



2024 AGM & UK MA CONFERENCE REPORT

Saturday 11th January 2025

The Jubilee Hotel & Conference- Nottingham

10:00AM-4:00PM.

DISTRICT SUPERINTENDENT: REVEREND KUDZANAI H MUDAMBANUKI

CHARITY NUMBER:116989

COMPANY NUMBER: 10351537

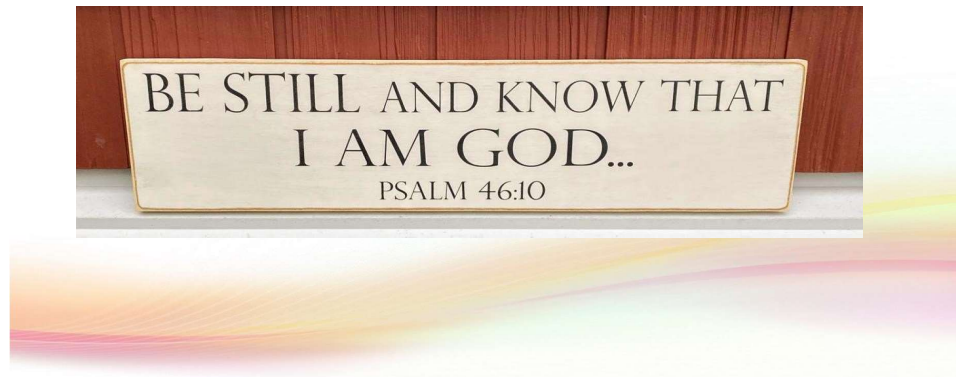


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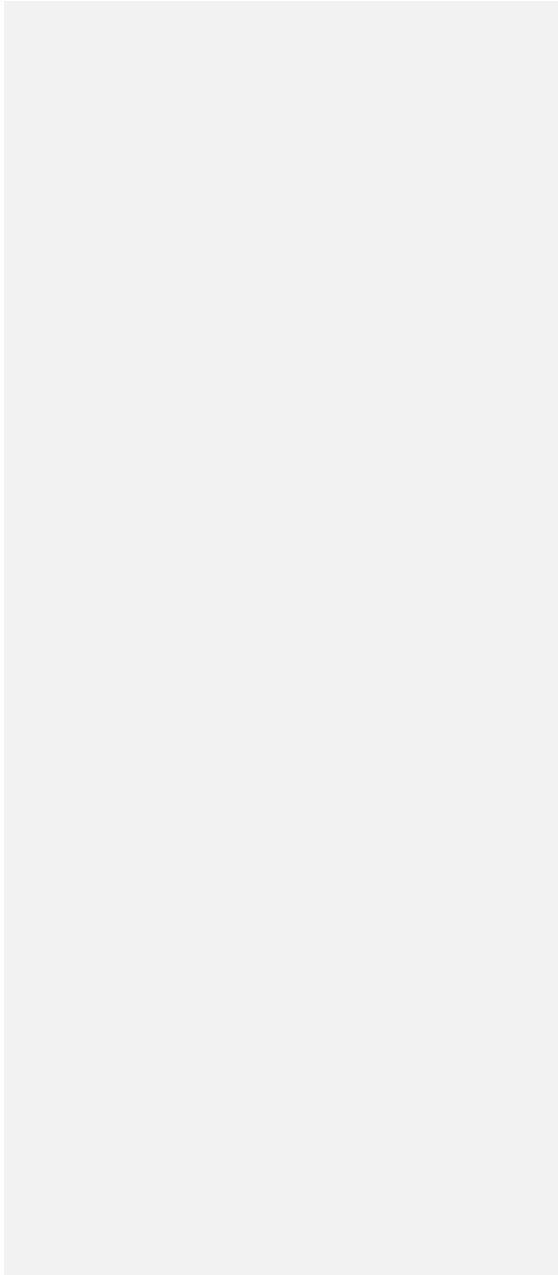
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Programme

Notice and Agenda of the UK MA Conference and AGM to be held on Saturday 11th January 2025 at The Jubilee Hotel 10am- 4pm

<u>Time</u>	<u>Event</u>	<u>Facilitator</u>
0930-1000	Registration	Secretariat & Media
1000-1015	Devotion	DS Office
1015-1030	Organisation of Conference & 2023 Minutes	DS Rev Kudzanai H Mudambanuki, Mrs Angeline Mutyora and Mrs Tariro Mupfumira
1030-1045	Superintendent's Address to the Conference	DS Rev Kudzanai H Mudambanuki
1045-1100	Trustees' Report	Mr Godfrey T Mataranyika
1100-1130	Lay Leaders' Report	Mrs Joseline. Sibanda Mr Fred. Mutsipa
1130-1200	Safeguarding Report	Mrs Tsitsi Mandimika-Chambara Mr Wicheous Bera
1200-1230	Connectional Ministries Report	Mr Xmas Gombakomba Mr Simon Betsva
1230-1300	Board of Trustees Report	Mr Zvikomborero. Magomo Mr Shakespear Chikukwa
1300-1400	Lunch break	Hotel
1400-1430	Committee on Superintendency Report	Mrs Karen Manyika Mr Tavonashe Hungwe
1430-1500	District Committee on Ordained Ministries Report	Rev Agbeth. Mutanho
1500-1540	Committee on Finance Report	Miss Patience Makunike, Mr Joseph Chimera Mr Adel Soko
1540-1550	Closing Remarks	DS Rev Kudzanai H Mudambanuki Lay Leaders
1550- 1600	Closing prayer and Benediction	DS Rev Kudzanai H Mudambanuki



United Methodist Church (UK)

Charity Number: 1169890, Company Number: 10351537

Mayflower Methodist Church, Ethel Road, Leicester LE5 5ND Tel: 01162 101790

Minutes of the 2023 AGM & MA Conference

Held on 11/11/2023 on Zoom

Attendees

Mission Area Superintendent: Reverend Lizzy Chigwizura (Chair)

Central Charge Pastor: Rev Kudzanai Mudambanuki

South Charge Pastor: Rev Agbeth Mutanho

Scotland: Rev Sabina Chikeya

Mission Area Clergy

Mission Area Leadership

Charge Delegates

Organisations Delegates

See appendix for full attendance register

Conference started at 0900hrs.

1.Devotion: DS Rev Lizzy Chigwizura

Opening prayer: Rev Kudzanai Mudambanuki

Readings: Luke 10 vs 38-41

Hymn: 152

Devotion

The DS Rev Lizzy Chigwizura emphasized and encouraged the Conference to make a good and strong relationship with God by sitting down and listening to the Word of God. When God is talking it is important to pay attention rather than trying to cook for the Lord like Martha. The idea and purpose of the church is beyond meetings, leaderships and pastors but is about listening and doing God's Will. The DS pointed out that we are a team and should work together to win our goals otherwise if we fight each other, we will lose and let each other down.

Devotion closing Prayer: Rev Sabina Chikeya.

2. Welcoming of delegates –

1.1 The Lay leader Mrs. Joseline Sibanda welcomed and acknowledged the presence of all delegates, Mission Area officers, Charge lay leaders, Trustees, CM Director Rev Agbeth Mutanho, Assistant to the Bishop Rev Allan Gurupira, DS Rev Tafadzwa Musona from Mutasa Nyanga district and DS Rev Jairos Mafondokoto of Masvingo District, Ambassador to Zimbabwe Episcopal Area Projects, Mr. Jabulani Gumbodete, ZEAC and ZWAC Lay leaders. To comply with GDPR, the Lay Leader advised all delegates to display their full names and cameras on. Delegates were encouraged to make their contribution as brief as possible and not to repeat points said before.

CM Director acknowledged and welcomed all the Clergy and their spouses. He also welcomed DS Rev Lizzy Chigwizura.

DS Rev Lizzy Chigwizura acknowledged and welcomed the Administrative Assistant to the Bishop, Rev Allan Gurupira, as well as the visiting DSs, DS Rev Jairos Mafondokoto and DS Rev Tafadzwa Musona.

The DS acknowledged the MA Secretaries Mrs. Angeline Mutyora and Mrs. Tariro Mupfumira.

3. Organisation of Conference

3.1 The Secretary Mrs. Angeline Mutyora emphasized on naming of gadgets when logging in to avoid staying in the waiting room. Also reminded the conference to put videos on and to keep all gadgets on mute all the time unless given the chance to speak.

She explained the ground rules and how the bar for the Conference was set. Time keeping members were named as Miss Faith Chingwena and Ms. Rose Mawema.

3.2 Resolutions Committee was presented and adopted as Rev K. Mudambanuki, Aunt Cathy, Mrs. Petronella Sarupinda and Mrs. Tinotenda Gomani

Adoption of Agenda

It was agreed to give each committee 30 minutes to present their report including any comments.

4. 2022 Conference minutes and matters arising

The Associate Secretary Mrs. Tariro Mupfumira presented the 2022 AGM and UK MA Conference minutes.

Minutes accepted as a correct record.

No Matters arising.

The 2022 AGM and MA Conference minutes were adopted.

5. District Superintendent Address – Reverend L. Chigwizura (1036hrs)

Chaired by DS Rev Jairos Mafondokoto

5.1 The District Superintendent Rev Lizzy Chigwizura presented her address to the Conference.

5.2 The Chair prayed for members, family and friends who passed on since the last Conference.

5.3 DS Rev Chigwizura shared the UK historical events of the dedication of the two UK parsonages in South and Midlands charges and the success of Central charge on purchasing a parsonage.

5.4 The DS also shared the honorary ordination of the two Pastors now Rev Charles Shamu and Rev Keith Sengwayo to become local elders

5.5 DS Chigwizura congratulated Rev Kudzanai Mudambanuki for being ordained in Zimbabwe in December 2022.

5.6 The Chair pointed out that the DS's key note address gives direction and summary of work done in the year.

5.7 The DS was appreciated for her hard work across the MA and all Charges .

Committee on Nominations and Lay Leadership Report

5.8 The Committee on Nomination and Lay leadership Report was presented.

5.9 A question was asked if something was being done on MA leadership who hold key positions or conflicting positions in their charges or locals.

The response was that it is allowed in the book of discipline for people to hold two positions but if there is need to adjust this, it can be referred to nomination committee.

5.10 A recommendation was given to notify the people who have been elected in an election as some people might not be present during the election and are only surprised to see their names in leadership. It was agreed that it was the correct thing to do.

5.11 adopted at 1054hrs

6. The Chair of Trustees Address - Mr. Godfrey Mataranyika 10.56hrs

The Trustee's Chair presented his address to the AGM and Conference.

6.1 An issue was raised that we are at the moment combining our AGM and the AGM for Trustees together and are not sure if the report from the Trustees chair is sufficient enough as we are supposed to meet annually for Trustees AGM.

- A suggestion was to check with our recommended laws to see if we are doing the right thing.
- Response was a sub committee was formed to look into it although most of the committees reporting at AGM are Trustees.
- **An advice was given to check with our laws if we are in order.**

Recommendations:

1. Recommend that Leroy Reid be appointed as external auditors for the 2024. **Adopted**

7.Lay Leaders' Report – Mrs. Joseline Sibanda and Mr. Fred Mutsipa.

The Associate Lay Leader Mr. Fred Mutsipa tabled the lay leaders report.

- A suggestion/ request was raised for the church to start having face to face meetings from 2024. This was welcomed by lay leaders and will be looking into which meetings can start the face to face.
- The lay leaders will be consulting with other committees and see which meetings can be done face to face.
- Layleaders were praised for presenting their report in a record time setting the pace for everyone.
- A question was raised why there was nothing reported in the lay leaders' report on issue of UK's position on the issue of homosexuality and any explanation and information to the conference delegates to know as this issue is affecting us.
- In response the Layleaders highlighted that on page 34 it was reported that there were 3 presentations on three different topics to give people information and as MA, we are not yet in any position.
- A question was asked what position UK is going to take in the event that Zimbabwe has been made into two conferences.
- The response was that there was no position being decided until the necessary information to act on was available.

RECOMMENDATIONS

- i. As alluded to in our state of the church statement, in paragraph 3 above, the UK Mission Area is growing. The increase in church membership figures (**3,125** this year v **2,325** last year) and the acquisition of parsonages and sanctuaries is a testament to that. With these developments, the need for more clergy and more responsibilities also comes along. The UK Mission Area has over the years worked under the supervision of a part-time District Superintendent who also

serves as a full-time Pastor in Charge of a charge elsewhere. This has its challenges, and these have been shared and discussed. If ever there was a time when the church should seriously think about this, it is now.

We recommend that the church starts preparatory work towards having an independent District Superintendent for the UK Mission Area beginning January 2025, to supervise the Mission Area effectively with no other responsibilities of looking after a Charge. **Adopted**

- ii. That the restructuring of the UK Mission Area is revisited to make ministry more effective by reducing (a) some of the long distances being travelled by clergy and volunteers between locals in the same charge, (b) costs in travel claims; and have a petition ready at the UK Mission Area Conference in 2024. **Adopted**
- iii. That our Ambassador to Zimbabwe be allocated a proper budget commensurate to the work he does considering the Zimbabwe economic situation. In addition, Locals when they send the ambassador to their projects and activities there is a need to consider travel, subsistence and at times overnight accommodation where he goes to distant places from Harare. This will be buttressed by clear terms of reference to be discussed and agreed.

Adopted

Lay leaders report Adopted .

.SAFEGUARDING -Mrs. Tsitsi Chambara and Mr. Wincheous Bera

Safeguarding Associate Mr. Wincheous Bera presented their report.

- Safeguarding highlighted a concern on disclosure and Barring Service Checks (DBS) there was an issue on names awaiting verification the reason being that documents submitted are taking time to come to the verifiers otherwise there was an improvement from last year and progress has been made.
- A concern was raised why people are sceptic when it comes to Church DBS and yet at their work places they comply. How can this be solved?
- Some people were not clear why another DBS was needed at church if they had another one at work.
- The response was because the nature of work was different and the church one was voluntary work. Mostly each employer needs their own DBS.
- Way forward was to have another round of training and people should be encouraged to attend.

Recommendations:

- i. For new leadership to have been DBS checked within a month of being elected into post to avoid delays in leaders being DBS checked and so we comply with the UK regulations as an organisation. **Adopted**
- ii. A recommendation was raised to have all leaders' elections by end of the year including charges and locals as most of the time locals are done much later in the first quarter of the year.
- iii. For all safeguarding matters from Locals and Charges to be channeled to the UK MA Safeguarding leads to ensure all Safeguarding concerns within the MA are recorded, followed up and appropriate guidance and advice given as some safeguarding concerns are not being recorded and dealt with in light with UK Safeguarding procedures and processes. **Adopted.**

8. CONNECTIONAL MINISTRIES - Mr. Xmas Gombakomba and Mr. Simon Betsva

CM Chair Mr. Xmas Gombakomba presented the Connectional Ministries report.

- CM was applauded for doing good work and facilitating teachings which enabled the congregation to grow spiritually and working well with COF team especially on overseas payments.
- CM presented a draft Calander for 2024
- Advised to look at what had been said before to consider face to face meeting.

CM report was adopted

9. BOARD OF TRUSTEES (BOT) Mr. Zvikomborero. Magomo and Mr. Shakespear. Chikukwa 1315 hrs.

- BOT presented their report with highlights of a milestone achievement of having the Bishop Rev Dr Eben Kanukayi Nhiwatiwa here to dedicate two of our properties and also the celebration of Central Charge having purchased their first Property No. 17 Chepstow close Kettering NN15 5EP bought cash for £360.000.
- The UMC UK has now got three properties

- A question was asked if there were any plans by Mission Area to buy a sanctuary for UMC to help in conference and church revival.
- It's still work in progress, still looking for centers around.
- A question was asked if employers give loans to employees or they go to the bank?
- The response was BOT and COS are still looking into it .

BOT report was adopted .

10. Committee on Superintendency (COS) Mrs. Karen Manyika and Mr. Tavonashe Hungwe

Report was chaired by DS Rev Tafadzwa Musona.

- COS presented their report and were happy and praised God for the ordination of Rev Charles Shamu and Rev Keith Semwayo. Celebrated the historical visit of the bishop to the dedications of South and Midlands parsonages in October 2023.
- The Associate COS Chair, Mr. Tavonashe Hungwe presented their report to the conference and the COS Chair, Mrs. Karen Manyika presented the concerns and feedback on matters referred to Episcopacy .

Concerns

- i. **Pastors have demanding schedules and require additional support.** Midlands had recommended a full-time assistant Pastor and other charges were consulting with DS to look into increasing the hours worked by assistant Pastors. Suggested for a structure review to reduce distances travelled.
- ii. **Members continue to contact Pastors on Mondays and at unsocial hours.** Reminder to be cascaded that members respect right of Pastor to family life and rest by ensuring that rest day Monday is observed and on other days any calls/meetings between 9pm and 9am are for urgent matters/emergencies only.
- iii. **Midlands lease vehicle also used by DS has reached 10,000miles in 6 months.** Mileage needs to be reviewed and/or alternative options explored.
- iv. **Relevant committees and boards need to be consulted when policies are being reviewed.**

- v. **At times there is no continuity from agreed resolutions & recommendations.** Charges need to implement agreed resolutions. Official resolutions need to be communicated as soon as possible. Delegates need to be trained so that they understand their obligations. Resolution booklet with agreed amendments would help to keep track of all resolutions.
- vi. **Madu – There is a misunderstanding on the term “madu”** – Teachings/guidance will be facilitated to inform members.
- vii. **Matters referred to Episcopacy were not addressed as we failed to agree a meeting date due to congested calendars on both sides.** Encouragement to agree matters in Conference and avoid referring matters to episcopacy.

Feedback on matters referred to Episcopacy by 2022 Conference was shared.

The Response from Episcopacy which was taken to MA executive was shared with the conference.

- MA executive had raised some concern and advised COS to seek further advise from Moorepay was presented.

The responses from Moorepay according to questions asked were also shared to the conference.

- The above response was brought to MA executive who failed to reach an agreement and hence was brought to the conference without a recommendation.
- In response to no 7 ,a conference delegate explained that there was a meeting on 2nd December 2021 between the Bishop, former UK DS Mukata, COS and lay leaders which established and agreed that Zimbabwe will stand guided by UK in terms of the UK employment laws of the land.
- Also agreed that Zimbabwe and COS will sit with the pastors assigned to UK and explain the matter of the law that their visas will be for 3 years only. After so many years of having no itinerancy with pastors the Conference of 2019 had agreed that a 3-year circle will give opportunities to other pastors in Zimbabwe.

- Another delegate added that since the conference had agreed without knowing who was going to come, the UK should remain and be seen as principled people since the resolution had not been practiced yet and not been rescinded as well. The laws of the land should be respected as agreed.
- A point was raised that other pastors from other churches in UK stay for 5 years and why can't our church change from 3 years agreement to 5 years. Sensitivity to changes to be considered. If conference can look into changes
- Another point was raised that according to Moorepay there is a silent feature to be looked into that if The DS was to be appointed for another 3 years, then the DS becomes a permanent employee in the 5th year and entitled to redundancy pay should they be made to leave the position, as long as the post is still available in UK.
- This if it happens, will come with cost implications to the church.
- The Admin Assistant Rev Alan Gurupira explained that according to the operations of the church, the pastors know very well that they are on appointment and know the nature of their service . If conference can leave all matters to the Bishop's office to make the necessary appointment of 2024.
- DS Rev Tafadzwa Musona explained that the conference cannot talk about appointive issues as they belong to the Bishop's desk. He will consider and give back feedback. Conference should not talk about itinerancy and matters of appointment.
- A point was raised to consider social aspect of the family of the pastors being deployed to UK.
- Clarity was sought if the resolution of 2019 still stands or not.
- The response by DS Rev Tafadzwa Musona was there was no answer but to just leave it to the Bishop.

- Suggestions came to rescind the resolution and this was to be voted for.
- In response, the Admin Assistant to the Bishop, Rev A Gurupira, said that the matter was an episcopal matter and the **resolution** agreed by the conference of 2019 **was out of order** and the Bishop will put them in order.

- A suggestion to no 3 to give DS more miles because she covers not only Midlands but the whole Mission Areas. **Adopted**

- A question was asked if it was necessary to have an office in Leicester when there was a big office at the DS residence.
- The response was Leicester was the Church head office and Leicester was a central location

Recommendations

- i. That the annual Cost of Living Adjustment be implemented for 2024 as recommended by salary review taskforce and adopted by conference.
Adopted

- ii. That a full salary review is undertaken in 2024 and a Task Force is appointed to carry out the review. Review to include pensions, Pastors living in their own homes, payment of bills (Background - Partial Cost of Living Adjustment was done for 2024 but a full review is required due to the complexity of the remuneration package).
Adopted

- iii. That key celebrations for our pastors be announced on church groups and then organised outside the church group. **Adopted**

- iv. That the ZEA Conference allowance for Pastors and delegates be reviewed from 5 days to 12 days to cover the 2 conference weekends and travel days. The current 5 days does not cover the period between the 2 conferences. Days will be calculated according to the specific conference itinerary. **Adopted**
- v. That provision of hire vehicles for ZEA conferences be amended to allow for hire cars from Zimbabwe for 2 or more persons. Current policy states this must be included in the air ticket package and must be for at least 4 persons and at times this is not practical. **Adopted**
- vi. That UMC UK MA start to looking into the implications and long-term plans of having our own home-grown Pastors coming through the system in the UK. (Suggest referring to strategic committee) **Adopted**
- vii. That role of COS be reviewed in 2024 with view to separate HR and COS duties due to the increased workload, expertise required and to improve relations between DS and COS. **Adopted**
- viii. That role of Church Administrator be reviewed to look at additional tasks that can be undertaken to relieve the workload of struggling committees. **Adopted**

11. District Committee on Ordained Ministries Report (DCOOM) Rev Mutanho.

Rev K Mudambanuki presented the report

- Corrections page 108 on item no 7 its Sabina Chikeya not Sabina Maposa

Recommendations

1. We recommend the following candidates for appointment as local pastors. They have satisfied the requirements for joining ordained ministry as local pastors.

1. Anderson Matemadombo

2. Dumisani Budiyo

Conference voted as follows and results were more than 2/3 (two thirds)

The DCOOM Report was adopted

12 COMMITTEE ON FINANCE Miss. Patience Makunike, Mr. Joseph Chimera and Mr. Adel Soko .

COF Chair Miss Patience Makunike tabled the finance report with the following correction;

Correction

Paragraph 2 On page 112 the correct figure is 58 161 not 58 121

1. The Conference secretary read out the internal auditor's opinion.
 2. The Treasurer Mr. Adel Soko tabled the Treasurer's report.
 3. The COF chair presented the draft budget for 2024 budget- and was adopted without any discussions.
- A concern was raised on the budget for disaster funds if it won't discourage people to contribute. It was explained that the people will still contribute and the MA budgeted for will be the contribution from MA.
 - Follow up was how it will be distributed as disasters cannot be predicted how many per year.
 - A formula on how money will be distributed fairly will be looked into and set by CM and relevant committees .

- Advised to give a big push on gift aid to ease assessments as the budget keeps going up and people are in hardship.
- It was agreed to have a budget for quick respond and people will still contribute.
- It was noticed that there wasn't enough money budgeted for face-to-face conference as agreed by this conference so advised COF to take note of that.
- A question was asked if the proposed budget was final as trustees were not included. It was explained that COF will look into trustees' request when the need arises.
- A question was asked if there was a policy on borrowing money from MA.
The response was a decision to give Central Charge a loan to buy a house was a 2022 MA Conference resolution subject to the availability of funds, therefore the Executive acted upon it on behalf of the conference.

Concerns

1. Cassava, our overseas payments preferred supplier, no longer accepts Bank transfers and so we can no longer make overseas payments through them. This has resulted in a delay in remitting overseas special collections for Orphans and Pastors. Alternative payment options were explored with World Remit and Mukuru. World Remit do not accept Business Accounts and negotiations are ongoing with Mukuru to agree a reasonable fee structure before onboarding.
2. Disconnect between Local Churches, Charges and Mission Area's financial strategy and outlook. This restricts Mission Area's activity and decision making to its limited funding mainly from assessments only. There is need to develop a shared strategy to ensure effective and efficient use of available resources across the whole Mission area.
3. Inadequate capacity to proactively deal with all the legal and professional requirements of the Charity. The Mission Area needs to seriously explore ways of developing and building this capacity.
4. Most of our processes are manual and prone to human error and double handling. Need to invest in automation and digital transformation.

5. Lack of joint ownership of policies and procedures by all church members. All church members need to familiarize themselves with our policies and procedures before acting on behalf of the Charity.

Recommendations

1. The election of Gift Aid Secretaries at every Local Church responsible for ensuring up to date accurate records are kept and liaising with MA CoF team when submitting annual gift aid claim to HMRC. **Adopted** giving responsibility to local recording finance secretary.
2. Review of the Admin Secretary's role and responsibilities with the intention of transferring some of the current Finance Committee responsibilities to the Admin Secretary. **Adopted**
3. That all payroll input and travel claims be submitted to Charge CoF by the 5th of every month and forwarded to MA CoF by the 10th of every month. Any travel claims not received on time will be processed the next month. **Adopted**

COF report was adopted with the adjustment of the budget as per items to be included.

COF presented additional amendments on the policy explaining on what was not included in the policies although having been practiced.

- 1 A question was asked on overseas preachers if they get £500 just once even if they stay long and get invited by other charges/locals or organisation or those who invite them should pay another £500 or how much?
- 2 Also, if everything is going to be catered for when they come here, why is it that they are paid differently with those invited locally?
- 3 Was £500 per day or per trip.
 - It was explained that the token of £500 was given per agreed trip weather one day or three days with all other expensive paid for the period. If any other charge/church /organisation invite them after the agreed period they take over and pay the expenses and give them their token as per their policy.

All COF team members from local churches to MA were applauded for being the custodian of the church money.

Adopted

13.Others

- A question was asked from the delegates on how far we had gone on the discussion of the 2022 resolution concerning the appointment of Pastors coming from Zimbabwe on Certificate of Sponsorship.
- It was agreed to go for a poll but nothing happened.
- The Admin Assistant to the Bishop Rev Allan Gurupira replied that all matters of appointment are not matters of discussion so it was wrong to discuss about it and making a resolution.
- Follow up on that response was that the question was not on appointments but on employment as we follow the laws of the land and the conference was in order to do so.
- The Admin Assistant insisted that all matters related to appointment should be dealt with in the Bishop's office.

14. Resolutions

Resolutions were read by Mrs Tinotenda Gomani.

- DS Rev Jairos Mafondokoto advised the conference that resolutions and recommendations should be separated as some recommendations are not resolutions. Resolutions are binding and recommendations are referred to committees for discussion and actions.
- Resolutions and recommendations were then separated by the conference.

15.Closing Remarks and closing prayer

- The DS Lizzy Chigwizura thanked everyone for the hard work and attending the conference.

- MA LL Mrs. J. Sibanda thanked the DS for chairing the Conference, the visiting DSs, Conference Lay Leaders, all Boards chairs and delegates for taking part.
- ZEAC Layleader Mr Maxwell Mironga thanked everyone for a holy conference and thanked UK Mission area for all the work being done in Zimbabwe.
- DS Rev Jairos Mafondokoto thanked everyone for good reports and a conference which went well. He thanked UK Mission Area for all projects being done in Zimbabwe and requesting to think more about sola in our rural pastors.
- The Admin Assistant to the bishop Rev Allan Gurupira thanked everyone for the work done being done and a conference which went well.

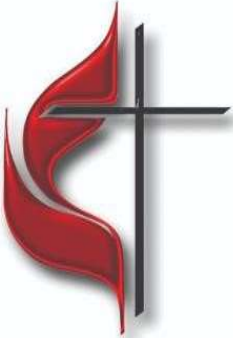
.The Conference business concluded at 1540hrs with a prayer and benediction from The Admin Assistant to the Bishop Rev Allan Gurupira.

Minutes compiled by MA Secretariat

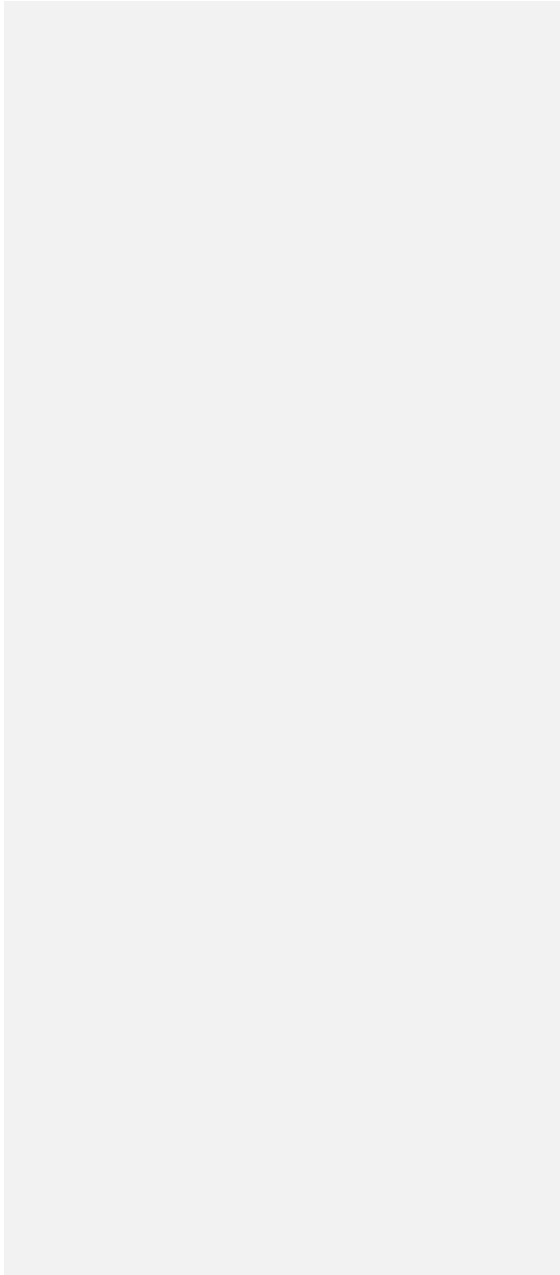
Secretary: Mrs. Angeline Mutyora

Associate Secretary: Mrs. Tariro Mupfumira

DISTRICT SUPERINTENDENT'S ADDRESS



D.S REPORT TO MA CONFERENCE





Rev Lizzy Chigwizura: District Superintendent

1. **Theme:** “Be still and know that I am God....” Psalm 46:10

2. **Salutation:**

Greetings to the Resident bishop, Bishop E.K Nhiwatiwa, the chair of this Conference, Administrative Assistant to the Bishop, Rev A Gurupira, the visiting **DS's** here present, CMD and DCOOM Chair, Rev A Mutanho and spouse, District worker Mrs P Mudambanuki and spouse Rev Mudambanuki, all the pastors here present and your spouses. M.A Layleaders, Mrs J Sibanda and Mr **F** Mutsipa, MA Officials, and the Conference at large, I take this opportunity to welcome you all to this M.A Conference, in celebrating the work the Lord has enabled us to do during the period under review. I welcome you in the name of the Father, the Son, and the Holy Spirit Amen.

3. **Vision:**

We visualize a mission area that grows numerically, economically, to claim higher ground spiritually, physically, socially, and morally for the Glory of God.

4. **Mission Statement:**

The mission area church that is committed to making disciples of Jesus Christ through outreaching, witnessing and nurturing by networking (*hochekoche*) for the transformation of the world.

5. **CORE VALUES**

- a) Do not harm- by avoiding evil of every kind.
- b) Do good of every possible sort to all mankind.
- c) Stay in love with God- by following His commandments as espoused in the Holy Bible.
- d) Experiential Christian life- living a life that is guided by the Holy Bible.
- e) Social responsibility- being part of the society and contributing to the wellbeing of the society.

6. FOUR-FOLD PATHWAYS

Our purpose of existence as a church is to make disciples of Jesus Christ for the transformation of the world.

This will be done through:

6:1 Developing principled Christian leaders

6:2 Congregational development (holistically) 6:3 Poverty alleviation

6:4 Promoting global health.

The M.A focused on equipping laity from individual level to church level, through intensive Bible studies, retreats, lay trainings, revivals, and academics. The Office of the Pastors promoted development of principled Christian leaders through some lay training programs over the two-year term of the current leadership. The laity were encouraged to have their own homes in UK and back home in Zimbabwe be it in town or rural areas

Congregational Development

In our effort to develop congregation we have focused on the following areas; Promoting spiritual and Christian formation through:

□ Vibrant worshiping services, intercessions prayers in each congregation and practicing spiritual discipline such as reading the Bible, prayer, giving harvest thanksgiving, tithing, and true fasting for the total salvation of the total person. This starts by reviving the sections, to make sure the grassroots/the base is rejuvenated.

□ The charge intensified the Christian education, stewardship, and temperance, family ministry, mission, and ministry to the needy people, the specialized group that is our elderly group, including the lone parents.

The Mission Area continues to promote congregational development and strengthen the existing congregations and structures to meet emerging needs of the Mission Area such as:

- a) Children's Ministries (0-12) and Youth Ministries (13- 18) To have a well- co- ordinated programme for vocational bible school, talent shows, sports, recreation, music and then train children and youth.
- b) Young Adults
- c) Lone Parents
- d) Couples

Teaching and encouraging them on good family ethics and living peacefully as families as the Lord requires. Developing principled Christian leaders. e) Elderly

Continuing to recognise our elderly that is honouring them in church activities by giving them time to lead Sunday services, share history, as well as preaching and teaching new hymns. Even to give them their own Sunday.

7. Obituary:

In the period under review, some of our members both laity and Clergy passed on to eternal glory. Chair and conference, may I make a special mention of our beloved reverend, Rev KM Marange. May the Almighty God and His comforting mercies be upon the church and those bereaved families and may the departed souls rest in eternity. We continue to pray for those families who lost their loved ones. As a church, we commiserate with the bereaved and ask the comforter to be upon them **as we observe a minute silence in honour of our departed.**

8. STATE OF THE M.A

Chair and conference, we are happy to report that the United Methodist Church in the United Kingdom Mission Area, is as united as ever before. God continues to do exceedingly, abundantly, above and beyond our expectations.

The M.A is blessed with six vibrant charges namely; South Charge, Central Charge, North Charge, Midlands Charge, Scotland and Republic Of Ireland. All these Charges are potentially blessed with young and middle-aged church members, old and new members, and with the infusion of wisdom embedded in a **sizeable** number of the elderly.

9. Charge highlights

South charge

Your hard working cannot be left unnoticed, keep on doing the good work.

You got on the map in the RRW music festivals.

Central charge

Though things are not easy, but you did ministry in an amazing way. The buying of 200 chairs shows the zeal to work in God's ministry. What can I say about the buying of the hearing aids for Prince. **Ummm!!**, you are wonderful

Keep on doing the good work

North charge

As you got a new name at your charge conference that now you are called **"Notable"** people because of the work you are doing. The church is growing so fast, and your giving is amazing.

ROI

As you are saying **church yadirwa** sugar it's being **noticed** by the growth of the church you do your things in a happy mood.

Keep this up

Scotland

What a breakthrough in sponsors license!

Well done

Thank you for the pastor's upkeep when she was in Zimbabwe.

Midlands

Your zeal and dedication to acquiring a sanctuary is notable, keep up the team spirit and continue to strive on! **Tichachibata chete!**

The Mission area has worked very hard and **has** given generously to the following causes

- † Harvest- we had a bounty harvest despite the hash economic climate.
- † The **Pastoral** appeal
- † Missions Appeal
- † Orphanage Sunday

We are overwhelmed with gratitude and are in awe of the Macedonian spirit within the church congregants. Chair and conference allow me to **express my appreciation** to all the Charges for their hard work and for all the charge conferences that went well.

10. D.S' Activities

- ✚ Attended and presided all charge conferences which went on very well. My appreciation to Rev **K.H** Mudambanuki who was D.S in Chair in Midlands Charge Conference.
- ✚ Managed to visit all charges and attended some of the revivals.
- ✚ Done foot washing and holy communion in Scotland.
- ✚ Baptised confirmed and badged members in North charge and ROI.
- ✚ Managed to be with charges in their funerals.

11. Boards highlights

LLs what a **team!, Humble, supportive and prayerful when working together.**

COS Thank you for your support and interventions, when need arises.

COF It wasn't easy when starting the year to come up with a budget, but you stood up for the church of God Well done.

BOT What a supportive team to work with. Thank you. Continue to help when need arises for the purchase of properties.

Media What a hardworking team! Thank you for all the hard work behind the scenes.

Safeguarding Your hard work in making sure the church is compliant is invaluable. Thank you.

CM I know you got some challenges to send designated funds to Zimbabwe, but this didn't stop you to work in the vineyard.

What can I say about your preparing of uplifting revival during Easter and Blackpool which had the talk of the time.

Continue to work in the Lord's vineyard yard.

Thank you so much Birmingham RRW for the Race for life this is a great evangelism. Thank you DW Mrs **Patience** Mudambanuki and your team *munda urikusakurwa*.

MUMC your Sea of Galile has notable fruits. Keep this function going.

Lone parents- what a dedicated team you are. **Let's** continue to soldier on in prayer.

Young adults- what a wonderful team, continue to build on the foundation that you have built and you will reach high summits.

UMYF- this year we witnessed weddings from our UMYF members, congratulations.

12. Appreciation

I thank you all as MA for working tirelessly in the vineyard especially your zeal of need of prayers

Thank you ALL for praying for the nominations. We continue to pray for the Central conference

As M.A let's work towards the dream of our Bishop that it's not long to become **a provisional** annual conference. We do this by acquiring our own sanctuaries, **more personnel** and our divining

My secretaries Mrs A Mutyora and Mrs T Mupfumira words fail me to thank you for your hard working

Capturing of minutes every meeting and distributing in time it's not easy but you always nail it on the forehead. Well done and thank you.

My LLs you are supportive in ministry thank you.

COS, BOT and COF not forgetting CM thank you all.

The Administrative assistant to the Bishop Rev A Gurupira. Your support advice and guidance has been very helpful.

Our Bishop EK Nhwatiwa, your wisdom and guidance is appreciated.

My spouse and my family your prayers for me gives me strength to soldier on in this ministry.

Thank everyone.

God bless you!

Humbly submitted by Rev L Chigwizura

UK District Superintendent

Kuti muchienda neni kuti muchindisimbisa handizotyj madambudzo kana basa richikonja

Makatsidza kuva neni

District Superintendent Addendum Report Salutation

Our resident Bishop E.K. Nhiwatiwa and Amai addressed in absentia, our visiting District Superintendents, our clergy members and spouses, ZEA conferences leaders, our Mission Area leaders and spouses, lay delegates, distinguished guests, ladies and gentlemen.

Grace and peace to you all. First and foremost, I want to greet you all in the name of the Father, Son and Holy Spirit. Amen. It is with great honour and privilege to welcome you all to this 21st Mission Area Conference. I felt and will always feel so humbled to be assigned one among you as a servant. Let me register my gratitude from the onset to Bishop EK Nhiwatiwa for the rare privilege to be called to serve in the Cabinet. God being my help, I pledge to do my best in service to God and the Church. It is indeed encouraging to note that this day, we are honoured with the presence of the Mission Area and the ZEA Conferences' leaders, who have come to celebrate with us the work of ministry that God has enabled us to do during the year under review. ZEA Conferences' leaders, your presence here will go a long way in helping us to appreciate the fact that as a Mission Area we are part of a bigger family which is The United Methodist Church Family.

ORBITUARY

As the Zimbabwe Episcopal Area of the United Methodist Church, we were shaken and saddened by the number of our members and clergy who lost their loved ones during the year under review. We remember in honour of some of the dedicated leaders of our Church who were promoted to Glory in the year under review. The UK Mission Area of the United Methodist Church had a share of its sorrows when we lost Our District Superintendent the late Rev Lizzy Chigwizura, and our retired Rev K M Marange.

ZEA 2024 Deceased Clergy members and spouses

1. Mrs Evermay Katedza
2. Mrs Mutudza (wife to Rev Mutudza)
3. Rev Elison Kamupira
4. Mbuya Mildred Marewangepo
5. Rev Norest Nyakudanga (ordained posthumously)
6. Rev Kennedy Mafana Marange
7. DS Rev Lizzy Chigwizura
8. Rev Christopher Chikoore

We thank the Mission area leaders and all members for working together tirelessly during and after the funeral of our District Superintend Rev L Chigwizura. We thank Rev S Chikeya who was DS in Office and all the Pastoral team for the support they offered to the family and to the Church. May God bless you all.

UKMA 2024 Deceased Lay Member

1. Ms Jennifer Kwenda- North Charge
2. Mrs Ivy Murinyu- Central Charge
3. Mr Admire Marozva- Central Charge
4. Mrs Jesca Makope- Central Charge
5. Mr Paradzai Kariwo- Central Charge
6. Miss Gabrielle-Angel Anesu Kahlari- Central Charge
7. Mbuya Bessie Mkandla from- South Charge

Where we are coming from as a Mission Area-

As a Mission Area, we look back and marvel where the Lord has taken us from. We have a strong reason to shout, "Ebenezer, this far the Lord has taken us." Surely, we can celebrate our blessed past with an anniversary and thanks giving. We started off with limited resources, limited pastoral services, membership was very low, and this goes on and on.

Where we are as a Mission Area

The UK MA now experiences visible manifestation of God's presence in our Churches that is characterised by vibrant worship services, revival Meetings, high levels of giving, Church support and membership growth. The greatest resource we have is our membership and our prayer is that God who called us into his Church will help us fulfil his purpose. We pray that all of us are awakened to our membership responsibilities. My observation is though some of us are aware of our membership obligations some are reluctant and hesitant to offer themselves fully for the work of ministry.

Where are we going as a Mission Area.

The direction we are supposed to take as a Church should demonstrate that the Church is willing to be in ministry and ready to stand against all challenges and adversity. The challenges we face might be many, but God fulfils his promises by watching over his word to perform it. As we set our objectives for the year 2025 ahead, we literally should put our faith to the test. The people called the United Methodists are a people of faith. We have to make consented efforts in order to provide guidance to all our members, provide adequate pastoral provision and training, providing leadership training, reaching out to children and youth groups. Our property acquisition is on course and we remain in prayer that all Charges will have their own parsonages and sanctuaries. The distances that both Pastors and Laity travel in one Charge is massive and has a negative effect on our resources and the health and safety of our members and staff. The worst thing we can do is to sit on our laurels basking in the glory of our past. There is a future ahead of us and acknowledging that simple fact must force us into being proactive and engage in deliberate programs that enables us to do business in God's way. We remain in prayer and look ahead to continue building and growing the UMC UK Mission Area on the foundation that they, the District Superintendents that served in the Mission area before my appointment have laid.

Appreciation

First, I thank the resident Bishop of the Zimbabwe Episcopal Area, Bishop E K Nhwatiwa and the entire cabinet for the counsel and support in my role.

I thank the Mission Area Lay leaders, and all leaders for their support in my role.

I thank all the Church members for your support, patience, tolerance, and prayers you do for us.

Lastly, I thank my wife Zvikomborero Patience Mudambanuki for her support as the District Worker, and our 2 daughters Praise and Rachel Mudambanuki for their support, perseverance, and understanding and allowing me to fulfil my call to duty.

In conclusion

It is my personal invitation to all, to journey on in love, in faith and in joy. The greatest thing you'll ever learn is just to love and to be loved in return. Thank you and God bless you all. We remain in prayer for Holy Conferencing. God bless you all.

In His Service

DS Rev K H Mudambanuki

Trustees Report 2024

1. Salutation and Introduction;

The District Superintendent Rev Kudzanayi H Mudambanuki, members of the clergy and your spouses, fellow Trustees, members of the Mission Area Executive, delegates, invited guests, ladies and gentlemen, we would like to welcome you all to this our Annual General Meeting which is also part of the Mission Area Conference. It is our privilege and honour to have this opportunity to report back to you the work that was done by the Trustees as well as their hopes and aspirations for the future. We would like to express our heartfelt condolences to the Chigwizura family and the Church at large on the passing on of our late District Superintendent Rev Lizzy Chigwizura. May her soul rest in eternal peace.

2. Overview;

The year under review was relatively quiet but fulfilling in that most of the tasks that we were given to do we completed them successfully. Despite the outlook of tight economic pressures and the challenges that were and are still being faced by the Charity, some external and indeed others internal, we observe that the Charity still stands on solid ground. The resilience shown by members including those who have joined recently can only be marvelled at. The celebratory spirit shown during the Harvest Thanksgiving season defied the challenges alluded to earlier. We also note that the amount of Gift Aid received last year (2023) of £105,489 was about 50% the amount received the previous year 2022. If maintained and pursued, this could be another steady stream of income to boost our coffers.

3. Work Done;

- The Trustees held double the number of obligatory meetings which were well minuted and filed by our secretary and the Admin secretary at our head office. These have been availed when required.
- We are happy to report the timely submission of Accounts to both Companies House and Annual Report and Accounts to Charity Commission. Our utmost appreciation to the Committees of Finance throughout our structures as well as our external auditors for making this possible.

*Wrote to correct the record of 'late return' for last year's Return and Accounts so our record shows a record of 5 straight years in the green!!

- Maintained a healthy professional working relationship with our solicitors Anthony Collins who continue to offer us a valuable service which we are happy about.

- The Trustees formed a sub-committee within their ranks to review our Articles of Association with the objective of regularising inconsistencies and areas that require clarifications and improvements therein. A lot of commendable work has been done and the subcommittee has since reported back to the Trustees on their findings and are now working with our solicitors to get legal feedback. In the same spirit, we have alerted the Chancellor of the Zimbabwe Episcopal Area for comments and guidance where necessary. Our solicitors Anthony Collins have been a great help in this endeavour. The final recommendations will be presented at the Annual meeting in 2025.
- We availed ourselves to those units that required the services of Trustees especially when dealing with external agencies.

4. Looking Ahead.

- It is our wish that the work being done on the reviewal of our Articles of Association be continued and that where appropriate funds be made available to have this work completed.
- We commend the improved working relationship between the Trustees and the MA Executive, long may this continue because their functions are indeed complimentary.

© Timely submission of Accounts, safe keeping of records and continual review and updating of policies and procedures stands our Charity in good stead with the regulatory authorities and hopefully we will continue to take these actions with the seriousness they deserve.

- Cordial working relationships with our external auditors, solicitors and other outside service providers has proved to be a vital tool in helping us with compliance issues some of which we struggle to understand. We strongly urge such relationships to be cemented.
- We respectfully encourage the settlement of misunderstandings within the Church/Charity by internal mediation before escalating to outsiders as this, in some cases, lead to unnecessary dispersal of funds.

5. Recommendations;

- Leroy Reid & Co. be appointed as external auditors for the 2024 financial year.
- The work of reviewing our Articles of Association be continued and that a final draft be presented at the 2025 Annual Meeting at which it will be handed over to the new leadership. In the same vein we also recommend that funds be made available when needed.

6. Gratitude;

Our posthumous appreciation goes to the late DS Rev L Chigwizura for her support and consistent message that we as Trustees exist for our supporting role to the Church especially in areas of compliance with regulatory requirements. Thank you Rev Sabina Chikeya for your presence and support during our last two meetings when you were the Acting DS, we appreciate you.

The excellent cooperation, assistance and support we were given by the MA Layleaders Mrs J Sibanda and Mr F Mutsipa made our work doable and for that we are greatly indebted.

To our Secretary to the Trustees, Mrs T Dengezi-Mupfumira for your diligence and amazing record keeping and attention to detail we thank and salute you. On the same note we offer our congratulations to her and her husband on the arrival of their baby boy Zion Izwirashe on October 1st... Makorokoto!!

Finally, the trust you showed by electing us to this esteemed Trusteeship, for some this was our first term to others this is our last term, thank you!

Submitted by; -



Godfrey T Mataranyika

For and on behalf of

Charity Trustees of The United Methodist Church (UK)



THE UNITED METHODIST CHURCH UK MISSION AREA

LAYLEADERS' REPORT TO THE 2024 AGM & UK MISSION AREA CONFERENCE

1. SALUTATION

Your Lay Leaders bring greetings to The District Superintendent Rev Kudzanai H Mudambanuki and District Worker *amai* Patience Z Mudambanuki, Connectional Ministries Director Rev Agbeth Mutanho *namai* Elizabeth Mutanho, all clergy and your spouses, Mission Area Executive, the Charity Trustees Chair Mr Godfrey T Mataranyika, our Ambassador to the Zimbabwe Episcopal Area projects Mr Jabulani Gumbodete and your spouses, all members, delegates and guests. We warmly welcome you to this August session of the UK Mission Area Conference in the Name of The Father, The Son and The Holy Spirit. Amen

2. INTRODUCTION

It is the year of Jubilee and we are gathered at this beautiful venue aptly named Jubilee Centre. As a church, we continue to live in the joy of the Lord as we meet with success in various ministries of God's Work as shall be reported and celebrated today. We continue to celebrate the increase in membership, and we are also grateful for the consistent supply of pastoral care being received and appreciated across the UK Mission Area. We started the year with a few administrative challenges, but the Lord was with us as we navigated through

them. As with every challenge, whether good or bad, there are lessons to be learnt, which were noted. We cannot emphasise enough the need to respect our resolutions when we make them and follow them while continuing to look at improving them. Sadly for us, the year under review ended badly due to the untimely death of our leader, the late District Superintendent Rev Lizzy Chigwizura whom the Lord called home on 10 November 2024 and was laid to rest on 7 December 2024 at Old Mutare Mission, MHDSRIP. As always, our report will naturally be complemented by any pertinent aspects of the sister boards and committees of the Mission Area Conference which will be presented at this session.

3. UK MISSION AREA DISTRICT SUPERINTENDENT'S OFFICE

Following the passing of the late DS Rev Lizzy Chigwizura, the Bishop, Rev Dr Eben K Nhiwatiwa, appointed Rev Kudzanai H Mudambanuki as the new District Superintendent for the UK Mission Area effective 16 December 2024. We congratulate DS Mudambanuki on his new role and wish him and his wife a fruitful tenure in office.

4. STATE OF THE CHURCH

DS and conference, yet again, we believe that the Holy Spirit has continued to steadily guide us as a people of FAITH. The UK Mission Area is in a healthy state. What we witnessed during Charge Conferences throughout the Mission Area is a source of celebrations. The people's commitment to the church for the sake of God's Kingdom is quite visible by their attendance at Sunday worship services, the organized functions of our church societies, revivals, meetings and the contributions made in terms of skills and finances needed for the smooth running of the church. Whilst we do not want to pretend that all has been done, we want to say God greatly inspired His people to even greater achievement. The church continues to grow numerically, a positive trend that we thank God for.

The postponed 2020 General Conference took place in Charlotte, North Carolina (USA) from April 23 through May 3, 2024, and it ended with many resolutions to reverse previous restrictions on policy and theology disputes including the issue of human sexuality, which have far-reaching implications for the future of the church particularly the overturning of doctrine central to Methodist social witness. We patiently wait for the delegates' report so that the church is enlightened on these matters in full. While we are waiting for that to happen and consequently, the ratification of the resolutions by annual conferences, we urge the church to pray. We are guided by Scripture, and we will follow what pleases God and not what pleases man.

5. OUR CORE VALUES

- (a) Experiential Christian Life-living a life that is guided by the Holy Bible.
- (b) Love your God and neighbour as it is found in the Holy Bible.
- (c) Social Responsibility- being part of our communities and contributing meaningfully to the welfare of the communities we live in.
- (d) Do good – to all the people as taught by John Wesley, when he said, “Do all the good you can”
- (e) Do no harm- by avoiding evil of every kind.
- (f) Staying in love with God – by following His commandments as espoused in the Holy Bible.

6. MISSION

Making disciples of Jesus Christ for the transformation of the world.

7. THEME

Psalms 46 v 10, “Be still and know that I am God”

8. OUR VISION

A vibrant church spiritually empowered and fully equipped for its missions.

9. LAITY THEME

2024 Rise Up - Retain. Called to rise up and retain this reliable pattern of grace placed in our trust by the Holy Spirit. 2 Timothy 1 v 14

10. OBITUARY

DS and conference, the events of the 10th November 2024 left us heartbroken and deeply saddened. We lost our leader, the late DS Rev Lizzy Chigwizura who went home to be with the Lord. We fondly remember her and continue to thank God for her service to the church.MHDSRIP.

We also lost some of our members during the year under review. May their departed souls rest in eternal peace awaiting The Hope of the Resurrection, 1 Thessalonians 4 v 13-14. They are;

Rev Kennedy M Marange who passed on here in the UK while visiting his children.

Ms Jennifer Kwenda from North Charge

Mrs Ivy Murinyu from Central Charge

Mr Admire Marozva from Central Charge

Mrs Jesca Makope from Central Charge

Mr Paradzai Kariwo from Central Charge

Miss Gabriella-Angel Anesu Kahlari from Central Charge

Mbuya Bessie Mkandla from South Charge

Lastly, we commiserate with all clergy and lay members at large who lost their loved ones here and abroad. May God bring peace to the bereaved families. Remember and be comforted that Jesus is the Resurrection and the Life to all those who believe in Him. (John 11 v 25)

11. FOUR FOCUS AREAS

- i. **Leadership development**-Developing principled, visionary, and effective leaders to guide the church through changing times.
- ii. **Congregational Development**- Seek to re-evangelize the world so that we can reach more people, especially the young. Remaining relevant by teaching our members on matters of faith.
- iii. **Poverty Alleviation** – Seek to improve the quality of life and opportunities for all God’s people here and abroad. Working side by side with those striving to improve their situation for more effective long-term plans.
- iv. **Global Health** -Caring about the health and well-being of all people church families, our neighbourhoods and the world.

12. TABLE OF ACTIVITIES/EVENTS ATTENDED

Date	Event/Programme	Venue
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14 November 2023	MA Executive Meeting	ZOOM
25/26 November 2023	MA MUMC End of Year Revival	Wolverhampton
4 December 2023	Prayer with the DS and COS	ZOOM
19 December 2023	UK MA Charity Trustees Meeting	ZOOM
17 January 2024	Meeting with ZEA Episcopacy and COS	ZOOM
20 January 2024	MA Board and Plenary	ZOOM
20 January 2024	Central Charge Parsonage Celebrations	Kettering
27/28 January 2024	UMYF Revival	Coventry
28 January 2024	MA Executive Meeting	ZOOM
3 February 2024	MA Annual Planning Meeting	ZOOM
24 February 2024	MA Executive Meeting	ZOOM
25 February 2024	MA Executive Meeting	ZOOM
29 February 2024	MA Executive Meeting	ZOOM
27 February 2024	UK MA Charity Trustees Meeting	ZOOM
14 March 2024	MA Executive Meeting	ZOOM
30/31 March 2024	MA Easter Revival	Leicester
14 April 2024	Slough Local 20th Anniversary	Slough
14 April 2024	MA Executive Meeting	ZOOM
19/21 April 2024	MUMC Daventry Retreat	Daventry
9 May 2024	UK MA Charity Trustees Meeting	ZOOM
13 May 2024	MA Leadership Workshop	ZOOM
18 May 2024	MA Leadership Workshop	Mayflower, Leicester
4 June 2024	MA Leadership Workshop (Executive and Trustees)	ZOOM
22 June 2024	MA Boards Progress Review and Plenary	ZOOM
2 July 2024	MA Executive Meeting	ZOOM
9 July 2024	MA Leadership Workshop	ZOOM
12/14 July 2024	RRW Blackpool Revival	Blackpool
23 July 2024	UK MA Charity Trustees Meeting	ZOOM
17 August 2024	MA Organisations Madumba	Leicester
3 September 2024	MA Executive Meeting	ZOOM
22 September 2024	Republic Of Ireland Charge Conference	ZOOM
24 September 2024	MA Leadership Workshop	ZOOM
29 September 2024	Scotland Charge Conference	Scotland

2 October 2024	MA Executive Meeting	ZOOM
5 October 2024	South Charge Conference	High Wycombe
6 October 2024	Central Charge Conference	Northampton
12 October 2024	North Charge Conference	Leeds
16 October 2024	MA Executive Meeting	ZOOM
26 October 2024	ZEA Bishop Nominations Conference	Revelations UMC, Zimbabwe
2 November 2024	MA Boards and Plenary	ZOOM
5 November 2024	UK MA Charity Trustees Meeting	ZOOM
6 November 2024	MA Executive Meeting	ZOOM

13. ACHIEVEMENTS ON OBJECTIVES

Programme	Objectives	Achievements/Updates
Leadership	<p>1. Administration</p> <ul style="list-style-type: none"> - To enforce the rules and policies that help the church operate at its fullest potential. - To supervise and do all things necessary to make sure the church is operating efficiently. <p>2. Communication</p> <ul style="list-style-type: none"> - Ensure information is timely and prudently disseminated both ways to ensure harmonisation of programmes and information sharing 	<p>-We enjoyed a close working relationship with the DS, Trustees, the Executive, all boards and committees and we trust God that this will continue as we forge ahead with ministry.</p> <p>-We worked closely with other key stakeholders COF, BOT, CM, COS, and Safeguarding to ensure compliance by adhering to adopted policies and procedures.</p> <p>-We attended all meetings as and when they were called for. Highlighted meetings and events are reported in paragraph 11.</p> <p>-Information is being disseminated to all members of the church through the Lay leaders and for that, we are grateful. We keep urging our members to only consider information shared on official church platforms</p>

	<p>3. Supervision of Boards and Committees</p> <p>- To ensure that church ministries support the church's mission of making disciples of Jesus Christ for the transformation of the world</p>	<p>- We note with appreciation the spirit of teamwork among clergy and laity and long may this continue. It is only when we are united that we can conquer and achieve immeasurable success.</p>

<p>Church Growth and Congregational Development</p>	<p>1. Review of the UK MA structure</p>	<p>-Deferred to 2025 due to time constraints. We had quite a number of issues in hand to deal with right from the beginning of 2024.</p>
	<p>2. Office of the District Superintendent for UK Mission Area</p>	<p>-Deferred to 2025.The preparatory work wasn't started due to time constraints.</p>

	<p>3. Laity Week and Laity Sunday – Provide proper framework, programmes, teachings & support for the development of a Church, thereby promoting Laity empowerment & participation in the day-to-day business of the Church.</p> <p>4. Church Vibrancy – ensure the church is noticeable to insiders and by outsiders through activities and works of ministry in the community.</p>	<p>-2024 Theme: Rise Up - Retain. (2 Timothy 1 v 14) Called to rise up and retain this reliable pattern of grace placed in our trust by the Holy Spirit.</p> <p>-This year marked the end of the Laity Sunday quadrennium themes. All local churches were encouraged to observe the week and Sunday through topics and activities of their choice, to promote more grassroots participation.</p> <p>- We continue to work hand in glove with CM to drive the twinning projects with the Zimbabwe Episcopal Area circuits.</p> <p>-We are reaching out to local communities through Outreach programmes driven by CM in our locals.</p> <p>-Our Media have done great to publicise our activities on social media throughout the year. Our efforts should now be on maximising the benefits of the website and the use of church email addresses.</p>
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	<p>5. Property acquisition – We remain supportive of all property acquisition initiatives by all.</p>	<p>We applaud efforts being made in all our charges to buy parsonages and sanctuaries either in cash or through mortgages. We encourage those with expertise in the property sector to come forward and assist us in this drive.</p>
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Compliance	To ensure that we are fully compliant in all the required areas	<p>- Ongoing and a few of the hurdles that delayed the process have now been cleared. We are encouraged that all Charity Trustees, the Executive and the clergy are all DBS checked.</p> <p>-Generally, efforts were made to ensure adherence to agreed policies and procedures.</p> <p>- Shout out to COF and BOT for ensuring that audits were done and accounts were filed in time, that our properties and policies are up to date and that everyone's safety and protection are prioritised.</p>
Strengthen ties with ZWAC/ZEAC and also explore opportunities to work with other diaspora churches.	<p>-Continue to support the Rural Pastors' Car Fund.</p> <p>- Supporting twinning projects between UK and ZEA churches.</p> <p>-Rural Pastor's Allowances Fund for those in arrears only.</p>	<p>-Raised £.....to buy a car through donations.</p> <p>-Working through other agencies of the church who are already involved in various projects to support the church and communities back home</p> <p>- Raised £.... through donations</p>

14. CHARGE HIGHLIGHTS

a. Central Charge

- The biggest Charge in the UK Mission Area with six (6) locals and three (3) preaching points.
- The first charge in the UK Mission Area to be appointed three pastors.
- Membership stands at **885 v 923** (2023 figures)
- For the second consecutive year, they achieved the highest harvest figure in the Mission Area at **£101,341 BOOM!!** Living up to their coined phrase, *"Vanhu vane twunhu twavo"*
- Up to date with their MA Assessments obligations

b. Midlands Charge

- Grateful for the appointment of a full-time Assistant Pastor to lessen the workload of the Pastor In Charge's office who is also the District Superintendent for the UK Mission Area.
- Membership stands at **764 v 825** (2023 figures)
- Celebrate 4 weddings in the year.
- Celebrate a harvest of **£72,659.20**. *Mbiri ndeya Mwari!*
- Celebrate the unity of purpose witnessed when they identified a possible place to buy for a sanctuary. All their stations came together and raise £600K. Unfortunately they were outbid.
- Their MUMC Sea of Galilee experience has proved to be a very successful outreach evangelistic programme. A white family now identifies itself with the Charge.
- Raised £800 for Rural Pastors Car Fund.
- Up to date with their Mission Area Assessments obligations.

c. North Charge

- Overjoyed to have a full-time Pastor in Charge and they are on the UP!
- Membership stands at **528 v 424** (2023 figures)
- Celebrate a harvest figure of **£32,144**
- Newcastle Preaching Point to be awarded Local Church status from 1 January 2025. Makorokoto!
- A record 14 UMYF probationers members badged into full membership at once.
- Have been present and participated at all Mission Area events and picked up some awards at the Family Sports gala.
- Up to date with their Mission Area Assessments obligations.

d. Republic of Ireland

- Flourishing under the slogan," *Chechi yakadirwa shuga*"
- Grateful for the appointment of a full-time resident Pastor In Charge
- Successfully held their 15th Year Anniversary on the 27th of April 2024, which was well supported and attended by other MA Charges.
- Membership stands at **201 v 145** (2023 figures)
- Raised €840.00 for Rural Pastor's Car Fund
- Their harvest figure for 2024 was **€31,100.00** surpassing their target of **€30,000.00**. *Makorokoto makuru!*

e. Scotland Charge

- Successfully applied for a Sponsor's Licence.
- Grateful for the appointment of a full-time Pastor In Charge of yearly appointments instead of the 6-month Ministerial Visa route
- Up to date with their Mission Area Assessments obligations.
- Membership stands at **147 v 78** (2023 figures)
- Work in progress to start preaching points at Dundee and Glasgow.
- Celebrate a harvest of **£10,480.00** *Itirwai zvakakanaka naShe!*

f. South Charge

- Membership stands at **753 v 753** (2023 figures)
- Celebrate a harvest figure of **£98,126.76**. *Mwari ngavakudzwe!*
- Church Members have been attending all programmes arranged at both the Charge Level and Mission area in substantial numbers, with special mention to their youth who have been very visible and active.
- Up to date with their Mission Area Assessments obligations.
- Raised £2,500 for Rural Pastors' Car Fund

15. NOMINATIONS COMBINED CONFERENCE

This took place on 26 October 2024 at Revelations, Malbereign in Harare. We are thankful to God that it went well. The results were shared with all members of the church. As we look forward to the Central Africa Conference in Maputo, Mozambique, it is our duty to keep praying to God that He gives us a leader of His Own Heart. 1 Samuel 16 v 10-13.

16. LOOKING AHEAD

- a. "This is the confidence we have in approaching God: that if we ask anything according to His will, He hears us. - [1 John 5:14](#). We ask that the church remains focused on God through prayer in everything that we do and continue doing in 2025.
- b. Working with COF, COS and BOT, we must start the preparatory work towards having a standalone District Superintendent for the UK Mission Area beginning January 2026, to supervise the Mission Area effectively with no other responsibilities of looking after a charge (2023 resolution)
- c. That the restructuring of the UK Mission Area is revisited to make ministry more effective by reducing (a) some of the long distances being travelled by clergy and volunteers between locals in the same charge, (b) costs in travel claims; and have a petition ready at the UK Mission Area Conference in 2025. (2023 resolution)
- d. We continue to pray for peace and love to prevail during the transitional period in the Zimbabwe Episcopal Area culminating in The Central Africa Conference in Maputo Mozambique from 13 March to 17 March 2025. This is where the election of the new Bishop for the Zimbabwe Episcopal Area will take place.

17. RECOMMENDATION

In all our travels across the Mission Area attending very successful Charge Conferences that went well, we noted, however, that there is one shared concern. It is that the calendar is heavily congested by MA and Charge activities thus leaving very little space for locals to add to the programmes. In light of this, we recommend that all organisations and work area weeks be observed at the local church level to ensure that we promote grassroots participation, church growth and membership care.

18. APPRECIATION

DS and conference, allow us to express our heartfelt thanks as follows.

- a. The late DS Rev Lizzy Chigwizura and the whole clergy team for your spiritual guidance, vision and support of our work during the period under review.
- b. The Trustees Chairman, Messers Godfrey T Mataranyika and fellow Charity Trustees for your support of our work. We enjoy a cordial working relationship with your office.

c. The Mission Area Executive for remaining committed to the objectives and mission of the church. Our work was made possible by your cooperation.

We can safely say, **We are ONE TEAM.** God bless.

d. The Charge Lay leadership Teams of;

Mr James Kapumha and Mrs Egipher Kadye - Central Charge

Mr Joseph Mataranyika and Mr Shakespear Chikukwa -Midlands Charge

Mrs Rugare Mojapelo and Ms Alice Marimo - North Charge

Mrs Charity Tsambwa and Mr Kedwell Mwaitirwa- Republic of Ireland

Mrs Kudzai Katsande and Ms Charity Mudiwa – Scotland Charge

Mrs Loveness Chandigere and Mr Shelton Musafare – South Charge

Without your support, we could be limping. We thank God for your dedication and commitment to God's Work.

e. We thank our spouses Mr Themba Sibanda and Mrs Dioline Mutsipa and our children for their love and support and for bearing with us when we are not available for them in our duty calls.

18. CONCLUSION

We have come to the end of our tenure in office. We give glory and honour to God our Father for the power, strength and opportunity to serve him whilst the sun still shines. We also thank you all for coming to share with us the joy of celebrating the achievements of UK Mission Area during the period under review and our very best wishes to the incoming team. May the good Lord richly bless you.

We wish you all a Prosperous 2025

We thank you,

Joseline Sibanda

Fred Mutsipa

UK MA Layleaders

SAFEGUARDING

Commented [SU1]:

KEY PROGRAMME AREA	OBJECTIVES	ACHIEVEMENTS
Training and Education	With liaison and support from the Athena Care safeguarding agency to offer training, consistent information and support to all Safeguarding Officers and Stakeholders at MA, Charge and Local level. Safeguarding Training Day	<ul style="list-style-type: none"> • Most of our Charges managed to arrange and complete their Safeguarding trainings to equip their leaders and Charge personnel. • These Training sessions remain very insightful and educative, and the church continues to promote a safer and caring environment and culture for its members and community around it. • This included safe recruitment and support of all those with any responsibility related to children and vulnerable adults within the Church as well as responding promptly to every safeguarding concern or allegation brought to the teams' attention.
Continuous Safeguarding Policy Overview	To continually enhance understanding of different aspects of the Safeguarding policy to empower congregants throughout the MA. The Policy document is reviewed as a way of identifying areas of improvements to be made to safeguard and promote the welfare of children and vulnerable adults or seek to prevent or reduce the risk of recurrence of similar incidents.	The policy document is due for review, and this will be prioritised during the 2025 review period.
Disclosure and Barring Service Checks (DBS)	For all leadership post holders to have valid DBS Checks certificates as part of the church's compliancy requirements.	DBS applications and Verification of new office bearers and renewals at different levels continued throughout the Mission Area although very slow due to complications that arose because of several administrative reasons

		being managed within the Layleaders and DS's offices. These difficulties alluded to have affected progression of the DBS process and statistics output. A new DBS company is being explored.
Liaison and management of church committee Teams with regards to safeguarding concerns.	For the safeguarding team to work closely with all church committees and be incorporated as ex-officio members in church committees across the board in the likelihood of safeguarding concerns and or grievances.	The safeguarding teams at all levels continued to provide advice and guidance on all safeguarding matters where approached. Three referrals/contacts in 2024 were received at MA level and these issues were promptly attended to.

**It remains a church policy that all incoming officers elected in offices requiring DBS checks these should be completed within the first month of them being elected into office to avoid members assuming duty before being DBS checked or having submitted required paperwork.*

Recommendations:

1. That there be an office term limit for DBS verifiers and that this be decentralised to local churches where we have One post of Safeguarding Officer and One of DBS Verifier. Request that outgoing DBS Verifiers assist in promoting a smooth transition process by working with in-coming DBS Verifiers for the first 3months to avoid creating a vacuum. (Or consider securing the services of a private company to undertake the verification process on behalf of the church)
2. In the absence of a data perusal and data retention policy we recommend that there be a timeline to retain and file all information received into our respective drives.
 - That all information received on personal gadgets like e- emails, notes, tasks, and public folders be deleted after 3 months from the creation date and permanently removed from personal gadgets.
 - Contents sent out and received by post be securely posted to avoid possible infringement while in transition between sender and receiver.
3. That an alternative DBS Verification be sought and Mission Area Safeguarding Team immediately commence the process.

Budget Proposal

£2200 – Policy Review costs

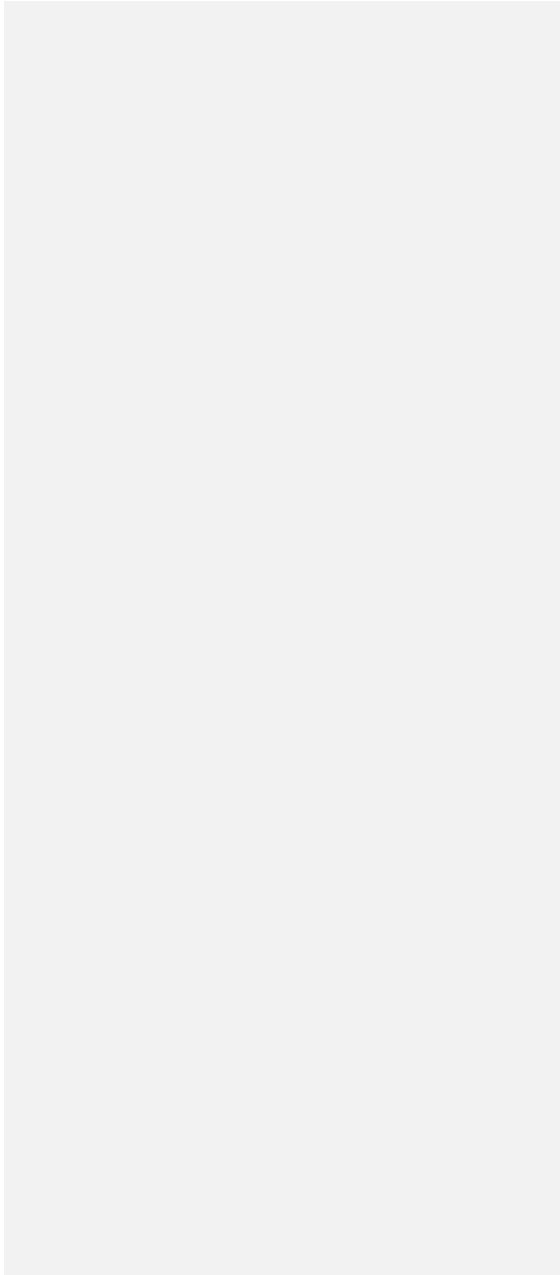
£500 - DBS application payments and Thirty-One Eight monthly payments

£300 - Training Report

Total Budget: £3000

Compiled by: Mrs T Chambara (MA Safeguarding Lead)

Mr W Bera (MA Safeguarding Associate Lead)



2024 Connectional Ministries Report

THEME: “Be still and know that I am the Lord” (Psalms 46)

OUR VISION

We foresee United Kingdom Mission Area Connectional Ministries continuously growing and claiming higher ground spiritually, socially, and morally, **as we continue to have a future with hope in making disciples for Jesus Christ for the transformation of the world.**

MISSION STATEMENT

The United Methodist Church in the UK is committed to making Disciples of Jesus Christ through the NOW Ministries that is, Nurturing, Outreaching, Witnessing, and networking for the transformation of the World.

OUR CORE VALUES

- ❖ Do no harm – by avoiding evil of any kind.
- ❖ Do good – of every possible sort to all mankind.
- ❖ Stay in love with God – by following his commandments as espoused in the Holy Bible.
- ❖ Social responsibility – being part of the society and contributing to the wellbeing of that society.

FOUR FOCUS AREAS

- ❖ Developing principled Christian leaders
- ❖ Congregational development
- ❖ Poverty eradication
- ❖ Global health

GENERAL OVERVIEW

The year 2024 was yet another year with significant milestones on which we are proud to report.

However, we present our report when the church is going through a stormy season, but we live in absolute confidence that God always has a plan for his church and his people, he never fails.

When everything else seems convoluted and hopeless, we gaze towards a future, a future with all the hope that was promised to us in Jeremiah 29:11. It's time that we listen as God speaks rather than entertaining each other with the stories we feel comfortable hearing and feel happy to tell.

Notwithstanding all the challenges, God afforded us endless opportunities this year to continue to make disciples of Jesus Christ for the transformation of the world through the sterling works that we did as a connectional UK Mission Area. We have made some people's faces light up thanks to your generous connectional donations and prayers. We take all your efforts to heart, and we appreciate you all. Most of all, let us pray for one another so our future endeavours are the best they can be—that is connectionalism.

Throughout this report, we hope you will see for yourself the remarkable achievements of the 2024, which is a testament to how hard we have laboured in His vineyard.

We continue to enjoy an increase in membership in our local churches owing to the freedom of movement of people into the UK through various routes: when God allows it, no one can say no.

As the UK Connectional Ministries Board, we commit our efforts to the development of programmes and workshops that help the church remain relevant and resilient, and ensure progress in our nurturing, outreach and witnessing ministries, most of all, we hunger for the church membership to remain true to God and the scriptures.

MAIN HIGHLIGHTS OF THE YEAR

❖ Leadership Workshops

CM trains and develops church leadership teams.

We successfully held a leadership workshop, which was an opportunity for the executive and the trustees to hear from presenters from different industries and specialties. Some of the presentations were open for all to attend, whether one was in leadership or not, which meant learning together as one. Doing such a thing is healthy and can be a vehicle to bring people together and appreciate one another.

The topics presented:

1. UMC UK Charity Governance – The role of Trustees and Executive, *Presenter: Stephen Mathews, Consultant at Stewardship Ltd*
2. Developing an effective strategic plan and vision for the UMC UK Mission Area, *Presenter: Rev Edison Dube, the British Methodist*
3. UK Employment Law and the Church, *Presenter: Ms Rumbi Bvunzawabaya and Team*

❖ Harvest Thanksgiving

This year saw the UK MA-wide harvest total decrease by 2.8% to £340,335.46 (£350,119 in 2023). These negative movements need to be monitored as they could be pointers on how the cost of living is affecting the general church membership.

Harvest Performance by Charge (Table 1)

Charge	2022 Total	2023 Total	2024 Total	Movement (23/24)
Central Charge	£81,492	£112,567	£101,611.00	-£10,956
Midlands Charge	£54,904	£72,483	£72,674.20	£191
North Charge	£27,237	£29,927	£32,114	£2,187
South Charge	£61,350	£99,715	£98,172.26	-£1,543
ROI	£13,838	£19,632	£25,284.00	£5,652
Scotland	£4,670	£15,795	£10,480.00	-£5,315
Total UK MA	£243,491	£350,119	£340,335.46	-£9,784

❖ Easter Revival

What an uplifting revival we had this year. As usual, we learnt some important lessons which will be our focus of attention as we plan our next big event.

Church and Society

The table below depicts our usual Connectional Ministries related annual restricted programmes/funds that the members generously donate in the form of Orphans and the Zimbabwe UMC Missions Hospital funds.

Restricted Funds/Donations (Table 2)

Charge	Orphans Fund 2023	Orphans Fund 2024	Total Orphans Fund 2024	Zim UMC Mission Hosp Fund 2023	Zim UMC Mission Hosp Fund 2024	Total UMC Hosp Fund 2024
Mission Area	-	£0.00	£0.00	£2,970.22	£0.00	£2,970.22
Central	£3,688.32	£5,360.00	£9,048.32	£1,200.52	£2,881.20	£4,081.72
Midlands	£2,293.85	£2,893.00	£5,186.85	£2,235.18	£4,579.12	£6,814.30
North Charge	£305.00	£501.00	£806.00	£305.00	£356.25	£661.25
South Charge	£3,811.14	£3,185.00	£6,996.14	£1,355.00	£5,310.00	£6,665.00
ROI	£778.74	£1,304.18	£2,082.92	£926.08	£1,025.36	£1,951.44
Scotland	£185.00	£155.00	£340.00	£90.00	£120.00	£210.00
Other		£0.00	£0.00	£0.00	£50.00	£50.00
Total UK MA	£11,062.05	£13,398.18	£24,460.23	£9,082.00	£14,321.93	£23,403.93
Memo:						
Funds Utilised			£0.00			£18,700.60
Balance Carried Forward to 2025			£24,460.23			£4,703.33

Scholarships & Financial Assistance

All our charges are supporting school children in Zimbabwe through offering scholarships packages to students that meet set criteria at various secondary schools and universities.

Community Projects in the UK and abroad

According to the objects of the United Methodist Church UK, partnership working allows us to evangelise to people far and wide, prevent and/or relieve poverty, relieve sickness and financial hardship, and promote good health in societies.

The church continues to undertake various community projects in the communities within the UK and abroad. The benefits drawn from these projects are wide ranging and life changing to many people in these communities.

Below are the main programmes that were undertaken in our communities in 2024.

- The Pink Race and Race for life for cancer research events - the funds raised for these events were forwarded to the cancer research.
- Buy a brick initiative to support community building projects.
- Bereavement support for the members and those in the community in general – church members attended special services to support those in mourning and dealing with the loss of their loved ones.
- Dealing with loss of the loved ones can be a daunting task and the UK Mission Area engages with families in various ways.

Twinning Programmes

Various overseas twinning programme projects by local churches, charges, organisations (RRW and MUMC) are ongoing. It is encouraging to witness how the church has made inroads in trying to do the best it can to always change people's lives. The UK Mission Area of the United Methodist Church extends its outreach efforts to all individuals, both within the UK and abroad.

Zimbabwe UMC Mission Hospital Fund and commitments

In alignment with the recommendation of our predecessor CM Board and its subsequent approval as a resolution by the conference of 2021, as the UK MA, we have done tremendously well in donating generously towards the Zimbabwe Mission Hospitals Fund. Over the last three years, the Mission Area has raised a little over £23,400 as per table 2 above.

As part of our due diligence process, we met with Mrs Hannah Mafunda, the Health Coordinator for the Zimbabwe Episcopal Area (ZEA) Health Board to discuss and gain insight in the areas of their mission hospitals that needed immediate attention. It was through our engagement with the ZEA Health Board that we learnt that two main hospitals in Old Mutare Mission and Nyadire Mission Hospitals had a common live project aimed at establishing **operating theatres** at the institutions.

Grants from the General Board of Global Ministries (GBGM) have helped provide financial assistance to provide basic services at our hospitals, but, says Mrs Mafunda, donor fatigue sometimes sets in, funds stop coming in as much and resultantly projects stall and service provision suffers.

The board therefore decided that the Hospital Fund donations for the past three years be committed to assisting with the operating theatre projects.

Quotations were sort and provided for the equipment required.

Today, we are pleased to announce that bank transfers have been successfully processed by the MA CoF Team for the procurement of £18,700 worth of equipment.

Included on the list of the acquired equipment is an operating table acquired from a Chinese supplier for Old Mutare Mission Hospital (one for Nyadire Hospital has already been acquired by the ZEA through a grant from GBGM), vital signs monitoring machine and other various pieces of theatre equipment from two Zimbabwe based suppliers.

It would be an oversight on our part not to mention and appreciate Dr Chinaka's efforts in establishing initial contact with Mrs Hannah Mafunda and leading most of the discussions and providing crucial specialist/industry-based advice; that's key for projects like this to succeed.

Conference, we are the present-day missionaries; therefore, let us engage the higher gear to drive this outreach ministry initiative forward and deliver on our commitment to transform people and places for God's mission; do that in a coordinated way, and you will be sure to achieve this objective.

Almost certainly, among the beneficiaries of this work could be your grandparents, parents, siblings, or that close relative who lives down the road from yours.

Let us join hands and work together as the UK Mission Area, instead of separate Charges/Locals, on projects that deliver the greatest benefits to a greatest number.

A sample of some of the required theatre equipment.

Patient stretcher



Anesthesia Machine



operating table



Key Membership Statistics

Another sturdy rise in membership as new members join from different places. The numbers show an 8% increase in membership to 3,278 from 3,004 in 2023.

Charge	Full Member	Probationers	Associate	Youth	JSS	Total_2024	Total_2023	Movement
Central Charge	547	329	9			885	802	83
Midlands Charge	476	166			122	764	825	-61
North Charge	232	147	89	60		528	424	104
South Charge					119	753	753	0
ROI	109	59			33	201	122	79
Scotland	48	62			37	147	78	69
Total	1412	763	98	60	311	3,278	3,004	274

❖ Organisations Membership

Charge	Full Member	RRW		MUMC		UMYF	
		Full Member	Probationers	Full Member	Probationers	Full Member	Probationers
Central Charge	166	88	66	60	28	83	
Midlands Charge	111	47	72	47	59	106	
North Charge	82	41	43	39	15	80	
South Charge	116	40	34	49	6	72	
ROI	35	52	15	17	18	23	
Scotland	16	13	7	7	4	5	
Total 2024	526	281	237	219	130	369	
Total 2023	538	261	216	202	92	370	
Movement from 2023	-12	20	21	17	38	-1	

POINTS TO NOTE AND CONCERNS

❖ CYM Family Retreats

Coordination of the family retreats will continue to be managed by the MA CYM team bi-annually, but without MA subsidies. The CM board, encompassing Charge CM teams, agreed that funding for subsidies, an item that must be included in the overall MA budget, would be akin to giving with one hand and taking away with the other. As the MA survives solely on Charge assessment, it would mean assessments increasing, only for it to go back again to the source charges as subsidies for retreats. It was therefore felt that for ease of management, all subsidies be managed at local churches and their respective charges.

The idea to allow the MA CM coordination of this event annually was also mooted, but we agreed to continue with the bi-annual arrangement and review the situation based on feedback from the membership. However, annual MA CM coordination of retreats would mean no charge would be left out of the enjoyment and fun that comes from this family outing event. Currently, some charges, because of failure to find suitable locations/venues are having to settle for a day out at a local park or cancel it altogether.

❖ **History and Archives**

For efficiency and effective administration, each Charge and Local Church must have a History and Archives Committee to help record and write the church's history.

We wish for the church to record its history in print media so that we eventually create a library for the church today and future generations.

Ongoing work or potential projects for the future

1. Hospital Theatre Projects

This is a major undertaking by the Zimbabwe Episcopal Area, a project that will no doubt benefit a great number of people in the hospital catchment areas and wider communities, therefore we implore the conference and indeed the incoming CM board that this work continue until the theatres are fully operational.

2. Solar Projects

To also consider are solar projects at our main hospitals, so that the machines we are helping to acquire continue to work despite electricity load shedding by the energy provider.

3. The dental clinics

Both in Harare and Mutare – Financially deprived people draw benefits from the outreach programmes the dental clinics are providing to communities. This provides an opportunity to most people in the rural areas that have never visited a dentist in their entire life for lack of financial resources. Any level of financial assistance for these outreach programmes would be helpful.

The list is endless - ***The Harvest Is Plentiful, but the Labourers are Few (Matthew 9:37)***

PETITIONS

Creating a new local church

Whereas Newcastle Preaching Point has grown numerically as per the membership statistics tabled below.

Full Members	Probationary Members	Total	Of Which:	UMYF	JSS
35	45	80		15	10

Whereas Newcastle Preaching Point set a gross financial budget of £16,000 at the beginning of the 2024 financial year and has been able to pay fully their £6,000 charge assessment for this financial year.

Whereas Newcastle Preaching Point has an established place of worship, with a landlord that is supportive and their rental payments up to date.

Whereas Newcastle Preaching Point has a good number of its members in leadership roles at the highest level of church administration, like Charge and Mission Area level.

Whereas the table below shows the preaching point's financial performance for the period from January 2024 to September 2024.

Tithes	Pledges	Offering	Harvest	Thanksgiving	Total
£6,793	£2,232	£1,995	£3,110	£290	£14,420

Whereas the North Charge conference has been sufficiently reassured that Newcastle Preaching point can now function effectively on its own and is able to meet its financial obligations and responsibilities.

Now, therefore, in consideration of the foregoing, we present a recommendation that Newcastle Preaching Point be awarded local church status with effect from 01 January 2025, and that it be known as **United Methodist Church (UK) - Newcastle.**

RECOMMENDATIONS

1. We present to the conference and recommend for approval the health and safety policy - Appendix CM01
2. We present to the conference and recommend for approval 2025 draft calendar - Appendix CM02

MINISTRY ACHIEVEMENTS

1. Nurturing Ministry

Sub-theme – Be diligent to present yourself approved to God, a worker who does not need to be ashamed, rightfully dividing the word of truth. 2Tim2:15

Programme	Objectives	Action Plan	Achievements
Christian Education and Training	<p>To foster progressive and continuous development of Christian values & beliefs.</p> <p>To enhance membership understanding of Christian faith and Christian way of life.</p> <p>To Coordinate Christian Education programs.</p> <p>Work with CYM, & Organisations to support</p>	<p>Christian Education Week Teachings Addressing: 2 days at MA and the rest at charges & Locals</p> <p>Children & Youth Ministries Teachings addressing:</p> <ol style="list-style-type: none"> 1) UMYF participation & retaining our youth in church. 2) JSS participation in church Sunday services 3) Teachings/Discussions on Christian relationships for young adults. 4) Promote use of Resource tools (Syllabus) for JSS & Sunday School facilitators. 	<p>Achieved 5-12 Feb 2024</p> <p>Ongoing and achieved in Charges</p> <p>Initiative by locals to involve Youth and JSS in church services.</p>

	<p>the formation of Christian disciples.</p>	<p>5) Teachings on Taboo subjects (Sexuality, drugs, addiction, mental health)</p> <p>Sunday School Bible Study Classes</p> <ol style="list-style-type: none"> 1) Study Book of Romans 2) Provide Study Guides & overview of the book after completion. 3) Study Lessons appropriate for seasons throughout the year. 4) Training Sunday School Teachers & providing resources. <p>Organisations Weeks</p> <ol style="list-style-type: none"> 1) UMYF Week, 2) RRW Week. 3) MUMC Week 4) CYM/JSS Week <p>Lay Preachers Training Covering & Addressing</p> <ol style="list-style-type: none"> 1) Sermon preparation, presentation/delivery, relevance, etc <p>Christian Parenting in the UK</p> <ol style="list-style-type: none"> 1) Teachings on Christian parenting & values for young parents and couples' sessions <p>Career Guidance Workshop(s)</p>	<p>Romans is under study in most locals with a few still in Corinthians and John</p> <p>Observed UMYF 29 April – 5 May, RRW 11-17 March MUMC 10-16 June</p> <p>Facilitated by Pastors in all Charges</p> <p>Achieved in CE week and MUMC week teachings</p> <p>Will carry forward to 2025</p> <p>Achieved in CE week</p>
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		<p>1) Career guidance covering A level choices, Apprentices, University & careers</p> <p>Teaching Programmes Covering Topics on:</p> <p>1) Post Pandemic adaptation, mental health, support groups.</p> <p>2) Teachings on Christian Beliefs, Spiritual growth, sacraments, prayer etc.</p> <p>Lay Training & Leadership Development Covering:</p> <p>1) Teachings on leadership qualities, leadership values, leadership culture</p> <p>2) Training for statisticians</p> <p>Media training</p>	<p>Achieved at MA level at 2 day Leadership workshop in May 2024</p> <p>Charges & Locals held laytraining programs</p> <p>MA RRW leadership training held 7-8 October 2024</p> <p>Achieved in Charges</p> <p>And Media awareness at MA level.</p>
Membership Care	<p>To promote unity and fellowship for all (new & existing members, all age groups, all races).</p> <p>Promote devotion to fellowship, spiritual growth, prayer & hospitality.</p> <p>Nurturing the whole person and creating conducive worshipping environments.</p>	<p>1) Welcoming pack for new members.</p> <p>2) Remembrance service (Those bereaved),</p> <p>3) Lone Parents Workshop/Retreat.</p> <p>4) UMYF Camp,</p> <p>5) MUMC Retreat</p> <p>6) RRW Mubatanidzwa.</p> <p>7) Program for new members (Induction pack, UMC doctrine, Key Leadership Contacts etc).</p>	<p>Will carry forward to 2025</p> <p>Lone parents retreat achieved at Charge level</p> <p>MUMC retreat in Daventry</p> <p>RRW Mubatanidzwa held in January 2024</p> <p>Increase in Youth membership noted in all charges</p>

	Work with CYM, Organisations, Lone Parents, to support the needs of individuals of all ages and families.	8) UMYF Membership Registration and Drive to increase UMFY membership. 9) Boys & Girls Night. 10) Young Adults Programs 11) Statistics Gathering & training of all statisticians to enable uniform gathering of church statistics. 12) Promotion of Section Meetings. Membership Support in all Seasons, Bereavement Support, Celebrations Support, Mental Health Awareness	Achieved in locals Will carry forward to 2025 Ongoing in locals
Stewardship & Temperance	To promote spirit led & holistic stewardship (to care of & to give ourselves & our resources with compassion for all God's people).	Teachings on: 1. Stewardship & Temperance. 2. Tithing, Pledging, Harvest, Thanksgiving, promote Gift Aid (Giving Task Force to run throughout the year). 3. Stewardship & Temperance Month Program Covering: 4. Harvest celebrations. 5. MA Harvest Target: 1) Teachings on spiritual growth. 2) Teachings on stewardship of self, family.	MA teaching 13 and 18 May 2024 Teachings done in Charges & Locals Achieved in all Charges and locals. Achieved at MA, charge, and local levels.
Worship	To promote vibrant worship in church services.	Worship Week Programme Covering: Teachings on Order of Worship, use of Music & Instruments & Prayer	MA RRW Music celebration 14 Sept 2024

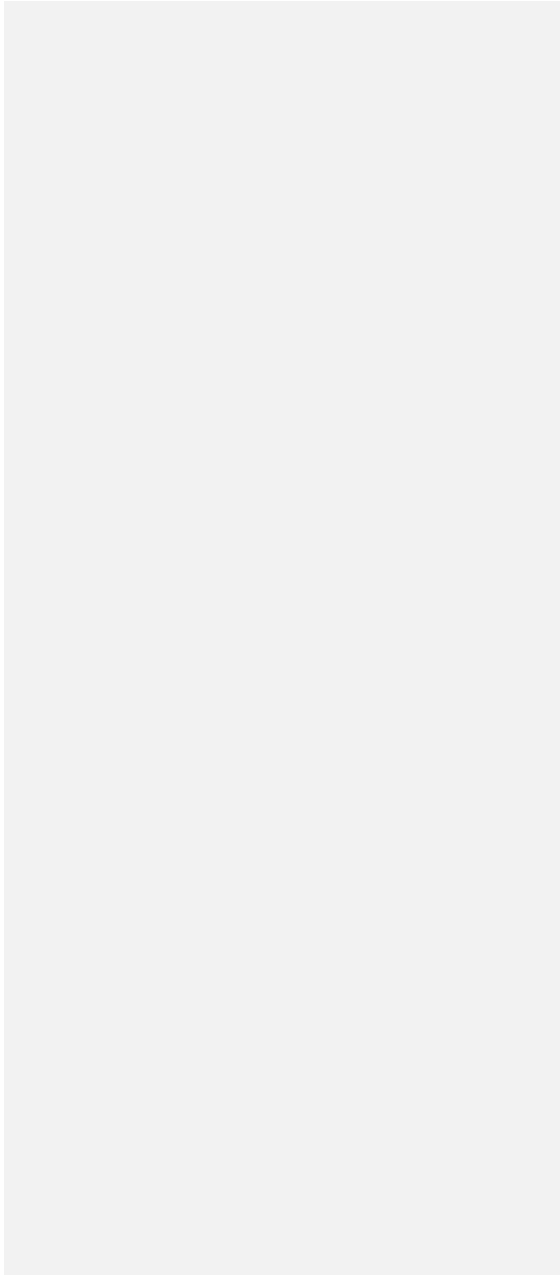
	Promote singing and learning UMC Hymns for all age groups.	Promote Singing & Learning UMC Hymns Musical choral/Duets, Day of singing, Promote local talent	Monday Prayer diary every 2 weeks led by RRW Midlands Charge monthly worship sessions. Worship is at all levels in Charges and Locals
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MA Nurturing highlights

- The book of Romans is now our new book of study with one Charge still completing book of John and one on 1 and 2 Corinthians
- Successful Christian education week 5-12 Feb 2024 incorporating spiritual fundamentals, sacraments, mental health, church growth, relationships, parental role in children participation in church and equipping saints on realities of life in the Diaspora.
- Biblical giving teachings provided in charges
- UK MA led Stewardship and Leadership workshop held in May 2024
- Preacher's training and leadership training successfully held in our charges
- MUMC, RRW and UMYF weeks observed
- All CYM coordinators have attended leadership training held at MA and Charge levels.
- Charge family retreats held successfully in all charges in different ways.
- CYM now compiling local preachers list.
- All church organisations across the MA worked together to host a successful Sports Gala in Leicester on 07/09/2024.
- MUMC MA led Daventry retreat held successfully in May 2024.
- RRW music competitions successfully held on 14/09/24 in Leicester with participation from all charges.
- Successful YAM week from June 3rd to 9th, 2024 filled with enlightening teachings, reflections, testimonies, inspiring sermons and an enthusiastic participation averaging around 80 members in each session.
- Significant increase in membership across all Charges with an increase in confirmed membership and full membership in organizations.

2024 UK MA Membership list by the Charges

Charge	Full members	Probationers	Associate	Youth	JSS	Total members
North	232	147		89	60	528
Central	459	401	27			887
South					119	753
Midlands	476	166			122	764
Scotland						Pending
ROI	109	59			33	201
TOTAL						3,133



Harvest Statistics

Charge	Harvest 2023	Harvest 2024
North	£29,927	£32,144
Central	£112,567	£101,611
South	£99,715	£98,172.26
Midlands	£72,483	£72,674.20
Scotland	£15,795	£10,480
ROI	€22,576.45	€30,100
TOTAL	£330,487	£315,081.46
	€22,576.45	€30,100

Charge Highlights

ROI

- ✓ Bible study now at John 17
- ✓ We have more than 2i new members up to August 2024
- ✓ We had ROI leadership training presented by the Pastor and Mr Chabuka
- ✓ We observed educational trainings in CE week and Stewardship month as per MA calendar program
- ✓ 2024 Harvest raised €30,100

Scotland

- ✓ We observed educational trainings as per MA calendar program
- ✓ Harvest total for 2024 was £10,480.
- ✓ Weekly Bible study in sections and organizations
- ✓ Observed Stewardship and temperance month teachings

- ✓ Held Harvest and Thanksgiving revival week 19-25 August
- ✓ Teachings of Holy communion by Rev S Chikeya

Central Charge

- ✓ Studying the book of Romans
- ✓ Held a successful 3-day family retreat in Norfolk
- ✓ 60 people will be attending trip to Rome from 18-21 November 2024
- ✓ Total Harvest raised £101,611.
- ✓ Have 6-week confirmation classes with 20 members awaiting confirmation
- ✓ 15 members attended lay preachers' training.
- ✓ 140 members attended MA sports Gala, resulting in Central Charge awarded, the winning charge.
- ✓ 2 of the lone parents got married, Makorokoto
- ✓ Celebrated 4 weddings.
- ✓ Record attendance of MUMC , lone parents and RRW retreat programs all subsidised by the Charge and locals.

South Charge

- ✓ Locals are studying the book of Romans
- ✓ Slough celebrated their 20 year anniversary on 21/04/2024
- ✓ Harvest and Thanksgiving Evening Service on 26 April 2024.
- ✓ Participated in Christian education week.
- ✓ Total Harvest raised: £98,172.26
- ✓ Successful Family Retreat in October 2024
- ✓ Successful Lone Parents Retreat held in 27-29 Sep 2024 subsidies paid at SC & Local Church Levels for both Retreats.
- ✓ SC men attended Daventry retreat in large numbers.
- ✓ Buses hired for RRW Blackpool Revival.

Midlands Charge

- ✓ Welcomed 128 new members across the charge.
- ✓ Participated in Christian Education Week
- ✓ Locals are now on the 2nd Corinthians letter

- ✓ Midweek Christian education sessions topics including, role of social services, British banking system, work ethics, employee rights, children and family
- ✓ Junior Sunday School is doing well with preparations for Christmas play already underway.
- ✓ Teachings on giving by Rev D Mupaya and Mr Matara churches
- ✓ Stewardship and temperance teachings given across the charge.
- ✓ Total Harvest raised £72674.20
- ✓ The worship team has successfully organised Sunday worship evening services monthly.
- ✓ Participated in retreat program in Daventry.
- ✓ 3 day family retreat at Kingswood Staffordshire
- ✓ Welcoming of new members, encouraging current members and supporting them in spiritual, Emotional and physical needs

North Charge

- ✓ Participated in Christian education week with Ongoing mid-week Christian education sessions
- ✓ Studying the book of Romans
- ✓ Junior Sunday School doing well with Sunday schools lessons.
- ✓ Significant increase in youth participation in church activities with 14 newly badged UMYF members
- ✓ Day out family retreat in Leeds and upcoming North Charge Ball on November 16th.
- ✓ Teachings on giving by Charge task force within the 3 locals and Newcastle PP
- ✓ Newcastle's petition of Local church status now passed the Charge Conference
- ✓ Doncaster Preaching point revived on the 8th of September 2024
- ✓ 3 new sections in North Charge
- ✓ Harvest Launch £32,144
- ✓ Worship Sunday observed by some locals
- ✓ Participated in Daventry men's retreat
- ✓ Record Holy communion statistics more than 1000 administered in all locals in 2024.
- ✓ Lay Preacher training conducted by Rev Sengwayo
- ✓ New confirmed members in the charge, 2 RRW full members 2 MUMC members and 14 new UMYF members
- ✓ Welcoming of new members, encouraging current members and supporting them in spiritual, Emotional and physical needs

YAM

- ✓ YAM has recently commenced ministering in various localities, charges, and mission areas with the support and prayers from pastoral offices, advisors, all leadership executives and all UMC members
- ✓ The organization has welcomed numerous active members from Zimbabwe, across Africa, and around the world to join UMC-UK.
- ✓ We are currently in the process of identifying their talents and have begun utilizing these exceptional abilities within our ministry.
- ✓ YAM recently concluded a successful YAM week from June 3rd to 9th, 2024. The week was filled with enlightening teachings, reflections, testimonies, and inspiring sermons, with an enthusiastic participation averaging around 80 members in each session.
- ✓ Over the past two years, YAM has effectively launched its ministry and is now prepared to progress to the next phase with its newly elected executive members.

MA UMYF Highlights

- ✓ UMYF has gained 14 new full members in North Charge. More to be pinned, 5 on 02/11/24 in ROI and more in Central charge
- ✓ UMYF held a successful UMYF revival 27-28 January 2024 with over 400 attendees
- ✓ UMYF held an extraordinarily successful UMYF Week 29 April 2024-05 May 2024 with 210 Gadgets on Monday and 175 on Saturday.
- ✓ Midland Charge UMYF have held successful English services every month this year
- ✓ Midlands and Scotland UMYF and Young Adults took part in charity marathons such as Race for Life and Edinburgh Marathon Festival

MUMC Highlights

- ✓ Zimbabwe Nyadire MUMC CAMP project support of £1,000.00 is a worthwhile effort to increase our visibility in the activities of the church back home.
- ✓ We hear that most MUMC Charge Conferences (Madumba) went on very well although we were either not invited or invitations came at the eleventh hour, too late to attend meaningfully.

- ✓ The increase in membership because of members coming from Zimbabwe to settle in UK. MUMC week went on very well with program (days) shared among Mission Area, Charges & locals. Only testimonies of 'God-in-it' were experienced & received - Glory to God.
- ✓ MISSION Area had 2 days which were well attended & presentations well received. The program was mixed with Zoom & face-2-face interactions. We hope to use the outcomes of the weeks activity to shape our activities going forward.
- ✓ Daventry retreat went on very well. The attendance & presentations were excellent, testimony of God's undeserved love & favour for us.
- ✓ Let's continue to work hard for a successful 2024 End of Year (MUMC) revival.
- ✓ We continue to encourage members to pay their dues timely and locals and charges to remit the funds on time.

im: Mrs P Magomo, Mrs W Ruzvidzo, and Charge Coordinators

a. Children and Youth Ministries

Finally, brothers and sisters, whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable—if anything is excellent or praiseworthy—think about such things **(Philippians 4 verse 8)**

VISION: "Chosen and multi-talented generation – Equip them with knowledge and wisdom to serve

Programme	Objectives	Action Plan	Achievements
Training	Offer training, consistent information and support to CYM coordinators at MA and Charge and local level.	1. Liaise with Nurturing for CYM leaders to attend arranged training.	Our CYM coordinators have attended leadership training held MA and Charge levels

		<ol style="list-style-type: none"> 2. Provide materials and resources to enhance knowledge and skills for individuals working with children and youth. 3. Enhance knowledge and understanding of policies and legislation in relation to working with children and youth. 4. 4. Ensure all appropriate key staff have had their DBS checks in collaboration with the Safeguarding teams. 	Our staff are compliant with DBS requirements
Family Retreat	2024 Family Retreat being held Charge level	<ol style="list-style-type: none"> 1. Support Charges where required to search suitable venue. 2. Encourage all adults and children to participate in the sessions. 3. To work closely with BOT and H&S guidelines. 4. To attend and support charges 	<ol style="list-style-type: none"> 1. Midlands Charge had 3 day Family retreat at Kingswood Staffordshire 31/06-02/7 24 2. North charge had a day out 3. Central Charge had a 3 day retreat in Norfolk 29-06-31-06-24 4. South Charge to hold their-October half term (local had activities during the half term) 5. In 2023 441 children and parents attended the Family retreat at Kingswood.
CYM engagement at MA revivals	For children and Youth to feel included in the activities of the Church especially at MA Level.	<ol style="list-style-type: none"> 1. Ensure that there is at least a 2 hour slot at MA revivals targeted at JSS and the 12 to 19 years age groups focusing on age appropriate activities which are in line with the revival theme. 2. To provide spiritual evangelism for our children by inviting speakers for JSS and Teens during revivals 	<p>CYM is being slotted in all MA and Charge Revivals</p> <p>A directory of CYM preachers is now in place with 10 preachers from all Charges</p> <p>South Charge gave prizes to 4 teens from local's churches for their active participation in church activities</p>

		<p>3. Recognise and encouraging the capacity of children and young people to transform the church by rewarding Teens outstanding participation, Providing young people with the opportunity to worship in an age appropriate setting and provision of learning at their level of understanding and ability.</p>	<p>We thank the Church for appreciating CYM preachers at MA engagements</p>
<p>Nurturing and supporting Junior Youth(12-19)</p>	<p>Work with the Youth to support transition from JSS to UMYF and to grow spiritually in an age focused way.</p>	<ol style="list-style-type: none"> 1. To work closely with DS and Pastors to deliver lessons on church membership/ confirmation leading to UMYF MEMBERSHIP 2. Bible study syllabus based around the book of John 3. Liaise and work closely with UMYF and offering support where needed. 4. Encouraging identification of mentors/lifestyle coaches. 5. Engage the Youth in Church by allocating responsibilities in their local services 	<p>In the Midlands Charge the local Pastor (DS Rev Chigwizura conducted bible studies/ on church membership/ confirmation leading to UMYF MEMBERSHIP</p> <p>Confirmation in July 2023</p> <p>JSS Graduations were held in several local churches to recognise children leaving JSS to teens</p>
<p>Nurturing and supporting - JSS and 12 - 19 years groupings.</p>	<p>Continue to nurture and support JSS and teen members in spiritual growth looking at appropriate topics to cover in the syllabus.</p>	<ol style="list-style-type: none"> 1. JSS and 12 -19 years teachings to be based on the book of John, 2. Observe CYM Sunday 3. Encourage JSS and Teen church sessions at all Sunday church services. 	<p>To attend Sports Gala during the CYM week 02/09/24- 08/09/24</p> <p>To Hold a CYM SUNDAY service at MA on Zoom 08/09/24</p>

Sekete Charge Coordinators

b. Young Adults Ministry

Theme Isaiah 43v 19

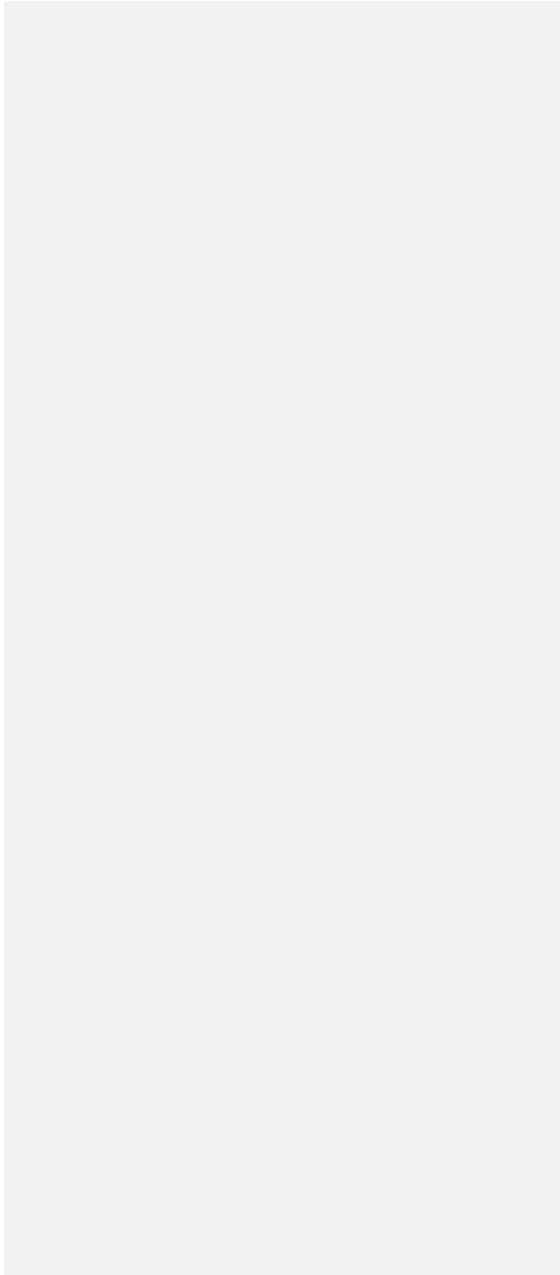
Behold, I will do a new thing, now it shall spring forth; shall you not know it? I will even make a road in the wilderness and rivers in the dessert.

Our Vision

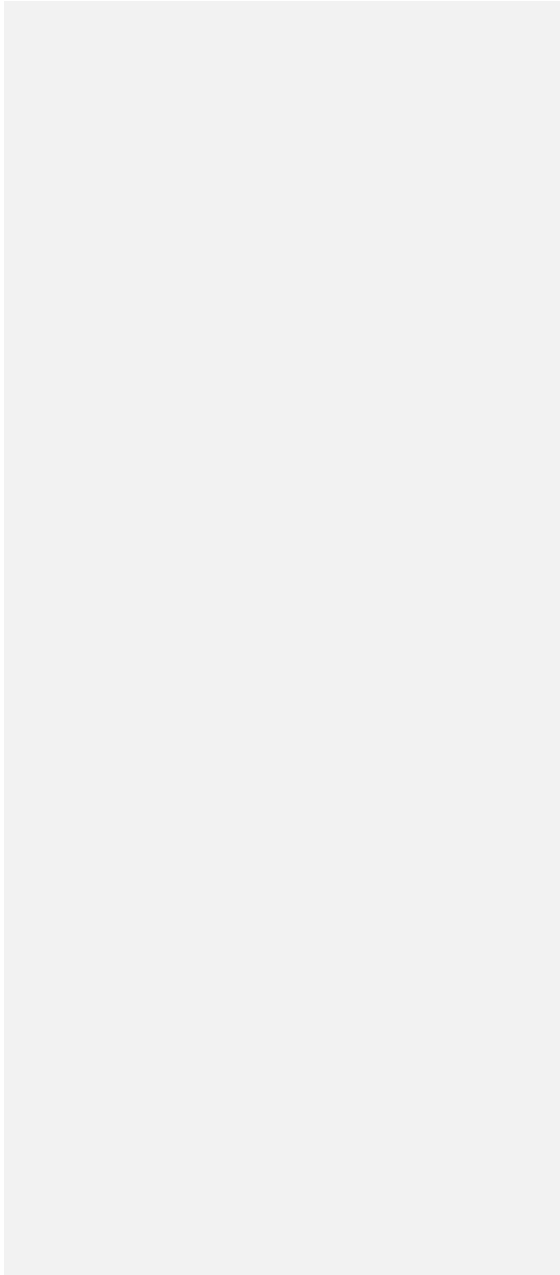
Unplugged is devoted to teaching young men and women to think critically and wisely. We stimulate learning and understanding of the Bible in an environment of friendship and unity. We acknowledge the importance of responsible adults in our community. We encourage youth/young adults to live by faith, with Christlike character and interest in service. In Unplugged, we welcome young men and women with questions regarding faith, regardless of their ethnicity, religion, or economic diversity.

KEY AREA	OBJECTIVES	ACTION PLAN	ACHIEVEMENT
1. Forming a Christian Conscience	<p>Conscience formation is one of the most important aspects in ministry today. Some strategies for helping young adults to develop a Christian conscience include the following:</p> <ul style="list-style-type: none"> • Offer adult religious education programs that connect contemporary life issues to the teachings and traditions of the UMC Church. • Provide seminars and discussion groups to examine the relationship of faith to work, including ethics in the 	<ul style="list-style-type: none"> • Provide a template for topics for young adults group in the MA. We will embark on interactive training through our social media forum and seminars where physical presence is required • Different topics and discussion to be delivered by identified key speakers in our 	<p>A programme template is now in place (with ongoing reviews) and few interactive trainings is being done quarterly church calendar permitting via a zoom social platform. So far there has been culture, marriage, finance investment and mental health seminars.</p> <p>Finance investment was delivered by our very own YAM member, and it was a good presentation with a lot of positive feedback from participants in May 2021.</p>

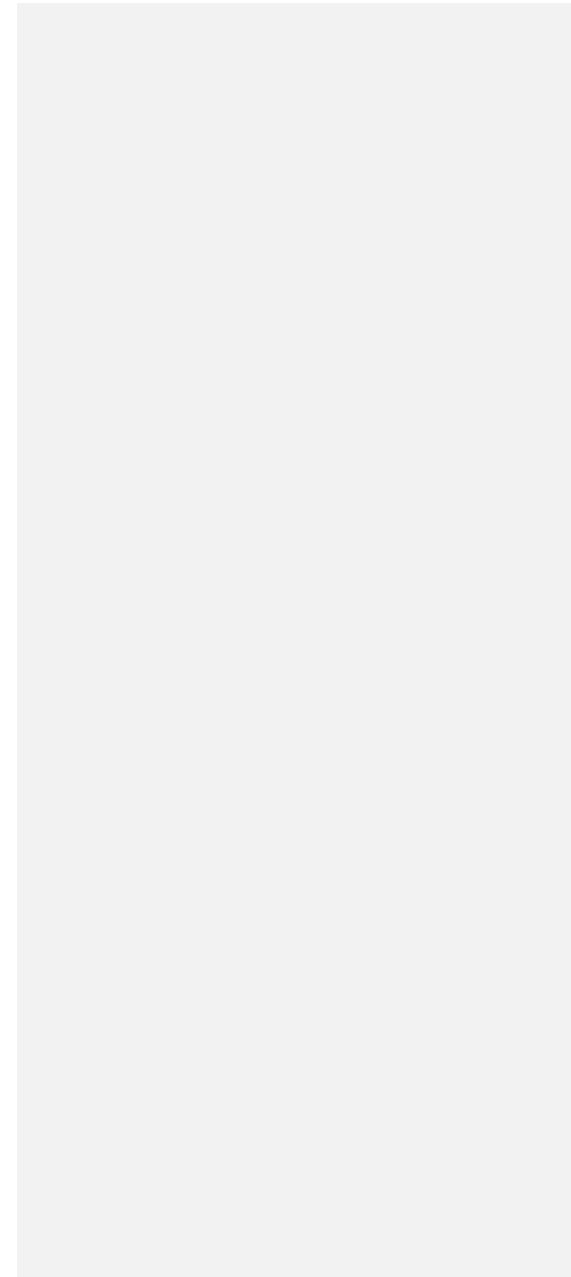
	<p>workplace. These can take the form of a breakfast with a speaker from the local business community, practising professionals or university or as a lunch presentation for UMC churches.</p> <ul style="list-style-type: none"> • Make use of homilies and sacramental celebrations, where appropriate, to incorporate a discussion of the role of the laity as evangelizers of society. • Support and facilitate scripture study groups and small groups for married couples and single young adults • Support the formation of ongoing, intergenerational small faith Communities • To facilitate programs for Young Adults looking for a serious relationship and future marriage. • To enable young couples to meet and network with other couples 	<p>Church and community where possible. we will make use of our experienced elders to give teachings on ethics in the workplace</p> <ul style="list-style-type: none"> • We will make use of the church calendar and be actively involved in giving topics that we feel needs to be discussed during sacramental celebrations • Align bible study topics and homilies to topics identified in the program above. Our ministry will come up with small study groups forum based on common purposes, and elders, Pastors etc will give directions and guidelines 	<ul style="list-style-type: none"> • We were given a week to celebrate YAM from Monday the 3rd of June 2024 to Sunday the 9th of June 2024, where we had 4 speakers and 3 Topics that were covered, namely; <ol style="list-style-type: none"> 1. Do young adults have a place in the church – Presented by Pastor Mhondoro on the 3rd of June 2024. 2. How can young adults cope with delays – Presented by Mrs. E. Maunga on the 5th of June 2024. 3. Keeping faith when surrounded by non-believers – Presented by Mrs. P. Nyangari on the 7th of June 2024. 4. On Sunday the 9th of June 2024, Miss. R. Zimweya preached during a combined Sunday service. <p>The whole YAM week was blessed and successful, with an average of 70 members attending each session.</p>
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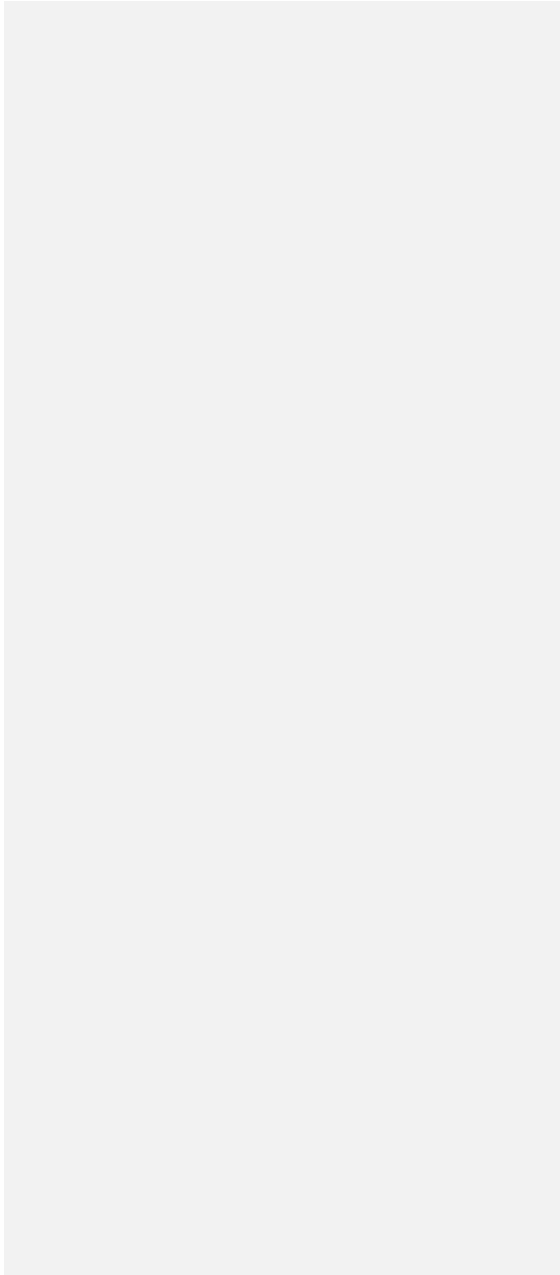
		<ul style="list-style-type: none"> • We will have a social group which every member will be actively involved • Organise informal events with MUMC and RRW to be twined with their respective young adults' genders. • Organise joint social events with open discussion with MUMC and RRW • Organise seminars about relationships to offer guidance and preparation for marriage. • Enable smaller groups with same purpose to meet up and share ideas i.e., 5 people preparing for marriage can share ideas 	<ul style="list-style-type: none"> • An incredibly detailed training seminar was delivered on 08/06/2021 by our very own Zimbabwe conference YAM representative which covered a broad spectrum of our YAM Ministry and answered YAM questions and how our ministry works in connection with the church as whole • YAM's attendance and participation has increased with our members actively participating in topics organised by RRW MUMC, CYMF. • YAM members have actively put forward views, opinions and recommendations on areas that affect the church and YAM members in church conferences, council and charge administration meetings • A social WhatsApp group has been created and is active but again we are
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		<ul style="list-style-type: none"> • Or Investments ideas to young adults who are ready to do such business 	<p>encouraging church leadership Executive to forward over names of YAM membership in their local Churches.</p> <ul style="list-style-type: none"> • We are happy to announce that several members (six members) have now been married across the mission area some through Traditional and some civil marriage within the period of February to October 2021 . During the period of October 2021 to November 2022 we have witnessed seven marriages across UK mission area. • A YAM WhatsApp group has been created with every member free to come up with ideas and suggestion on topic/ discussions that helps other members to grow in their spiritual life. Scotland, North and Central have challenges with establishing the group. However, we have asked the current
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			<p>members to join programs being run at mission area level to enable them to continue being involved in programs while their groups are being established</p> <ul style="list-style-type: none">• Relationship seminar was delivered, in May 2021 and it was an exceptionally good and because it was delivered when we just started our ministry a lot of our members missed out and we are planning a second one as soon as all our members are on the YAM WhatsApp group.• On Saturday 2nd of November 2024, an average of 15 YAM attended a Couples Seminar that was facilitated by Elder Machando on zoom.• Two seminars on how to invest and have multiple streams of income. These were delivered on zoom platform by our very own
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			YAM member on the May 2021 and July 2021
2. Educating and Working for Justice	<p>Programs, homilies, and retreats must educate people to the demands of the Gospel toward our neighbor. Some suggestions for action include the following:</p> <ul style="list-style-type: none"> • Motivate young adults, through catechesis, preaching, and music, to be just and to work for peace in their relationships with others, especially in their jobs and in the community. • Invite young adults to be members of the parish or other social action organizations. • Invite young adults individually, through the workplace or through the church community, to donate services to social service agencies. 	<ul style="list-style-type: none"> • Organise Social events and teachings. We will also with the permission of each local seek further training to members who want to develop in such areas of training. Select and propose the names of our members and forward them to go through the church selection process. • Where a calling has been identified names to be forwarded to the church using the church channels 	<ul style="list-style-type: none"> • South charge had a meet up activity in Dedham Vale which was open to all charges. However the turn up was very low. The activity was successful members engaged in boat rowing activities, had dinner at a local restaurant and went to visit Mubvuwi who had been unwell in August 2021. • There have been a number of young adults who are actively involved in the church leadership calling and some are lay preachers and currently we have noted with many thanks to our current Executive in including young members on a

		<ul style="list-style-type: none"> • Encourage young adults who have a calling to willingly come forward and join local preachers via church channels • Encourage young adults to be involved in local programs. i.e., Heart foundation 	<p>preachers plan and being involved in preaching in big events such as revivals.</p> <ul style="list-style-type: none"> • YAM members have a reasonable representation across the UK mission area • One of our members participated in a half marathon for British heart foundation end of September 2021
3. Developing Leaders for the Present and the Future	<p>A keyway to form leaders for the present and the future, for both society and the Church, is through mentoring relationships. Mentoring is a significant way in which we equip young adults with the values, beliefs, ideas, and learning necessary to be mature Christians. Young adults can benefit from mentoring relationships connected with their career and job, especially when we share the values and wisdom that spring from our belief in the Gospel.</p> <p>To develop mentoring relationships, include the following:</p> <ul style="list-style-type: none"> • Establish a committee to connect older and younger adults in like professions in mentoring relationships. • UMYF collaborated with YAM to hold a career advice day which was held 	<ul style="list-style-type: none"> • Develop a list of trade and professions and make these known to older members of the church. • To enable mentoring relationships. • Organise teachings to enhance a deeper understanding of Christian life as whole • Form discussion, support, or prayer groups for those in like professions and trades. 	<p>Three YAM members have successfully published books and are on sale via online platforms, some have joined top universities, high demanding professional jobs, graduated with top classes and buying houses.</p> <p>A small group has been formed to encourage young members to do business in UK and Zimbabwe and is very active and very fruitful with YAM doing well abroad and here</p> <p>Our advisors are actively involved in all our programs and have been giving us guidance and have been very supportive in our group.</p>

	<p>on the 8th of June 2024. The event was deemed successful.</p> <ul style="list-style-type: none"> • Reinforce the leadership role that each Christian is asked to undertake as a citizen through preaching and catechetical opportunities. • Ask young adults to be mentors for youth, especially youth in confirmation programs and those from different ethnic groups, including immigrants who need to learn how to succeed in a new and different culture. 	<p>Assign mentors with a deeper understanding of our church to mentor new members or where a need arises within the youth. i.e., a youth taking drugs or with mental health issues will organise a topic to be delivered or counselling session where necessary</p>	
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Challenges

- Membership attendance and participation has been very low across the mission area.
- The calendar has been congested resulting in us having to postpone some of our meetings for members to attend church programs.

Plea/Encouragement

We are seeking support from our Pastors, Church Leaders, and Parents to help us develop this fledgling ministry. We need to encourage our YAM members to meet, exchange knowledge and to grow together, "The future is now" as greatly said by our Bishop.

Compiled by: MA Team: Mr P S Zisengwe, MRS P. Nyangari / Miss M. Nyamunda and Charge Coordinators

2. Outreach Ministries

Sub-vision: To involve entire congregation in ministry through outreach focused activities.

Key Area/ Programme	Objectives	Action Plan	Achievements
Membership Care	Provide emotional, social, and financial support to fellow church members and local community during happy times and sad times	Support in times of bereavement and farewell. Charges to support their members in celebrating birthdays, weddings, and other occasions.	Outreach coordinators in Charges and locals continue to lead in ensuring that congregants are fully supported in all areas.
Community Involvement	Charges to participate in their community, identifying centres and institutions needing assistance locally. Encourage youth and JSS to give back to Zimbabwe.	<ol style="list-style-type: none"> 1. Race for life -UK, Great Pink Run-Ireland and other events as undertaken by Organisations at local churches. 2. Charges to organise outreach activities during Missions week e.g., visit detention centres, donate to food banks. 3. Youth members and JSS encouraged to start a 'Buy a Christmas gift' jar with money to be collected and sent to selected orphanages in Zimbabwe. 4. Twinning programmes to go ahead [paying fees, building / renovating churches, and parsonages, drilling boreholes etc. 	<p>There has been commendable participation in various charity events by members throughout the Mission Area.</p> <p>Collections made for various charges are detailed on Appendix 1, as are the twinning programmes achievements.</p>

		<p>5. Increase UMC Visibility in local Community projects.</p> <p>6. Ministry with Women/Children & Youth</p>	
Sporting and recreation	Promote healthy living, habits, and wellbeing	<p>Participate in Sports Gala at all levels.</p> <p>Participate in group fitness activities</p> <p>Zumba</p> <p>Encouraging local churches and charges to hold sporting activities throughout the year.</p>	<p>Various programmes have been held in charges and in the organisations, promoting healthy living.</p> <p>We saw great participation in the M.A. Sports gala event.</p>
Restricted funds	Identify institutions needing assistance within Zimbabwe	<p>Nherera Sunday: Orphanages in Zimbabwe</p> <p>Missions Sunday – funds to supplement the UMC Mission Hospital fund.</p> <p>Zimbabwe Hospitals – To identify one hospital in ZWAC and one in ZEAC</p> <p>Access Mission Area Disaster Funds when required</p>	<p>All charges have assisted their assigned twin circuits in Zimbabwe and other home-based projects.</p> <p>Please see Appendix 1</p> <p>Quotations for required hospital equipment have been received and funds will be disbursed shortly</p>

Ongoing Twinning Projects

Charge	Local church	Project/Partner Circuit	Project Description	Stage of Completion
Central Charge	Central Charge	Norton Central UMC	Sanctuary furniture	Delivered
	Northampton	Chimukoko Project	TBC	TBC
	Luton	Chirimanzu School	TBC	TBC
Midlands Charge	Crewe	Nyanga-Nyamabvure	TBC	TBC
	Bristol	Runyange	TBC	TBC
	Birmingham	Chibuwe Rimbi.	TBC	TBC
	Coventry	Muzarabani	TBC	TBC
	Wolverhampton	Rushinga	TBC	TBC
North Charge	Leeds	Lupote Church - Hwange	Sanctuary	TBC
South Charge	Chelmsford	Mutasa West, Mutasa Nyanga District	TBC	TBC
	London	Chakanetsa UMC, Murewa District	TBC	TBC
	Slough	Gaza UMC, Chipinge/Chimanini District	TBC	TBC
	Portsmouth	Chivake UMC, Murewa District	TBC	TBC
ROI	ROI	Mutsamvu UMC, Chimanimani North	TBC	TBC

Mission Area Outreach - Restricted Income 2023 - 2024

Charge	Local Church Name	Total Zim Hosp 2023	Total Zim Hosp 2024	Total Zim Hosp 2023 to 2024	Orphans Fund 2023	Orphans Fund 2024	Total Orphans Funds 2023/ 2024
Mission Area				£2,970.22			£0.00
Central	Central Charge	£0.00	£500.00	£500.00			£0.00
Central	Northampton	£186.00	£638.13	£824.13	£1,476.00	£2,111.90	£3,587.90
Central	Leicester	£218.32	£344.22	£562.54	£1,080.00	£1,109.90	£2,189.90
Central	Hatfield	£255.00	£524.00	£779.00	£334.00	£661.20	£995.20
Central	Luton	£48.00	£240.00	£288.00	£142.00	£565.00	£707.00
Central	Nottingham	£404.20	£434.85	£839.05	£479.82	£757.00	£1,236.82
Central	Oxford	£89.00	£200.00	£289.00	£176.50	£155.00	£331.50
Midlands	Crewe	£176.30	£295.00	£471.30	£105.00	£300.00	£405.00
Midlands	Bristol	£564.00	£513.02	£1,077.02	£391.00	£361.00	£752.00

Midlands	Birmingham	£446.00	£1,088.00	£1,534.00	£590.00	£471.00	£1,061.00
Midlands	Coventry	£420.00	£1,855.00	£2,275.00	£855.00	£1,460.00	£2,315.00
Midlands	Wolverhampton	£628.88	£828.10	£1,456.98	£352.85	£301.00	£653.85
North	Leeds	£215.00	£356.25	£571.25	£215.00	£230.00	£445.00
North	Newcastle			£0.00		£100.00	£100.00
North	Sheffield			£0.00		£105.00	£105.00
North	Manchester	£90.00		£90.00	£90.00	£66.00	£156.00
South	Chelmsford	£100.00	£2,190.00	£2,290.00	£655.00	£855.00	£1,510.00
South	London	£675.00	£1,005.00	£1,680.00	£1,510.00	£1,065.00	£2,575.00
South	Slough	£470.00	£1,703.00	£2,173.00	£1,086.14	£1,000.00	£2,086.14
South	Portsmouth	£110.00	£412.00	£522.00	£560.00	£265.00	£825.00
Scotland	Scotland	£90.00	£120.00	£210.00	£185.00	£155.00	£340.00
ROI	ROI	£926.08	£1,025.36	£1,951.44	£778.74	£1,304.18	£2,082.92
Other	Other		£50.00	£50.00			
Totals		£6,111.78	£14,321.93	£23,403.93	£11,062.05	£13,398.18	£24,460.23
Funds Utilised in 2024				£18,700.60			£0.00
Balance Carried Forward to 2025				£4,703.33			£24,460.23

❖ Charge Highlights

Central Charge

- MUMC Buy a bag of cement project is ongoing. So far, £1,000 has been raised.
- Nottingham MUMC is paying fees for 2 primary children in Zimbabwe.
- We raised £1400 to thanksgiving service, to be used for Outreach programs in Zimbabwe).
- We are in the process of purchasing 200 Chairs for Norton Central UMC @US\$26 per chair total \$5200
- We are using Thanksgiving collection and part of harvest contributions from locals to central Charge
- Nottingham church paid for 2 rooms at Centrepoint for homeless people.
- Nottingham church paying \$200US to a Reverend's widow Mrs M. Chimeura every month until December 2024.
- Nottingham church helping with transport cost for Pastor R Mandima in Zimbabwe \$150us every month until December 2024.
- Northampton Paid £1500 towards Chimukoko Project.
-

Central Charge donated chairs, delivered and all set at Norton Central UMC



Midlands

- Race for life - Birmingham UMC Women raised £5,754.34
- Church services were held to support bereaved families have been supported on Zoom and Face to Face.
- We continue to support each other through prayer and chema.
- Birmingham -Heritage Week - Hymn book song collection from Rev Banda and Mbuya Gauchi
- Crewe - Purchased Power Bank, 5 goats and asbestos.
- Supporting and paying fees and accommodation for a student at UZ

ROI

- 20 RRW members, including Pastor and Mrs Budiyo, participated in the VHI mini marathon held on 2nd June 2024 raising €3,470.
- Had a successful Church Family retreat on 27th July 2024 at Newbridge Farm in Donabate. The retreat was attended by 91 people and it was a fun filled day with lots of activities such as sack race, egg race, soccer, netball and farm tour.
- Successfully launched a Food Bank program aimed at helping new arrivals from Zimbabwe, thus addressing a need that has been identified within our community, the brainchild of ROI MUMC.
- Through RRW we are supporting 3 rural Pastors in Zimbabwe with allowances.

North Charge

- Participated in various sports activities during the sports gala that was facilitated by CYM North Charge held in Leeds.

- Also participated in our numbers at the Mission Area Sports Gala held in Coventry. We were the beat in soccer of all charges.
- Observed Hospitals Sunday, with locals contributing.
- £623 raised for Nherera Sunday
- North Charge RRW paying fees and providing supplies to some students in Zimbabwe
- Used media platforms to spread the word and show church activities locally and internationally

South Charge

- Local churches and organisations have supported families during their bereavement.
- Some locals have held programmes to welcome and celebrate new members and congregation at various celebratory events
- Some locals participated in the Race for Life event to fundraise.
- All locals participated in Missions week. Locals arranged special services in relation to this and collected funds and these are as shown in Appendix 1
- Held ALMS Sunday where donations of non-perishables were given to the local food bank via Moulsham Lodge church.
- London visited Evelina Childrens Foundation on 07/06/24 and donated stationery and toys worth £500.00
- Slough church has food banks of non-perishable at church services.
- Portsmouth is paying fees for 11 students at Dindi circuit.
- London is paying for two university students who are in Zimbabwe
- London participated in Race for life'
- Chelmsford have donated to the British Methodist Food bank

Scotland

- RRW Paying school fees for a boy child since he was in Grade 5, and now in Form 1 in Murewa District
- Supported 3 families Nyamanhindi, Sithole and Mauta when their loved ones passed on to heavenly glory.
- Home visitations by church congregants were done to support them with prayer and bereavement contributions.
- Nherera and Hospitals collections as shown on Appendix 1

Complied by: **MA Team:** Mrs Lillian Ndumba & Mr James Murapa, and Charge Coordinators

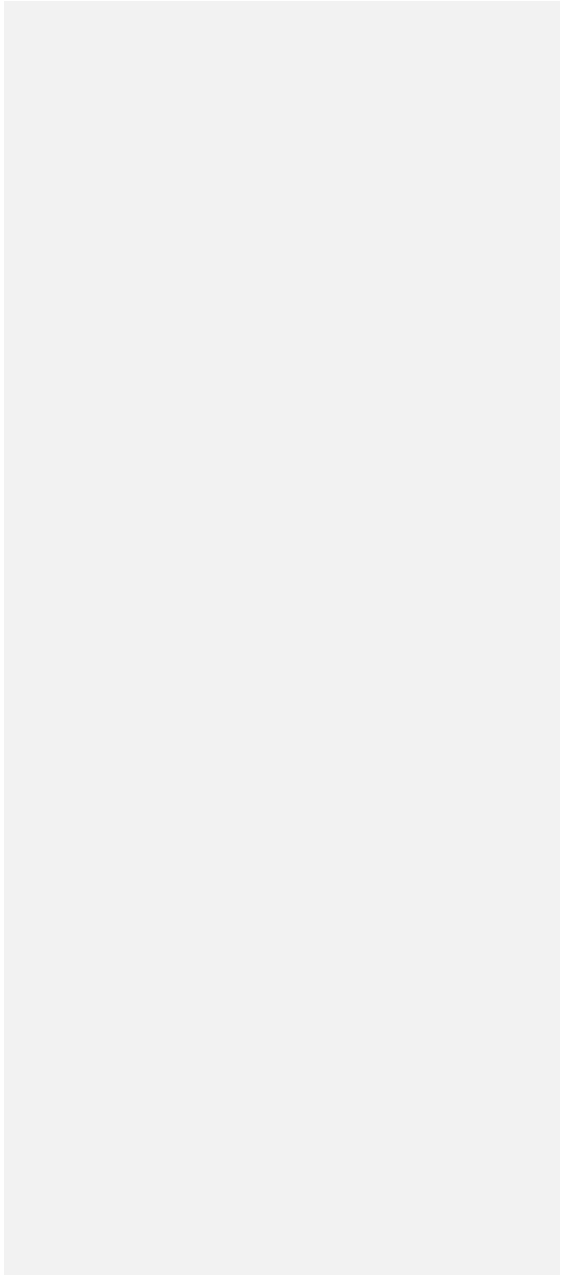
a. Health and Safety

John3 v 1 - 2 "Dear friend, I pray that you may enjoy good health and that all may go well with you even as your soul is getting along well."

PROGRAMME	OBJECTIVES	ACHIEVEMENTS
1. Health education - raising awareness.	<ul style="list-style-type: none"> • Diabetes • Mental well-being (depression and anxiety) • Substance abuse • Heart diseases • Renal failure • Fertility and pregnancy loss • Sexual health and contraception • Cancer screening 	<ul style="list-style-type: none"> • Mental health including dealing with the challenges of emigrating to UK, and substance abuse presented at MA and charge level during Christian education week • Multiple other topics discussed at local, section and organisations level. • Birmingham has started a fitness motivational group – WhatsApp group to share progress. • RRW leading in fitness and wellness programmes. Established participation in local events – races, group outings etc. Midlands RRW participated in the
2. Training	<ul style="list-style-type: none"> • First Aid training 	<ul style="list-style-type: none"> • Most members have first aid training through work. However, there is need for training in Scotland.
3. Resources	<ul style="list-style-type: none"> • First aid kit 	<ul style="list-style-type: none"> • All locals now have access to a first aid kit. The majority have purchased one whilst a small proportion have access at host premises, or a member has a personal kit.
4.	<ul style="list-style-type: none"> • Health and safety policy • Health emergency SOP 	<ul style="list-style-type: none"> • local in South Charge bought defibrillators. There are a few other locals with access either at place of worship or close public location. 2 locals have expressed storage challenges.
5. Policies	<ul style="list-style-type: none"> • Health and safety policy • Health emergency SOP 	<ul style="list-style-type: none"> • Updated and resubmitted to CM. • Write an SOP to guide response to health emergencies during church activities - Pending.

Complied by: MA Team: Dr F Chinaka & Mrs K Maringa, and Charge Coordinators

b. History and Achieves



Programme	Objectives	Action Plan	Achievements
History and Archives	To acquire, document and preserve historic UMC -UK activities and information.	Sifting through old UMC -UK Church History and Capturing current church events and notable church history and archiving for church and future generations.	Work in progress at a slow pace. People not very forthcoming with information and photos on historic events. Working with Charge History and Archives Teams.
Heritage Week 2024	To celebrate Heritage Week	Work with our elders to celebrate Heritage Week 2024 – Golden Week	Had a successful Heritage Week Programme on 20 -26 May. Highlight was a Midweek Service on 22 May 2024 led by our elders. Theme:" But those who wait upon the Lord shall renew their strength. They shall mount on wings like eagles, they shall run and be weary, they shall walk and not faint." (Isaiah 40 v 31). Special thanks to: Mbuya Manuel - Layleader Sekuru Chingwaru – Sunday School Teacher, Topic - Aging Gracefully. Sekuru Makokoro – Preacher Sekuru and Mbuya Muzorewa – Choir Sekuru Mwanaka - Choir
2)Publishing Church History in Print Media Format	To preserve UK - UMC History and share information	Create and store History and Archive Files	With above information we aim to publish church history in newsletter/booklet format. Working with Communications Team. Using information on One Drive. With available information were not able to publish information this year. We hope by grace we can produce a newsletter/booklet covering History from Year 2000 to 2007 by June 2025

3) Historical photos and videos	To preserve historical photos and videos	To request for old photos and videos from church members taking into consideration data protection and safeguarding issues.	Working with Media Teams to see available data. Request send out to church members. Response from church members poor so far.
Notable Events 2024	To report notable events	Work with Media and Communication Teams	This year UK Mission Area sent delegates to Zimbabwe to participate in the Historic Nominations of a new Bishop for The Zimbabwe Episcopal Area held in Harare, Revelation UMC on 26 October 2024. UK -MA was represented by 8 clergy delegates and 7 Lay delegates

Note:

That each Charge and Local Church has History and Archives Committees to make written church history. It is our wish to record history on print media so that we eventually create a library for the church for us and future generations.

Compiled by: Mrs M Mwanaka & Mr G Chitengu

c. Media, Communications and Publications

Overarching Goal:

To respond to the church's media needs, recognise our history and be an instrument of spreading the Word of God.

Programme	Objectives	Action Plan	Achievement
Communication	<ul style="list-style-type: none"> To be a team that responds to the communications and publications for the MA 	<ul style="list-style-type: none"> Holding refresher course for use of social media platforms (Zoom and Facebook). Allocating space and hosts to all Zoom meetings and gatherings. Collating information for updating the UK MA website. 	<ol style="list-style-type: none"> We have had informal sessions to remind each other to be safe on the platforms. This has been done as and when necessary. This has not been completed.

		<ul style="list-style-type: none"> • Providing guidance and review to policy on UMC UK social media application to meet all our needs. • Delivering quality publications of social media on social media platforms we use. 	<p>4. Ongoing process</p> <p>5. This has been a success with over 100 meetings hosted on zoom over the year and revivals streamed on Facebook.</p>
Feedback	<ul style="list-style-type: none"> • To respond to feedback from the public. 	<ul style="list-style-type: none"> • Signpost members to churches closest to them. • Action any improvements suggested by the church members 	<ul style="list-style-type: none"> • This has been a success as we respond in a timely manner to people that contact us on Facebook. • This is an ongoing process. We do not stream revivals on zoom because feedback revealed we were having sound quality issues.

Facebook Streaming Statistics

Event	Date	Reach	Reactions	Comments	Shares
UK MA Prayer & Fasting Launch	1 January	2434	98	25	4
UMYF Revival	27-28 January	11537	1191	543	29
Easter Revival	30-31 March	12513	1125	595	47
Slough UMC 20 Years Anniversary Celebrations	14 April	5669	282	106	11
MUMC Daventry Retreat	20-21 April	8916	304	82	7
RRW Revival	12-14 July	89556	5773	3819	165
RRW Music Festival	14 September	7861	876	743	15

Concern:

1. We are not utilising our website at all, and we currently pay £504.00 per year.

Compiled by: Media Chair: Mr Rangarirai Chivasa, Associate: Ms Rose Mawema, Committee Member: Mr Anesu Murapa

3. Witnessing Ministries

Sub Theme: Isaiah 53:5

But he was wounded for our transgressions, he was bruised for our iniquities: the chastisement of our peace was upon him, and with his stripes we are healed.

The purpose of the Witnessing cluster is to develop, strengthen, and promote evangelistic efforts by sharing personal and congregational stories of the Christian experience, faith, and Service; Communications; Lay Speaking Ministries and other means that give expressions of witness for Jesus Christ. Witnessing reminds the church of its core business which is “winning souls to Christ: Matthew **28:19** *Go ye therefore and preach the word to all nations...* We hope to witness God's grace, love and power through objectives tabled below.

Programme	Objectives	Action Plan	Achievements
1. Spiritual Revival	1.Spiritual growth and winning souls to Christ	<ol style="list-style-type: none"> 1. Plan and organise a fifteen-days of prayer and fasting at MA, <ol style="list-style-type: none"> a. Encourage Charges and locals to ensure they come up with program on non-MA days that address the needs of the congregation. 2. Plan the Holy week programme and allow each charge to facilitate the holy week in their charges and locals and 3. facilitate Good Friday service at MA. Easter revival on Saturday (all night). Venue to be confirmed. <ol style="list-style-type: none"> 1. Plan and organise Easter Revival April 2023. 	<p>-We had a successful Prayer and Fasting programme from the 1-14th January 2024 at Charges and Locals.</p> <p>-Our Holy week was quite spirit filled at charge levels from 25/03/2024-31/03/2024:(see more details on Charge highlights to follow)</p> <p>-We had an uplifting Easter Revival in Leicester with Local preachers: Rev David Mupaya, Rev Chidziya, Rev Mudambanuki, Pastor Budiyo, Pastor Vumbunu and Sharon Ndiraya.</p>

		<ol style="list-style-type: none"> 2. Ensure that guest preachers' names are submitted to the DS' office in a timely manner. 3. If required visa applications process is started once names are approved to allow ample time for this. 4. Advertise the Revivals 5. Create flyers and circulate them in various platforms. 6. Work closely with Media team to ensure that programs are streamlined various platforms of social media. 7. Encourage charges to assist in the publicity of our Revivals. 8. Record and collect statistics on and during events. 9. Facilitate and encourage testimonies at revivals. 10. Encourage Organizations to participate in Revivals by giving them slots to participate including: <ul style="list-style-type: none"> JSS Teen Church Youth Assist Organisational Revivals as and when required. <ol style="list-style-type: none"> a. RRW b. MUMC c. UMYF 	<p>-All revivals and witnessing programmes were widely advertised through various social media platforms, flyers and leaflets and this was evidenced by a high turnout. More details will be on organisations and Charge witnessing reports.</p> <p>-All charges and Locals are supportive in the publicity of Programmes.</p> <p>-All events were fully attended with more than 300 participants on most events and above 1000 attendants on the 30th of April - -Easter Revival.</p> <p>Managed to reach out to people from other denominations.</p> <p>-Locals were encouraged to give congregants opportunities to share their testimonies at local levels after the Easter Revival.</p> <p>-All organisations were allocated slots to participate during the Easter Revival 2024 ie choirs from MUMC and UMYF and JSS provided a preacher. This was greatly appreciated as it created a good</p>
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		<p>d. Lone Parent</p> <p>To have a worship night at MA</p>	<p>platform for nurturing high talent within the congregants in the MA.</p> <p>-Charges are successfully organising prayer meetings for bereaved families. More details are recorded in charge reports.</p> <p>-Intercessions are being held at Charges and Local levels during any church events and programmes i.e. revivals, trainings, calendar events, church growth and development and whenever need arises.</p> <p>We had a very successful RRW Revival at Blackpool with a huge turnout from round the Globe.</p>
2. Leadership Development	Provide training and encouraging people to accept Jesus and create room to share own faith and leading programmes.	1. Invite speakers to provide teachings that should empower leaders and equip them with skills to enable the church to walk the walk and talk the talk.	We had a very successful lay training, which was led by our CM at MA Level. Presentations used during the training sessions were cascaded to respective charges and locals to the benefit of all congregants.
4. Congregational Development	Encourage charges and locals to reach out to non-church goers.	<p>1. Encourage English sermons dedicated for non- Shona speakers.</p> <p>a. Work closely with Nurturing to ensure training is provided for Lay preachers to use English in some of their sermons.</p>	All charges and Local witnessing teams continue to reach out and encourage non-church goers to come to Christ.

		b. Purchase and provide resources to be used during English services.	
5. Intercessory and prayer teams	Encourage prayer warriors to fast and stand in the gap during revivals and praying for church spiritual growth and unity. 2.Encourage monthly prayers as witnessing	1. Provide and create opportunities for prayer on regular basis by using breakaway rooms during this Zoom era and prayer rooms when at Venues. 2 Organise a monthly prayer diary with charges leading as MA Witnessing Team to pray for various prayer points.	Intercession prayers continue to be successfully held during Revivals for God's intervention.

Charge Highlights

ROI

- Spirit filled crossover night
- uplifting 14day prayer and fasting plus holy week
- Intercessory prayers every Sunday before main service
- RRW retreat
- Successful 15th year anniversary celebrations
- Spirit filled RRW Revival
- Reaching out = record breaking numbers news of members who joined us this year
- Grocery aid basket - congregants bringing in non- perishable groceries to church and wíóbe given to those in need in our church e.g new members trying still settling in, jobless, etc.

Central Charge

- Crossover service held as a Charge level as a hybrid service
- 15-day Crossover with a mixture of local and Charge services which culminated with an uplifting Charge service on Day 15 - Sunday.
- Ash Wednesday service held at Charge level.
- Weekly prayers during the Lent period which were a hit and miss due to various programs.
- Intercessory prayers done for both 15 day and Easter holy week and revival.
- Holy week programme which was truly uplifting and hosting.

- Hosting the Easter Revival in our area. With attendance which was brilliant.
- RRW Week observed - pulpit exchange on Sunday
- UMYF Week
- MUMC with pulpit exchange on Sunday.
- Big Sundays - due to our growing region, with 3 preaching points, Big Sundays have been birthed and these have seen locals being grouped and hosting a big Sunday amongst them. So far all locals have done so except 3 locals who are hosting theirs on 30/06/24.

MIDLANDS CHARGE

- Crossover services were held as local on zoom and physical.
- we had a spiritual uplifting 14-day prayer and fasting: as
- Day 1 done by MA then.
- at charge level. Day 5,8, 13 & 14 and
- locals on 2,3,4,6,7,9,10,11,12. We an end of fasting revival on the 13th and big Sunday on the 14th
- We had high turn up from our charge at the Easter Revival in Leicester.
- RRW Week observed closed by an all-night joint revival with UMYF which was uplifting.
- one RRW member badged.
- RRW went to Cafn lee for a weekend mountain prayer and had great testimonies from the last year's prayer mountain.
- MUMC went to daventry weekend retreat.
- UMYF Week observed.
- MUMC week was observed and with an all-day charge revival.
- Locals had a special service to receive and welcome new members, hymn books and bibles were given as welcome gifts.

SCOTLAND

- Successful Crossover service held on Zoom.
- 14 days prayer and fasting programme and big Sunday service held.
- Successful 40 days Lent and Holy week program at charge and mission area level.
- Holy Thursday service held in person at our local church.
- RRW week, Youth Week and MUMC week observed.

- Due to church growth, we now have 4 areas for our section meetings. Dundee being our new section.
- Still in progress, introduction of membership forms to keep track of old and new members joining the church.
- Once our pastor returns from Zimbabwe, we are planning a big Sunday service to welcome all our new members and our Pastor.

NORTH CHARGE

- We coordinated and managed to put the UMYF structures in shape in 3 of our locals, Leeds, Sheffield and Manchester gave lessons to the youths who were to be badged
- We are in the process of recommending expanding our territory by creating new section in Sheffield (Chesterfield) - Doncaster to a preaching point under Sheffield local church and Newcastle to be a local church
- RRW - held a revival and members were badged as RRW full members.
- WE have managed to have UMYF structures in shape.
- 14 members were badged to become full members at RRW revival by the UMYF M A
- UMYF successfully observed their UMYF Week and Sunday in all our 4 locals.
- 15 members attended the Daventry retreat.
- The MUMC week was successfully held to all our locals --- Financial Family Matters was a topic which made almost everyone transformed.
- MUMC held a Revival at Doncaster. 15 September and men were badged.
- All our organisations held their MA organisations conference and also sent delegates to MA organisations conference at Leicester.
- Tadiwa Zaza, Our UMYF vice president was elected Vice President again at M A level.

South Charge

- Held a Vibrant End of year SC Organisations Revival on 04/11/23
- Preachers : Pastor W Mupaya and Mr J Mungure
- Cross Over Sessions-All our 4 Local Churches managed to hold individual Cross Over Sessions (Face to face and Zoom/ Hybrid Services)
- We held an Uplifting 14 Days prayer and Fasting Beginning of year programme. With Topics and Presenters who were Spirit filled in delivering the different Topics, ending with a Prayer and Fasting Revival

- Preachears - Rev A Masvodza and Miss Mercy Matambanadzo
- RRW Week (12/03/24- 18/03/24)-Topics were done at Charge Level
- Encompassed the whole Family. Had an ALL Day Session On 17/03/24
- Holy week (25/03/24- 31/03/24)Topics were very informative and spiritual eye opening
- We held a Good Friday Revival which ushered us to greater levels in our faith jouney
- UMYF Week (09/05/24- 15/05/24)
- Our Youth participated in all areas at Charge level
- Organisations Revival held on 09/06/24 at Lea Valley Academy
- The Revial was upliftng and empowering with our Preachers- Rev Gomba, Mr J Mungure and Blessed Makape (UMYF)
- MUMC Week (10/06/24- 16/06/24) -The Men's fellowship had topics which were educational.
- Had an all Day Session at our Pastor's residence. Concluded the Sundays with Teachings and Sermons
- South Charge held an Vibrant End of Yr All Day Revival on 27/ 10/ 27
- With Preachers- Dr Mupambireyi & Mr Simba Mudhara.

Complied by: Mrs C Tsambwa & Mrs S Nyamusenga, and Charge Coordinators

APPRECIATION

Our appreciation and gratitude go to the following:

The District Superintendent, Rev L Chigwizura, for your superintendency throughout this year

The Connectional Ministries Director, Rev A Mutanho, for your encouragement and guidance

The MA Executive team for working very well with us.

All our CM counterparts at the charges and your teams at the local church, you made the workload lighter and enjoyable.

The organisations' leadership, the MUMC, RRW and UMYF and your teams, it was great working together with you.

Thank you to the UK MA church family for all your efforts in keeping the church afloat, both financially and spiritually; nothing happens without you.

Finally, thanks muchly to our spouses, family, and friends for all your support during our tenure in office

Presented by: The Connectional Ministries Board of 2023/24

Connectional Ministries Director	Rev A Mutanho
Connectional Ministries	Mr X Gombakomba & Mr S Betsva
Witnessing Ministries	Mrs C Tsambwa & Mrs S Nyamusenga
Nurturing Ministries	Mrs P Magomo & Mrs W Ruzvidzo
- Children and Youth Ministries	Mrs T Hungwe & Mr Blaman Sekete
- Young Adult Ministries	Mr P S Zisengwe, MRS P. Nyangari & Miss M. Nyamunda
Outreach Ministries	Mrs L Ndumba & Mr J Z Murapa
- Health and Safety	Dr F Chinaka & Mrs K Maringa
- Media, Communications, History and	Mrs M Mwanaka & Mr G Chitengu; Mr R Chivasa & Ms R Mawema

Board of Trustees Achievements Report to MA 2024

Theme

“Be still and know that I am God! I will be honoured by every nation. I will be honoured throughout the world”

(Psalms 46:10)

Vision

A vibrant Church spiritually empowered and fully equipped for its mission.

Introduction

We would like to thank the MA for all the work we put together from previous years to date. It is our desire that we carry on with all previously agreed objectives that we think are still fit for purpose and at the same time develop them and add some for the coming years as we all continue to develop. We continue to consider how we can make these work and carry on forward as we see fit.

We will be looking at the following areas:

a. Implementation of One Drive.

-MA One-Drive account is all set and all the Boards has been given their Link.

- Charge One-Drive accounts setting will be done before the end of January 2024, of which South Charge is now set.

b. Making sure Policies in place are reviewed, made available to all stakeholders and ensuring their safe storage.

c. Will be looking at having all our electric gargets PAT Tested and replacing any equipment that has seen its time.

d. Now that the Central Charge Parsonage purchase is complete, we will now be looking at next property

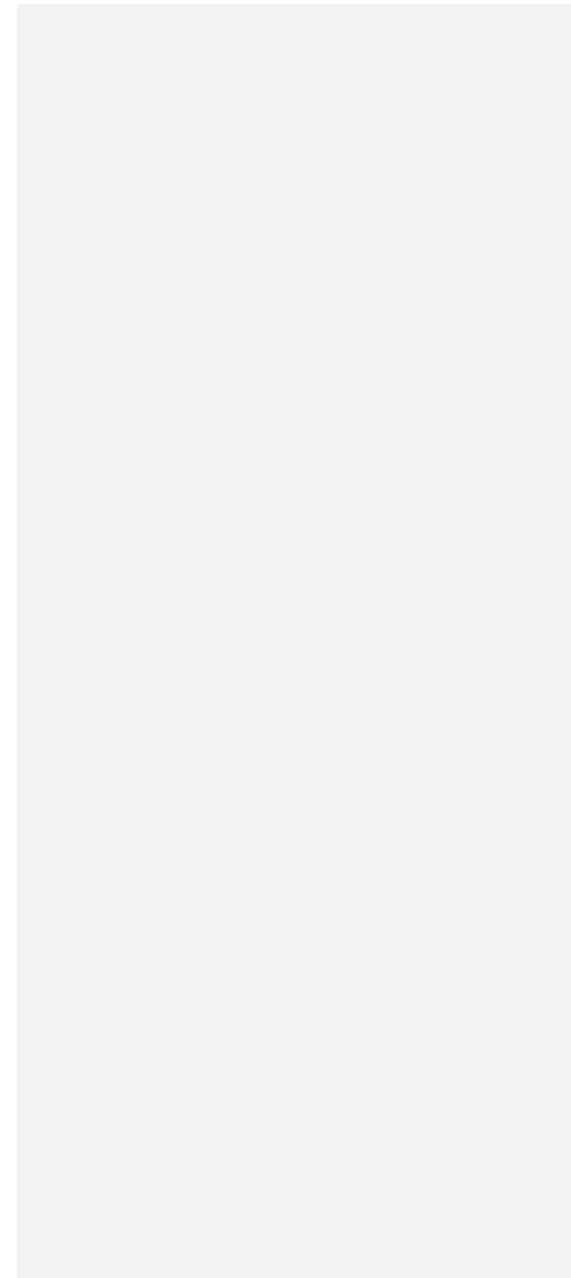
e. Will be meeting with CoS & CoF to look at Pastors in own homes

Please see below our Aims and Objectives for the year 2023-2024

Key area	Objective	Time Frame	Achievements
Pastors' accommodation	<p>-Making sure accommodation for Pastors are fit for purpose, insured and well maintained.</p> <p>- To implement our Accommodation policy on parsonages (owned or rented)</p> <p>-Make sure all our properties have wheelchair access, will be working with Charges to achieve this.</p>	<p>-Annually</p> <p>End February 2024</p> <p>By Mid-Year</p>	<p>All charges are ensuring that this is happening.</p> <p>Being implemented though more work needs to be done in this area.</p> <p>In progress- Midlands is wheelchair accessible and Central Charge still to feedback on this.</p>
Purchase of Church Properties	<p>1. To work with Charges in the process of purchasing properties. eg the buy a brick project toward property purchase.</p> <p>-RRW property purchase, to be followed up with Trustees</p>	<p>Ongoing, review half yearly .</p> <p>By 2nd half of 2024</p> <p>End of February 2024</p> <p>1st Quarter</p>	<p>Three Charges now have parsonages.</p> <p>Most locals in all Charges are actively searching for properties. Midlands missed by a whisker on a £1million Church Centre which was won by another church. (That</p>

	We would like to work with all stakeholders in finding the best way to put our resources together in property purchase		church has however failed to pay and this centre might be back on the market soon). South Charge Locals have raised significant figures towards this as indicated below More work needs to be done.
Oversee, supervise, and maintain Church property	<p>-To ensure that all congregational insurances are renewed and up to date.</p> <p>-Update asset registers and perform asset audits. Collect registers from Charges and Locals and store on One Drive.</p> <p>-Having all electrical gadgets PAT Tested Proposing to train a member of each Local/charge to carry the task.</p> <p>1. High Speed Training</p>	<p>½ yearly</p> <p>Annually</p> <p>1st Q</p> <p>April 2024</p> <p>Annually</p>	<p>All congregations are fully insured. South Charge has provided a detailed report on their insurance status and are fully compliant.</p> <p>More work needs to be done in this area but Charge BOT are auditing their properties</p> <p>We have failed to do this within the time frame agreed but will endeavour to have this done as it is a compliance issue on any appliances over a year old.</p>

<p>Vehicle for Pastors</p>	<p>2. 3. One day course £50 4. Testing equipment/kit £250</p> <p>4. Implement the use of our Appreciation and Depreciation Policies across the MA. On all church property. 5. To ensure reserve funds are declared and audited on an annual basis.</p> <p>-To ensure MA and Charges are implementing the agreed vehicle policy.</p> <p>-</p>	<p>To be recorded annually</p>	<p>South Charge is the only Charge that have reported compliance in this area South Charge are very compliant in this regard as indicated in their highlights below.</p> <p>This is being implemented by most charges though we still need to audit all MA Property.</p> <p>Need to update figures from MA COF and Charge COFs before conference. Currently only have South Charge figures only.</p> <p>Vehicle policy is being implemented though a review might soon be necessary as we go on. Where pastors are using their own cars, they are being paid on a mileage basis.</p>
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Church Head Office	To Initiate discussions regarding Head Office for the church. Targeting 2025 proposal from LL to have stand alone DS	Aiming to complete the project by year end 2025.	On hold.
Investment strategy for UMC (UK)	Develop alternative investment options	On-Going	Nothing concrete in place.
Purchase of Church Centre	We are looking at reviving the ongoing quest for a UMC centre within the UK. -Will come up with strategies in consultation with all the stakeholders and ready for implementation end this year	10 Year Plan 1 st Q to 4 th Q	In progress but being hampered by financial constraints.
Compliance	To make sure Data Retention Policy is in place. To role One -drive training down to all locals across the MA so that we know our information is stored securely.	To be place by end of January 2024. To be completed 1 st Q	One Drive Training sessions have been held and we would like to thank Mr B Sekete for implementing this and training all Charges who requested his expertise. One Drive project almost complete and most Charges are now using it to store their

	<p>-Look at how physical information is and can be kept across the MA which will not leave the organisation compromised.</p> <ul style="list-style-type: none"> a) Building Policy b) Data Retention Policy 		<p>information including some of their locals. Midlands and South Charge (except only one local)</p> <p>More needs to be done on policies</p>
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CHARGE HIGHLIGHTS

SOUTH CHARGE

- Pastor in Charge living in church Parsonage.
- Garden shed now in place at the parsonage.
- The parsonage is going to be re-evaluated before any extra work is done e.g. having a disability access and landscaping (due to garden bees).
- London and Slough Local Churches are compliant with their PAT Testing.
- So far London UMC has raised £239 147.59, and Slough £184 046.00 and Portsmouth have £25 00-00 building Fund and will commence searching for sanctuaries in 2024.
- Methodist Church Liability Insurance renewed 09-07-2024.
- Home Insurance renewed 07-10-24.
- Successfully secured venues for trainings and revivals for South Charge

- South Charge Equipment PAT Testing completed on 09-05-2024
- Only One local is not using One Drive
-

NORTH CHARGE

- Pastor in charge Living in own home
- Looking for parsonage and sanctuaries.
- A Bid has been submitted for a Sanctuary in Leeds
- Currently they are using the pastor's personal home as the parsonage and contributing what they are expected to contribute accordingly.

MIDLANDS CHARGE

- Pastor in charge [DS] living in Church Parsonage
- Locals are busy looking for sanctuaries.
- Wolverhampton have submitted a bid of £175 000-00 to Wednesfield Methodist Church Sanctuary in the area and are waiting for the outcome.
- Currently leasing the Pastor's vehicle but are facing mileage challenges as they have gone over the 10 000mile limit per year before the year has not even ended. Mission Area need to consider extra mileage.
- All churches are fully insured.

CENTRAL CHARGE

- Pastor in Charge living in own home,
- Church Property in the form of a house is now available.
- All local churches are fully insured until September 2024

- Central Charge Parsonage now in place and was officially opened by the DS on the 20/01/2024
- There is a slight problem related to drainage at the parsonage after paving was done and a neighbour has raised concerns.

RRW

- Have a total of £130 165.09 in their MA Account of which £85 947.69 has been set aside to buy property in the form of a house but are waiting for a go ahead from MA Trustees.
5. All Charges are advised to make sure that they do proper due diligence before submitting bids for sanctuaries and consider maintenance of the building before submitting bids especially some of these listed buildings. These sanctuaries are affordable when it comes to purchasing them, but some of them are being sold because the maintenance have shot over the roof and needs to be revamped and will cost thousands of pounds if not millions.
 6. Members should respect the laws of the land by not putting their videos whilst they are driving and in the event of an accident it will cost lives and bring the church into disrepute.
 - 7.

RECOMMENDATION

1. That a safe way of signing documents be identified which would be user friendly to all users.

Report compiled by:

Chairperson: Mr Z. Magomo

Associate: Mr S. Chikukwa

Board Members: BOT's South Charge, Central Charge, Midlands Charge, North Charge, Rep of Ireland and Scotland

UK MISSION AREA OF THE UNITED METHODIST CHURCH

COMMITTEE ON ORDAINED MINISTRY DISTRICT CONFERENCE REPORT

VENUE: JUBILEE HOTEL & CONFERENCE CENTRE, NOTTINGHAM

INTRODUCTION /SALUTATION

The Chairperson, DS Rev K.H Mudambanuki and spouse, all clergy members and spouses, District Lay leaders Mrs Joselin Sibanda and Mr Fredrick Mutsipa and your spouses, Executive members, distinguished guests, delegates, observers and everyone here present. We greet you all in the name of the Father, the Son, and the Holy Spirit. It is our pleasure and honour to seize this opportunity to present our UK MA COOM report to this August gathering.

VISION: To be a continuously transforming United Methodist Church clergy in our area of existence that claims higher ground spiritually, physically, and morally through expeditious execution of our duties as professionals in our field.

MISSION STATEMENT: The Clergy of the UK Mission Area of the Zimbabwe Episcopal Area of the United Methodist is committed to making disciples of Jesus Christ through identifying and nurturing those called to serve in the ordained ministry of the United Methodist Church within our area of operation and existence.

OBITUARIES

As District Committee on Ordained Ministry of the UK Mission Area of the United Methodist Church Zimbabwe Episcopal Area we are saddened to report the names of our colleagues and clergy family members who left us during the period under review. The passing on of Our District Superintendent Rev Lizzy Chigwizura and retired Rev Kennedy Marange within a space of six days, left us devastated as clergy and laity within the UK. However, we source comforted from God's assurance in His Word (The Bible) which reminds us that there is no better place to be than in our heavenly home Psalms 23 vs 6, John 14 vs 2. We pray that the Comforter the Holy Spirit continues to comfort all the grieving hearts so that they may be renewed in faith to a level where hope rises to meet God's promises.

No.	Name of Deceased	Status/Relationship	Date
1	Mrs Evermay Katedza	Wife to the late Rev H Katedza	31/05/2024
2	Sekuru Chitakure	Father to Pastor Chitakure	07/01/2024
3	Mai Mufundisi Mutudza	Wife to Rev Mutudza (ZWAC)	09/01/2024
4	Mr John Bwawa	Father to Pastor S. Bwawa	10/03/2024
5	Mbuya Anna Bobo	Mother to Rev T Bobo	28/03/2024
6	Rev Elison Kamupira	ZEAC Elder	11/05/2024
7	Mbuya Mildred T. Marewangepo	Wife to the retired Rev Dr. Marewangepo	27/07/2024
8	Mbuya Loveness Machinga	Mother to Rev Dr GK Machinga	17/09/2024
9	Sekuru Chikwizo	Father to Rev Chikwizo (ZWAC)	17/09/2024
10	Norest Nyakudanga	Evangelist (ZEAC)	22/10/2024
10	Rev Kennedy M. Marange	Retired ZEAC pastor	4/11/2024
11	DS Rev Lizzy Chigwizura	DS UK MA & pastor in-charge of Midlands Charge	10/11/2024
13	Rev Christopher Chikoore	Sunningdale P.I.C ZEAC	15/11/2024

MEMBERSHIP TABLE

1.1 ELDERS ON APPOINTMENT

No.	Name of Elder	Appointment	Sex	Marital Status
1.	Rev. K. H. Mudambanuki	D.S & P.I.C Central Charge	M	M
2.	Rev. Agbeth Mutanho	South Charge	M	M
3	Rev. Sabina Chikeya	Scotland Charge	F	M
4	Rev. Keith Sengwayo	North Charge	M	M

5	Rev. Charles Shamu	Central Charge	M	M
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1.2 LAY MINISTERS

No.	Name	Sex	Charge assignment	Marital status	Assignment
1	Bridget Vhumbunu	F	Assistant Central Charge	Married	Part time
2	Dumisani Budiyo	M	Republic of Ireland Pastor in-Charge	Married	Part-time
3	Wadzanai Mupaya	F	South Charge Assistant Pastor	Married	Part-time

1.3 STUDENT

No.	Name	Sex	Name of Charge	Marital	Appointment
1	Nesbert Mhondoro	M	Midlands Charge	Married	Full-time

1.4 RETIREES

No	Name of Elder	Host Charge	Sex	Marital status
1.	Rev J.C. Banda	Midlands Charge	M	M

1.5

1.6 OTHER CLERGY WITHIN THE UK MISSION AREA

No	Name of Pastor	Host Charge
1	Rev. Shepherd Makina	South Charge
2	Rev Blessing Mukoyi	Central Charge
3	Rev Amos Masvodza	South Charge
4	Rev Josphine Bopani	Midlands Charge

5	Rev Lloyd Gomba	Central Charge
6	Rev Ernest Kasambira	North Charge
7	Rev Ossar Mutengambiri	North Charge
8	Rev David Mupaya	Central Charge

2. ACHIEVEMENTS

a. We managed to hold the following pastors' meetings for administrative business, prayer and interviews as tabulated below:

No.	Date	Event	Venue
1	18/01/2024	Pastors' prayer meeting	ZOOM
2	07/02/2024	Sharings and elections	ZOOM
3	29/02/2024	Election meeting	ZOOM
4	09/03/2024	Meeting for a prayer session	ZOOM
5	23/03/2024	Pastors' meeting for prayer	ZOOM
6	09/04/2024	Pastors' meeting - Hand overtake over	ZOOM
7	13/04/2024	Pastors meeting	ZOOM
8	28/04/2024	Pastors' meeting	ZOOM
9	11/05/2024	Pastors' prayer meeting	ZOOM
10	10/08/2024	DCOM meeting- Interviews	ZOOM
29	29/12/2024	Interview & Pastors' Meeting	ZOOM

3. RECOMMENDATIONS

a. INITIAL THEOLOGICAL TRAINING

No	Name	Sex	Marital status	Qualifications	D. O. B	No of yrs in Service
1	Wadzanai Mupaya	F	Married	B. Sc Hons. in Midwifery	01/03/79	Two

b. POLITY STUDIES

No	Name	Sex	Marital Status	Qualification	Age
1	Bridget Vhumbunu	F	Married	BA Theology	

c. FURTHER STUDIES

No	Name	Sex	Marital status	Program intended
1	Agbeth Mutanho	M	Married	MA in Theology

d. RETIREMENT

No	Name	Sex	Charge	Age	D. O. B
1	Rev Charles Shamu	M	Central Charge	72 Years	4/11/1952

e. RECOMMENDATION TO JOIN MINISTRY

NO	NAME	SEX	CHARGE	LAY PREACHER EXPERIENCE	ACCADEMIC QUALIFICATIONS
1	Mrs. Patience Magomo	F	Midlands Charge	Since 2006	-BA (Hons) Business Studies with accounting and Finance. -Certificate in Leadership & Management. -Diploma in Ministerial Studies.

					-NVQ Level 3 Health & Social Care. -A Level Passes -O level Passes
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4. APPRECIATION

1. We want to appreciate the resident Bishop, Bishop E. K. Nhiwatiwa and cabinet for entrusting us with the responsibility of serving God in our various charges that each one of us is serving here in the UK Mission Area.
2. We express our appreciation to our colleague Rev Charles Shamu who reached mandatory retirement age with the end of 2024. We thank him for the faithful service rendered to the Church of God all these past years. We pray and wish him well as he begins his retirement journey.
3. Our laity for all the financial, spiritual, and moral support they always give us in the Lord’s work.
4. The District Leadership and Committee on Superintendency for all the support you always give us.
5. All clergy spouses and families for the social, spiritual, financial and moral support you always give us. Without you we wouldn’t achieve what we managed to achieve.
6. We are grateful to Bishop and cabinet for appointing Rev Sabina Chikeya to serve Scotland Charge on the on a longer visa this time around.
7. We congratulate DS Rev K H Mudambanuki for being appointed as the new District superintendent for the UK Mission area of the United Methodist. Lastly, we thank the almighty God for His abounding grace in our lives and ministry.

Humbly submitted by -

Chairperson - Rev. Agbeth Mutanho
Secretary - Rev. Kudzanai Mudambanuki
Committee member – Rev Sabina Chikeya
District Superintendent – Rev K.H Mudambanuki

COMMITTEE ON SUPERINTENDENCY (COS)

Conference Report 11 January 2025

SALUTATION AND INTRODUCTION:

District Superintendent, Reverend Kudzanai H. Mudambanuki and spouse, District Worker, Mrs Patience Mudambanuki, Reverend Agbeth Mutanho and spouse, Reverend Sabina Chikeya, Reverend Charles Shamu and spouse, Reverend Keith Sengwayo and spouse, Assistant Pastor Nesbert Mhondoro and spouse, Assistant Pastor Wadzanayi Mupaya and spouse, Assistant Pastor Bridget Vumbunu and spouse, Assistant Pastor Dumisani Budiyo and spouse, Mission Area Leaders and all delegates, invited guests and observers here present, we greet you all in the name of the Father, the Son, and of the Holy Spirit. We are happy to report on the work done throughout the year.

THEME: Be still and know that I am God... (Psalm 46:10)

SUB THEME:1 John 4: 7-8 ⁷Dear friends, let us love one another, for love comes from God. Everyone who loves has been born of God and knows God. ⁸Whoever does not love does not know God, because God is love.

VISION:

➤ A Vibrant Church Spiritually empowered and fully equipped for its Mission.

MISSION:

➤ Making disciples of Jesus Christ for the transformation of the world.

CORE VALUES

- Do no harm
- Do good

- Stay in love with God
- Experiential Christian Life
- Social Responsibility

Obituary

The year under review left us in a disconsolate state with the passing on of our beloved DS, Rev Lizzy Chigwizura on 10 November 2024. After her ordination, DS Chigwizura started her ministry in 2000 as an Elder in various circuits in the Zimbabwe East Annual Conference including Mutare District, Mutasa Nyanga District, Chitungwiza/Marondera District. In 2019, she was assigned to serve the Church in Scotland. She went back home for a year, only to be requested in 2021 to serve as Pastor-In-Charge of Midlands Charge and later on as the District Superintendent for the UK Mission Area. Our DS fought a good fight, she finished her race and she kept the faith as illustrated in 2 Timothy 4 v7 *“I have fought the good fight, I have finished the race and I have kept the faith”*. DS Chigwizura served the Church with utmost humility and reverence and as a good shepherd, she was close to her flock and knew each one of us by name and totem. We celebrate her sweat in the Lord’s vineyard where we stand to reap. Our deepest condolences to her spouse, Sekuru Chigwizura, her children and the Church at large, especially the UK MA. Thank you, Church, for consoling the family and each other during this grim period till she was laid to rest at Old Mutare. We thank our Pastors and all UK MA members for taking their precious time to travel to Zimbabwe to witness her burial. Special thanks to the Bishop’s Office for the support and guidance during this sorrowful time till she was put to rest. May the Lord continue to give us strength and guide us as we carry on with what God has assigned us to do.

Monday 4th November 2024 was a sad day for us as we woke up to the news of the passing of Reverend Kennedy Mafana Marange. Rev Marange was ordained in December 1979 and served in various roles in Zimbabwe before moving to the United Kingdom where he served in Central, North and South Charges. Rev Marange retired on 31 December 2020 after 40 years of dedicated service to ministry, the last 15 of which he served in the United Kingdom. Colossians 3:23-24 says *“Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, ²⁴ since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving.”* We celebrate a life well-lived working in service to

the Lord in his “vineyard” (as Rev Marange used to say). We extend our sincere condolences to Mrs Anna Marange and family. Thank you Church family for the outpouring of love and support.

Ministry effectiveness

We are pleased that ministry effectiveness continued to improve in the year under review. The year was one filled with blessings in terms of shepherding the flock. We had six Elders and four Assistant Pastors in our Mission Area. The year also heralded one of our Assistant Pastors becoming full-time mid-year. We attended all but Scotland Charge Conferences. Charge reports and the celebratory mood in all Charges highlighted the wonderful work being carried out by the pastoral team and the good relations between clergy and laity. We thank clergy and laity for working well together. DS and pastoral team were highly visible throughout the Mission Area always supporting, facilitating and attending church programmes as well as supporting members in times of need, sorrow and in times of joyous celebrations. To God be the Glory for the adequate provision of pastoral care throughout the Mission Area.

DS Activities

The late DS had another busy year attending and facilitating various programmes throughout the Mission Area.

We are thankful to Midlands Charge for appointing a full-time Assistant Pastor which has helped to reduce DS' workload.

- Supported various Charges and organisations with their programmes
- Supported various families throughout the mission Area in times of illness, bereavement and celebrations
- Chaired a large number of Executive meetings and attended various Board meetings
- Attended one physical Cabinet meeting in Zimbabwe and other cabinet meetings virtually
- Attended nominations conference in Zimbabwe
- Successfully completed another round of Charge conferences
- Attended organisation conferences “ma dumba”
- DS participated in 5km Race for life with Birmingham local Church and together they raised £6721.48. Well done DS
- DS kick-started Harvest in Charges including Building Fund

2025 Appointments

No new appointments were made for 2025 throughout the Zimbabwe Episcopal Area and diaspora by the outgoing Bishop. We await further communication from the incoming Bishop.

Retirement

- As we are aware, Bishop Eben Kanukayi Nhwatiwa retires at the appointment of the next Bishop in April 2025 after 20 years of dedicated service as a Bishop. We were blessed to have the opportunity to bid Bishop and Mai farewell during the Episcopacy visit to the UK in 2023. We pray for a long and blessed retirement.
- Sadly for us, after an illustrious service to the Church, one of our Pastors, Rev Charles Shamu retired on 31 December 2024. We thank Rev Shamu for his service and celebrate the ministry which began more than a decade ago here in the UK Mission Area. We pray for a long and blessed retirement.

Candidate to Ministry

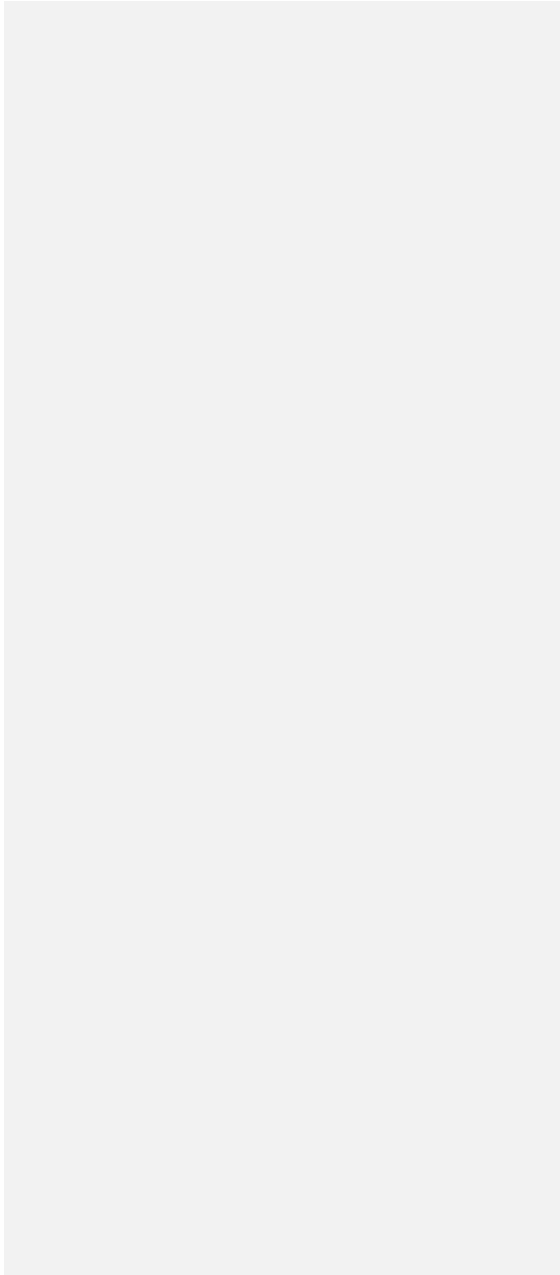
As COS, we are delighted that Midlands Charge passed a candidate for Ordained Ministry Mrs Patience Magomo. Congratulations. We thank God, Ebenezer and pray for the journey that has just begun. Refer to DCOOM report.

Episcopacy Visit and Parsonage Dedication

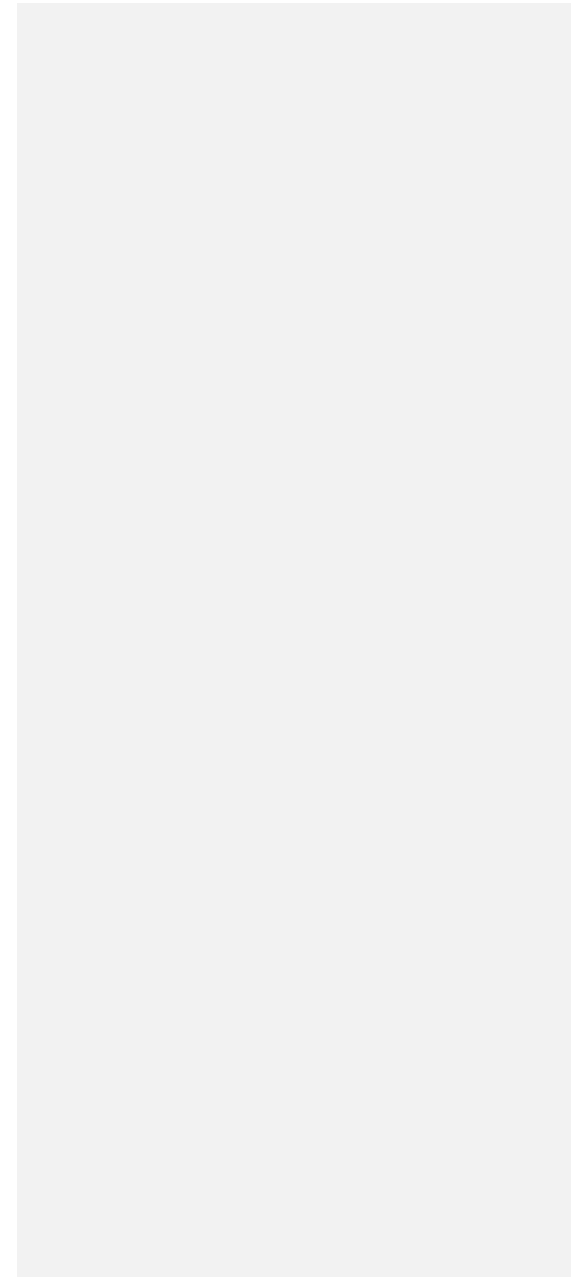
We continue to pray and await the appointment of the new Bishop and look forward to meeting the new Bishop as UK Mission Area. After witnessing the joy of celebrating the first ever parsonage dedications in the UK for South Charge and Midlands Charges last year, we are excited to leave plans in place for an Episcopacy visit and Central Charge parsonage.

Key Result Area	Objective	Achievements
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1. Ministry Effectiveness	Review DS and Pastors' work to foster a strong ministry.	<p>Full complement of ordained pastors in 5 out of 6 Charges supported by local Pastors.</p> <p>Marked improvement noted in all Charges with increased pastoral provision.</p> <p>Rev Shamhu is retiring at the end of the year and we celebration his service to the Church.</p>
2. Pastor Parish Relations	Work with SPPR Committee and PAC to improve effectiveness of the ministry and foster good relations between Pastor and the Parish/Laity	<p>SPPR committees have worked closely with their Pastors and congregants to maintain good relations. Well done teams.</p> <p>4 meetings have been held to date</p> <p>SPPR teams worked with Pastors to facilitate Bishop's Nomination Conference attendance.</p>
3. Welfare of DS and Clergy	To care for and support the Clergy	All Pastors are in suitable accommodation.



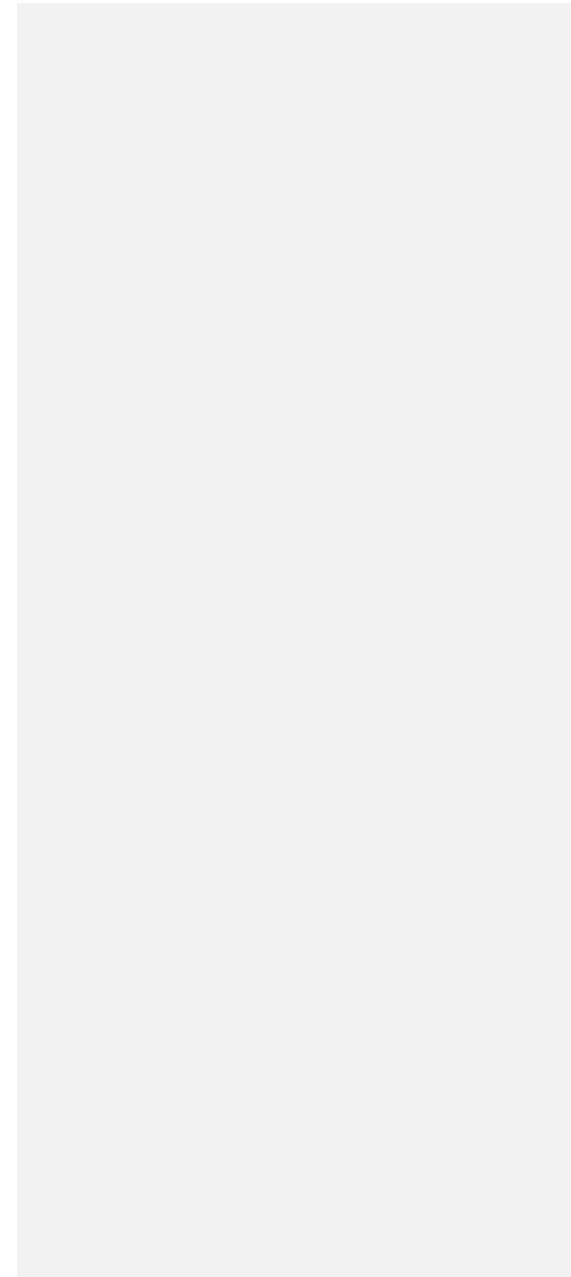
		<p>Pastors have taken annual leave.</p> <p>Pastors' day-off Monday was observed at MA level but at other levels some challenges remain.</p>
4. Clergy Development	Identify Pastors training needs, design and implement training programmes to cover mandatory and developmental training needs.	<p>Pastors training was not held this year due to congested calendar.</p> <p>However, Pastors were enriched by attending Trustees training.</p> <p>BOOM has approved Rev Mudambanuki to study part time MBA in Theology.</p>
5. Pastoral Appeal	Raise funds to support the needs of rural and retired UMC Pastors in Zimbabwe and the UK.	Week was held successfully. Pastoral appeal raised £6140.00 and Euro 920.



		2023 funds still to be remitted due to problems with payments system
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Human Resources (HR)

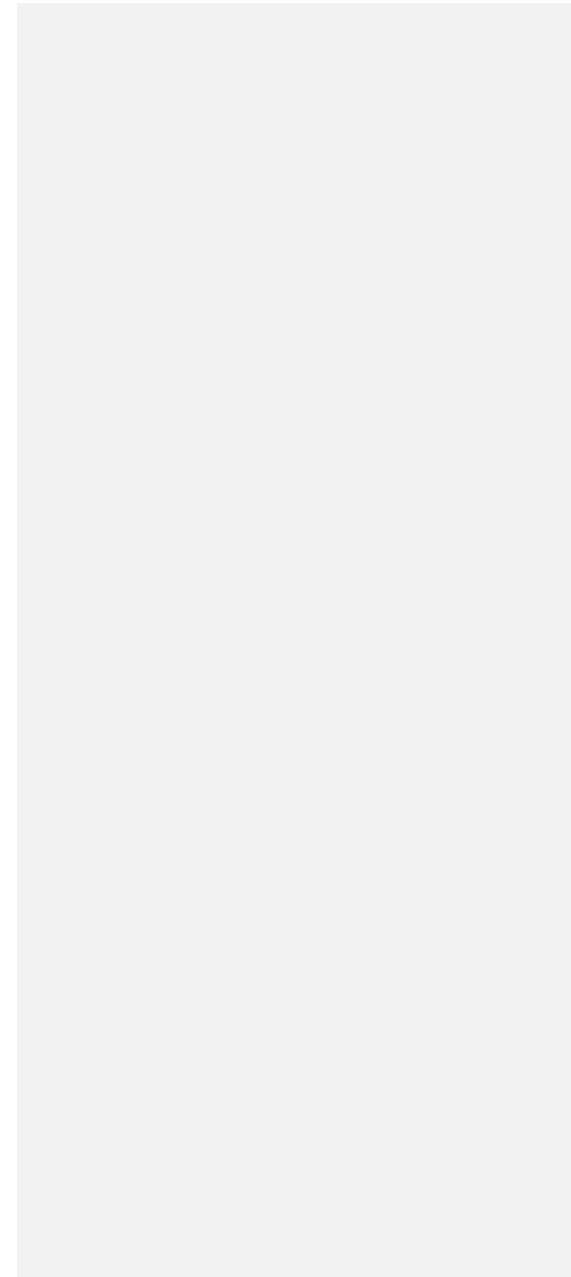
6. Compliance	To be fully compliant with employment law and follow employment guidelines	Review on hold pending new HR provider. Filing is up to date. 2024 contracts all signed. Starting work on 2025 contracts.
7. Sponsor Monitoring System	Evaluate, update and monitor track and record attendance system	Attendance monitoring system is working well.
8. Employee Salaries and Benefits Review	To ensure remuneration packages are equitable.	Policy implemented January 2024 Full salary review was not done due to late start of the year.



9. Sponsor licence Administration		Renewed up to 23/10/27. 2025 COS have been issued. 2025 visa applications in progress.
10. Staffing	Ensure adequate staffing	Separation of roles review was not carried out. Role of Church Administrator was reviewed. Administrator will assist CoF with some of the CoF duties as per job description on COF request.

Pastoral Appeal Sunday Collection

Charge	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024



South	£1,861 .16	£3,249 .13	£3,182 .30	£3,685 .50	£2,533 .39		£2,665 .00	£2,259 .00	£2,750 .00	£2025. 00
Central	£948.0 2	£1,295 .27	£1,503 .00	£1,776 .00	£2,004 .49		£2,640 .00	£2,497 .80	£2,669 .25	£2040. 03
Midlands	£717.5 2	£608.8 9	£842.1 4	£920.0 0	£910.0 0	1540.0 0	£1,910 .00	£1204. 85	£1,760 .20	£1346. 73
North	£555.6 4	£302.9 7	£342.2 3				£720.0 0	£229.3 5	£635.6 0	£574.0 0
Scotland					£115.0 0	£245	£200.0 0	£170.0 0	£215.0 0	£155.0 0
ROI					£47.00	EUR20 00	£628.4 4	£577.4 7	Euro 580	Euro 925
TOTAL £	£4,085 .34	£5,572 .26	£5,770 .67	£6,382 .13	£5,609 .88	£11,48 8.00	£8,763 .44	£6,938 .47	£8550. 00	£6900. 76
Total \$							\$11,71 0.00			

Charges Highlights

All Charges are working hard in looking after the welfare of Pastors.

(i)Central Charge

- We welcomed Rev C Shamu and Pastor B. Vumbunu and their families on 22/3/24
- There was Pastoral presence in all the 6 Locals and 3 Preaching Points. Regular big Sundays were held in our 3 designated zones.
- Pulpits were adequately covered by Local Preachers and Clergy
- A total of 24 Local Preachers were trained this year in addition to 103 who were trained last year
- We visited Rev K Marange on 28 September 2024 and prayed with him and his family. We were blessed by the presence of DS Rev L Chigwizura on that day
- A prayer session was held for PIC and Assistant Pastors at the Parsonage on 22/6/24
- We celebrated birthdays for PIC and Assistant Pastors
- SPPR week was observed at Charge and Local and a total of £2040.03 was raised. The funds were remitted to MA
- The PIC Rev KH Mudambanuki will be studying for MBA in Theology on part time basis and BOOM has approved
- Two Assistant Pastors and Delegates were sent to Zimbabwe for the Bishop's Nomination Conference
- All Pastors are DBS checked
- The Charge and MA at large saddened with the passing on of Rev K Marange on 04/ 11/2024. The Church at large converged in Raunds, Northamptonshire to mourn with the family

(ii)North Charge

- Welcomed the Pastor-in-Charge, Rev Sengwayo
- Charge acknowledges the work Rev Sengwayo and Mai are doing
- Rev Sengwayo and Mai visible in all Church activities
- Holy Communion being served at least once a month.
- Held local preachers lay training and this was well attended
- Most parishioner visited by Pastor in their homes.
- Observed SPPR week
- Church attendance and giving has increased in the Charge as evidence of the work being done by the Pastor.

(iii)Midlands

- Clergy was welcomed by locals.
- Had 3 meeting meetings as Charge SPPR Board
- Locals have refreshment with Pastor after service
- Visitations going on well and grateful to Pastors
- Charge appreciates powerful preaching from Rev Bopani and Evangelist Nhira on various occasions
- Pastor Mhondoro commenced studies on Methodist Doctrine and Polity with Ashbury Theological College
- Assistant Pastor was sent to the Bishops Nominations Conference in Zimbabwe on 26/10/24.
- Thankful to God for Mrs Patience Magomo to be considered as a candidate to the Ministry
- Grateful to have Assistant Pastor on a full-time contract
- Assistant Pastor attended the Bishop's Nominations Conference in Zimbabwe in October 2024
-

(iv)South Charge

- Pastors welcomed by all locals
- Pastor In Charge caring out visitation and hospital visits
- Procuring equipment for Pastor Mupaya
- Held a Lay Preacher training which included JSS members
- Charge agreed to send 2 Pastors and 2 delegates to the Bishop's Nominations Conference in Zimbabwe in October 2024

(v)ROI

- Welcomed the Pastor and celebrated his birthday
- Sponsored the Pastor to Easter Revival and Daventry
- Acquired equipment for the Pastor
- Visitation by Pastor going on well

(vi)Scotland

- 16/05/24 Sponsorship licence was granted by Home Office and COS applied in June.
- August 2024 – Rev S. Chikeya visa was granted and she assumed the role of PIC on a contract for 1.5 years
- PIC attended the Bishop’s Nominations Conference in Zimbabwe in October 2024
- Rev Chikeya held virtual sermons

COS Budget 2025

Item	Budget 2025
Cabinet Meeting attendance x 1	£1,500.00
Cabinet Meeting contribution x 1	£1,000.00
Pastors Retreat/Training	£4,000.00
Sponsor Licence Renewal	£0.00
SPPR Week Speakers	£120.00
Conference Guest Appreciation	£100.00
*Episcopacy Visit	£23,500.00
TOTAL COS	£30,220.00
ZEA Conference Flights £1081 + Stipend	£1,700.00
HR Consultancy current fee	£3,275.28
Team travel	£300.00
Head Office Stationery	£200.00
DS Travel	£1,325.00
Admin Asst salary, £606.67 + COLA 6.5%	£7,753.20
From Main Budget	£14,553.48
Total	£44,773.48

***Episcopal Visit Breakdown**

Visas	£500.00
Airline tickets x 2	£3,000.00
Travel Insurance	£500.00
Hotel 10 nights	£2,000.00
Car Hire & Fuel	£1,500.00
Allowances/token	£1,000.00
Venue Hire MA	£10,000.00
Parsonage dedication	£5,000.00
Total	£23,500.00

New Visas (No children included)	
Outgoing	
Air Tickets outgoing	£10,500.00
Relocation costs	£10,000.00
Total outgoing	£20,500.00
Incoming (2 Pastors and spouses only)	
Certificate of Sponsorship	£478.00
Visa 3 years	£5,680.00
Health Surcharge adult	£12,420.00
TB Test	£520.00
Air Tickets Incoming	£6,000.00
Welcome bonus	£1,000.00
Total for 2 new Pastors and Spouses	£26,098.00

Total for outgoing and 2 incoming with spouses	£46,598.00
Option 2 - Including 4 children	
Visa 3 years	£5,680.00
Health Surcharge child	£11,232.00
TB Test	£520.00
Air Tickets Incoming	£6,000.00
Total for 4 children	£23,432.00
Total for outgoing, 2 incoming with spouses and 4 children	£70,030.00

Concerns

1. COS has experienced some significant difficulties in signing of contracts leading to delays. COS proposed the use of Docu-sign and the proposal has been handed over to BOT.(Refer to BOT report)
2. The relationship with the HR Consultant has not been good. The advice provided was not always adequate and timeous. The decision on the new HR consultant needs to be made sooner rather than later.
3. Pastors' day-off Monday was observed at MA level but at other levels some challenges remain. We continue to stress that Pastors need their day off to rest and recover before starting another week.

Recommendations

1. That a policy for retirement tokens be put in place.
2. That budget and plans for an Episcopacy visit (date TBC by incoming Bishop) be put in place with Mission Area funding the visit.

Appreciation

We thank the Lord for leading and guiding us throughout the year, apart from Him, we can do nothing.

We thank the late DS Chigwizura, DCOOM Chair/CM Director Rev Mutanho and our new DS, Rev Mudambanuki for your

wisdom, direction and support. Thank you to all Clergy for the work you do tirelessly. Thank you to our sister boards for your contributions to ensuring the welfare of our clergy. We thank our SPPR Teams across the Mission Area for the fantastic work they are doing in keeping Pastor/Parish relationships amicable and looking after our clergy. Thank you all for bearing with us as we once again navigated through unfamiliar territory and were sometimes not quick enough to respond to the various issues that needed attention. It has been our pleasure to play our part in supporting ministry and we have continued to grow spiritually and in wisdom and understanding. We finish our term of office with gratitude to the Lord for allowing us to do his work.

“Kuita basa rake pano kunotibatsira.” as Reverend Marange used to say and we would like to confirm that “kwakatibatsira” in various aspects of our lives. Rest in Peace Reverend Kennedy Marange.

COS Board

Pastor Mudambanuki – COS Pastor

COS Chairpersons - Mrs Karen Manyika, Mr Tavonashe Hungwe

COS Members – Mrs Mwanaka, Mr Mataruka

Layleaders - Mrs Sibanda, Mr Mutsipa

North - Mrs Annatoria Chiremba, Mrs Rose Rugayo

Central – Mrs Penelope Murewa, Mrs Brenda Mujati

Midlands – Mrs Grace Nyabereka, Mr Tendayi Nyabvure

South - Mr Nyasha Mapfeka, Mrs Stella Mufiri

Scotland – Miss Mildred Chihuri, Mr Katsande

ROI – Mrs Doreen Mangwandi, Mr McDonald Tsambwa

Report compiled by;

Chairpersons – Mrs Karen Manyika, Mr Tavonashe Hungwe

MA COMMITTEE ON FINANCE (CoF)

Financial Review

This report provides a summary of the financial information and performance of the United Methodist Church (UK) for the period 1 January 2024 to 30 September 2024. The report comprises the following:

- Table of achievements, concerns and recommendations
- Multiple fund Income and Expenditure Fund as at 30 September 2024
- Budget Variance Report
- Gift Aid Tracker
- 2025 Budget

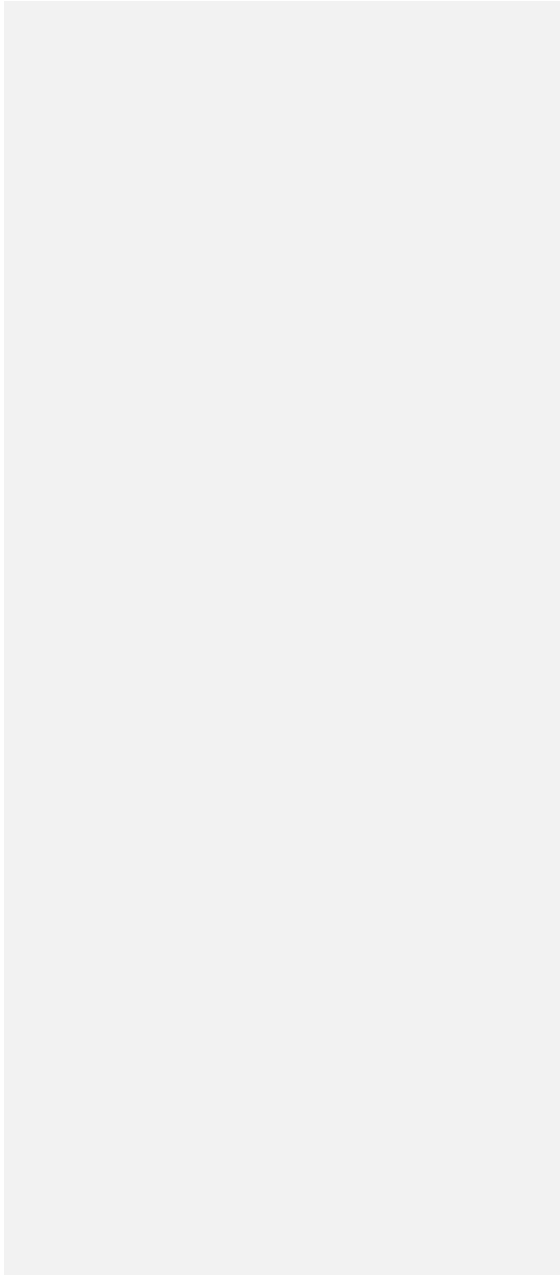
It is important to note that this report does not cover the operations of Local Churches and Charges. While the Mission Area is accountable for the consolidation and reporting of these accounts they are not responsible for the day to day operations of these accounts. For reports on the operations of Local churches and Charges please refer to their respective local and charge reports and for the latest 2023 consolidated accounts please refer to the published accounts on the Companies House website.

The Mission Area general fund closed with a net surplus balance of £39,087.75. This is mainly due to pending expenditure items that are expected later in the year. We expect to breakeven at year-end after accounting for all income and expenditure items.

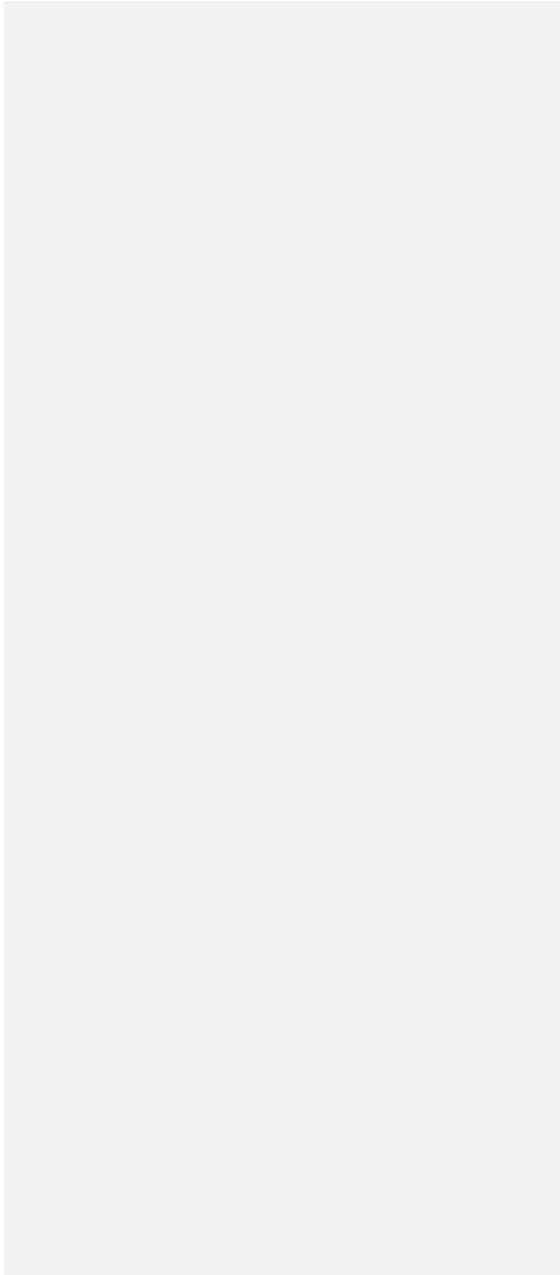
The table below celebrates our achievements and identifies areas of continuous improvement as we seek to reveal God's excellence in all our work and thank Him for His enabling grace.

Key Area	Aim	Objective	Achievements

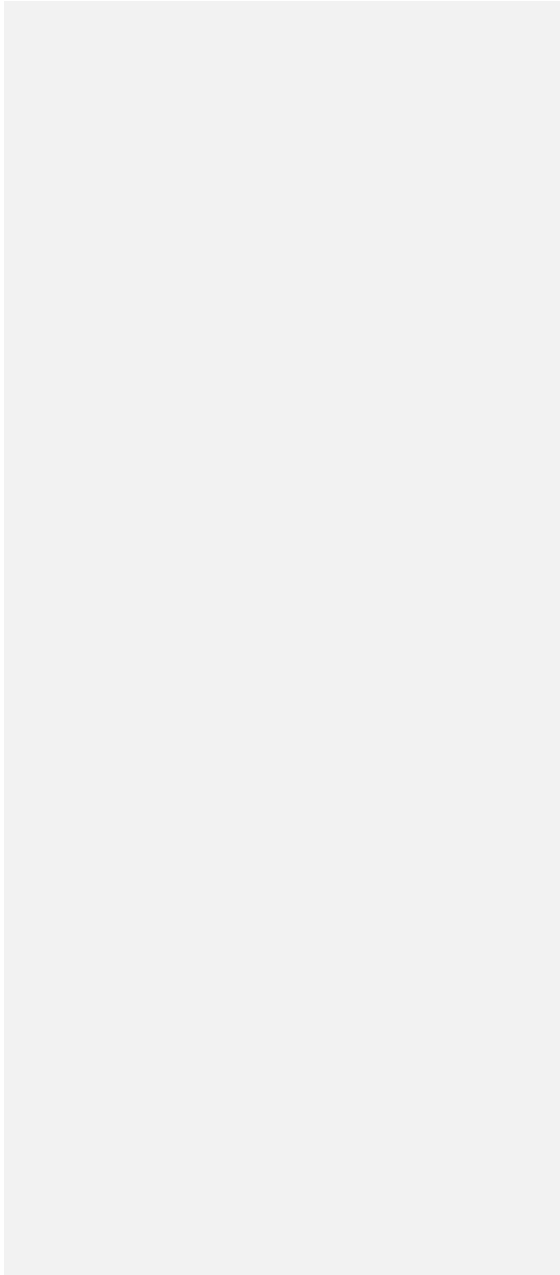
<p>1. Budget Administration</p>	<p>Administer the budget prudently, fairly, firmly and according to set standing financial instructions.</p>	<ul style="list-style-type: none"> Plan and monitor church income and expenditure to ensure that the church meets its short, medium and long term objectives and exercise financial prudence to guarantee the continued financial health of the UK MA. Perform regular review of proposed budgets and ensure prior approval by the MA Executive of any 	<ul style="list-style-type: none"> A revised budget was presented at the 2024 Annual Meeting. This took into account new expenditure items approved by the 2023 Annual Conference. The Mission Area was able to meet its financial obligations during the period under review Executive approval was sought for all unbudgeted expenditure which the Mission Area was able to fund through budget
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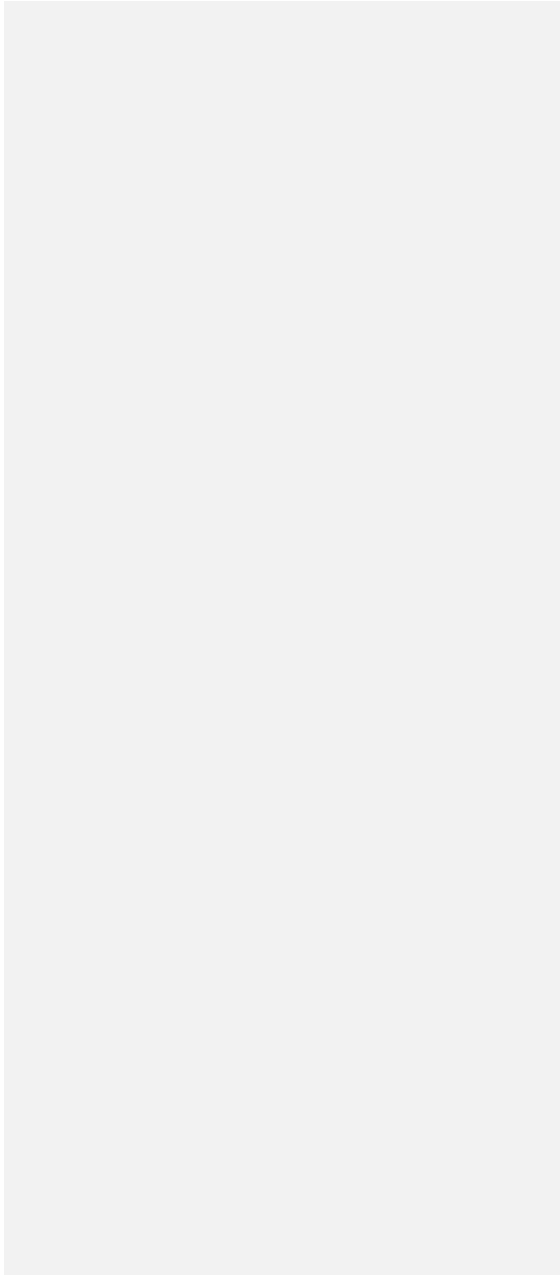
		<p>unplanned commitments.</p> <ul style="list-style-type: none"> • Maintain a cash reserve equivalent to 25% of annual spend, under the current reserves policy, and so that we provide for known and unknown future obligations 	<p>virements from underspends</p> <ul style="list-style-type: none"> • The Mission Area maintained a cash reserve of 25% throughout the period under review • Alternative safe investment opportunities to hold this money are yet to be explored. This will yield better returns for the Mission Area
2. Financial Reporting and management	Reporting financial information quarterly or at agreed intervals to the executive/trustees, the Charity Commission and Companies house.	<ul style="list-style-type: none"> • Produce quarterly reports/analyses that compare and explain variances between budget and actual spend 	<ul style="list-style-type: none"> • Quarterly reports were produced and audited by internal auditors. However these did not include the budget



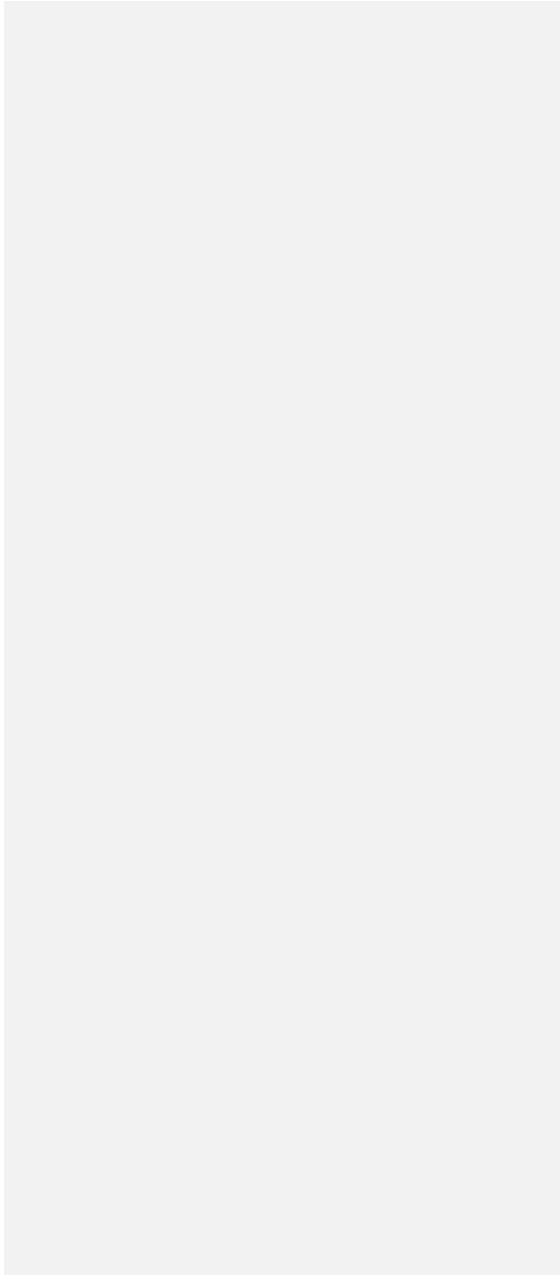
	<p>Provide financial guidance and advice to the Executive</p>	<ul style="list-style-type: none"> • Prepare annual reports and statutory accounts that meet expected quality and legal requirements of the Charity Commission and Companies House. • Provide financial guidance and advice so the Executive can make informed financial decisions/resolution 	<p>variance report which has now been produced and attached to this report.</p> <ul style="list-style-type: none"> • The 2023 annual reports and statutory accounts were prepared and submitted to the external auditors who in turn filed them with Companies House on time. • The Finance team maintained an open door policy and were available to guide and advise
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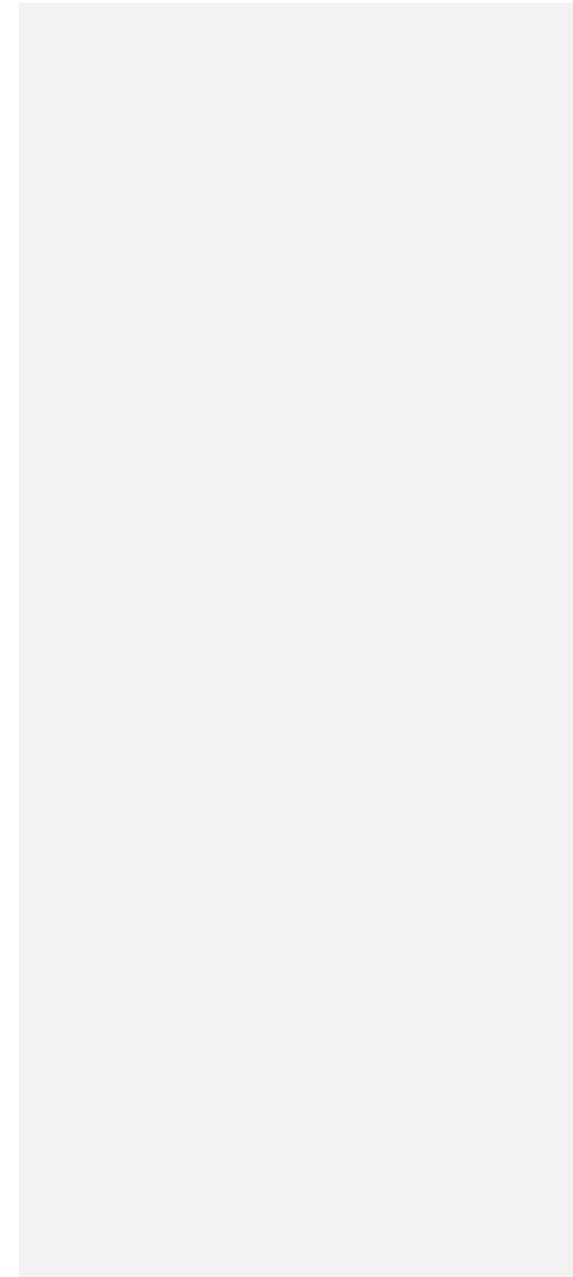
		<ul style="list-style-type: none">• Adhere to the 2024 submission deadlines in fig. 1 below	<p>the Executive on all financial matters</p> <ul style="list-style-type: none">• Adherence to the submissions deadlines for assessments, internal audit, special collections and payroll input remained a challenge during the period under review.• We appeal to all stakeholders to adhere to agreed deadlines to avoid undue work pressure and avoidable errors
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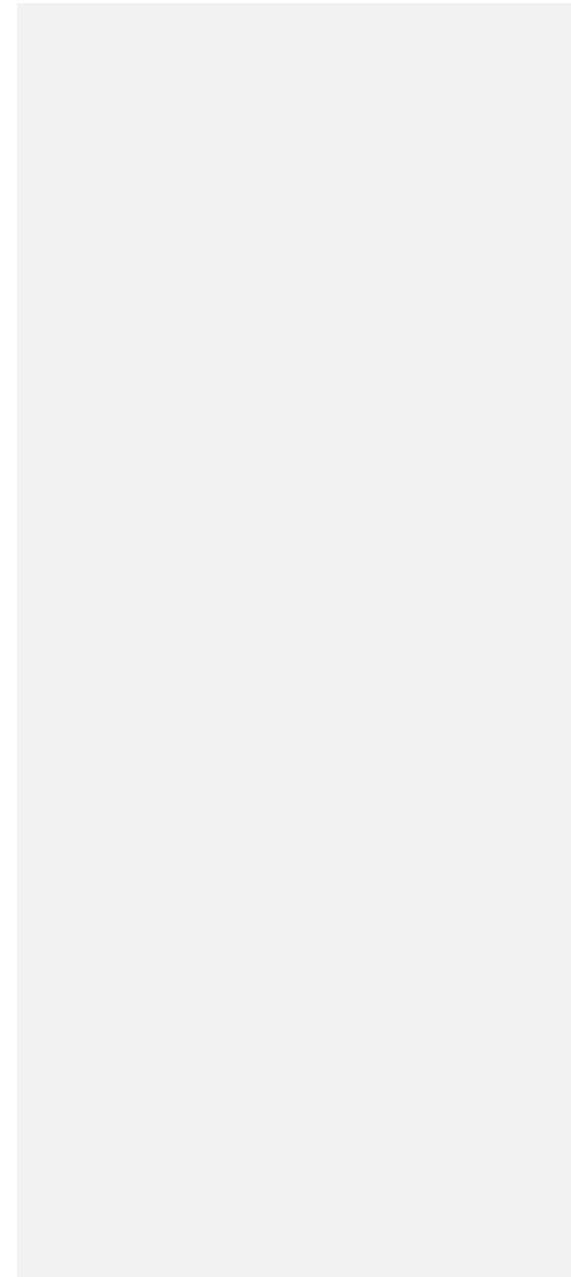
<p>3. Income generation</p>	<p>Increase and improve income generation in the church to help improve church finances</p>	<ul style="list-style-type: none"> • Continue to provide training to improve general understanding of Gift Aid and its benefits to the church and personal finances • Train finance teams on the importance of effective donor record-keeping to reduce errors on gift aid submissions. 	<ul style="list-style-type: none"> • This remains an ongoing action and we encourage all tax paying congregants to sign up for Gift Aid. • Many local churches have now appointed Gift Aid secretaries and training will be arranged in due course. • Meanwhile we encourage Gift Aid Secretaries to maintain a live gift aid register which shows, the title, first name, surname and address of each
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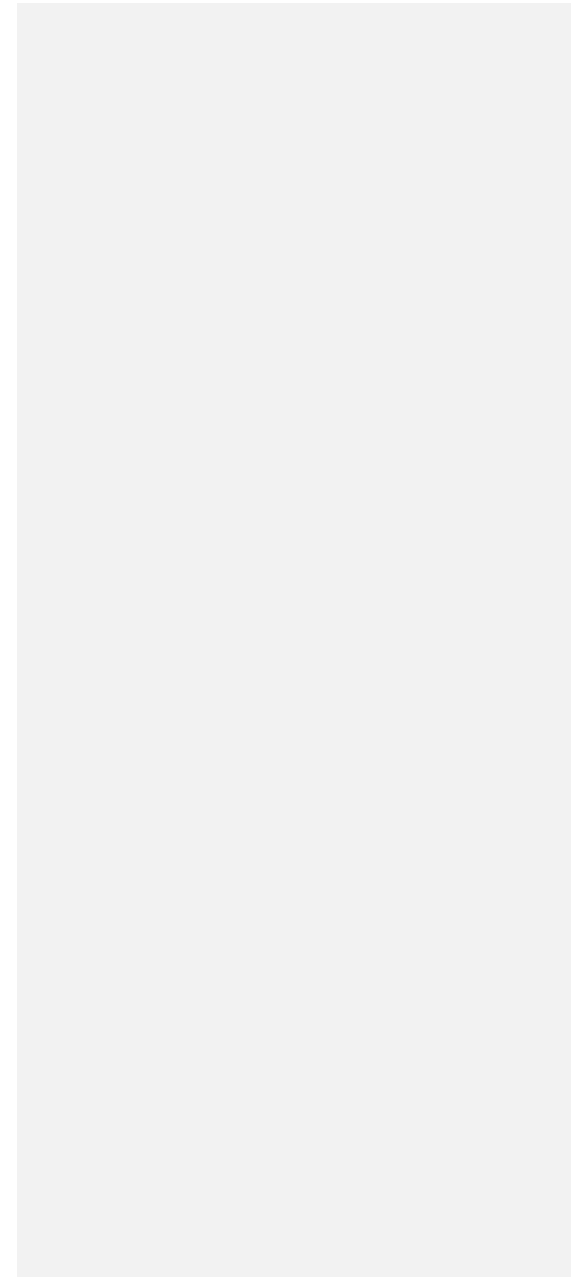
			donor supported by a filed fully completed and signed gift aid form
4. Financial systems and procedures	Regular update of financial policies and procedures	<ul style="list-style-type: none"> Carry out periodic reviews of finance/church policies to ensure compliance, relevance and best practice. 	<ul style="list-style-type: none"> During the year we received training from Stewardship on compliance and best practice which highlighted some of our policies that need revisiting The Charities Commission Annual Return also highlighted a number of policy documents that the Mission Area may wish to adopt



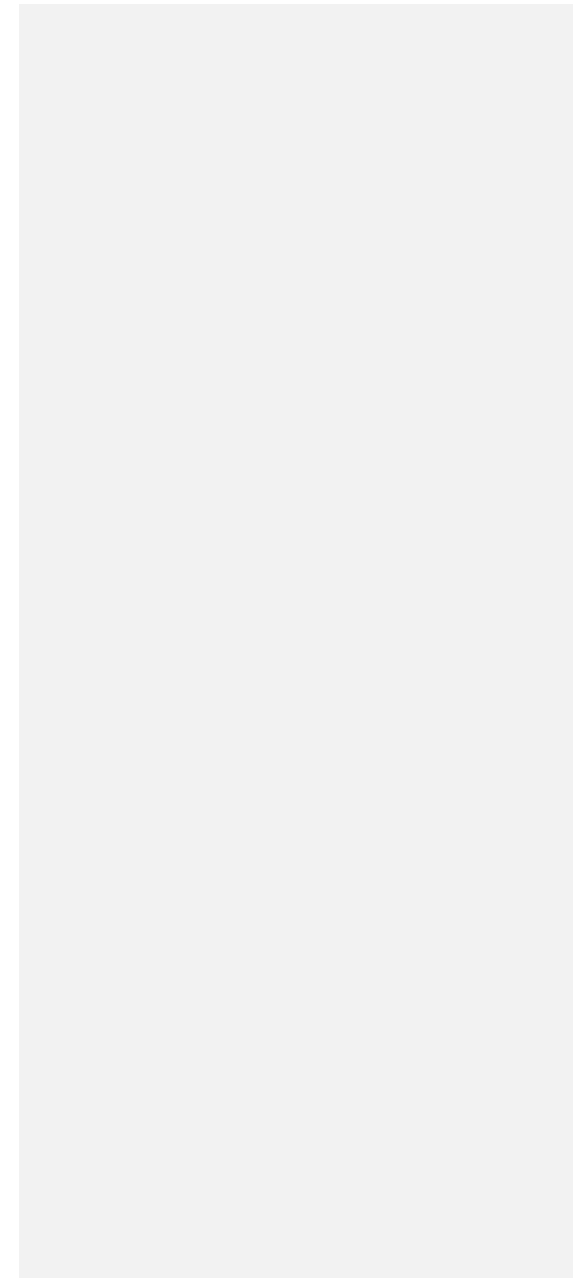
<p>5. Compliance and Monitoring</p>	<p>Ensure the church complies with the regulatory authorities' guidance and regulations, i.e. Charity Commission, Companies House, and HMRC.</p>	<ul style="list-style-type: none"> • Working with all boards to adhere to the Church's internal financial controls and good practice • Process all payments by following church policies and procedures. 	<ul style="list-style-type: none"> • This remains an ongoing priority and challenge for the church. • We will continue to work with all boards to ensure that checks and controls are implemented at source • We adhered to church policies and procedures when processing payments. • It is important to note that compliance to policies and procedures is everyone's responsibility
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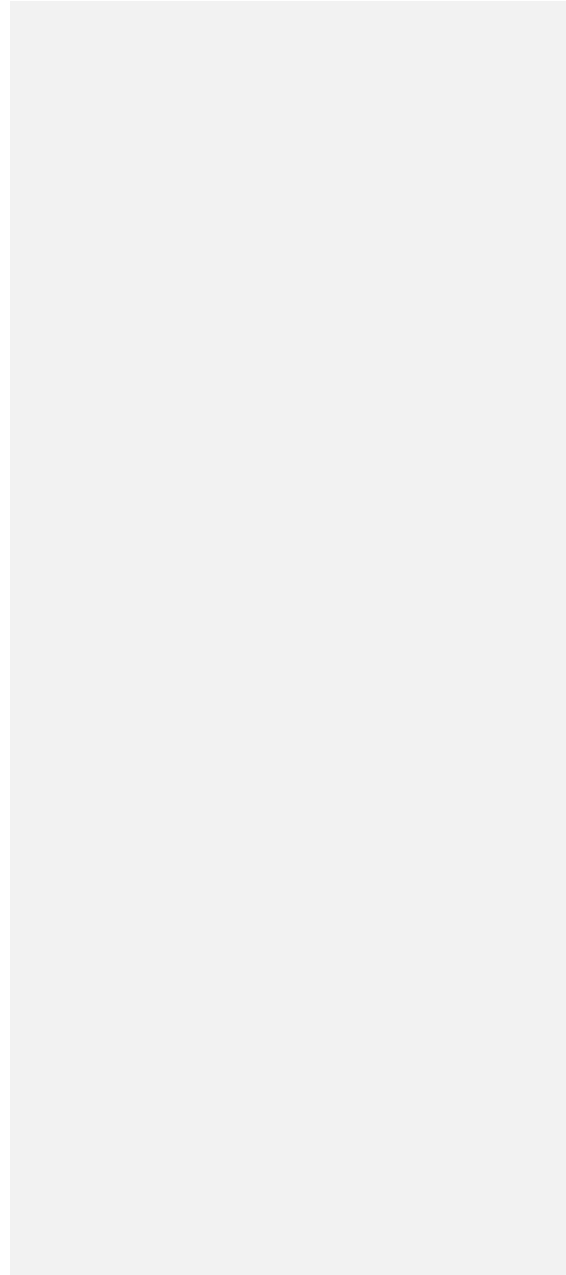
		<ul style="list-style-type: none"> • Process all employee payments through payroll to satisfy HMRC tax requirements. • Accurately recording employee/er taxes and submitting relevant returns and 	<ul style="list-style-type: none"> • We encourage all church members to familiarise themselves with the Mission Area policies and ensure these are applied at all times. • The Mission continues to work with all Charges and Local Churches to ensure all employee payments are paid according to agreed policies • All records were maintained and the relevant returns and payments made to HMRC
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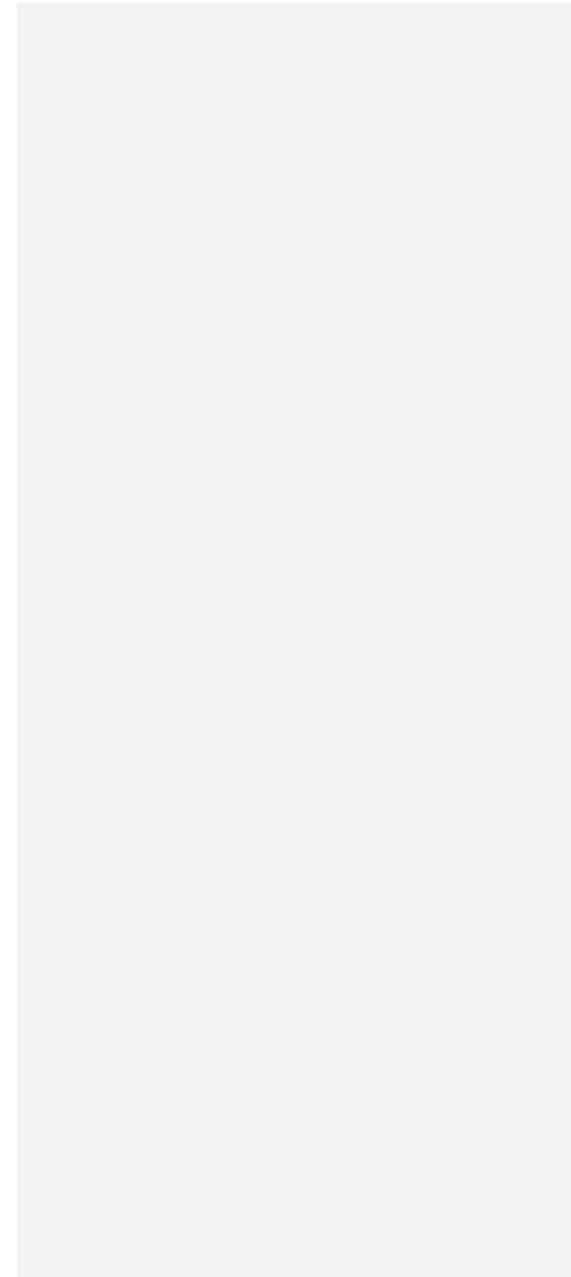
		<p>payments to HMRC on time.</p> <ul style="list-style-type: none"> • Timely submission of financial returns/reports to the Charity Commission, the Companies House and HMRC 	<ul style="list-style-type: none"> • The 2023 financial accounts were completed and posted on time to Companies House and Charities Commission • Outstanding Accounts and tax returns for previous years were filed with HMRC and an appeal for the penalty charge submitted
6. Communication	Encourage dialogue and regular communication in the	<ul style="list-style-type: none"> • Create an open communication process where 	<ul style="list-style-type: none"> • The 2024 budget was developed in collaboration with



	CoF team and the whole church leadership.	budget information is shared and provide an environment to answer any financial questions church members may have.	all boards and detailed workings were shared with Executive and Finance Charge colleagues.
7. Audit	To ensure local church, Charge and MA financial books have been audited quarterly. Meet all statutory deadlines to Charity Commission, companies house & HMRC	<ul style="list-style-type: none"> • Work closely with internal auditors to ensure local audits are up to date and aligned to agreed timescales. • Liaise with external auditors to ensure timely completion of financial audits for subsequent timely submission to external regulatory authorities. 	<p>The internal audit status across the Mission Area is given below</p> <ul style="list-style-type: none"> • Mission – Q3 completed • North Charge – Q3 completed • Midlands – TBA • South Charge – Q2 completed. Q3 in progress • Central Charge - Q2 completed. Q3 in progress



8. Training	Ensure church leadership has a sound understanding of church financial management, policies and procedures.	<ul style="list-style-type: none"> To provide updates and literature on current financial matters affecting UK church operations. Provide ad-hoc gift aid training 	<ul style="list-style-type: none"> We plan to explore membership and subscription to forums where Charity issues are discussed. For example Stewardship run regular lunch time dial in sessions where they invite guests and discuss various topics affecting charities On-going



		<p>throughout the MA on a needs basis.</p> <ul style="list-style-type: none"> • We encourage Charges to identify local training needs, and MA trainers will help deliver targeted workshops. 	
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Concerns

1. The external auditors have increased their audit fees to £5,892 while the Accountants have increased theirs to £4,800 per annum.
2. Late submission of clergy monthly travel claims.
3. Late submission of assessments and special collections to Mission Area
4. Individuals depositing funds directly into MA account and not their local accounts. All church donations should be done to one's local church
5. Late submission of accounting records to internal audit and MA for annual consolidation

Note

Please note Mukuru Enterprises are our new Foreign Currency payment agency following our successful onboarding in October 2024. All foreign payments should be made via Mukuru Enterprises or direct bank payment from Lloyds Bank following the foreign payments policy.

Recommendations

1. We recommend that the Chart Accounts be reviewed, and training Paxton undertaken to ensure consistent allocation of income and expenditure items across all Local Churches, charges and Mission Area. This will aid the consolidation of annual accounts and quicken responses to accounts enquiries

Report Submitted by:
Patience Makunike
Joseph Chimera
Adal Soko

Charity no. 1094560
UNITED METHODIST CHURCH UK

Printed: 31/10/2024

September 2024 year to date turnover

Subgroup	Notes	General	MUMC	BSW	UMV	ORPHANS	PASTORAL	PRELIM	JUNIOR	DISCRETARY	Total
UMC100 Assessments North Charge		22,950.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,950.00
UMC110 Assessments Midlands Charge		33,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33,000.00
UMC120 Assessments Central Charge		40,109.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,109.53
UMC130 Assessments South Charge		47,589.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47,589.75
UMC100 Assessments Scotland		1,687.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,687.00
UMC150 Assessments RVH		3,808.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,808.17
UMC200 Sunday Offerings		655.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	655.00
UMC301 Revised Offering		1,977.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,977.89
UMC302 Thanksgivings		369.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	369.00
UMC303 Tithes		90.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.00
Results from Church Activities		151,257.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151,257.06
UMC300 Harvest	1	1,637.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,637.50
UMC302 Welcome Fund		0.00	0.00	0.00	0.00	8,874.28	0.00	0.00	0.00	0.00	8,874.28
UMC303 Refresh Fund		0.00	0.00	0.00	0.00	5,411.71	0.00	0.00	0.00	0.00	5,411.71
UMC304 Designated Fund		0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,000.00	15,000.00	15,000.00
UMC309 Commemorial Ministries	2	5,515.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,515.81
UMC110 Committee on Superintendancy	4	6,452.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,452.65
UMC111 Liturgy and Hospitality	5	27,084.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,084.77
UMC112 Administration	6	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00
UMC114 Outreach Support Income	7	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
Results from Investments		42,000.24	0.00	0.00	0.00	8,874.28	5,411.71	0.00	15,000.00	0.00	72,086.24
UMC308 Restricted		480.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	480.17
UMC307 Unallocated Income	8	5,909.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,909.21
Charitable Donations		6,589.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,589.60
UMC700 MUMC		0.00	16,340.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,340.00
UMV700 UMV		0.00	0.00	27,305.84	0.00	0.00	0.00	0.00	0.00	0.00	27,305.84
UMV702 UMV		0.00	0.00	2,628.80	0.00	0.00	0.00	0.00	0.00	0.00	2,628.80
Bank Activities Costs		0.00	36,340.00	27,305.84	2,628.80	0.00	0.00	0.00	0.00	0.00	66,274.64
UMC800 Salaries		126,953.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126,953.05
UMC803 Rent		1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00
UMC807 Telephone and IT		558.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	558.50
UMC815 Insurance		58.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58.50
UMC819 Staff Travel Support		523.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	523.99
UMC820 Professional Fees		4,388.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,388.97
UMC823 Lit. Supplies and Materials		1,246.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,246.00
UMC811 Miscellaneous Expenses		30.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30.00
UMC812 BOT		3,772.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,772.68
UMC813 Commemorial Ministries		10,584.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,584.66
UMC814 Committee on Superintendancy		6,248.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,248.53
UMC815 Liturgy		150.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00
UMV1002 UMV		0.00	0.00	0.00	2,886.33	0.00	0.00	0.00	0.00	0.00	2,886.33
Measurement Fees		(162,197.16)	0.00	0.00	(2,886.33)	0.00	0.00	0.00	0.00	0.00	(165,083.49)
UMC900 Bank Charges		162.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	162.10
Charitable Donations		(162.10)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(162.10)
MUMC1001 MUMC		0.00	32,349.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,349.50
REVENUE BSW		0.00	0.00	21,651.74	0.00	0.00	0.00	0.00	0.00	0.00	21,651.74
Total		0.00	(12,149.30)	(11,651.74)	0.00	0.00	0.00	0.00	0.00	0.00	(23,801.04)
TOTAL SURPLUS/DEFICIT		30,087.75	3,996.70	5,654.18	(287.53)	8,874.28	5,411.71	0.00	15,000.00	0.00	77,561.61
Opening Balance		104,620.04	7,842.43	126,080.14	5,399.63	10,597.70	6,533.71	104.00	2,000.00	140,317.45	402,699.42
Closing Balance		144,708.09	11,839.13	131,734.32	5,112.10	19,471.98	11,945.42	(64.00)	2,000.00	155,317.45	400,376.43
Notes											
Note 1											
North Charge											1,037.50
Other											600.00
Total											1,637.50
Note 2											
Central Charge Loan repayment at £1,000 per month											
Note 3											
Mission Hospital Contributions											5,515.83
Note 4											
Prior year contributions to Bishop's visit											6,452.65
Note 5											
Travel and hospitality											27,494.37
Note 6											
London contribution to oral car fund											500.00
Note 7											
Central Charge twinning programme - payment made in October 2024											2,000.00
Note 8											
2023 ZWAC and ZWAC conference payments returned by bank											3,526.32
Northampton Chiswicko project funds not yet entered											1,500.00
Deposit with Newport reference											521.25
Other											302.85
Total											6,850.23

2024 Budget Variance Report							
	2024 Budget	Budget Variances	Revised Budget	Straightline Q3 Budget	Expenditure as at September 2024	Variance	Notes
Assessment Income							
UMC110 Assessments Midlands Charge	73,210	(8,810)	64,399	48,300	33,000	(15,300)	
UMC120 Assessments Central Charge	70,364	0	70,364	52,773	40,109	(12,664)	Paid up
UMC130 Assessments South Charge	63,453	0	63,453	47,590	47,590	0	
UMC100 Assessments North Charge	30,527	0	30,527	22,895	22,950	55	
UMC100 Assessments Scotland	1,687	0	1,687	1,265	1,687	422	
UMC150 Assessments ROI	2,638	0	2,638	1,979	2,808	830	
UMC140 Assessments MUMC	1,000	0	1,000	750	0	(750)	
UMC141 Assessments R&W	1,000	0	1,000	750	0	(750)	
UMC142 Assessments UMYF	0	0	0	0	0	0	
	243,878	(8,810)	235,068	176,301	148,144	(28,157)	
Other Voluntary receipts							
UMC201 Revival Offering	0	0	0	0	2,633	2,633	
UMC202 Thankgiving	0	0	0	0	390	390	
UMC203 - Tithes	0	0	0	0	90	90	
	0	0	0	0	3,113	3,113	
Receipts from Church Activities							
UMC300 Harvest (15%)	0	0	0	0	1,638	1,638	
UMC309 Connectional Ministries	0	0	0	0	5,516	5,516	
UMC310 Committee on Superintendency	0	0	0	0	6,453	6,453	
UMC312 Administration	0	0	0	0	500	500	
UMC316 Outreach Support-Income	0	0	0	0	2,000	2,000	
	0	0	0	0	16,106	16,106	
Other Receipts							
UMC402 - Unallocated Income	0	0	0	0	5,909	5,909	
UMC400 Interest Received	0	0	0	0	680	680	
Gift Aid Income	34,550	0	34,550	25,913	0	(25,913)	
Total Receipts from Church Activities	34,550	0	34,550	25,913	6,598	(19,322)	
Total Incoming Resources	278,428	(8,810)	269,618	202,213	173,953	(35,260)	
Church Activities Costs							
UMC800 Salary costs	208,851	(8,810)	200,040	150,030	99,460	(50,571)	Net pay adjusted to include travel income from charges. Other payroll costs adjusted at year end
UMC803 Rent - Head Office	1,440	0	1,440	1,080	1,200	120	Mayflower rent at £120 per month
UMC806 Office running costs & Admin	200	0	200	150	0	(150)	
UMC807 Telephones and IT	0	0	0	0	559	559	Head Office Broad band at £62.10 per month
UMC808 Conferences & BOLA	150	0	150	113	0	(113)	
UMC813 Business Travel Costs	1,625	0	1,625	1,219	0	(1,219)	
UMC815 Insurance	0	0	0	0	59	59	Lap top insurance at £6.50 per month
UMC819 Sage Payroll Support	0	0	0	0	524	524	Sage payroll support
UMC824 ZEA Conferences	1,700	0	1,700	1,275	0	(1,275)	
UMC832 Board of Trustees	5,856	(763)	5,087	3,815	3,773	42	2023 Contributions to DS Charges
UMC833 Connectional Ministries	17,006	763	17,763	13,322	16,585	3,262	Includes zoom subscriptions £18,887; Leadership workshop £1,832.65
UMC834 Committee on Superintendency	10,220	2,200	12,420	9,315	6,249	(3,066)	Clergy Retreat £3,030.30; Cabinet Meeting £3,168.23; SPPR Week appreciation £50
UMC835 Finance	1,753	0	1,753	1,315	151	(1,164)	MS Office £79.99 and Printer Cartridge £70.99
UMC820 Professional Fees	0	0	0	0	4,369	4,369	HR Consultancy £398.83 per month
UMC829 Legal Services	3,000	0	3,000	2,250	1,746	(504)	Legal advice Anthony and Collins
UMC820 Human Resources	6,039	0	6,039	4,529	0	(4,529)	
UMC831 Miscellaneous Expenses	0	0	0	0	30	30	
UMC900 Bank Charges	700	0	700	525	162	(363)	
UMC902 Audit Fees	9,120	0	9,120	6,840	0	(6,840)	
Layleaders	1,000	0	1,000	750	0	(750)	
Safeguarding - Training & Other Costs	3,000	(2,200)	800	600	0	(600)	
Trustees Training	1,500	0	1,500	1,125	0	(1,125)	
DCOOM	280	0	280	210	0	(210)	
General Management reserve	0	0	0	0	0	0	
Disaster Management Fund	5,000	0	5,000	3,750	0	(3,750)	
Total Resource Expenditure	278,428	(8,810)	269,617	202,213	134,865	(67,348)	
Surplus (deficit)	0	0	0	0	39,087	39,087	

Gift Aid Tracker

Local /Charge	2023 Closing Gift Aid	Estimated 2024 gift aid	MA 20% Top Slice	Accessible 80%	Central Charge Loan repayments	2024 Closing Gift Aid	MA 20% Top Slice	Accessible 80%
Chelmsford	18,225.90	7,706.40	1,541.28	6,165.12	0.00	25,932.30	10,852.52	15,079.77
London	33,617.70	12,482.30	2,496.46	9,985.84	0.00	46,100.00	18,180.22	27,919.77
Slough	20,304.31	9,822.77	1,964.55	7,858.22	0.00	30,127.08	11,421.05	18,706.03
Portsmouth	3,977.12	3,227.35	645.47	2,581.88	0.00	7,204.47	1,440.89	5,763.57
South Charge	76,125.02	33,238.82	6,647.76	26,591.06	0.00	109,363.84	41,894.68	67,469.15
Leicester	4,290.63	6,759.45	1,351.89	5,407.56	(5,407.56)	5,642.52	5,642.52	0.00
Hatfield	3,116.85	4,423.78	884.76	3,539.02	(3,539.02)	4,001.60	4,001.60	0.00
Luton	2,283.72	2,020.42	404.08	1,616.34	(1,616.34)	2,687.80	2,687.80	0.00
Northampton	4,294.89	4,649.33	929.87	3,719.46	(3,719.46)	5,224.75	5,224.75	0.00
Nottingham	2,785.37	5,330.24	1,066.05	4,264.19	(4,264.19)	3,851.42	3,851.42	0.00
Oxford	1,047.85	783.93	156.79	627.14	(627.14)	1,204.63	1,204.63	0.00
Central Charge	17,819.29	23,967.15	4,793.43	19,173.72	(19,173.72)	22,612.72	22,612.72	0.00
Birmingham	17,033.13	5,379.91	1,075.98	4,303.93	0.00	22,413.04	8,823.18	13,589.87
Bristol	13,892.60	5,042.29	1,008.46	4,033.83	0.00	18,934.89	8,410.58	10,524.31
Coventry	17,903.93	8,530.45	1,706.09	6,824.36	0.00	26,434.38	9,217.46	17,216.92
Crewe	7,407.50	2,070.99	414.20	1,656.79	0.00	9,478.49	2,859.80	6,618.69
Wolverhampton	16,506.62	6,084.41	1,216.88	4,867.53	0.00	22,591.03	7,656.62	14,934.40
Midlands Charge	72,743.78	27,108.05	5,421.61	21,686.44	0.00	99,851.83	36,967.63	62,884.20
Leeds	50,437.63	7,621.11	1,524.22	6,096.89	0.00	58,058.74	11,611.75	46,446.99
Sheffield	11,338.00	2,151.81	430.36	1,721.45	0.00	13,489.81	2,697.96	10,791.85
Manchester	14,976.55	2,080.18	416.04	1,664.14	0.00	17,056.73	3,411.35	13,645.38
North Charge	76,752.18	11,853.10	2,370.62	9,482.48	0.00	88,605.28	17,721.06	70,884.22
Total	243,440.28	96,167.12	19,233.42	76,933.70	(19,173.72)	320,433.68	119,196.10	201,237.58
Central Charge Loan	(103,274.79)	0.00	0.00	0.00	37,173.72	(66,101.07)	(44,196.10)	(21,904.97)
Adjusted Total	140,165.49	96,167.12	19,233.42	76,933.70	18,000.00	254,332.61	75,000.00	179,332.61

Note: split of CC loan between MA 20% topslice and Charges accessible 80% is based on the need to protect £75k required for visa renewals and MA contribution to salaries

Financial Budget 2025				
	Notes	2024 Budget	2025 Budget	% Increase/decrease
Assessment Income				
UMC110 Assessments Midlands Charge		64,399	77,307	20%
UMC120 Assessments Central Charge		70,364	78,912	12%
UMC130 Assessments South Charge		63,453	76,944	21%
UMC100 Assessments North Charge		30,527	37,605	23%
UMC100 Assessments Scotland		1,687	1,997	18%
UMC150 Assessments ROI		2,638	3,049	16%
UMC140 Assessments MUMC		1,000	1,000	0%
UMC141 Assessments RRW		1,000	1,000	0%
UMC142 Assessments UMYF		0	0	0%
Total Assessments		235,068	277,814	18%
Receipts from Church Activities				
UMC300 Harvest (15%)	1	0	0	0%
UMC201 Revival Offering	2	0	0	0%
Gift Aid Income	3	34,550	71,691	107%
Total Receipts from Church Activities		34,550	71,691	107%
Total Incoming Resources		269,618	349,505	30%
Church Activities Costs				
UMC800 Salary costs	4	200,040	192,919	-4%
UMC803 Rent - Head Office		1,440	1,440	0%
UMC806 Office running costs & Admin		200	200	0%
UMC808 Conferences & BOLA		150	150	0%
UMC813 Business Travel Costs		1,625	1,800	11%
UMC824 ZEA Conferences		1,700	4,000	135%
UMC832 Board of Trustees	5	5,087	6,727	32%
UMC833 Connectional Ministries	6	17,763	23,500	32%
UMC834 Committee on Superintendency	7	12,420	78,075	529%
UMC835 Finance		1,753	2,735	56%
UMC820 Legal Services		3,000	3,000	0%
UMC820 Human Resources	8	6,039	4,786	-21%
UMC900 Bank Charges		700	700	0%
UMC902 Audit Fees		9,120	10,692	17%
MA Conferences		-	3,500	0%
Layleaders	9	1,000	2,000	100%
Safeguarding - Training & Other Costs	10	800	3,000	275%
Trustees Training		1,500	5,000	233%
DCOOM		280	280	0%
General/Management reserve		-	-	0%
Disaster Management Fund		5,000	5,000	0%
Total Resource Expenditure		269,617	349,505	30%

NOTES:	
1. Harvest	
No harvest remittances are to be submitted to Mission Area	
2. Revival Offering	
Congregants are encouraged to make direct bank transfers to their local churches at all times	
3. Gift Aid Income	
25% of DS salary; DS allowance and Admin Secretary salaries	22,161
Visa applications for incoming Clergy assuming 4 adults and 4 children	49,530
Total	71,691
4. Salary costs	
Assumes four full time and four part time clergy members and one part time admin secretary.	
5. BOT	
Virgin Media - Phone & Broadband -Head Office	745
Website maintenance	504
Zoom	763
One drive Account	80
DocuSign	500
25% Contribution to DS expenses	4,135
Total	6,727
6. Connectional Ministries	
Witnessing	18,000
History and Archives	2,000
Health and safety training	1,000
Laytraining	2,500
Total	23,500
7. Committee on Superintendency	
3 year visa costs assuming 4 adults and 4 children	49,530
Relocation costs	20,500
Pastors retreat	4,000
ZEA Conference	2,000
Travel and other	2,045
Total	78,075
8. Human Resources	
HR Consultancy - Morepay	4,786
Previously included consultancy for hybrid working which is not planned for this year	
9. Layleaders	
Observer to Central Conference	2,000
Contribution to ZEA Conference costs	2,000
Total	4,000
9. Safeguarding	
Policy Review	2,200
DBS Payments	500
Training	300
Total	3,000

UNITED METHODIST CHURCH (UK)				
Committee on Finance 2025 Timetable				
Description	Submission Deadline			Notes:
	Locals	Charges	MA	
2024 Annual Accounts				
End of Year Ledger closure	31/12/24	31/12/24	31/12/24	<i>New stationery to be used from 1st January 2025</i>
Submission to internal audit	19/01/25	19/01/25	19/01/25	
Internal audit completion	16/02/25	16/02/25	16/02/25	
Financial Accounts Consolidation reports - Locals, Charges & MA			23/02/25	<i>Submit Multi Fund Report, Transactions Audit List, Bank Rec, Trial Balance, Bank statements: Jan 2024- December 2024 to MA</i>
Bank Authorisation Letters			28/02/25	<i>Signed by authorised signatories</i>
Consolidated Financial Accounts			30/03/25	
Submission to External audit - Annual Accounts & Trustees Report			31/03/25	
File confirmation statement with Companies Hse			15/09/25	
File accounts with Companies House			30/09/25	
File accounts with Charities Commission			31/10/25	
2025 Internal Audit				
Submit books for Quarter 1 audit	13/04/25	13/04/25	13/04/25	
Quarter 1 audit report completion	30/04/25	30/04/25	30/04/25	
Submit books for Quarter 2 audit	14/07/25	14/07/25	14/07/25	
Quarter 2 audit report completion	31/07/25	31/07/25	31/07/25	
Submit books for Quarter 3 audit	13/10/25	13/10/25	13/10/25	<i>Adjust to align with Charge/MA Conference dates</i>
Quarter 3 audit report completion	31/10/25	31/10/25	31/10/25	<i>Adjust to align with Charge/MA Conference dates</i>
Submit books for Quarter 4 audit	19/01/26	19/01/26	19/01/26	
Quarter 4 audit report completion	02/02/26	02/02/26	02/02/26	
2025 Assessments Payment				
Quarter 1	05/01/25	05/01/25		<i>To be paid in advance at the start of quarter</i>
Quarter 2	05/04/25	05/04/25		<i>To be paid in advance at the start of quarter</i>
Quarter 3	05/07/25	05/07/25		<i>To be paid in advance at the start of quarter</i>
Quarter 4	05/10/25	05/10/25		<i>Adjust to align with Charge/MA Conference dates</i>
	KEY & STATUS			
		Pending	Overdue	
		Due	Completed	

Overseas Payments Checklist Questionnaire

Due Diligence Checklist

A checklist has been developed covering most of the questions that must be asked and answered during the due diligence process and subsequent processes throughout the life of

the funding arrangement. However, the questions are not exhaustive, so boards are encouraged to provide more information to support payments where they can.

☒ Click on the *RED* box when the question/condition has been completed. All unchecked questions/conditions must be investigated further and explained before submitting a requisition.

1. Is the executive confident that the funds will be used only for purposes that fall within the church's charitable purposes and for public benefit?

2. Are appropriate procedures in place to ensure that the funds are only used as agreed by the executive/conference?

3. Does the charity/church's governing documents prevent the giving of money to the recipient?

4. Is the recipient a charity?

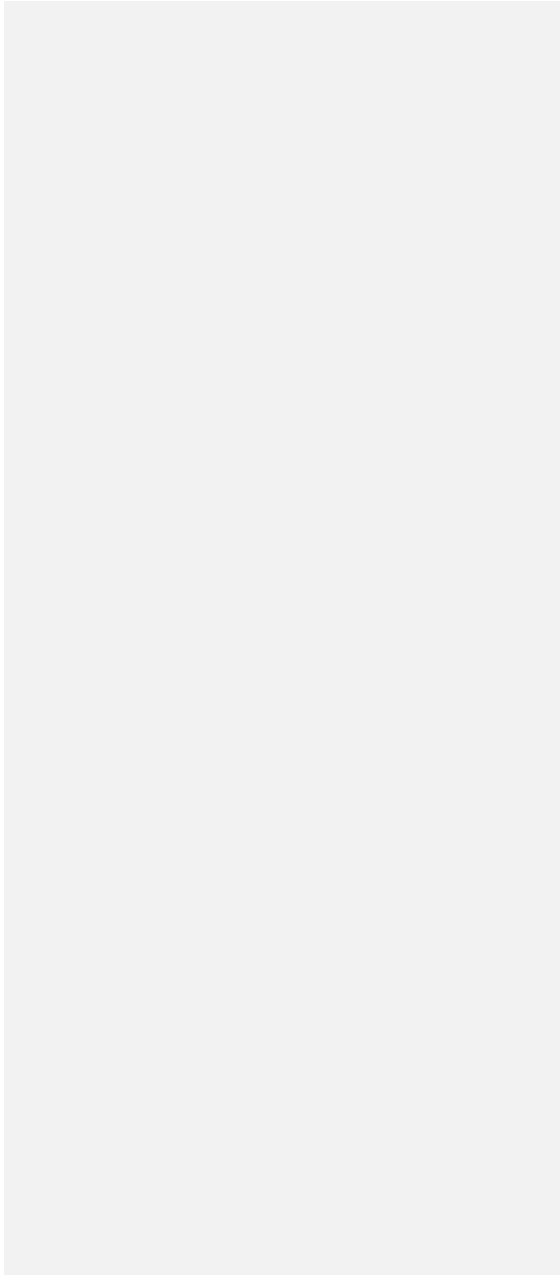
5. Where the proposed recipient is not a charity, has church executive ensured that:

- a. reasonable steps have been taken to assess risks?
- b. appropriate checks have been undertaken on the recipient to ensure that it is a suitable organisation for the charity to work with
- c. the terms of the agreement require the recipient to comply with these restrictions
- d. the payment does not give rise to more than incidental personal benefit?

6. Is the recipient based overseas? If so, is the church able to provide HMRC on request with:

- a. information and/or supporting documentation about the recipient of the funding?

<input type="checkbox"/> b. the specific charitable purpose for which the payment was given, how the decision to provide the payment was reached and guarantees/assurances given in relation to these? <input type="checkbox"/> c. the steps the church took to ensure the payment will be applied for charitable purposes (such as review of financial controls, record keeping and monitoring) <input type="checkbox"/> d. follow-up actions will be taken by the church to confirm correct application of the funds
<input type="checkbox"/> 7. What monitoring arrangements are in place, and will they be followed in practice?
<input type="checkbox"/> 8. What would the church do if things went wrong? Will it be able to? <input type="checkbox"/> a. suspend, withdraw, or require repayment of the funding? <input type="checkbox"/> b. respond to questions from staff, volunteers, members, donors, the public or the media? <input type="checkbox"/> c. submit a serious incident report to the Charity Commission where necessary?
<input type="checkbox"/> 9. Can the board/executive justify the payment as being in the church's best interests?
<input type="checkbox"/> 10. Was the decision to fund the recipient recorded in the minutes of an official executive meeting/conference?
<input type="checkbox"/> 11. Are the meeting minutes available, or can they be made available promptly on request?
<p>PLEASE NOTE: A fully completed checklist questionnaire must accompany all payment requisitions above £500.00.</p>





THE UNITED METHODIST CHURCH UK MISSION AREA

A vibrant church, spiritually empowered and fully equipped for its Mission”

2025 DRAFT CALENDAR

DATE	EVENT	VENUE
JANUARY		
Wed 1	New Year’s Day AND Prayer & Fasting Kick Off	All
2 nd – 12 th	Prayer & Fasting	All
Sat 4	OPEN	
Sat 11	OPEN	
Sun 12	Prayer & Fasting Closure AND Commissioning of the new DS	All
Sat 18	MA Boards Meeting	TBA
Wed	MA Executive Meeting	TBA
Sat 25	World Federation: UK RRW Mubatanidzwa	TBA
FEBRUARY		
Sat 1	MA Annual Meeting	TBA
Mon 3 rd -Sun 9 th	Christian Education Week	All Local Churches
Sat 8	MA Lay Training	ZOOM

DATE	EVENT	VENUE
Sun 9 th	Christian Education Sunday	All Local Churches
Sat 15	MA MUMC Training	TBA
Sat 15	UMYF Valentines Dinner	TBA
Fr 21- Sun 23	MA UMYF Revival	TBA
MARCH		
Sat 1	Open	
Sun 2	Nherera Sunday	All Local Churches
Wed 5	Ash Wednesday (Start of Lent, 40 days - Purple	Charges/Locals
Fri 7	World Day of Prayer	All local churches
Sat 8- Sun 9	UMYF Worship Sunday	Charges/Locals
Mon 10-Sun 16	RRW Week	Charges/Locals
Sun 16	RRW Sunday	All Local Churches
Sat 22	Open	
Sat 29	Open	
APRIL		
Sat 5	Open	TBA
Fr 11	MA Executive Meeting	ZOOM
Sat 12	Open	
Sun 13	Palm Sunday	All Churches

DATE	EVENT	VENUE
Fri 18	Good Friday	All Churches/Locals
Sat 19	MA Easter Revival	TBA
Sun 20	Easter Sunday	TBA
Sat 26	Music Directors/Choir Workshop	Head Office
Sun 27	Harvest Launch	All local Churches
MAY		
28Apr - 4May	Heritage Week	All Local Churches
Sun 4	Heritage Sunday	All Local Churches
Sat 10	Open	
Fr 16- Sun 18	MA MUMC Retreat	Daventry NN11 6JT
Sat 24	Open	
Sun 25	Zimbabwe UMC Mission Hospital Support Sunday	All Local Churches
Sat 31	Open	
JUNE		
Sat 7	MA YAM	Charges/Locals
Mon 9- Sun 15	MUMC Week	Charges/Locals
Sun 15	MUMC Sunday	All Local Churches
Sat 21	MA Boards Progress & Plenary Session	MA
Mon 23 -29	SPPR Week	Charges/Locals

DATE	EVENT	VENUE
Sun 29	Pastoral Appeal Sunday	All Local Churches
JULY		
1-31	Stewardship and Temperance Month	Charges/Locals
Fr 4 – Sun 6	UK MA RRW Blackpool Revival	Norbreck Castle Hotel, Post code: FY2 9AA
Fr 11- Sun 13	MA RRW SPA Retreat	TBA
Sat 19	Sports Gala	Charges/Locals
Sat 26	Open	
Sun 27	Harvest Thanksgiving Day	All Local Churches
AUGUST		
Fr 1- Sun 3	MA CYM Family Retreat	The Hayes Conference, Post code: DE55 1AT
Mon 4- Sun 10	UMYF Week	All Local Churches
Sun 9	Music/Choir Competitions	Head Office
Sun 10	UMYF Sunday	ALL
Sat 16	Open	
Sat 23	MA Organisations Conferences/Madumba	TBA
Sat 30	Open	
Sun 31	Harvest Closure	All Local Churches
SEPTEMBER		
Mon 1 - Sun 7	Children and Youth Minsties Week	All Local Churches

DATE	EVENT	VENUE
Sun 7	JSS Sunday	All Local Churches
Fr 12	MA Executive Meeting	ZOOM
Sat 13	UMYF Boys & Girls Night	Charges/Locals
Mon 15 – Sun 21	Laity Week	Charges/Locals
Sun 21	Laity Sunday	All Local Churches
Fr 26 – Sun 28	MA Lone Parents Retreat	TBA
OCTOBER		
Sat 4	CHARGE CONFERENCES - SCOTLAND	F2F, Venue TBA
Sun 5	CHARGE CONFERENCES - ROI	F2F, Venue TBA
Sat 11	CHARGE CONFERENCES – MIDLANDS CHARGE	F2F, Venue TBA
Sat 12	CHARGE CONFERENCES – NORTH CHARGE	F2F, Venue TBA
Sat 18	CHARGE CONFERENCES – CENTRAL CHARGE	F2F, Venue TBA
Sun 19	CHARGE CONFERENCES – SOUTH CHARGE	F2F, Venue TBA
Sat 25	Open	
NOVEMBER		
Sat 1	MA Boards & Plenary Session	Zoom
Sun 2	Missions Sunday [Zimbabwe UMC Mission Hospitals Appeal]	
Fri 7	MA Executive Meeting	Zoom
Sat 8	Open	

DATE	EVENT	VENUE
Sat 15	Open	
Sat 22	UK MA CONFERENCE	F2F, Venue TBA
Sat 29-Sun 30	MA MUMC End of Year Revival	TBA
DECEMBER		
TBA	Zimbabwe West Annual Conference	
TBA	Zimbabwe East Annual Conference	
Thu 25 th	Christmas	All

NOTE: Conferences in October to align with end of 3rd Qtr. (Sept 30th) and ensure presentation of audited financial reports at conferences.

Appendix 1

Assets Register since 2021

<u>ASSETS REGISTER 2020</u>											
					£						
<u>Asset Description</u>	<u>Serial No</u>	<u>Date acquired</u>	<u>Location</u>	<u>Initial Value</u>	<u>NBV 2021</u>	<u>Ann Dep</u>	<u>NBV 2022</u>	<u>Ann Dep</u>	<u>NVB 2023</u>	<u>Ann Dep</u>	<u>2024</u>
				£	£						
Office desk	UMC Lei001	17/05/2016	Leicester	199.00	139.40	6.97	132.43	6.63	125.80	6.29	119.51
Filing cabinet	UMC Lei002	17/05/2016	Leicester	119.00	79.40	3.97	75.43	3.77	71.66	3.58	68.08
Exec Chair	UMC Lei003	17/05/2016	Leicester	99.00	63.40	3.17	60.23	3.01	57.22	2.86	54.36
Desk top	UMC Lei004	18/05/2016	Leicester	418.98	225.60	11.26	214.34	10.72	203.62	10.18	193.44
Elect kettle	UMC Lei005	18/05/2016	Leicester	20.00	8.00	0.40	7.60	0.38	7.22	0.36	6.86
Office curtains	UMC Lei006	22/07/2016	Leicester	694.70	517.46	25.87	491.59	24.58	467.01	23.35	443.66

Olympia pump action air pot	UMC Lei007	22/07/2016	Leicester	100.00	32.00	1.60	30.40	1.52	28.88	1.44	27.44
Laptop	UMC Lei008	14/06/2016	Leicester	379.99	159.99	32.00	127.99	24.60	103.39	20.68	82.71
Boardroom Furniture	UMC Lei009	24/10/2019	Leicester		1512.00	75.60	1436.40	71.82	1364.58	68.23	1296.35
Camera	UMC Lei010	2019	Media		115.00	23.00	92.00	18.40	73.60	14.72	58.88
Laptop	UMC Lei011	06/07/2020	Secretariat		529.00	105.80	423.20	84.64	338.56	67.71	270.85
Laptop - Lemovo		18/04/2019	Media		509.15	101.83	407.32	81.46	325.86	65.17	260.69
Laptop - Dell		04/12/2020	Finance	536.00	536.00	107.20	428.80	85.76	343.04	68.61	274.43
TOTAL					4426.40	498.67	3927.73	417.29	3510.44	353.18	3157.26

Furniture Depreciation **5% /Annum**

Lap-tops Depreciation **20%/Annum**

Appendix 2

Reserve Funds 2024- MA and Charges

	Free General Reserves	Gift Aid	Building Fund	DEF	Total 2021 YTD	Total 2020	Total 2023	Total 2024
MA	£172,374	£333,425	-	-	£505,799			£
South Charge	£350,842	-	£599,075	-	£949,917			£
Central Charge	£233,729	-	-	-	£233,729			£
Midlands Charge	£620,037	-	£77,392	-	£697,429			£787
North Charge	£215,651	-	£4,104	-	£219,755			101.73
	£1,592,632	£333,425	£680,571	-	£2,606,628	£2,212,356		

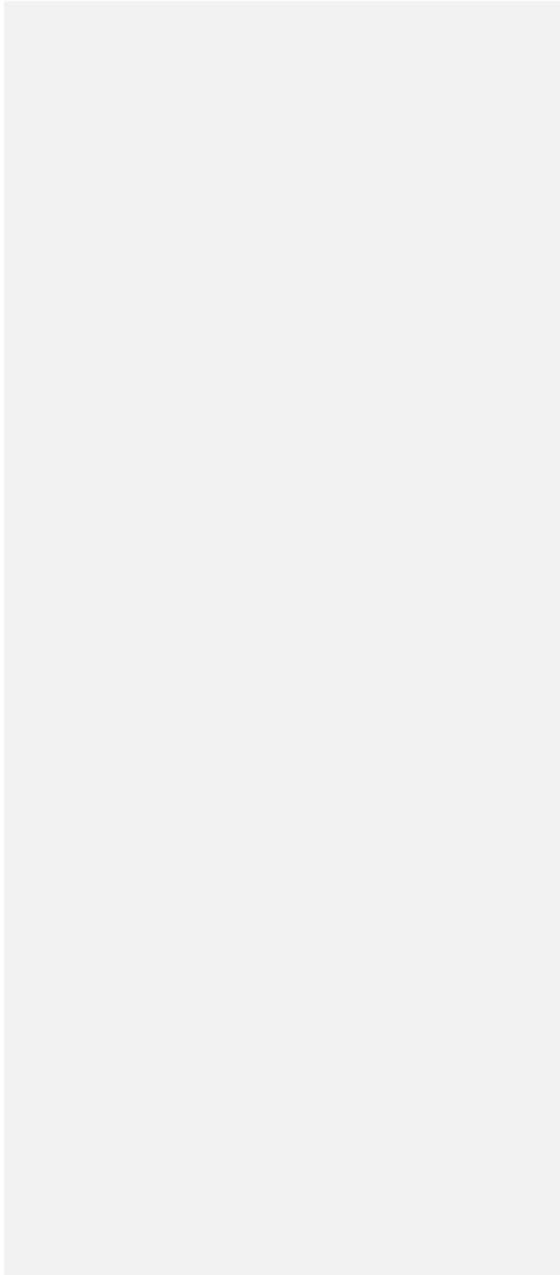
Appendix: CM01: Health and Safety Policy - CM v.1.0_Nov 2024

Health And Safety Policy

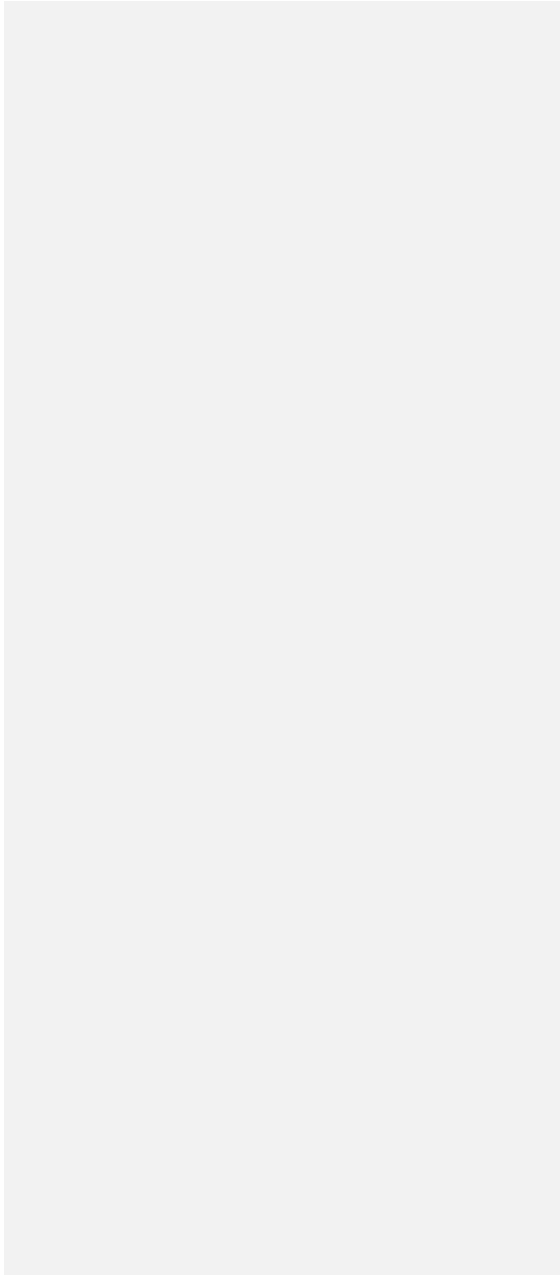
Version:	CM v.1.0_Nov 2024
Date approved by:	MA Executive/Trustees
Date approved:	16 November 2024
Ratified by:	UK Mission Area Conference
Date ratified:	16 November 2024
Annual Review date:	November 2025

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Section A

GENERAL STATEMENT OF POLICY

The United Methodist Church UK is registered with the Charities Commission for England and Wales. The main objective of the church is to promote and advance Christian faith. This is achieved by holding regular church services, Christian conventions, crusades and ministering the Word of God. The church employs ministers of religion who are appointed by the Bishop and administrative personnel and is led by the District Superintendent. The church business and activities are overseen by Trustees, who are volunteers. There are elected leaders at different levels of the church, from sections to the mission area, who are also volunteers. The church has many members (congregants) who participate at its activities.

Our policy, so far as is reasonably practicable, is to provide and maintain safe and healthy environment and meeting conditions, equipment and systems of work for all our employees, volunteers and congregants, and to provide such information, training and supervision as they need for this purpose.

We endeavour to ensure, so far as is reasonably practicable, the health, safety and welfare of all members of the congregation, visitors and others who may visit the church, churchyard and any associated buildings that we use.

The allocation of duties for safety matters and the arrangements of implementation of the policy are set out below.

The policy will be kept up to date, particularly in the light of any changes to our meeting venues or activities. To ensure this, the policy and the way in which it has operated will be reviewed regularly and the appropriate changes made. To ensure that health and safety matters are kept constantly under review, an item on health and safety will be on the agenda for all meetings of the Mission Area Church Council, and sub committees from each Charge will be consulted on a regular basis in order to seek their views on health and safety matters.

This statement is issued in conformity with Section 2(3) of the Health and Safety at Work Act 1974 as a statement of the general policy of the Employer with respect to the health and safety at work of the employees of the Employer and of others.

SECTION B

ORGANISATION AND RESPONSIBILITIES

Responsibility of the Pastor in Charge

The Pastor in Charge has overall responsibility for the health and safety of the employees, volunteers and congregants. He/she will ensure that arrangements are in place to satisfy Health and Safety Regulations. Specific responsibilities may be delegated to church personnel, that is local church Health and Safety members.

At each gathering, the names of responsible persons will be announced to congregants.

Responsibility of the United Methodist Church Council

The United Methodist Church Council has general responsibility to ensure that the health and safety policy is implemented.

Responsibility of the Health and Safety Officer, volunteers and congregants

The following persons carry the responsibility for the day-to-day implementation of the arrangements outlined in this policy:

The Health and Safety Officer

The responsibility of the Health and Safety Officer shall be to:

- c. Be familiar with Health and Safety Regulations as far as they concern church premises.
- d. Be familiar with the health and safety policy and arrangements and ensure they are observed.
- e. Ensure so far as is reasonably practicable, that safe systems are in place.
- f. Ensure the church is clean and tidy.

- g. Ensure that safety equipment and clothing is provided and used by all personnel where this is required.
- h. Ensure adequate firefighting equipment is available and maintained.

Responsibility of congregants and volunteers

All congregants and volunteers have a responsibility to co-operate in the implementation of this health and safety policy and to take reasonable care of themselves and others whilst on church business or premises.

Congregants and volunteers must therefore:

- Comply with safety rules, operating instructions and working procedures.
- Use protective clothing and equipment when it is required.
- Report any faulty or defective equipment immediately to the appropriate person.
- Report all accidents (however minor), injuries, near misses or other potential safety hazards as soon as possible.
- Not misuse anything provided, in the interests of health and safety.

SECTION C

ARRANGEMENTS (Implementation of the Policy)

This section sets out our arrangements to minimise as far as is reasonably practicable risks to the health and safety of members of the congregation and visitors.

ACCIDENTS AND FIRST AID

A first Aid box and defibrillator are to be available and with the responsible First aider at each gathering. The contents are checked monthly. A list of Trained/qualified First Aiders is kept within Charges.

Accident forms must be completed after an accident and kept safe in a sealed envelope and submitted to safeguarding team officer. The responsible person shall inform The Safeguarding Officer of any accidents involving children. Accident records are regularly reviewed by First Aider, Pastor in Charge, Health and Safety Officer, Safeguarding Officer.

Fatal accidents, major injuries and dangerous occurrences must be reported immediately by a responsible person by the quickest practicable means (normally the telephone) to the relevant enforcing authority (for churches this will most probably be the Local Authority Environmental Health Department) under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995.

Following the initial notification, a written report on the approved form F2508 must be sent to the enforcing authority within 10 days of the accident or occurrence. If there is any doubt as to whether the accident is reportable, or to which authority it should be reported, the advice of the Health and Safety Executive should be obtained.

The following is a summary of the injuries or occurrences which must be reported (for further information, refer to the Regulations or contact the HSE or Environmental Health Officer):

- any fatality or serious injury involving congregants including visitors. (This includes fractures, amputations, dislocations, loss of sight, electric shock, exposure to harmful substances, any injury resulting in admission to hospital for more than 24 hours and any accident that causes more than three consecutive days off work).
- Injuries which require the injured person to be taken straight to hospital for treatment. RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations) 1995 These accidents will be reported by the Responsible Person.

GENERAL FIRE SAFETY

Our policy is to fulfil our obligations under the Fire Precautions (Workplace) Regulations 1997. To achieve this, we undertake the following:

Ensure our rented venues have

- Fire Safety processes and procedures.
- Fire extinguishers.

Evacuation procedure: All designated fire doors must be unlocked before the service/event commences and be clearly marked as fire exits using the “Running Man” symbol.

Allocate a Fire trained Marshall at each gathering to guide/lead evacuation to named and trained event stewards.

If emergency lighting is not available, torches must be available.

In the event of an emergency (fire/bomb threat, etc), an announcement to leave the building will be made by the Pastor in Charge/Ushers/Lay leaders/H&S Officer/Fire Marshall.

- The Fire Marshalls and Ushers will ensure, as far as is possible, that all persons are evacuated from the building, before reporting direct to the fire brigade.
- All persons will assemble in the Car Park, adjacent to the Church or other designated assembly points.
- The emergency services will be contacted immediately by the health and Safety officers, or any church leader assigned by mobile phone. They must have at hand the church address to give.

Fire Evacuation Drills

Evacuation procedures must be made during Layleaders' announcements.

All congregants and visitors should ensure they are familiar with escape routes and ensure these are kept clear and unobstructed.

If You Discover a Fire (No matter how small)

- Immediately raise the alarm.
- Telephone the emergency services
- Check the building for occupants.
- Attack the fire, if possible, within your capability using the appliances provided, but without taking personal risk.
- If not possible to attack the fire or if you are unsure which fire extinguisher to use, assist in the evacuation of the building, ensuring that all doors are closed behind you. The general rule is People before Property.
- Evacuate to the designated assembly point.
- Ensure clear access for the emergency vehicles.

ELECTRICAL SAFETY:

All UMC gatherings/venues must have approved Electrical Safety. Ensure this is requested and seen before any bookings.

GAS EQUIPMENT SAFETY:

All UMC gatherings/venues must have approved Gas Safety. Ensure this is requested and seen before any bookings.

HAZARDOUS SUBSTANCES:

Ensure that at all venues, all hazardous substances are removed and locked away. Venue Safety arrangements must indicate: - For all hazardous substances, which include substances marked as "Harmful, Irritant, Corrosive, Toxic, Very Toxic, Flammable, Highly Flammable, Extremely Flammable, Explosive, Oxidising or Dangerous for the Environment

SLIPS, TRIPS AND FALLS

(Condition of floors, steps and paths) In order to reduce as far as is reasonably practicable the risk of slips, trips and falls, an inspection will be made by the Health and Safety members and/or any assigned church member at point of booking the venue.

A Note will be made of moss, algae and leaves on paths.

LIGHTING

To ensure that the church is adequately lit, an inspection will be made at the point of booking the venue.

PREPARATION AND HANDLING OF FOOD

A rigorous vetting process should be followed when selecting caterers or anyone bringing food to church activities. Small group gatherings e.g. section meetings are excluded.

- The provider should have a valid certificate.
- The provider should have approval of the organisers of the event. This particularly refers to those selling food within church (or activity) premises.
- Allergy information should be readily available.

MANUAL HANDLING (Lifting, carrying, and moving loads)

- Our policy is to eliminate the need for manual handling as far as is reasonably practicable.

- Where it is not possible to avoid the need to move loads, we will carry out risk assessments and make use of lifting aids, including trolleys, lifts, and hoists as far as possible.

- Only those persons who have received the appropriate training are authorised to undertake manual handling tasks.

SAFEGUARDING

A separate statement upholding our procedures held by the Safeguarding team. A record will be maintained of all accidents involving children by the Responsible Person

PERSONAL SAFETY

Risk Assessments need to be undertaken to assess the risks to persons travelling to and from church, accepting persons into their homes and handling cash and other valuables.

The following advice is offered by National Church watch;

- Trust your instincts
- Know your limitations
- Always report incidents
- Keep calm
- Plan ahead
- Report any area of your work that puts you at risk
- Know what the rules are, not what you think they are

- Never be afraid to run away
- No item of property or building is worth your life
- Be aware, don't be paranoid

ACTIVITIES AND OTHER AREAS WHERE YOU MAY NEED TO HAVE PROCEDURES

RISK ASSESSMENTS: will be carried out on all areas of the church premises and all activities that carry a significant risk at regular intervals by a competent person to meet our obligations under The Management of Health and Safety at Work Regulations 1999.

2023 DELEGATES

MISSION AREA	CENTRAL CHARGE	SOUTH CHARGE	NORTH CHARGE	SCOTLAND
Mrs Joseline Sibanda	Mr Kapumha	Rev Agbeth Mutanho	Mr Douglas Mwandiambirra	Mrs Kudzai Gapara-Katsande
Mr Fredrick Mutsipa	Mrs Kadye Gomani	Mrs Elizabeth Mutanho	Ms Alice Marimo	Miss Charity Mudiwa
Mrs Angeline Mutyora	Mr Kanyoka Murewa	Mrs Wadzanai Matimba - Mupaya	Mrs Rugare Mojapelo	Miss Miriam Mudiwa
Mrs Tariro Dengezi-Mupfumira	Ms Binga Mupasi	Mrs Mildred Bangidza	Mrs Adelaide Mupazviriho	Mrs Monica Kahlari
Mr Xmas Gombakomba	Mrs Mupaya Mudede	Mrs Loveness Chandigere	Mrs Pride Sumbachundu	Miss Cathy Nyamanhindi
Mr Simon Betsva	Mr Bilson Kumbula	Mr Shelton Musafare	Chigumadzi	Mr Fungai Katsande
Miss Patience Makunike	Mrs Sarupinda Mhizha	Miss Lillian Mutasa	Mr Chris Makuni	
Mr Joseph Chimera	Mr Chinodzama	Mr Rangarirai Chivasa	Mr Morris Chengaose	
Mr A Soko	Mrs Mukundu	Mr Martin Chidewu	Mr Brown Mhere	
Mr Morgan Munyebvu (Lead)	Mr Terera			
Mr Nicodemus Kawadza	Mr Marume			

Mrs O Dzvangwe	Mr Rice	Mrs Priscilla	Mrs Margaret
Mrs Karen Manyika	Ms Nyambayo	Shezi	Kadiki
Mr Tavonashe	Mr Satikono	Mr Daniel	Mr Chris Kashiri
Hungwe	Mr	Zimunya	Mr Lava
Mr Zvikomborero	Nyamusenga	Ms Dorothy	Mundenda
Magomo	Mrs Mujati	Chirewa	Mrs Danai
Mr Shakespeare	Northampton	Mr Michael	Chiparamhandu
Chikukwa	Sarah Maumbe	Chapuka (Snr)	Mrs Annatoria
Mrs Tsitsi	Mr Owen	Mrs Lucia	Chiremba
Chambara (Lead)	Ndagurwa	Kativu	Mrs Rose
Mr W Bera	Leicester	Mr Tinashe	Rugayo
Mr M Nyemba	Mrs Mashiri	Sauramba	Mrs Concelia
Mrs Patience	Mr Kuhudzehwe	Mr Nyasha	Nzvede
Magomo	Luton	Mapfeka	Mr Givie
Mrs W Ruzvidzo	Mrs Chipuka	Mrs Stella Mfiri	Chitengu
Mrs L Ndumba	Mr Chakaodza	Mrs Jayne	Mr John
Mr James Murapa	Nottingham	Matara	Mvududu
Mrs S Nyamusenga	Mrs Maruta	Mrs Tichatyei	Mrs Unity
Mrs C Tsambwa	Mrs Muparura	Kanjanda	James
Mrs T Hungwe	Hatfield	Mrs Martha	Mrs Tatenda
Mr Blaman Sekete	Ms Vhokiya	Chimugoti	Manyeza
Mrs Maggie	M rZindi	Miss Rutendo	Mrs Tendai
Mwanaka	Oxford	Sibanda	Makadzange
Mr Gift Chitengu	Mr Zvionere	Mrs Philis Cano	Manchester
			Mr Tawanda
			Madungwe

Mr Rangarirai Chivasa Ms Rose Mawema Mr Anesu Murapa		Mrs Kudzanayi Sanhanga Miss Mapipi Mutasa Mrs Oleander Chari Mr Shingi Muzembe Ms Patience Mwarevangepo Mrs Joyce Matambanadzo Mrs Annah Chabva Mr Nichodimus Kawadza Mr Jacques Muranda Mr Kuda Kawadza Mrs Yeukai Zinyemba Ms Ivy Juliana Mukudu	Mrs Sophie Tsapayi Newcastle Mrs Emily Dzirutwe Sheffield Mr Patrick Manjiche Mrs Thecla Ndongwe	
Mrs Tarisai Kanyoka Mar P Mashaireni Dr Chinaka Mrs Kudzai Maringa Mrs P Nyakatawa Mrs Tsitsi Chirewa Mr James Kapumha Mr Tinotenda Hokonya Mr Nyasha Mapfeka (Patron) Miss Michelle Nyamunda Mr Shingirai Zisengwe Mr Godfrey T Mataranyika				

<p>Dr Ushe Mupambirei</p>		<p>Mrs Tsitsi Mujuru Mr Stephen Chihlayo Mrs Joyce Madzima Mr Tinashe Makarau May Sebina Hokonya Mrs Judith Chivengwa</p>		

