

2023 AGM & UK MA CONFERENCE REPORT

Saturday 11th November 2023

0930hrs-1400 hrs. via Zoom

DISTRICT SUPERINTENDENT: REVEREND LIZZY CHIGWIZURA



CHARITY NUMBER: 116989

COMPANY NUMBER: 10351537

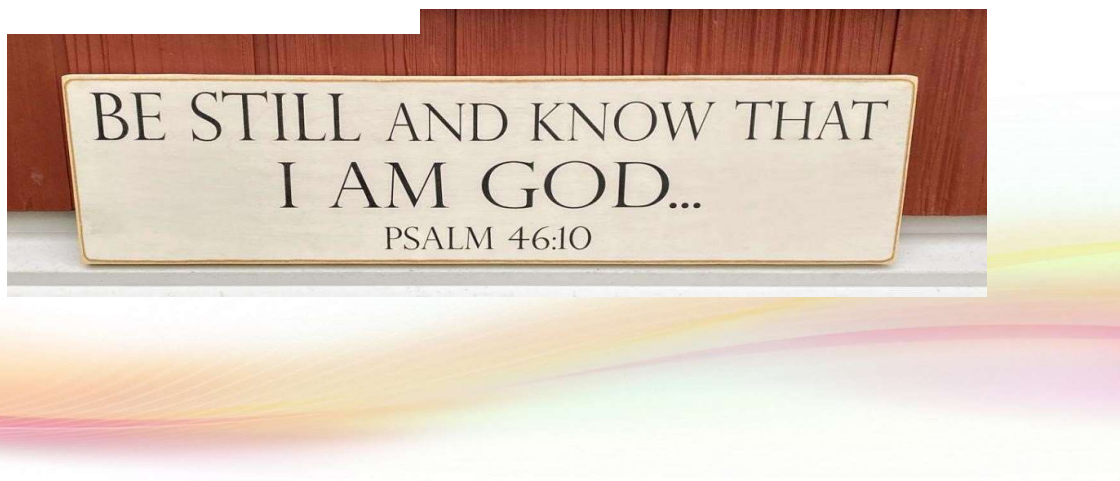


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Programme

Notice and Agenda of the UK MA Conference and AGM to be held on Saturday 11th November 2023 via Zoom Virtual Platform 930hrs- 1330 hrs.

Please remember to take breaks from your screens every often during the Conference

<u>Time</u>	<u>Event</u>	<u>Facilitator</u>
0900-0930	Registration	Secretariat & Media
0930-0945	Devotion	DS Rev L. Chigwizura
0945-0950	Organisation of Conference & 2022 Minutes	DS Rev L. Chigwizura, Mrs A. Mutyora and Mrs T. Mupfumira
0950-1010	Superintendent's Address to the Conference	DS Rev L. Chigwizura
1010-1025	Trustees' Report	Mr G. Mataranyika
1025-1055	Lay Leaders' Report	Mrs J. Sibanda Mr F Mutsipa
1055-1120	Safeguarding Report	Mrs T Mandimika-Chambara
1120-1150	Connectional Ministries Report	Mr X Gombakomba Mr S Betsva
1150-1220	Board of Trustees Report	Mr Z. Magomo Mr Chikukwa
1220-1250	Committee on Superintendency Report	Mrs K. Manyika Mr T Hungwe
1250-1300	Stretch break	
1300-1315	District Committee on Ordained Ministries Report	Rev A. Mutanho
1315-1355	Committee on Finance Report	Ms P. Makunike Mr Chimera Mr Soko
1355-1400	Closing Remarks	DS Rev L. Chigwizura Lay Leaders
1400-1405	Closing prayer and Benediction	DS Rev L. Chigwizura

Thank you all for attending

Minutes of the 2022 AGM & MA Conference

held on 12/11/2022 on Zoom at 1000hrs

Attendees

Mission Area Superintendent: Reverend Lizzy Chigwizura (Chair)

Central Charge Pastor: Rev Agbeth Mutanho

South Charge Pastor: Pastor K Mudambanuki

Scotland: Rev Violet Maposa

Mission Area Leadership

Charge Delegates

Organisations Delegates

See appendix for full attendance register

Conference started at 1005 hrs.

1.Devotion: DS Rev L. Chigwizura

Opening prayer: Pastor Mudambanuki

Readings: John 15 v 4-5

Hymn: 305

The emphasis in the passage is for us to stay in the Lord and he will be in us. The DS encouraged the Conference that before taking up leadership positions, we have to have Christ in us so that he enables us to bear fruits. She pointed out that it is possible to be in Church, without bearing any fruits or being in church and being fruitful but bearing inedible fruits. The danger of not having Christ in us is that we are giving the devil a chance to take over and serve his interests. The DS pointed out that good results are only produced if we have Christ in us and she encouraged the Conference to be bear good fruits because leaders who are in Christ are seen by good results they produce in the Kingdom of God.

Devotion closing Prayer: Rev Maposa

2.Welcoming of delegates

1.1 To comply with GDPR, the Associate Lay Leader advised all that the meeting was being recorded and live streaming on Facebook. All delegates were asked to display their full names and to be on camera. Delegates were encouraged to use the chat to write their questions and secretariat would notify the chair. She acknowledged the presence and welcomed all delegates, Mission Area officers, Charge lay leaders, Trustees, ZEAC and ZWAC Lay leaders. The CM director acknowledged and welcomed all the Clergy and their spouses. The DS acknowledged DS Rev Tafadzwa Musona from Mutasa Nyanga district and DS Rev Jairos Mafondokoto from Masvingo district.

3. Organisation of Conference 1043hrs

3.1 The Associate Secretary explained the ground rules and how the bar for the Conference was set.

3.2 Resolutions Committee was presented and adopted as Mrs Portia Nyamakanga, Mrs Oleander Chari, and Mrs Tinotenda Gomani.

4. Confirmation of 2021 Conference minutes and matters arising

The Associate Secretary presented the 2021 AGM and MA Conference minutes.

Minutes accepted as a correct record.

No Matters arising

The 2021 AGM and MA Conference minutes were adopted at 1110hrs

5. District Superintendent Address – Reverend L. Chigwizura 1012hrs

Chaired by DS Rev Musona

5.1 The District Superintendent Reverend L. Chigwizura presented her address to the Conference.

5.3 The chair prayed for members, family and friends who passed on since the last Conference.

5.3 The chair pointed out that the DS's key note address gives direction and summary of work done in the year. No discussion but just a word of appreciation is enough.

5.4 The DS was appreciated for her work across the MA and all Charges.

5.5 Concerns were raised to why Central Charge was missed out on superintendency visits for 2 consecutive years.

5.6 The Chair thanked DS Chigwizura and whole MA in supporting charity work in Zimbabwe.

5.7 DS Chigwizura shared that Pastor Mudambanuki will be ordained in Zimbabwe in December.

5.8 The Committee on Nomination presented and adopted at 1135hrs

DS address and Committee on Nominations and Lay leadership development report was accepted at 1137 hrs.

6. The Chair of trustees Address - Mr. G. Mataranyika 1140hrs

The trustee chair presented his address to the AGM and Conference.

Recommendations:

- We therefore recommend that preparations for our Sponsor's Licence renewal commence now to ensure that the application is launched on the renewal date i.e., 26/07/2023. **Adopted**
- We recommend the review of all policies annually by the respective agencies. These policies should be dated and have review dates. A composite list be kept by the Church BOT and the Charity Trustees. *The recommendation was adopted with an addition that policies are passed down to the local church.*
- The issue of reviewing our governing document and trustees' composition has been topical for some time now. Your Trustees attempted to address this matter with little success. We therefore

recommend this review be done preferably by say, Strategic Committee which could be mandated to co-opt and speak to those whom they feel to be resourceful. This committee should be tasked with submitting a report together with recommendations on a way forward at the 2023 AGM.

Adopted

- We recommend that Leroy Reid be appointed as external auditors for the 2022 financial year.

Adopted with the following additions:

- The word “appointment” be replaced with a different.
- Trustees to check if the charity is still within the permissible audit time limits to retain the same auditors.
- The recommendation for external auditors to be brought to the AGM/Conference annually and Trustees to come up with a recommendation if there is a need for change.

The safeguarding policy to be adopted at the Annual Meeting in 2023

Chair of Trustee Address accepted at 1159hrs

7. Lay Leaders’ Report – Mr. L. Chinodzama 1200hrs

- Observation (i) which related to linking Scotland and ROI to UK MA was disputed. It was agreed that the observation be removed.
- Observation (ii) was covered under Trustees’ report. Observation (ii) and (iii) are administrative issues, LLs were directed to liaise with the DS and Bishop’s offices.

The LL presented the Safeguarding report

Recommendations:

To change the DBS Verification Company and find a more compatible and flexible agency that allows for easier working for us as UMC to achieve our goals of DBS compliancy. **Adopted**

The following were raised:

A need for the Safeguarding policy to be adopted at the Conference

Concern was raised that Safeguarding Report was not being taken seriously, it was suggested that it be a stand-alone report.

Concerns were raised on non-compliance on DBSs as a whole organisation.

Lay leaders report Adopted at 1245 hrs.

8. Connectional Ministries- Mrs. G. Nyabereka 1247 hrs.

The CM chair tabled the report.

- CM was applauded for doing good work and facilitating teachings which enabled the congregation to grow spiritually and working well with COF team especially on overseas payments.

Recommendations:

1. Allocate Funding/resources for dedicated personnel to work with UMYF, i.e., dedicated Youth Pastors, to focus on Youth at Local & Charge levels. **Adopted**
2. Review token of appreciation for invited preachers and speakers. **Adopted with the addition to the NB to read : *The amount does not include members of the UK clergy.***
3. Review the agency which we are using to send money [some locals are travelling long distances to collect money] **Adopted**
4. Media and History reports to CM then Archives to BOT- **Not adopted** (*As an episcopacy History and Archives has always reported under CM, therefore will remain under CM*)

The CM report was adopted at 1307hrs.

9. Board of Trustees (BOT) Mr. Z. Magomo 1315 hrs.

- Correction pg75: 15, 000 miles instead of 10,000 miles per annum
- Correction pg78: Central Charge has **£55 386.00** and not £65 607.00 available for property acquisition as 80% of Gift Aid.
- Central Charge petition- **Accepted** in principle on *the grounds that the Charge approach their local churches first before applying for a loan from MA.*
- Media History and Archives team was appreciated for doing a good team.

Recommendation:

- 1. DS and Conference, the Annual meeting agreed for our Pastors to find their own accommodation, from where we are now, we would like to ask this conference to rescind this and allow the church to provide accommodation as we are driving to now. **Adopted**

BoT report was adopted 1332 hrs.

10. Committee on Superintendency Mrs. K Manyika 1336 hrs.

Report was chaired by DS Rev Musona

- Concern was raised that COS to take note and consider the financial costs impact on one church Charges like ROI and Scotland in looking after Pastors.
- *Concern was raised on the financial costs of bringing in Pastors every 6 months on the ministerial visas.* Working towards formalising It was explained that the most appropriate option available was the 6 months ministerial visa. Scotland agreed to this option to see if they can afford to support a Pastor and they are working toward formalising this in 2024. COS were encouraged to monitor this so that this does not go on for too long as it could be expensive compared to other options.
- *A question was raised why North Charge was getting a certified Lay Minister instead of a full time Pastor as agreed in last year's Conference reports.* It was explained that this was temporary for 6 months while working on how to merry the laws of the land and the process in Zimbabwe. In consultation with DS's office, North Charge will be considered for a full time provision when Ministerial candidates are in place.
- *A question was asked why there was a delay in the salary review implementation.* It was explained that the delay was due to the impact this had on the Pastors contracts which offered Parsonages, therefore Moore Pay had to be consulted first before any changes. The salary structures could not be

implemented until the accommodation issue was resolved i.e. Pastors could live in the Parsonages. Implementation date is 01 January 2023.

- *A question was asked if it was possible to apply for more than 2 Pastors on a sponsor's licence so that North Charge is considered.* It was explained that Funds permitting more Pastoral provision, however affordability for NC need to be looked into.
- *Clarification was sought if Pastors were still contributing to their accommodation?* It was explained that Pastors contribute for their utility bills.
- *It was pointed out that there was lack of pastoral care, therefore it was suggested that Episcopacy should meet with COS, lay leaders and Pastors in the Episcopacy to map the way forward.*

Recommendations

1. That recommendation for Pastors to pay for their own accommodation be revisited as Pastors in two Charges have moved into Parsonages. **Covered under BOT.**
2. That role of HR and COS be separated due to the increased workload, expertise required and to improve relations between DS and COS. **To be covered by the proposed Episcopacy meeting/Strategic planning.**
3. That all pastors are paid according to the revised salary structure. **Adopted**
4. That Admin Assistant is awarded a Cost-of-Living Adjustment in line with current national awards. **Adopted**
5. That Pastoral Appeal funds include retired Pastors in the UK subject to needs assessment in line with the laws of the land. **Adopted**

Discussions on recommendation 6 were suspended due to DS Rev Musona losing network and leaving the house without a chair to lead in the deliberations.

COS report adjourned at 1514hrs

11. District Committee on Ordained Ministries Report (DCOOM) Rev Mutanho 1515 hrs

- Corrections page 92: Rev Edith Dozva should read Rev Edith Moyo

The DCOOM Report was adopted at 1521 hrs.

12. Committee on Finance (COF) Report – Mr. X. Gombakomba 1522 hrs.

- The Conference associate secretary read out the internal auditor's opinion.
- The treasurer tabled the Treasurer's report.
- The Associate COF chair presented the 2023 budget- and was adopted without any discussions
- All COF team members from local churches to MA were applauded for being the custodian of the church money.
- A question was asked if the proposed budget was final as trustees were not included. It was explained that COF will look into trustees' request when the need arises.

Recommendations:

1. Committee on Finance Policies and Procedures - Version No. 04_2022, together with the proposed amendments as highlighted in appendix CoF01- **Adopted**

2. Reviewed Gift Aid Policy and Guidance - Version CoF v.1.2_Nov 2022- **Adopted**

CoF report Adopted at 1605hrs

COS report 1606hrs

Recommendation 6 below was deliberated at length.

Background - 2020 Conference passed a resolution to “Employ Pastors coming from Zimbabwe on a 3-year fixed term contract to allow for itinerancy.” (Recommendation was for 2 years but conference agreed 3 years). Conference made this decision due to the previous itinerancy issue in the UK. The current 3-year contracts expire 31 December 2023. Executive reviewed the current situation, considered the items below and agreed to bring two recommendations to conference.

6a - Start the visa application process for two new Pastors for 2024 in consultation with the Bishop
OR

6b – Renew the current two visas for a 2nd 3-year term (maximum 6 years) in consultation with the Bishop

Recommendation not Adopted : It was explained that it was not procedural to bring another motion to vote because there was a standing resolution from 2020 Conference which was not rescinded.

COS encouraged to be familiar with paragraph 669 of Book of Discipline.

COS report Adopted at 1654hrs

13. Closing Remarks and prayer from DS Musona 1655hrs

Thanked DS Chigwizura for chairing the Conference, thanked the delegates for the work and reminded delegates to observe Holy Conferencing all the time. Congratulated Pastor Mudambanuki for his forthcoming ordination in December in Zimbabwe.

14. Elections- DS Rev Chigwizura 1700 hours

Office	Name
Lay leader	Mrs Joseline Sibanda
Associate Lay Leader	Mr Fredrick Mutsipa
Secretary	Mrs Angeline Mutyora
Associate Secretary	Mrs Tariro Mupfumira
Connectional Ministries Chairperson	Mr Xmas Gombakomba
Connectional Ministries Associate Chairperson	Mr Simon Betsva
COF Chairperson	Miss Patience Makunike
COF Associate Chairperson	Mr Joseph Chimera
Treasurer	Mr Adal Soko
Auditor Lead	Mr Morgan Munyebvu
Auditor	Mr Nicodimus Kawadza
Auditor	Mrs Omega Dzvengwe
Committee on Superintendency Chairperson	Mrs Karen Manyika

Committee on Superintendency Associate Chairperson	Mr Tawonashe Hungwe
Board of Trustees Chairperson	Mr Zvikomborero Magomo
Board of Trustees Associate Chairperson	Mr Shakespeare Chikukwa
Safeguarding Lead	Mrs Tsitsi Chambara
Safeguarding Associate Lead	Mr Wecheous Bera
Safeguarding member	Mr Nyemba
Nurturing Co-Ordinator	Mrs Patience Magomo
Nurturing Associate Co-Ordinator	Mrs Winnett Ruzvidzo
Outreach Co-Ordinator	Mrs Lilian Ndumba
Outreach Associate Co-Ordinator	Mr James Murapa
Witnessing Co-Ordinator	Mrs Charity Tsambwa
Witnessing Associate Co-Ordinator	Mrs Sandra Nyamusenga
Children & Youth Ministry Chairperson	Mrs Tendai Hungwe
Children & Youth Ministry Associate Chairperson	Mr Braman Sekete
History & Archives	Mrs Margaret Mwanaka
History & Archives	Mr Gift Chitengu
Media Lead	Mr Rangarirai Chivasa
Media	Mr Farai Mugabe
Media	Ms Rose Mawema
Media	Mr Godfrey Kabungaidze
Media	Mrs Iren Chidongo
Media	Mr Anesu Murapa
Entertainment	Mrs Tarisai Kanyoka
Entertainment	Mrs Patience Mashaireni
Health and Safety Lead	Dr Fungai Chinaka
Health and Safety Associate Lead	Mrs Kudzai Maringa
Health and Safety	Mrs Tsitsi Chirewa
Health and Safety	Mrs Pauline Nyakatawa
Statistician	Mr James Kapumha
Associate Statistician	Mr Tinotenda Hokonya
Young Adults Ministry Patron	Mr Nyasha Mapfeka
Young Adults Ministry	Miss Michelle Nyamunda
Young Adults Ministry	Mr Shingirai Zisengwe
Trustee	Mr Godfrey Mataranyika
Trustee	Dr Ushendibaba Mupambireyi

15. Closing Remarks

MA LL Mrs J. Sibanda

- MA Associate LL thanked the DS for chairing the Conference, the visiting DSs, Conference Lay Leaders, all Boards chairs and delegates for taking part.
- Outgoing executive was applauded for a job well done.

DS Rev L. Chigwizura

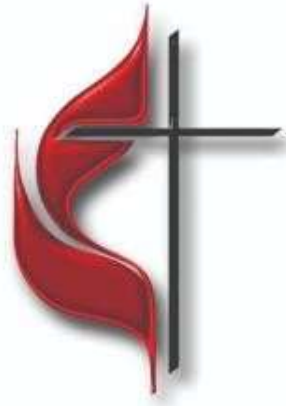
- The DS thanked all delegates for attending the long Conference and was appreciated all the work done by all committees and appraised the quality of reports produced for the Conference.

The Conference business concluded at 2100 hrs with a prayer and benediction from DS Rev Chigwizura

Minutes compiled by MA Secretariat

Secretary: Ms. Sarah Ng'anjo and **Associate Secretary:** Mrs Tariro Mupfumira

UNITED METHODIST CHURCH



District Superintendent's Report

TIME: 0930 HRS

DATE: 11 NOVEMBER 2023

VENUE: ZOOM



1. INTRODUCTION

The Administrative Assistant to the Bishop Rev A Gurupira, visiting DS's: DS T Musona and DS J Mafondokoto, MA Lay leaders Mrs J Sibanda and Mr F Mutsipa , Connectional Ministry Director Rev A Mutanho, All Pastors here and spouses, District Worker Mrs P Mudambanuki, Mission area leadership and all delegates present , I greet you all in the name of the Father the Son and the Holy Spirit Amen.

I welcome you to the 2023 UK Mission Area Conference. It is my pleasure to report how the UK Mission Area has progressed from the last Conference held on 12th November 2022 to date. Gratitude goes to our Lord Almighty for having taken us this far.

2. THEME

“Be still and know that am God” Psalms 46 vs 10 (NIV)

3. VISION

Our vision as U.K Mission Area is to be a continuously transforming church in U.K Mission Area, that claims higher ground spiritually, physically, socially and morally.

4. MISSION

The U.K Mission area church is committed to making disciples of Jesus Christ through nurturing, outreaching, witnessing, and networking for the transformation of the world.

5. CORE VALUES

- Do no harm- by avoiding evil of every kind.
- Do good of every possible sort to all mankind.
- Stay in love with God- by following His commandments as espoused in the Holy Bible.
- Experiential Christian life- living a -life that is guided by the Holy Bible. ∞ Socialresponsibility- Being part of society and contributing

to the well-being of society.

6. Four Focus Areas

- Developing Principled Christian Leaders.
- Congregational Development.
- Eradication of poverty
- Improving Global Health

7. PROMOTION OF EPISCOPAL VISION (BEB)

B- Bringing more people to Christ- each member to bring at least one person to Christ.

E- Ebenezer 2014 has been and gone, we need to relive Ebenezer experience intensify our effort in education and evangelism.

B- Building /buying head offices, parsonages, and sanctuaries.

8. OBITUARY

The period under review, some members of the laity and Clergy have lost their beloved ones in the UK and back home in Zimbabwe. Those lost have passed on to eternal Glory and may their souls rest in peace. To the members left behind, may the Lord and His comforting mercies be upon bereaved families and the church at large.

9. STATE OF THE MISSION AREA

I continue to thank God for His love and guidance as we labour in His Vineyard knowing that one day we shall stand before Him with what we have done on this world.

The UK Mission area is now holding most worship services physically, which have shown significant growth in our charges and for this Glory be to God.

I also thank God for new members who are coming to the UK seeking for new opportunities which has resulted in a significant growth in numbers of the UMC members in the UK. This wave has been beneficial to the UK Mission area as the UMC members coming to the UK are looking for their church and joining the UK Mission area which is the existing UMC in the UK.

The UK Mission Area is continuing looking back home in Zimbabwe to do the charity work though we had reduced activity this year involving the UK Mission area-initiated activities as compared to last year in which various twinning activities were active. However, it is noted some charges to continue with the good work with charges like Republic of Ireland helping Chitowa Huyuyu in building a sanctuary as plough back home projects. In midlands Charge, we have Crewe local paying school fees for a UZ student studying Accounts Degree.

Scotland UMC 6 months appointments were done with Rev. R Nyakuengama serving from January 2023 to June 2023. Rev S Chikeya took over in July 2023 and will be finishing her current appointment to Scotland in December 2023. I would also want to thank Scotland for working very hard to get sponsors license and have managed to submit their sponsors license application, Glory be to God as we are hoping for a very positive response. Therefore, if all goes well Scotland will be having a Pastor appointed on normal UMC itinerary system of yearly appointments.

The 2022 Zimbabwe West Annual Conference was historical to the UK Mission area as we witnessed the ordination of Rev Kudzanai H Mudambanuki who is the first candidate to Ministry in UK Mission to go through training and studies for ministry up to ordination. What a Mighty God we save!

The visit of the Bishop and Mai to UK Mission Area was one of its kind which left the church on a high moral. I want to thank the Bishop for the dedication of the two parsonages for South Charge and Midlands Charge. Bishop's visitation also came with a blessing as UK Mission area witnessed the honorary ordination of the two Pastors now Rev Charles Shamu and Rev Kieth Sengwayo to become local elders. Congratulations to Rev Charles Shamu and Rev Kieth Sengwayo.

10. ADMINISTRATIVE MATTERS

Meetings with the leaders of the district boards and committees were held successfully as per plan and I want to thank all those who show commitment in attending the meetings with punctuality.

BOARD / COMMITTEE	NUMBER OF MEETINGS
MA Executive	5
Lay leaders	4
COS	4
Trustees	3
DCOOM	2
Pastors	10
Boards Plenary	2

11. CHARGE CONFERENCES

All Charge Conferences went well, and I would like to thank Rev Chikeya who was DS in Chair for officiating the Charge Conferences while I was away. The need to have full-time Assistant Pastors was raised in some of the Charges. This is appreciated as a remedy for the current workload on full-time Pastors who are still overwhelmed and working out of the way to meet the church needs.

12. SOCIATAL MEMBERS

Mission area RRW, MUMC and UMYF successfully hosted their conferences on the 12th of August 2023. Thank you, my colleagues, for being

there during the organization's conferences.

13. DISTRICT CONFERENCE

UK Mission area Annual conference for 2022 was done on Zoom on the 12th of November. I would like to thank the visiting DSs Rev J Mafondokoto and Rev T Musona and the Conference Lay leaders Mr Mataruka and Justice H Mwayera. It is my faith and hope that this year conference will proceed with God's spirit among us as we are doing his work.

14. MISSION AREA HIGHLIGHTS AND FINANCIAL MATTERS

- ✚ I would like to appreciate the work being done by charges in and outside UK Mission area. The paying of school fees and some other project being done in Zimbabwe by some charges cannot be left unrecognized.
- ✚ I would like to congratulate the Central Charge for their successful purchase of the church parsonage. This is evidence of the work of God in our labor and we pray for opportunities to purchase sanctuaries as well.
- ✚ Although we had twinning program for two years that was 2021 and 2022, I want to thank those Charges who continued with their projects until they accomplished the mission. Thank you, Wolverhampton (Midlands Charge), for the borehole Drilling and installation at Chambuta in Masvingo District.
- ✚ A very spirit filled lone parent retreat was done in Derby which was of its own kind. Praise be to God.
- ✚ MUMC Daventry retreat was another uplifting event which cannot be left unmentioned.
- ✚ Amazing moments were witnessed at the Mission Area family in Doncaster at the end of May 2023. This was an opportunity where our children witnessed their Pastors being part of them in the activities. Thank you CYM co-ordinators not forgetting our CM. *“Chokwadi muri mwongo wechurch.”*
- ✚ We thank God that North charge now have a full time, Pastor.
- ✚ New candidates to ministry are coming and all praise to for calling His children for ministry. This indicates that soon UK Mission Area will

have no problem of Pastors as they are raising some among themselves and will be sufficient to meet the needs of the UK mission area without supplement from Zimbabwe.

- ✚ I want to thank our Ambassador Mr Gumbodete for being there for us in Zimbabwe. The work being done by him cannot be left without mention though sometimes he has faced challenges, but this has not stopped him from doing the good work. Once again, thank you.
- ✚ Nherera Sunday was observed, and the money has not been remitted to Zimbabwe yet due to some challenges which our COF team is facing. Hopefully the issue will be solved, and things will start moving. Funds raised are recorded in the relevant report with privy to the updated figures.
- ✚ Funds were also raised towards Zimbabwe hospitals which shall be send soon when all charges have remitted to the Mission area.
- ✚ We had harvest thanksgiving which showed a rise in harvest giving. This was contributed by teachings and an increase in numbers of UMC members in UK and UK Mission Area membership, well-done Stewardship, CM, the congregation, and Pastors.

15. EVENTS OUTSIDE THE CHARGES

The DS has extended the service of the UMC to other non UMC Zimbabweans were I conducted a burial service for someone who was once one of a UMC member but had ceased to come and joined other denominations. I also officiated the wedding of a couple who are from Madzibaba sect. Six funerals around the Mission area were attended. Also, six weddings were attended and officiated four of them.

16. SOCIETIES REVIVALS

- MUMC had their end of 2022 revival in November.
- Easter revival was held physically from Saturday to Sunday.
- UMYF and RRW had their revivals which were spiritually uplifting.

- UMYF was in January and RRW was in July 2023 at Blackpool. We were blessed by the sermons of the preachers including our JSS. These children are a blessing to us. We remain prayerful for them as they grow up.
- UMYF also held girls and boys all night, which was very successful. Thank you, the Presidents, advisors, and CM.
- MUMC will be having their end of year revival from the 25th to 26th of November which we are praying for and expecting it to be uplifting.

17. CLERGY MATTERS

We thank God for keeping His Shepherds in this hardship situation of high cost of living.

We congratulate Rev K H Mudambanuki for the ordination, you have set a pace for those who are following your rout MAKOROKOTO, AMHLOPE, CONGRAGULATIONS.

18. ITINERANCY

- ❖ Three of the charges were visited with a program DS in residence.
- ❖ Badged 12 RRW members in North Charge and 2 MUMC who had long time without wearing their badges.
- ❖ Badged 2 MUMC members from ROI.
- ❖ Preaching and teaching were given in some of the charges by invitation.
- ❖ The concept of the buff in all charges was observed and done by the DS which the DS gives each charge one hundred pounds as buff for harvest.
- ❖ Cabinet meetings on Zoom were all attended, and one was attended physically in Zimbabwe. Thank you, COS, for your support and care. I want to thank the Bishop's office for allowing the use of Zoom, (although some were face to face meetings) and this enabled easy attendance to these important meetings.

19. CONCERNS

- a) Need to continue to improve in merging the system of the church and the law of the land. The need to have the church been guided by the book of discipline cannot be over emphasized as it is the guiding principle for operation of churches under the name United Methodist Church.
- b) Most locals are at long distance in charges, Central charge has the greatest number of locals including preaching points. There is a need to look at how best the congregation in Norwich can be pastored more because there are so many new members coming over there and it is a distance.
- c) Considering the church is growing in numbers there is need to keep encouraging giving in the church as it is in the Bible. The number of tithers in most charges is very low whereas the church is sustained by giving tithings and other forms of giving and not only with harvest.

20. APPRECIATION

My appreciation goes to all charge leaders in the Mission area and their congregations. All Mission Area Leaders for the great commitment. All Pastors and their spouses. My Spouse and family for their support in the ministry. Bishop and Cabinet for the spiritual and moral support always rendered. God the Almighty for the guidance.

Humbly submitted by:

Rev. L Chigwizura

UK Mission Area District Superintendent

“Kuti Muchienda neni, kuti Muchindisimbisa handizotyi madambudzo kana basa richikonja.”

COMMITTEE ON NOMINATIONS AND LAY LEADERSHIP DEVELOPMENT

INTRODUCTION

The Administrative Assistant to the Bshop Rev A Gurupira DS Rev Musona, DS Rev Mafondokoto and visiting team, Rev Mutanho, DCOOM Chair, and CMD, all Pastors and spouses M.A Lay leaders; Mrs J Sibanda and Mr F Mutsipa MA officials and the Conference at large, I take this opportunity to greet you all in the name of the Father, the Son and the Holy Spirit Amen. It is my pleasure to take this opportunity to give this report as MA aby the grace of the almighty God during the period under review.

ELECTIONS

UK Mission Area elections were held on the 12th of November 2022. Gap fillings will be done when need arises. As our system of 2-year term there will be no elections in 2023 unless need arises there will be some Gap fillings.

Lay training is being done to improve the type of leadership in Boards and Committees.

Please see the list of leadership below.

APPRECIATION

- All pastors and charge leaders for the great work being done towards leadership development.
- The MA executive members for the unwavering support towards uplifting and accomplishment of the church's vision. Thank you all for the good work done in the last year. May you please continue to do good in the Vineyard.
- The almighty God for the wisdom and guidance as we handle this heaven bound obligation.

We continue to pray for the team spirit bearing in mind that despite the prevailing social and economic challenge, our motto is that “*NaJesu Zvinoita!*”

U.K Mission Area Leadership 2023-2024

Layleader	Mrs Joseline Sibanda
Associate Layleader	Mr Fredrick Mutsipa
Secretary	Mrs Angeline Mutyora
Associate Secretary	Mrs Tariro Dengezi-Mupfumira
Connectional Ministries : Chairperson	Mr Xmas Gombakomba
Associate	Mr Simon Betsva
Committee on Finance : Chairperson	Miss Patience Makunike
Associate	Mr Joseph Chimera
Treasurer	Mr A Soko
Auditors	Mr Morgan Munyebvu (Lead)
	Mr Nicodemus Kawadza
	Mrs O Dzvengwe
Committee on Superintendent: Chairperson	Mrs Karen Manyika
Associate	Mr Tavonashe Hungwe
Board of Trustees: Chairperson	Mr Zvikomborero Magomo
Associate	Mr Shakespeare Chikukwa
Safeguarding:	Mrs Tsitsi Chambara (Lead)
	Mr W Bera
	Mr M Nyemba
Nurturing Co-ordinators: Chairperson	Mrs Patience Magomo
Associate	Mrs W Ruzvidzo
Outreach Co-ordinators: Chairperson	Mrs L Ndumba
Associate	Mr James Murapa
Witnessing Co-ordinators: Chairperson	Mrs S Nyamusenga
Associate	Mrs C Tsambwa

Children and Youth Ministries: Chairperson	Mrs T Hungwe
Associate	Mr Blaman Sekete
History & Archives: Chairperson	Mrs Maggie Mwanaka
Associate	Mr Gift Chitengu
Media Chairperson	Mr Rangarirai Chivasa
Associate	Ms Rose Mawema
Committee Members	Mr Anesu Murapa
Entertainment & Beautification: Chairperson	
Associate	Mar P Mashaireni
Health & Safety: Chairperson	Dr Chinaka
Associate	Mrs Kudzai Maringa
Committee Members	Mrs P Nyakatawa
	Mrs Tsitsi Chirewa
Statistician: Chairperson	Mr James Kapumha
Associate	Mr Tinotenda Hokonya
Young Adults Ministries	Mr Nyasha Mapfeka (Patron)
	Miss Michelle Nyamunda
	Mr Shingirai Zisengwe
Trustees	Mr Godfrey T Mataranyika
	Dr Ushe Mupambirei

Humbly submitted by:

Rev. Lizzy Chigwizura

UK Mission Area District Superintendent

Trustees 2023 Report

1. Salutation and Introduction

The District Superintendent Rev Lizzy Chigwizura, members of the clergy and your spouses, fellow Trustees, Mission Area executive members, delegates, invited guests, ladies, and gentlemen, we cordially welcome you to this Annual General Meeting which also doubles as our Mission Area Conference. We acknowledge the trust that you endowed upon us by electing us to be Trustees of the United Methodist Church (UK) Charity. Today we are privileged to share with you the work that we managed to do during the year under review as well as our thoughts when looking ahead.

2. Overview

While we celebrate seeing the back end of the recent pandemic, the road back to 'normality' has and is still proving to be very rocky. The economic environment is currently very challenging, and this has had an effect on the financial operations of the Charity not only on the income side but on the expenditure as well since most activities are now being done in person rather than virtually which was cheaper. However, we celebrate the resilience shown by some members in their continual support a case in point is this year's amazing Harvest thanksgiving. We support the current efforts in solidifying Gift Aid initiatives which can be used as a solid form of supporting the ministry.

3. Work Done

- (i) All our Trustees are now DBS checked and copies were sent to the Admin Secretary for filing.
- (ii) The Trustees' 2022 report was timely submitted to the external auditors and this contributed to the submission of our accounts to Companies House before the deadline of 30th September. * These accounts have however not been submitted to the Charities Commission because of a new system that they have introduced. However we were assured that whenever we submit them, they will not be shown as overdue.
- (iii) We acted as the go between during the process of parsonage purchase between the Central Charge and our solicitors Anthony Collins LLP. The sale of which we hear has been successfully completed.

(iv) As part of the current organisation wide drive to review our policies, the Trustees formed a three member sub-committee which is reviewing mainly areas of ambiguity and conflict. A report and recommendations will be submitted at our next AGM next year.

(v) We liaised with the relevant agency for the consolidation and data safekeeping. This resulted in the introduction of the One Drive which will be used to securely store all documents.

(vi) Our Employer's Licence was successfully renewed to October 2027 and we thank those Trustees and other members who made this possible.

(vii) The issue of determining the tenure of external auditors is still ongoing. We hope that a full report and recommendation on the way forward will be submitted at our next AGM.

4. Looking Ahead

(a) We intend to work hard to ensure that all issues being reviewed will be addressed before our end of term at the next AGM.

(b) The issue of Policies reviewing has shown us that there might be other more effective ways that we must use. It is our wish to look into this matter so that we achieve this important exercise.

(c) Now that we are in our fourth year of timely submitting our accounts to both Companies House and Charities Commission, we will endeavour to make this the norm rather than the exception. To this goal we will do our part in working with the Committee on Finance and other agencies.

(d) The Trustees will continue to maintain good working relationships with the external agencies like our Solicitors Anthony Collins, external auditors Leroy Reid and any others.

5. Recommendation

We recommend that Leroy Reid be appointed as external auditors for the 2023 financial year.

6. Gratitude

As alluded to earlier we are thankful for the opportunity to serve as Trustees for the

2023-2024 term. We promise to do our best in seeing that the Charity operates within its registered tenets and in furtherance of the Church's ministerial objectives.

To DS Chigwizura we truly thank you for the constant reminders that the Charity is there to assist the Church in realising its purpose and aspirations, hence is complimentary and not competitive to the Church. We can only wish you the very best as you continue in your leadership role.

Lastly we would like to thank the entire membership for your support both public and privately. Indeed we have the same goal that of advancing God's work in this country and beyond. Be assured that on our part we will do our utmost best.



THE UNITED METHODIST CHURCH UK MISSION AREA

2023 LAYLEADERS' REPORT TO THE MISSION AREA CONFERENCE

1. Salutation

Your Lay Leaders bring greetings to The District Superintendent Rev Lizzy Chigwizura *nababa* I.L Chigwizura, Connectional Ministries Director Rev Agbeth Mutanho *namai* Elizabeth Mutanho, District Worker Mrs Patience Mudambanuki *nababa* Rev Kudzanai H Mudambanuki, the visiting District Superintendents from the Zimbabwe Episcopal Area DS Rev Tafadzwa Musona of Mutasa Nyanga District and DS Rev Jairos Mafondokoto of Masvingo District, all clergy and your spouses, Mission Area Executive, Charity Trustees' Chairman Mr Godfrey T Mataranyika and your spouse, our Ambassador to Zimbabwe Episcopal Area projects Mr Jabulani Gumbodete and your spouse, all members, delegates and guests. We warmly welcome you to this August session of the UK Mission Area Conference in the Name of The Father, The Son and The Holy Spirit. Amen

We also extend our fraternal greetings to the Zimbabwe Episcopal Area Conference Lay leaders Mr Maxwell Mironga of ZEAC and Mr Shadreck Mataruka of ZWAC and other conference leaders here present. We wish you every blessing.

2. Introduction

It is our joy to report and share our reflections, projections, and recommendations on the ministry of the UK Mission Area. Our report will naturally be complemented by any pertinent aspects of the sister boards and committees of the Mission Area Conference which will be presented at this session. During the period under review, we have been so pleased to see the generosity of everyone, not just financially, but in terms of time and energy given to organising and supporting events and activities, and encouraging each other.

3. STATE OF THE CHURCH

DS and conference, we believe that the Holy Spirit has steadily guided us as a people of FAITH. The contributions made by both clergy and laity at different levels of the church through their sacrificial ministry are commendable. The UK Mission Area is growing as evidenced by the membership statistics presented in the reports before you and the great works of faith captured in the reports. All our churches are open for Sunday worship services, and we keep encouraging our members to leave their homes and go to the House of Prayer on Sundays. Despite sicknesses, suffering and even death, the church witnessed historic moments and milestones during the year under review. The huge influx of members from Zimbabwe through the healthcare sponsorship visa scheme is a welcome development. There is a need to plan in terms of

financial and human resources. “The harvest is plentiful, but the labourers are few...” Matthew 9 v 38. It is our desire going forward to come up with effective programmes of membership care so that all members are taken care of and looked after. The need to continue the process of empowering our statisticians and organisations to take great care in keeping accurate records of our membership at the local Church level needs no further emphasis. We continue to urge all local CMs and statisticians to ensure that all the membership tools are effectively and meaningfully used to capture our statistical information.

4. Our Core Values

- (a) Experiential Christian life living a life that is guided by the Holy Bible.
- (b) Love your God and neighbour as it is found in the Holy Bible.
- (c) Social Responsibility- being part of our communities and contributing meaningfully to the welfare of the communities we live in.
- (d) Do good – to all the people as taught by John Wesley, when he said, “Do all the good you can”.
- (e) Do no harm- by avoiding evil of every kind.
- (f) Staying in love with God -by following His commandments as espoused in the Holy Bible

5. Mission

Making disciples of Jesus Christ for the transformation of the world.

6. THEME

Psalms 46 v 10,” Be still and know that I am God”

7. Our Vision

A vibrant church spiritually empowered and fully equipped for its missions.

8. LAITY THEME

Rise Up! Remain. (2 Tim 1:13) Called to remain committed to sound teaching with faith and love.

9. IN THANKSGIVING FOR THOSE WHO HAVE LEFT US

DS, as our Pastor, we invite you to lead us in prayer of thanksgiving and celebration as we reminisce about our beloved ones who passed away here in the UK during the current year under review. They are,

Mr Kelvin Nyalaya from Central Charge

Mr Ignatius Kamunhu from Central Charge

Mr Edmund Murinyu from Central Charge
 Mrs Mable Chifamba from South Charge
 Mrs Getrude Chiripamberi from Scotland
 Mrs Angel Zisengwe -Scotland Affiliate member from St Peter's Seke (CHIT-MA District) who passed away in Zimbabwe.
 Mrs Sarah Nyadzo nee Chieza from North Charge
 Mrs Shebba Chigumira from Midlands Charge
 Ms Jane Chirema from Midlands Charge

We also commiserate with all those who lost their loved ones here and abroad. May God bring peace to the bereaved families. Remember and be comforted that Jesus is the Resurrection and the Life to all those who believe in Him. (John 11 v 25)

10. Four focus areas

- i. **Leadership development**-Developing principled, visionary, and effective leaders to guide the church through changing times.
- ii. **Congregational Development**- Seek to re-evangelize the world so that we can reach more people, especially the young. Remain relevant by teaching our members on matters of faith.
- iii. **Poverty Alleviation** – Seek to improve the quality of life and opportunities for all God's people here and abroad. Working side by side with those striving to improve their situation for more effective long-term term plans.
- iv. **Global Health** -Caring about the health and well-being of all people, church families, our neighbourhoods, and the world.

11. TABLE OF ACTIVITIES

Date	Event/Programme	Venue
14 January	Meeting with DS Rev Lizzy Chigwizura	ZOOM
15 January	Pastor Presentation at South Charge	Feltham
15 January	Pastor Presentation at Central	Welwyn Garden City
22 January	Prayer with DS Rev Lizzy Chigwizura	ZOOM

24 January	The UMC (UK) Charity Trustees Meeting	ZOOM
26 January	MA Executive Meeting	ZOOM
28/29 January	UMYF Revival	Mayflower, Leicester/ZOOM
31 January	DS, LLs and Secretariat Meeting	ZOOM
3 February	Prayer with DS Rev Lizzy Chigwizura	ZOOM
4 February	MA Annual Planning Meeting	ZOOM
4 February	Prayer with DS Rev Lizzy Chigwizura	ZOOM
5 February	Pastor Presentation at Scotland	Edinburgh, Scotland
12 February	MA Executive Meeting	ZOOM
4 March	ZEAC Lay Leaders Meeting	ZOOM
5 March	Pastor Presentation at North Charge	Leeds
8 March	Meeting with Scotland Lay leaders	ZOOM
10 March	Meeting with North Charge Lay leaders	ZOOM
8/9 April	MA Easter Revival	Leicester Conference Centre
25 April	The UMC (UK) Charity Trustees Meeting	ZOOM
5 May	MA Executive Meeting	ZOOM
13 May	Safeguarding Training	ZOOM
21 May	MA Executive Meeting	ZOOM
28 May	Episcopal Day Celebrations	ZOOM
24 June	MA Boards and Plenary	ZOOM
24 June	Scotland Charge Conference	ZOOM
7 July	MA Executive Meeting	ZOOM
24 July	Prayer with DS Rev Lizzy Chigwizura	ZOOM
12 August	MA Organisations' Madumba	ZOOM
18 August	MA Executive Meeting	ZOOM
19 August	2023 Zimbabwe Episcopal Area Academy	ZOOM
1 Sept-3 September	MA Lone Parents Retreat	Alfreton, Derbyshire
10 September	Episcopacy Visit Planning Meeting	ZOOM
13 September	MA Executive Meeting	ZOOM
17 September	Episcopacy Visit Planning Meeting	ZOOM

21 September	MA Executive Meeting	ZOOM
24 September	Episcopacy Visit Planning Meeting	ZOOM
29 September	Welcoming Bishop E.K Nhiwatiwa	Heathrow Airport
29 September	Bishop E.K Nhiwatiwa Reception	Marlow Buckinghamshire
30 September	South Charge Parsonage Dedication	High Wycombe
30 September	Midlands Charge Parsonage Dedication	Wolverhampton
1 October	Big Sunday	Wolverhampton
3 October	Farewell- Bishop E.K Nhiwatiwa naAmai	Heathrow
7 October	Midlands Charge Conference	ZOOM
7 October	North Charge Conference	ZOOM
8 October	Central Charge Conference	ZOOM
8 October	Republic of Ireland	ZOOM
14 October	South Charge Conference	ZOOM
15 October	MA Executive Meeting	ZOOM
21 October	Pastors' Retreat-Fraternal Visit	Castle Donnington, Derbyshire
25 October	MA Executive Meeting	ZOOM
28 October	MA Boards and Plenary	ZOOM
2 November	MA Executive Meeting	ZOOM

12. OBJECTIVES and ACHIEVEMENTS

Programme	Objectives	Achievements
Leadership	<p>1. Administration</p> <ul style="list-style-type: none"> - To enforce the rules and policies that help the church operate at its fullest potential. - To supervise and do all things necessary to make sure the church is operating efficiently. <p>2. Communication</p> <ul style="list-style-type: none"> - Ensure information is timely and prudently disseminated both ways to ensure harmonisation of programmes and information sharing - Confer with the District Superintendent and Executive on the vision, mission of the church and the opportunities of ministry. <p>3. Supervision of Boards and Committees</p> <ul style="list-style-type: none"> - To ensure that church ministries support the church’s mission of making disciples of Jesus Christ for the transformation of the world 	<ul style="list-style-type: none"> -We have enjoyed a close working relationship with the DS, Trustees, the Executive, all boards and committees and we trust God that this will continue as we forge ahead with ministry. -We have worked closely with other key stakeholders COF, BOT, CM, COS, and Safeguarding to ensure compliance by adhering to adopted policies and procedures. -We have attended all meetings as and when they were called for. Highlighted meetings and events are reported in paragraph 11. -Information is being disseminated to all members of the church through the Lay leaders and for that, we are grateful. -We continue to consult and confer with the District Superintendent and Executive on the mission of the church and all the related programmes.

		<p>-We note with appreciation the spirit of teamwork among clergy and laity and long may this continue. It is only when we are united that we can conquer and achieve immeasurable success.</p>
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Church Growth and Congregational Development

- 1. Lay leaders'/Executive Prayer Guilds-**
Spiritual engagement in spiritual practices that build a relationship of attentiveness to God's will and direction.

- 2. Safeguarding our identity and upholding our faith in the family of The United Methodist Church.**

- 3. Laity Week and Laity Sunday** –Provide proper framework, programmes, teachings and support for the development of a Church, thereby promoting Laity empowerment and participation in the day-to-day business of the Church.

- 4. Church Vibrancy** – ensure the church is noticeable to insiders and outsiders through activities and works of ministry in the community.

- 5. Property acquisition** – We remain supportive of all property acquisition initiatives by all.

- We met twice for prayer as Lay leaders to pray for ourselves, our families, our programmes, and the state of the church. However, we still have not been able to meet as the Executive during the period under review due to time constraints. We hope to achieve this soon.

-We had 3 teaching sessions in March, June and September presented by different speakers. More information needs to be made available for the benefit of our people. But it is equally important for the church to be encouraged to remain in prayer for the will of the Lord to be revealed.

-More teachings on faith are being conducted during lay training, observance of work area weeks and Christian Education sessions.

-Laity Week was successfully observed in the Mission Area Charges and Locals. The two main topics, Rise Up and remain committed to sound teachings in faith and love 2 Tim 1 v 13 and The UMC Governance and Church Polity were extensively covered by different speakers at different levels.

-We supported and participated in the Turkey-Syria and Malawi Disasters' appeal programmes. We continue to work hand in glove with CM to drive the twinning projects with the Zimbabwe Episcopal Area circuits.

We applaud efforts being made in all our charges to buy parsonages and sanctuaries. Congratulations to Central Charge for the latest purchase of a parsonage.

<p>Compliance</p>	<p>To ensure that we are fully compliant in all the required areas</p>	<p>-Ongoing and a few of the hurdles that delayed the process have now been cleared. We are encouraged that all Charity Trustees and clergy are DBS checked.</p>
<p>Strengthen ties with ZWAC/ZEAC and also explore opportunities to work with other diaspora churches.</p>	<p>-Continue to support the Rural Pastors' Car Fund. - Supporting twinning projects between UK and ZEA churches. -Rural Pastor's Allowances Fund for those in arrears only.</p>	<p>We raised £3500 & €200 for the Rural Pastors' Car Fund and the car will be handed over to the Zimbabwe Episcopal Area during the Annual Conferences in December.</p> <p>We raised £2510 & €300 for Rural Pastor's Allowances and the funds will be distributed equally between ZEAC and ZWAC Conferences.</p>

13. CHARGE HIGHLIGHTS

a. Central Charge

-Membership stands at **923 v 657** (2022 figures)

-Purchased a parsonage at 17 Chepstow Close, Kettering, NN15 5EP

-Achieved the highest harvest figure in the Mission Area at **£112 567.87 BOOM!!**

-Celebrated 2 UMYF weddings of Ruth Dhliwayo and Anele Dube on the 28th of April 2023 who tied the knot in Corby and Olga Kanyoka tying the knot with Alex Shasha in Cheshire on the 20th of September 2023.

b. Midlands Charge

- Membership stands at **825 v 576** (2022 figures)
- Celebrate the dedication of their parsonage at Wolverhampton by Bishop E.K Nhiwatiwa on 30 September 2023.
- Celebrate a harvest of **£72,482.00**

c. North Charge

- Overjoyed to now have a full-time Pastor in the Charge
- Membership stands at **424 v 347** (2022 figures)
- Celebrate a harvest figure of **£29,927**
- Their JSS came joint 1st in the choral competition at the family retreat
- All local areas have had their books audited.

d. Republic of Ireland

- They raised €365 for the Rural Pastors Allowance.
- They are twinned with Mhandarume United Methodist Church in Chimanimani-Chipingo District
- Membership stands at **122 v 66** (2022 figures)
- Celebrate a harvest of **€22 576.45**. Their target was €18 000.00.

e. Scotland Charge

- Grateful to the office of the Bishop and the DS for the provision of an ordained Pastor on a 6-month Ministerial visa. They have now started working towards applying for a Sponsor's licence to be used on the appointment of pastors from Zimbabwe.
- Received 28 new members this year
- Membership stands at **78 v 62** (2022 figures)
- Celebrate a harvest of **£15,795.00**

f. South Charge

- Membership stands at **753 v 617** (2022 figures)
- Celebrate a harvest figure of **£99,715.00**
- Celebrate the dedication of their parsonage at High Wycombe by Bishop E.K Nhiwatiwa on 30 September 2023.
- Raised £ 2,400 for Rural Pastors' Car Fund
- Raised £1,000 for Rural Pastors' Allowances

14. CELEBRATIONS

DS and conference, by the Grace of God, we have our moments of joy to share with you, that must not escape this conference.

- a. The historic parsonage dedications by Bishop E.K Nhiwatiwa at South and Midlands Charges on 30 September 2023. A first in the Mission Area and a true dream come true moment. *Mwari makatigonera*
- b. The historic ordination of Local Elders, Reverends Keith Sengwayo and Charles Shamu by Bishop E.K Nhiwatiwa on 1 October 2023. A first in the UK Mission Area and what a beautiful moment it was. *Makorokoto vasandiri* and we wish you a fruitful time in God's Vineyard.
- c. The successful renewal of our Sponsor Licence is very refreshing. We give thanks to the Lord.
- d. The bumper harvest figure of **£330,486.87 + €22 576.45**, against a high cost of living. Truly, the Macedonian spirit is upon us.

15. LOOKING AHEAD

- a. The end-of-year revival led by MUMC at Wolverhampton from 25-26 November 2023
- b. Application for more Certificates of Sponsorship (COS)
- c. The Zimbabwe Episcopal Area Annual Conferences from 2-3 December at Old Mutare and 9-10 at Revelations UMC

16. RECOMMENDATIONS

1. As alluded to in our state of the church statement, in paragraph 3 above, the UK Mission Area is growing. The increase in church membership figures (**3,125** this year v **2,325** last year) and the acquisition of parsonages and sanctuaries is a testament to that. With these developments, the need for more clergy and more responsibilities also comes along. The UK Mission Area has over the years worked under the supervision of a part-time District Superintendent who also serves as a full-time Pastor in Charge of a charge elsewhere. This has its challenges, and these have been shared and discussed. If ever there was a time when the church should seriously think about this, it is now. We recommend that the church starts preparatory work towards having an independent District Superintendent for the UK Mission Area beginning January 2025, to supervise the Mission Area effectively with no other responsibilities of looking after a Charge.
2. That the restructuring of the UK Mission Area is revisited to make ministry more effective by reducing (a) some of the long distances being travelled by clergy and volunteers between locals in the same charge, (b) costs in travel claims; and have a petition ready at the UK Mission Area Conference in 2024.
3. That our Ambassador to Zimbabwe be allocated a proper budget commensurate to the work he does considering the Zimbabwe economic situation. In addition, Locals when they send the ambassador to their projects and activities there is a need to consider travel, subsistence and

at times overnight accommodation where he goes to distant places from Harare. This will be buttressed by clear terms of reference to be discussed and agreed.

17. APPRECIATION

DS and conference, allow us to express our heartfelt thanks as follows.

- a. DS Rev Lizzy Chigwizura and the whole clergy team for your spiritual guidance, vision, and support of our work
- b. The Charity Trustees Chairman, Mr Godfrey T Mataranyika for your support of our work. We enjoy a cordial working relationship with your office.
- c. The Mission Area Executive for remaining committed to the objectives and mission of the church. Our work was made possible by your cooperation. We can safely say, **We are ONE TEAM**. God bless.

d. The Charge Lay leadership Teams of;

Mr James Kapumha and Mrs Egipher Kadye - Central Charge

Mr Joseph Mataranyika and Mr Shakespear Chikukwa -Midlands Charge

Mrs Rugare Mojapelo and Ms Alice Marimo - North Charge

Mrs Charity Tsambwa and Mr Kedwell Mwaitirwa- Republic of Ireland

Mrs Kudzai Katsande and Ms Charity Mudiwa – Scotland Charge

Mrs Loveness Chandigere and Mr Shelton Musafare – South Charge

Without your support, we could be limping. We thank God for your dedication and commitment to God's Work. The oneness we saw during the planning and execution of the UK Episcopacy visit from 29 September to 3 October was marvellous. *Takaita semaUNA chaiwo pazviro zvawo!*

- e. We thank our spouses Mr Themba Sibanda and Mrs Dioline Mutsipa and our children for their love and support and for bearing with us when we are not available for them in our duty calls.

18. CONCLUSION

We conclude our report with a word of encouragement. Above all, as we look to the future and fix our eyes on Jesus, let us resolve to be people who are seeking God in prayer for His refreshing presence amongst us in ways we have not seen before, and to Him be all the glory.

We wish you all a Merry Christmas and a Prosperous 2024

We thank you,

Joseline Sibanda

Fred Mutsipa

SAFEGUARDING ACHIEVEMENTS REPORT 2023

KEY PROGRAMME AREA	OBJECTIVES	ACHIEVEMENTS
Training and Education	<p>With liaison and support from the Athena Care safeguarding agency to offer training, consistent information and support to all Safeguarding Officers and Stakeholders at MA, Charge and Local level.</p> <p>Safeguarding Training Day</p>	<ul style="list-style-type: none"> • Some Charges managed to arrange Safeguarding trainings to equip their leaders and Charge personnel. These Training sessions were found to be very insightful and educative and enhanced knowledge and understanding of UK policies and legislation in relation to Safeguarding work to maintain compliancy with UK Law. • Caried out the MA training on the 13th of May 2023 which was open to all MA safeguarding officers, and leadership. 89mGadgets logged on.
Continuous Safeguarding Policy Overview	<p>To continually enhance understanding of different aspects of the Safeguarding policy to empower congregants throughout the MA and to review policy as some aspects in policy are outdated.</p>	<ul style="list-style-type: none"> • UK MA Safeguarding Policy is now uploaded on the UK UMC MA Website and free for all to use and to refer to for guidance and direction for all safeguarding enquiries. Review of policy was June 2023, but we are looking to review the policy in 2024 as the current policy was passed through conference late in 2022.

<p>Disclosure and Barring Service Checks (DBS)</p>	<p>For all leadership post holders to have valid DBS Checks certificates as part of the church's compliancy requirements.</p>	<ul style="list-style-type: none"> • DBS Verification of leaders in the MA has been a slow process due to a combination of factors which include DBS company restrictions in unifying post terms of our organisation and the DBS company, scepticism about the DBS ID checking process and lack of adequate verifiers to progress the applications. • North and Central Charges leadership DBS applications have now picked up and are progressing well despite a slow start. Scotland will be the DBS process as we now have clarified that they can use the same company that the rest of the MA is using. <p>Current DBS update from DBS Company Thirty-eight one</p> <p>DBS's awaiting verification: 71 Awaiting authorisation: 13 Processing: 8 Completed DBS: 51</p> <p>All Clergy and MA Trustees have been DBS checked.</p>
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<p>Liaison and management of church committee Teams with regards to safeguarding concerns.</p>	<p>For the safeguarding team to work closely with all church committees and be incorporated as ex-officio members in church committees across the board in the likelihood of safeguarding concerns and or grievances.</p>	<ul style="list-style-type: none"> ▪ The safeguarding teams at all levels have been called upon for advice and guidance in most instances where safeguarding concerns have been raised. There is still concern over some Safeguarding concerns at local and Charge levels not handled well due to the lack of appropriate advice for direction being sought. ▪ Where liaison with independent safeguarding specialists or The Charities Commission has been required, this was effected and caried out within timescales set aside.
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¥ 3 Safeguarding concerns reported in 2023 across the UKMA to date. More work needed with regards to transparency and clear outcomes being recorded.

Recommendations:

- 1. For new leadership to have been DBS checked within a month of being elected into post to avoid delays in leaders being DBS checked and so we comply with the UK regulations as an organisation.**
- 2. For all safeguarding matters from Locals and Charges to be channelled to the UK MA Safeguarding leads to ensure all Safeguarding concerns within the MA are recorded, followed up and appropriate guidance and advice given as some safeguarding concerns are not being recorded and dealt with in light with UK Safeguarding procedures and processes.**

Budget Proposal

£2200 – Policy Review costs

£500 - DBS application payments and ThirtyOneEight monthly payments

£300 - Training

Report Compiled by:

Mrs T Chambara (MA Safeguarding Lead)
Mr W Bera (MA Safeguarding Associate Lead)

2023 Connectional Ministries Report

THEME: “Be still and know that I am the Lord” (Psalms 46)

OUR VISION

We foresee United Kingdom Mission Area Connectional Ministries continuously growing and claiming higher ground spiritually, socially, and morally, **as we continue to have a future with hope in making disciples for Jesus Christ for the transformation of the world.**

MISSION STATEMENT

The United Methodist Church in the UK is committed to making Disciples of Jesus Christ through the NOW Ministries that is, Nurturing, Outreaching, Witnessing, and networking for the transformation of the World.

OUR CORE VALUES

- ❖ Do no harm – by avoiding evil of any kind.
- ❖ Do good – of every possible sort to all mankind.
- ❖ Stay in love with God – by following his commandments as espoused in the Holy Bible.
- ❖ Social responsibility – being part of the society and contributing to the wellbeing of that society.

FOUR FOCUS AREAS

- ❖ Developing principled Christian leaders
- ❖ Congregational development
- ❖ Poverty eradication
- ❖ Global health

GENERAL OVERVIEW

The year 2023 was full of amazing and significant milestones that we are proud to report on.

Conference, the UK Mission Area needs to continue to be adaptive, flexible, while at the same time remain relevant to the needs of the local church and align its energies with the demands of the ministry. We are not immune to the challenges that the global church

is going through today, if anything, we are in the middle of it all. These challenges call for an aggressive type of evangelism, one that fully equips people to remain true to the gospel of God. Satan is a cunning beast; he is busy presenting a flashy new outlook for the world when all the while he is redirecting our attention away from the true scriptures and entrapping the church forever.

Apart from these global challenges, the UK UMC Mission Area has its own unique challenges at home, main of which are our youth (the church of today and tomorrow) and how we nurture and keep them safely penned in the values of the church for their own prosperity and enable the church to continue to exist in the United Kingdom.

As the UK MA Connectional Ministries, we continue to work hard to find innovative and new ways to help us navigate these challenges. Despite the challenges however, the UK MA has kept the fire burning in 2023.

Positively, we are happy to report that the UK Mission Area has had remarkable achievements as recorded in the accompanying detailed work areas reports. 2023 is the first full year that the church has enjoyed an uninterrupted service since our return from the Covid restrictions that ended in March 2022. In some instances, it's been a year of relearning some of the things that had become somewhat abnormal due to the long stay away from physical gathering. Let us continue to work hard, we will get there eventually.

In the next few pages, we will highlight the main positives that the church has enjoyed this year to date. Of note is the increase in the membership statistics thanks to the freedom of movement of people into the UK through the healthcare work visas.

The UK Mission Area CM continues to research and develop programmes and workshops that help the church to remain relevant, resilient, and ensuring progress in our nurturing, outreach and witnessing ministries.

MAIN HIGHLIGHTS OF THE YEAR

❖ Disaster response

As a direct ministry to persons initiative, the UK Mission Area quickly responded to the disaster relief and recovery programmes during the shattering earthquake in Turkey/Syria and the Malawi flood disasters. The financial donations for the two disasters were £13,984.86 and £5,056.12 to Turkey/Syria and the Malawi floods respectively.

❖ Harvest Thanksgiving

This year saw the UK MA-wide harvest total increase by 44% in 2023 (£350,119) from £243,000 in 2022. The increase can be attributed to the system's steady recovery from the covid-19 pandemic and the general increase in membership in the UK Mission Area.

❖ Harvest Performance by Charge

Charge	2022 Amount	2023 Amount	Movement	RAG
Central Charge	£81,492	£112,567	£31,075	▲
Midlands Charge	£54,904	£72,483	£17,579	▲
North Charge	£27,237	£29,927	£2,690	▲
South Charge	£61,350	£99,715	£38,365	▲
ROI	£13,838	£19,632	£5,794	▲
Scotland	£4,670	£15,795	£11,125	▲
Total UK MA	£243,491	£350,119	£106,628	▲

❖ Easter Revival

Held our first physical revival of the year after the end of the covid restrictions. It was an uplifting revival. As usual, we learnt some important lessons which will be our focus of attention at our next big event.

❖ MA Big Sunday

Coinciding with the visit by the Bishop of the Episcopal Area, Bishop Eben Kanukai Nhiwatiwa for parsonages' dedication, a big Sunday was arranged by the mission area. It is not often that we get the honour of welcoming the eminent bishop in these shores, so the event was a special and momentous occasion and was well attended.

❖ Children's Ministries

The church listened to the cries from CM for this ministry and acted. We appreciate all the effort, time and the financial resources that were availed to this group of young people in support of their programmes.

- The CYM team successfully planned the family retreat in Doncaster and have also enjoyed significant airtime at big events like revivals and big Sundays. This is an acknowledgement by the church that this group of our young people is as important as anyone in what the church does.
- There were also exciting things that came from the Young Adults ministries this year compared to previous years. They arranged a few workshops/training events which were well attended. The team have big ideas for the coming year, and we continue to request your support, financially and physically.

The children's ministries will remain firmly on the CM agenda, and we continue to ask the local churches to have programmes that make this group shine and feel recognised.

Church and Society

The table below highlights the financial packages that were made available in support of the disasters that the UK church respond to. It also includes the usual annual restricted programmes that the members generously donate to in the form of Orphans and the Zimbabwe UMC Missions Hospital funds.

Restricted Funds/Donations

Charge	Turkey/Syria Disaster - Transmitted	Malawi Floods - Transmitted	Orphans Fund	Zimbabwe UMC Mission Hosp Fund
Brought Forward	-	-	-	£2,970.22
Mission Area	£5,000.00	-	-	-
Central	£2,710.00	£1,200.00	£3,688.32	£1,200.52
Midlands	£1,661.51	£530.00	£2,293.85	£1,349.18
North Charge	£970.00	£890.00	£305.00	£305.00
South Charge	£1,030.20	£1,600.00	£3,811.14	£1,245.00
ROI	£645.00	£336.00	£778.74	£515.00
Scotland	£350.00	£250.00	£185.00	£90.00
RRW	£1,000.00	-	-	-
MUMC	£200.00	-	-	-
Personal donations	£418.00	£250.00	£10.00	-
Total UK MA	£13,984.86	£5,056.12	£11,062.05	£7,685.19

Scholarships & Financial Assistance

All our charges are supporting school children in Zimbabwe through offering scholarships packages to students that meet set criteria at various secondary schools and universities.

Community Projects in the UK and abroad

According to the objects of the United Methodist Church UK, partnership working allows us to evangelise to people far and wide, prevent and/or relieve poverty, relieve sickness and financial hardship, and promote good health in societies.

The church continues to undertake various community projects in UK communities and abroad. The benefits drawn from these projects are wide ranging and life changing to many people in these communities.

Below are the main programmes that were undertaken in our communities in 2023.

- The Pink Race and Race for life for cancer research events - the funds raised for these events were forwarded to the cancer research.
The highest figure raised by an individual was £1,000. This was by a CYM member from South Charge. Apparently, this was the highest that has ever been raised in the history of the Race.
It's very encouraging that our youth are taking part in charitable events.
- Visiting and supporting the sick and providing food hampers to those in need.
- Buy a brick initiative to support community building projects.
- Bereavement support for the members and those in the community in general – church members attended special services to support those in mourning and dealing the loss of their loved ones.
Dealing with loss of the loved ones can be a daunting task and the UK Mission Area engages with families in various ways.
- Twinning projects

Twining Programmes

Below is the comprehensive list of the projects in 2023 at difference stages of completion.

An evaluation exercise of new and prospective twinning projects has taken place with the full involvement of the Charge CM Teams and will soon be finalised. Those whose projects have now been completed will be allocated new ones effective January 2024.

Charge	Local church	Project/Partner Circuit	Project Description	Stage of Completion
Central Charge	Northampton	Chimukoko	#N/A	Completed
	Leicester	Gwanda UMC	#N/A	Completed
	Hatfield	Mutsago UMC	Sanctuary Roof	Completed
	Luton	Chirumanzu	Foundation	Completed
	Nottingham	Mutambara South	Parsonage	Completed
	Oxford		Borehole	Completed
Midlands Charge	Crewe	Zaka East	Motorbike	Completed
	Bristol	Chirumanzu	Grinding mill	Completed
	Birmingham	Nyajena	Parsonage construction	Completed
	Coventry	Gutu Chepiri	Borehole & solar panel	Completed
	Wolverhampton	Gaza Chambuta	Borehole	Completed
North Charge	Leeds	Lupote Church - Hwange	Sanctuary Roof	Ongoing
	Sheffield	#N/A	#N/A	#N/A
	Manchester	#N/A	#N/A	#N/A
South Charge	Chelmsford	Mutasa Nyanga & Mutemwa	Fencing	Completed
	London	Nyamuzizi Circuit Mutoko	Solar	Completed
	Slough	Tandi UMC Makoni-Buhera	Solar	Completed
	Portsmouth	Pfungwe UMC Murehwa	Electrification	Completed
ROI	ROI	Mhandarume UMC	Sanctuary Roof	Ongoing
Scotland	Scotland	#N/A	#N/A	#N/A

Key Membership Statistics

The UK Mission Area has witnessed a surge in membership owing to the new arrivals on the health and care workers' visa. The table below shows a 34% increase in membership to **3,125** compared to **2,325** in 2022.

Our plea to the leadership at all levels is that we support our friends and families during their integration process into the UK system.

Charge	Full Member	Probationers	Associate	Youth	JSS	New Members	Total_2023	Total_2022	Movement
Central Charge	354	312	16	121	120		923	657	266
Midlands Charge	452	66			184	123	825	576	249
North Charge	168	111		78	66		424	347	77
South Charge					119		753	617	136
ROI	75	26	3		18		122	66	56
Scotland	38	25			15		78	62	16
Total	1,087	540	19	199	522	123	3,125	2,325	800

❖ Organisations Membership

Charge	RRW		MUMC		UMYF	
	Full Member	Probationers	Full Member	Probationers	Full Member	Probationers
Central Charge	157	96	56	65	16	105
Midlands Charge	135	50	72	47	59	106
North Charge	76	41	37	25	1	77
South Charge	116	40	34	49	6	72

ROI	32	30	10	9	6	5
Scotland	22	4	7	7	4	5
Total 2023	538	261	216	202	92	370
Total 2022	445	166	176	125	80	251
Movement from 2022	93	95	40	77	12	119

CONCERNS OR POINTS TO NOTE

❖ Disaster response policy

The Connectional Ministries team will begin work on drafting a disaster response document/policy. The current unwritten approach is arbitrary and has proved to be inefficient and has a potential to apportion financial resources unfairly when responding to multiple disasters in one financial year. We hope to present a draft document to the 2024 annual meeting or the first few executive meetings of the year.

❖ UMYF – Financial resources for dedicated staff.

Approved by the 2022 end of year conference.

Conversations to secure financial resources through the General Board of Global Ministries (GBGM) for the dedicated staff to work with the Youth started midway through the year. Communication with the responsible offices at GBGM is being handled through the DS' office and will be communicated to the conference/executive as soon as something of substance is available to share. In the meantime, the personnel resource working with the youth is provided from the existing pool of clergy staff.

❖ Health and Safety

The Health and Safety team have developed a policy for use in the MA. The draft policy is being finalised and will also be presented to the 2024 annual meeting or the first few executive meetings of the year.

❖ History and Archives

- The History and Archives is not fully staffed at the local church and Charge. We request through the respective nomination committees that this is looked at promptly to improve the effectiveness and efficiency of the team.

- To achieve our objective to publish a newsletter by end of 2024, we continue to appeal to everyone to provide bite sized information for your local church and charge.

❖ **Outreach**

We appeal to the executive and conference that the twinning programmes be limited to a cycle of 2 years after which our focus should shift to local/UK programmes. We outreach to everyone, locally and abroad, so we must make sure that no area gets less attention than the other.

MINISTRY ACHIEVEMENTS

1. Witnessing Ministries

Sub Theme: Micah 7:7-8

But as for me, I watch in hope for the Lord, I wait for God my saviour; my God will hear me. Do not gloat over me, my enemy! Though I have fallen, I will rise. Though I sit in darkness, the Lord will be my light.

Programme	Objectives	Action Plan	Achievements
	1.Spiritual growth and winning souls to Christ	Plan and organise a fifteen-days of prayer and fasting at MA, Encourage Charges and locals to ensure the come up with program on non-MA days that address the needs of the congregation. Plan the Holy week programme and allow each charge to	-We had a successful Prayer and Fasting programme from the 1-14 th January 2023 at Charges and Locals. -Our Holy week was quite spirit filled at charge levels from 02 – 08 April 2023 see more details on Charge highlights to follow) - On the 8 th to 9 th April 2023, we held an uplifting Easter Revival in Leicester with invited Guest preacher Baba Nyahodza, and our local guest

		<p>facilitate the holy week in their charges and locals and facilitate Good Friday service at MA. Easter revival on Saturday (all night). Venue to be confirmed. Plan and organise Easter Revival April 2023.</p> <p>Ensure that guest preachers' names are submitted to the DS' office in a timely manner. If required visa applications process is started once names are approved to allow ample time for this.</p> <p>Advertise the Revivals Create flyers and circulate them in various platforms. Work closely with Media team to ensure that programs are streamlined various platforms of social media. Encourage charges to assist in the publicity of our Revivals.</p> <p>Record and collect statistics on and during events. Facilitate and encourage testimonies at revivals.</p>	<p>preacher Mai Mupaya, Rev Nyakuengama and Rev Masvodza</p> <ul style="list-style-type: none"> -All revivals and witnessing programmes were widely advertised through various social media platforms, flyers, and leaflets and this was evidenced by a high turnout. More details will be on organisations and Charge witnessing reports. -All charges and Locals are supportive in the publicity of Programmes. -All events were fully attended with more than 300 participants on most events and above 800 attendants on the 8th of April 2023 -Easter Revival. Managed to reach out to people from other denominations. -Locals were encouraged to give congregants opportunities to share their testimonies at local levels after the Easter Revival. -All organisations were allocated slots to participate during the Easter Revival 2023. This was greatly appreciated as it created a firm platform for nurturing talent within the congregants in the MA. -Charges are successfully organising prayer meetings for bereaved families. More details are recorded in charge reports. -Intercessions are being held at MA, Charge and Local levels during any church events and programmes i.e., revivals, trainings, calendar
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		<p>Encourage Organizations to participate in Revivals by giving them slots to participate including: JSS, Teen Church, Youth</p> <p>Assist Organisational Revivals as and when required. RRW, MUMC, UMYF, Lone Parent</p> <p>To have a worship night at MA</p>	<p>events, church growth and development and whenever need arises.</p>
2. Leadership Development	<p>Provide training and encouraging people to accept Jesus and create room to share own faith and leading programmes.</p>	<p>Invite speakers to provide teachings that should empower leaders and equip them with skills to enable the church to walk the walk and talk the talk.</p>	<p>We had a very successful lay training, which was led by our CM at MA Level. Presentations used during the training sessions were cascaded to respective charges and locals to the benefit of all congregants.</p>
4. Congregational Development	<p>Encourage charges and locals to reach out to non-church goers.</p>	<p>Encourage English sermons dedicated for non-Shona speakers. Work closely with Nurturing to ensure training is provided for Lay-preachers to use English in some of their sermons. Purchase and provide resources to be used during English services.</p>	<p>All charges and Local witnessing teams continue to reach out and encourage non-church goers to come to Christ. Welcoming and assisting new people relocating to settled well in various charges.</p>
5. Intercessory	<p>Encourage prayer warriors to fast and stand in the gap</p>	<p>Provide and create opportunities for prayer on regular basis by using breakaway rooms during this</p>	<p>Intercession prayers continue to be successfully held regularly on suggested prayer points and during Revivals for God's intervention.</p>

and prayer teams	during revivals and praying for church spiritual growth and unity. Encourage monthly prayers as witnessing	Zoom era and prayer rooms when at Venues. Organise a monthly prayer diary with charges leading as MA Witnessing Team to pray for various prayer points.	
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❖ Charge Highlights

Central Charge

- 15 days of prayer and fasting – programme was organised at MA level and cascaded down to locals. We concluded the fasting programme with a big Sunday on the 15th day where we held a face-to-face meeting for the 1st time in 2yrs
- Ash Wednesday was done via zoom and Rev Mudambanuki led this with good numbers of attendance.
- Weekly prayers arranged at MA level which we supported until Easter.
- Holy week – Most days were serviced at local level. CC charge serviced Maundy Thursday on Zoom and Good Friday was face to face with 128 people in attendance.
- All revivals are being advertised well.
- Continue to support and attend prayer sessions organised by MA and locals when organised.
- Leadership training done.
- Joint services – Leicester/Peterborough, Hatfield/Cambridge have been conducted.
- All 6 locals + preaching point Norwich have all had Big Sunday Services which has welcomed all new members who started coming to us from last year's Big Sunday to now. All were very successful days.

ROI

- Had a successful 15-day prayer and fasting combined with Scotland on some days.
- Intercessory prayer sessions every Sunday before service and whenever needed.
- Working with Nurturing team supporting the sick and the bereaved.

- weekly prayer meetings every Wednesday.
- Attended and participated in MA programs.
- Held prayer sessions for Zimbabwe towards and after Zimbabwe elections.
- Successfully hosted the Blackpool Revival held on theof July 2023
- 2 RRW and 2 MUMC were badged as full members.
- Assisting people relocating to Ireland to settle.

North Charge

- Held a day revival at Manchester where Pastor B K Vumbunu was welcomed - & 6 JSS were baptised.
- SECTIONS – are holding prayers on zoom/ face to face at least once a month – though some needs restructuring.
- DS Rev Lizzy Chigwizura was welcomed with tokens as free will.
- Held a big Chishanu mubatanidzwa at Sheffield.
- Having Rumuko every Sunday morning at 6 am
- Consoled the bereaved in times of loss.
- 13 new RRW members were badged at their day revival at Manchester which was very successful.
- MUMC held a day Rev at Leeds 16 September
- 3 men were badged (vabvuwi)
- The chibvuwi week was successfully held.
- Working together with stastician compiling the true reflection of membership – still in progress
- Also finding ways and means of having an effective UMYF – membership within the charge – still in progress.

Midlands Charge

- Participates in the prayer and fasting program as planned, at MA level, Charge level and Local level.
- There is membership growth due to immigration from Zimbabwe and having full members and associate members from other churches.
- Hold testimonies which are quite uplifting.
- Held a Historical Event on Good Friday on washing feet by Our Pastor in Charge.
- Approx. Statistics 189 attended the Good Friday Revival.

- One of our local Churches hosted a vibrant half night and was a great success.
- Had a Historical Event on Good Friday on washing feet by Our Pastor in Charge.
- RRW went to Cefn Lea mountain for prayer 5/5/23 – 7/5/23.
- UMYF are given opportunities to preach some of the Sundays and are also having English Sunday services on Zoom.
- Congregational growth, there is a huge growth from umc and none umc members coming from Zimbabwe under COS
- Midlands Charge some locals had special services to welcome them and gave them Hymn books as gifts.
- Bristol and Wolverhampton met physically on Ash Wednesday

South Charge

- Held a hybrid zoom and face to face half night crossover service at charge level an average 85 gadgets logged in for the program.
- Held revival on the 15th Jan to mark the end of MA prayer and fasting programme which was well attended on face to face, virtually on Zoom and Facebook. The revival was held in Feltham, and we were hosted by Slough UMC.
- As a charge continued with Prayer and Fasting program till I Day 21. For programs attended at charge level an average of 70 gadgets logged in.
- Held Ash Wednesday Service on Zoom this was led by our Pastor in charge Rev Agbeth Mutanho.
- Observed lent period both at MA and Charge level. We covered various Lent related topics and invited guest speakers.
- Observed the Holy week programme as was agreed at MA level.
- Held Good Friday service Rev Mutanho and Mr Joseph Mushambi preached. The service was held on Zoom.
- South Charge members have attended face to face and virtually UMYF and Easter revivals in big numbers.
- Held Big Sunday Service on 23/04/2023 in London.
- SC held an all-day Vibrant Revival on 25/06/23 at Lea Valley.
- Preachers were Rev A Masvodza & Bro Simba Madhara.
- 4 RRW and 2 MUMC were badged as full members of the Church.

Scotland

- The Pastor has been posting verses and encouraging words on the WhatsApp group forum.
- In our workplaces we have demonstrated-visited the sick in their home and presented them with some flowers.
- Worked with CM to design new membership form/cards and kept an up-to-date number of visitors and new members joining the church.
- Held a half night cross over service 2022/23 where we had time for people to give testimonies.
- Created a group of prayer intercessors to pray for the church, pastors, leadership, and our children.
- Had the Lent program and Holy week program where members of the congregation were speaking out about Christ and serving as local missionaries.
- Held the 15 days prayer and fasting where we were meeting daily as a church and had an end of fasting and prayer mini revival where we had Rev Nyakuengama and witnessing preach.

UMYF Highlights

- We had a successful face to face UMYF revival 28/01/2023, Mayflower Church, Leicester.
- Successfully held a UMYF revival on ZOOM on 29/01/2023 500+ devices on Zoom excluding Facebook!
- We had a successful youth week. 01 May to 07 May
- Programmes and Topics were well executed on Boys and Girls night on 22/07/22
- Midland's charge had a successful Drama production at local and During Easter Revival.

2. Outreach Ministries

Sub-vision: To involve entire congregation in ministry through outreach focused activities.

Key Area/ Programme	Objectives	Action Plan	Achievements
Membership Care	Provide emotional, social, and financial support to fellow church members and local community during happy times and sad times	Support in times of bereavement and farewell. Charges to support their members in celebrating birthdays, weddings, and other occasions.	Outreach coordinators in Charges and locals continue to lead in ensuring that congregants are fully supported in all areas.
Community Involvement	Charges to participate in their community, identifying centres and institutions needing assistance locally. Encourage youth and JSS to give back to Zimbabwe.	<ol style="list-style-type: none"> 1. Race for life -UK, Great Pink Run-Ireland and other events as undertaken by Organisations at local churches. 2. Charges to organise outreach activities during Missions week e.g., visit detention centres, donate to food banks. 3. Youth members and JSS encouraged to start a 'Buy a Christmas gift' jar with money to be collected and sent to selected orphanages in Zimbabwe. 4. Twinning programmes to go ahead [paying fees, building / renovating churches, and parsonages, drilling boreholes etc. 5. Increase UMC Visibility in local Community projects. 6. Ministry with Women/Children & Youth 	<p>There has been commendable participation in various charity events by members throughout the Mission Area.</p> <p>Collections made for various charges are detailed on Appendix 1</p>

Sporting and recreation	Promote healthy living, habits, and wellbeing	Participate in Sports Gala at all levels. Participate in group fitness activities Zumba Encouraging local churches and charges to hold sporting activities throughout the year.	Various programmes have been held in charges and in the organisations, promoting healthy living.
Restricted funds	Identify institutions needing assistance within Zimbabwe	Nherera Sunday: Orphanages in Zimbabwe Missions Sunday – funds to supplement the UMC Mission Hospital fund. Zimbabwe Hospitals – To identify one hospital in ZWAC and one in ZEAC through CM Director Access Mission Area Disaster Funds when required	All charges have assisted their assigned twin circuits in Zimbabwe and other home-based projects. Please see Appendix

NOTE: Ensure that the Disaster Emergency Fund approved at the 2019 End of Year Conference is maintained and made available for access by the Outreach Team in the event of disasters.

a. Church and Society

Annually, we have maintained the strategy and purpose of our organisation to work in partnership with overseas charitable organisations, including churches. We always aim to deliver the best possible outcomes for people in disadvantaged communities and societies wherever they are in the world.

It is known that The United Methodist Church is a force for global health, education and welfare of children, and disaster relief.

A lot of disasters happened in 2023 and we have been involved in a few of those where considerable amounts of money were donated. We have worked with our very own United Methodist Committee on Relief – UMCOR in responding to the Malawi floods disaster.

As a church continue to suffer from the aftereffects of the pandemic, as evidenced by the depressed financial inflows and the general reduced weekly attendance figures. Although weekly attendance numbers are low, the reported overall membership has increased due to the migration to the UK by those on work visas.

Restricted Funds

The table below highlights the financial packages that were availed in support of the disasters that we were able to respond to. You will also see the usual programmes that our members generously donate to annually in the form of Orphans and the Zimbabwe UMC Missions Hospital funds.

Restricted Funds/Donations

Charge	Turkey/Syria Disaster - Transmitted	Malawi Floods - Transmitted	Orphans Fund	Zim UMC Mission Hospitals Fund
Brought Forward	-	-	-	£2,970.22
Mission Area	£5,000.00	-	-	-
Central	£2,710.00	£1,200.00	£3,688.32	£1,200.52
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North Charge	£970.00	£890.00	£305.00	£305.00
South Charge	£1,030.20	£1,600.00	£3,811.14	£1,245.00
ROI	£645.00	£336.00	£778.74	£515.00
Scotland	£350.00	£250.00	£185.00	£90.00
RRW	£1,000.00	-	-	-
MUMC	£200.00	-	-	-
Personal donations	£418.00	£250.00	£10.00	-
Total UK MA	£13,984.86	£5,056.12	£11,062.05	£7,685.19

Twining Programmes

Charge	Local church	Project/Partner Circuit	Project Description	Stage of Completion	New project Required
Central Charge	Northampton	Chimukoko	#N/A	Completed	Yes
	Leicester	Gwanda UMC	#N/A	Completed	Yes
	Hatfield	Mutsago UMC	Sanctuary Roof	Completed	Yes
	Luton	Chirumanzu	Foundation	Completed	Yes
	Nottingham	Mutambara South	Parsonage	Completed	Yes
	Oxford		Borehole	Completed	Yes
Midlands Charge	Crewe	Zaka East	Motorbike	Completed	Yes
	Bristol	Chirumanzu	Grinding mill	Completed	Yes
	Birmingham	Nyajena	Parsonage construc	Completed	Yes
	Coventry	Gutu Chepiri	Borehole & solar panel	Completed	Yes
	Wolverhampton	Gaza Chambuta		Completed	Yes
North Charge	Leeds	Lupote Church - Hwange	Sanctuary Roof	Ongoing	Not yet
	Sheffield	#N/A	#N/A	#N/A	#N/A
	Manchester	#N/A	#N/A	#N/A	#N/A
South Charge	Chelmsford	Mutasa Nyanga & Mutemwa	Fencing	Completed	Yes
	London	Nyamuzizi Circuit Mutoko	Solar	Completed	Yes
	Slough	Tandi UMC Makoni-Buhera	Solar	Completed	Yes
	Portsmouth	Pfungwe UMC Murehwa	Electrification	Completed	Yes
ROI	ROI	Mhandarume UMC	Sanctuary Roof	Ongoing	Not yet
Scotland	Scotland	#N/A	#N/A	#N/A	

Complied by:

MA Team: Mrs Lillian Ndumba & Mr James Murapa, and Charge Coordinators

b. Health and Safety

John3 v 1 - 2 "Dear friend, I pray that you may enjoy good health and that all may go well with you even as your soul is getting along well."

PROGRAMME	OBJECTIVES	ACHIEVEMENTS
Health education	Raising awareness on: Diabetes Mental well-being (depression and anxiety)	London *This was presented by Dr Murenje. Chelmsford *We had a talk on Diabetes at Local Level on 9th February 2023. Slough *RRW presented a topic on diabetes. -UYMF did a presentation on mental health which included depression and anxiety -MUMC presented topics/discussion which are health related e.g., one on obesity. Portsmouth *Diabetes and Mental wellbeing. Dr Chinaka presented a topic on mental health issues during the men's retreat in Daventry.
	Substance abuse Heart diseases	Still outstanding and to take forward to 2024. Still outstanding and to take forward to 2024.
	Renal failure Fertility and pregnancy loss	Dr Chikinje presented the renal failure topic during the MUMC week 13/06/23. Still outstanding and to take forward to 2024.

	Sexual health and contraception Cancer screening	Still outstanding and to take forward to 2024. Still outstanding and to take forward to 2024.
Training	First Aid training	Most members have confirmed having works mandatory trainings
Resources	First aid kit	London * Defibrillator available during all church gatherings. * New pads and First Aid kit to be procured in the new financial year. Chelmsford * We purchased a defibrillator and first aid kit and presented it to the church on 23/07/2023. Slough *We have secured a First Aid kit. Defibrillator outstanding. Portsmouth *Both defibrillator and first aid kit outstanding
	Health and safety policy Health emergency SOP	We contributed to the drafting of the Health and Safety Policy, Health Emergency SOP. Document awaiting next stage consultation.

*We provided services at the Easter Revival in Leicester, Daventry men's conference and other big church gatherings

* We did not have any serious incidents reported in any of our locals.

Complied by: **MA Team:** Dr F Chinaka & Mrs K Maringa, and Charge Coordinators

d. Communication and Publication, History and Achieves

Highlights

We have witnessed and recorded the dedication of the Midlands and South Charge parsonages by Bishop E K Nhiwatiwa on 30 September 2023

Compiled by: Mrs M Mwanaka & Mr G Chitengu; Mr R Chivasa & Ms R Mawema

KEY AREA	OBJECTIVE	ACTION PLAN	STAFFING	ACHIEVEMENTS
	To acquire, document and preserve historic UMC -UK activities and information.	Sifting through old UMC -UK Church History and Capturing current church events and notable church history and archiving for church and future generations.	MA, Charge and Local History and Archives Teams. Liaise with CM, Media Teams and Secretariate	Work in progress. We have approached church members and clergy to assist us with written and verbal information for archives. Response positive but a few documents received. Had a successful Heritage Week Programme. Worked with Outreach Committee. Had presentations from Mr R Mujuru and Mr T Mazarura who shed some light on how the United Methodist Church started in the United Kingdom on 15/05/2023.
2)Publishing Church History	To preserve UK -UMC History and share information	Create and store History and Archive Files	Liaise with CM and Media Teams	With above information we aim to publish church history in Newsletter format by end of 2024.
3)Historical photos and videos	To preserve historical photos and videos	To request for old photos and videos from church members taking into consideration data protection and safeguarding issues.	History and Archives, CM and Media Teams	Will work with Media Teams to see available data. Request send out to church members. Awaiting responses.
4)History and Archives Newsletter	Aim to publish a Newsletter	Compile relevant information and documents	History and Archives Teams, CM and Media Teams	Work in progress. Very limited information received so far.

3. Nurturing Ministries

Theme- Be Still and Know that I am God, I will be exalted among the nations, I will be exalted in the earth! Psalm 46:10

Sub-theme – Be diligent to present yourself approved to God, a worker who does not need to be ashamed, rightfully dividing the word of truth. 2Tim2:15

Focus Area	Aims/Objectives	Program / Action Plan	Achievements
Christian Education	<p>-To foster progressive and continuous development of Christian values & beliefs.</p> <p>-Encourage and emphasise on importance of face-to-face church meetings (after pandemic lock downs)</p> <p>To enhance membership understanding of Christian faith and Christian way of life.</p> <p>To Coordinate Christian Education programs.</p> <p>Work with CYM, & Organisations to support the formation of Christian disciples.</p>	<p>-Christian Education Week Teachings Addressing: Two Days @ MA, rest at charges/Locals</p> <p>-Sunday School Bible Study Classes Study Book of John provide Study Guides & overview of the book after completion.</p> <p>-Study Lessons appropriate for seasons throughout the year Organisations Weeks UMYF Week, RRW Week, MUMC Week</p> <p>-Lay Preachers Training Covering & Addressing</p> <p>-Sermon preparation, presentation/delivery, relevance, etc</p>	<p>-Successful CE week 7-13/02/23 observed across the MA with teachings from various invited guests. Successfully held 2 days of teachings at MA level during Christian education week; a) The believers authority b) Righteousness c) Importance of meeting in person in the church after the pandemic, moving forward in strong faith after the challenges encountered during the pandemic.</p> <p>-Teachings on topics involving family and children and our welfare held in by UMYF week, MA Family Retreat, RRW and MUMC week</p>

		<ul style="list-style-type: none"> -Teachings on Christian parenting & values for young parents -Career guidance covering A level choices, Apprentices, University & careers -Teaching Programmes Covering Topics on: Post Pandemic adaptation, mental health, support groups. -Teachings on Christian Beliefs, Spiritual growth, sacraments, prayer etc 	<ul style="list-style-type: none"> -Bible study on the book of John is the target book for 2023/2024 for majority of locals, some churches are finishing of letters to the Corinthians -Observed weeks for all organizations: UMYF, RRW and MUMC. - UMYF held their boys' and girls' night where powerful topics were presented by various invited speakers.
Membership Care	<p>To promote unity and fellowship for all (new & existing members, all age groups, all races).</p> <p>Promote devotion to fellowship, spiritual growth, prayer & hospitality. Nurturing the whole person and creating conducive worshiping environments.</p> <p>Work with CYM, Organisations, Lone Parents, to support the needs of individuals of all ages and families.</p>	<ul style="list-style-type: none"> -Welcoming pack for new members. -Remembrance service (Those bereaved) -Lone Parents Workshop/Retreat -MUMC Retreat & RRW Mubatanidzwa -Program for new members (Induction pack, UMC doctrine, Key Leadership Contacts etc) -UMYF Membership Registration and Drive to increase UMFY membership -Boys & Girls Night 	<ul style="list-style-type: none"> -The whole MA has successfully welcomed large numbers of members coming from Zimbabwe, helping them to settle in the church and their new communities. -MUMC held a very successful retreat in Daventry. -RRW Successfully held the 3-day Blackpool Revival. -Successful Lone parents retreat held the first week of September. -RRW successfully participated at the Interdenominational

		<ul style="list-style-type: none"> -Promotion of Section Meetings -Membership Support in all Seasons -Bereavement Support -Mental Health Awareness 	<p>mubatanidzwa at the end of July.</p> <ul style="list-style-type: none"> -Boys and girls' night successfully held. -The church has continued to support bereaved families through different organisations.
Stewardship	To promote spirit led & holistic stewardship (to care of & to give ourselves & our resources with compassion for all God's people).	<ul style="list-style-type: none"> -Teachings on: Stewardship, Temperance, Tithing, Pledging, Harvest, Thanksgiving, (Giving Task Force to run throughout the year). Stewardship & Temperance Month Program Covering: <ul style="list-style-type: none"> -Harvest celebration Launch, Harvest Task forces at Charges & Locals & MA Harvest Target -Teachings on spiritual growth -Teachings on stewardship of self, family -Teachings on bringing souls to Christ & outreach & witnessing 	<ul style="list-style-type: none"> -Stewardship month of July was well observed with Charges putting together very rich programmes. Powerful teachings were delivered, and members empowered. Harvest was successful across the MA. as follows: - see table below.
Worship	<p>To promote vibrant worship in church services.</p> <p>Promote singing and learning UMC Hymns for all age groups.</p>	<ul style="list-style-type: none"> -Worship Week Programme Covering: <ul style="list-style-type: none"> -Teachings on Order of Worship -Music & Instruments -Promote Singing & Learning UMC Hymns Musical choral/Duets, Day of singing, Promote local talent 	<ul style="list-style-type: none"> -Worship through music continues to be the UMC's very strong area. -Strong choirs at MA level, RRW, MUMC and UMYF continue to sing powerfully at our revivals and services.

❖ Charge Highlights

Harvest thanksgiving by Charge

Charge	2022 Amount	2023 Amount
Central Charge	£81,492	£112,567
Midlands Charge	£54,904	£72,483
North Charge	£27,237	£29,927
South Charge	£61,350	£99,715
ROI	£13,838	£19,632
Scotland	£4,670	£15,795
Total UK MA	£243,491	£350,119

Central Charge

- Welcomed 20 members at Hatfield.
- Lay training for preachers held on 22/04/2023.
- Successful Christian education week
- Junior Sunday school came second at retreat held on 2nd of June 2023
- Five locals were represented at the family retreat 29th of May to 2nd of June.
- Supported bereaved families.

Midlands Charge

- Participated in Christian Education Week 7-13 February 2023, local topics: the importance of blood (Bristol) and Diabetes (Birmingham)
- Midweek Christian education sessions
- Easter drama by Junior Sunday School
- Teachings on giving churches and sections.
- Organized choir on Good Friday

- 14 day fasting program Easter period.
- Participated in retreat programs; Daventry, Walk to Emmaus and family retreat.
- Lay teacher training 15th of April 2023
- Welcoming of new members, encouraging current members and supporting them in spiritual, Emotional and physical needs

NORTH CHARGE

- Observed Christian Education Week.
- Welcomed of new members in all locals, Sheffield held a welcome party for new members.
- Promoting English Sunday services
- Locals Studying the book of John.
- Commissioning of 12 women into RRW full membership and 2 men into MUMC full membership
- Teachings on Christian family Principles led by MUMC in the MUMC week.

South Charge

- Observed and participated in Christian Education Week.
- All four Locals Studying the book of John.
- Held Lay training on 25/03/2023.
- Attended the MA family retreat from 29/05-01/16/2023, with 162 members attending from SC and SC choir came joint first in the music competition.
- Held CYM Sunday on 03/09/2023.
- Supported bereaved families spiritually and financially.
- MUMC had two members become full members and four RRW members also became full members.

Scotland

- Encouraging congregants on tithes church support and offering every Sunday
- Lay training was facilitated by Rev Nyakuengama

- Continuous welcoming of new members from Zimbabwe
- Supported members in challenging as well as happy moments.
- Observed Christian Education week in February.
- Meeting for midweek section prayers every week

ROI

- Booklet for guidance of new church members
- Bereavement contribution per member agreed.
- Midnight prayer session for the sick
- Continuous welcoming of new members from Zimbabwe, membership growing
- Promoting time keeping
- Congregates encouraged every Sunday about tithes and offering.

Compiled by: **MA Team:** Mrs P Magomo, Mrs W Ruzvidzo, and Charge Coordinators

a. Children and Youth Ministries

Finally, brothers and sisters, whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable—if anything is excellent or praiseworthy—think about such things (**Philippians 4 verse 8**)

VISION: “Chosen and multi-talented generation – Equip them with knowledge and wisdom to serve

Programme	Objectives	Action Plan	Achievements
Training	Offer training, consistent information and support to key CYM Stakeholders at MA and Charge level.	<ol style="list-style-type: none"> 1. Organise training to equip key CYM stakeholders i.e., coordinators, Sunday school teachers and advisors working with children and youth. 2. Provide materials and resources to enhance knowledge and skills for individuals working with children and youth. 3. Enhance knowledge and understanding of policies and legislation in relation to working with children and youth. 4. Ensure all appropriate key staff have had their DBS checks in collaboration with the Safeguarding teams. 	<p>We have worked closely with leaders to ensure that staff working.</p> <p>We cascaded materials, such as Catechisms, to charge CYM teams.</p> <p>We attended various leadership. Training sessions delivered at MA. And Charge level.</p> <p>1st March Lay Preacher training</p> <p>JSS leaders and Coordinators attended Lay training in person organised by South Charge</p> <p>4 April JSS, Teens Teachers and Coordinators had training on being Sunday school teachers via Zoom.22</p> <p>April All JSS leaders and coordinators attended South Charge CYM training on Zoom</p>

Family Retreat	This year it is being held at MA level	<ol style="list-style-type: none"> 1. We have a team in place to search for a suitable venue. 2. Encourage all adults and children to participate in the sessions. 3. To work closely with BOT and H&S guidelines. 4. To subsidise children attending the Retreat 	<p>We held a successful Family retreat at Kingswood - Doncaster attended by 415 children and adults. Children from all local churches were involved choir presentations during the Retreat. We witnessed high level of good singing from all charges. Judges were our over 70's and they were very pleased that they were included.</p>
CYM engagement at MA revivals	For children and Youth to feel included in the activities of the Church especially at MA Level.	<ol style="list-style-type: none"> 1. Ensure that there is at least a 2-hour slot at MA revivals targeted at JSS and the 12 to 19 years age groups focusing on age-appropriate activities which are in line with the revival theme. 2. To provide spiritual evangelism for our children. 3. Recognise and welcome the capacity of children and young people to transform the church. 4. Providing young people with the opportunity to worship in an age-appropriate setting 	<p>English services are being conducted in Some Charges like Midlands. Children are actively being involved in Charge and local church activities, Sunday programme. CYM participated in discussion on 'Why Looking After Orphans as Christians' CYM raised €40 towards same. Sifiso Sithole (16) from London Church in South Charge raised £1,000 for the Cancer Race for life, which is the highest that has ever been raised in the history of the Race. We took part in all the main Revivals. UMYF revival – Midlands gave an amazing singing presentation. Easter Revival – Central CYM produced a state of art play of the Crucifixion. RRW -Blackpool- South Charge CYM Tanaya Sunhwa and Anesu Chinyererere moved the Revival with their preaching</p>

		<p>and provision of learning at their level of understanding and ability.</p> <p>5. Ensure there is a CYM slot at every revival where Charges take turns to utilise.</p>	
Nurturing and supporting Junior Youth (12-19)	Work with the Youth to support transition from JSS to UMYF and to grow spiritually in an age focused way.	<ol style="list-style-type: none"> 1. To work closely with DS to deliver lessons on church membership/ confirmation leading to UMYF MEMBERSHIP 2. Bible study syllabus based around the following Books Genesis, Matthew, and Proverbs 3. Liaise and work closely with UMYF and offering relevant support. 4. Encouraging identification of mentors/lifestyle coaches. 5. Engage the Youth in Church by allocating responsibilities in their local services. 	<p>Church membership and confirmation classes have been delivered. Midlands charge and South Charge have reported success in these classes and are preparing for UMYF membership badging.</p> <p>CYM leadership are supporting UMYF advisors in encouraging Rupawo £30 from children. South Charge is appealing to RRW to help and explain to children to pay Rupawo.</p>

<p>Nurturing and supporting - JSS and 12 - 19 years groupings.</p>	<p>Continue to nurture and support JSS and teen members in spiritual growth looking at appropriate topics to cover in the syllabus.</p>	<ol style="list-style-type: none"> 1. Prepare the JSS and 12 -19 years syllabus and cascade to Charge based on the following Books: Genesis, Matthew and Proverbs 2. Observe CYM Sunday 3. Encourage trainings that will enable personal and spiritual growth of JSS and Teen preachers. 4. Encourage JSS and Teen church sessions at all Sunday church services. 5. Encourage children to participate in the local Sunday services. Charge areas to scope how this can be effectively done in their areas. 	<p>The CYM Sunday was actively and attended by children who took part to display different activities and talents. Throughout the Mission Area. Children are being involved in some local church services. CYM participated in main church service through bible reading and when required</p>
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Compiled by: MA Team: Mrs T Hungwe, Mr B Sekete Charge Coordinators

b. Young Adults Ministry

Theme Isaiah 43v 19

Behold, I will do a new thing, now it shall spring forth; shall you not know it? I will even make a road in the wilderness and rivers in the desert.

Our Vision

Unplugged is devoted to teaching young men and women to think critically and wisely. We stimulate learning and understanding of the Bible in an environment of friendship and unity. We acknowledge the importance of responsible adults in our community. We encourage youth/young adults to live by faith, with Christlike character and interest in service. In Unplugged, we welcome young men and women with questions regarding faith, regardless of their ethnicity, religion, or economic diversity.

Programme	Objective	Action Plan	Progress
Forming a Christian Conscience	Identify strategies for helping young adults to develop a Christian conscience and meets their needs in the modern world.	<p>Host a young adult's event that opens the United Methodist Church to the wider Christian community and enables inclusiveness and diversity.</p> <p>Offer Young adult religious education programs that connect contemporary life issues to the teachings and traditions of the UMC Church.</p> <p>Support and facilitate scripture study groups and small groups for married couples and single young adults.</p> <p>To facilitate programs for Young Adults as they navigate adulthood.</p> <p>To enable young couples to meet and network with other couples.</p> <p>Host quarterly face-to-face social gatherings for young adult members to meet at local or charge level to promote and encourage group engagement.</p>	<p>Young adults have hosted some zoom sessions and topics in charges and for the mission area.</p> <p>The young couples hosted a topic on maintaining your external values and resisting external pressure.</p> <p>South charge hosted a BBQ for their group in August</p>

<p>Educating and Working for Justice</p>	<p>Develop programs, homilies, and retreats to educate people about the demands of the Gospel.</p>	<p>Ensure that members who should be part of the young adult group are accounted for and have access to information about group meetings and events throughout the year. This should be done by creating a WhatsApp group at the local or charge level.</p> <p>Complete a needs assessment for the young adult groups across the Mission Area</p> <p>Arrange a lay training for young adults' members.</p> <p>Arrange training for the church members to understand the purpose of young adults.</p> <p>Motivate young adults, through a faith-based social event which may be interdenominational.</p> <p>Facilitate a half-night event</p>	<p>We now have 3 charges with whatsApp groups. This is south, central and midlands. There are still no young adults in north, Scotland and Ireland.</p> <p>A survey was sent out to be completed by members. We also hosted a question-and-answer zoom session.</p> <p>Young adults have currently been invited to a young adult's event being held by Methodist in Zimbabwe on the 4th o November</p>
<p>Developing Leaders for the Present and the Future</p>	<p>Develop and form leaders for the present and the future, for the Church, through mentoring relationships. This will equip young adults with the values, beliefs, ideas, and learning necessary to be mature Christians.</p>	<p>Charges and locals to organize a bi-annual meeting with the Reverend, pastors, and advisors to discuss matters affecting young adults and ways to improve their commitment to the United Methodist Church.</p> <p>Young adults to host a Sunday service quarterly. This will include one of the Sundays as a national day to enable those with friends or family members that are non-Zimbabweans and invite them to UMC.</p> <p>Arrange training for the church members to understand the young adult group.</p>	<p>Central charge has set up a WhatsApp group with their leadership. The group has had zoom meetings to discuss the needs of the group and are yet to meet face to face.</p> <p>Chelmsford church hosted an English service in may led by young adults.</p> <p>The are young adults that are preachers within the church</p>

		Establish a committee to connect older and younger adults and youth in mentoring relationships to ensure the young generation remain connected to the church. Invite young adults to be members of the parish or other social action organisations.	and have been involved in the church organisation.
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Compiled by: MA Team: Miss M Nyamunda & Mr P S Zisengwe, and Charge Coordinators

APPRECIATION

Our appreciation and gratitude go to the following:

The District Superintendent, Rev L Chigwizura, for your overall leadership

The Connectional Ministries Director, Rev A Mutanho, for your encouragement, leadership, and guidance

The MA Executive team for working very well with the CM Team.

All our CM counterparts at charge level, you made the workload lighter, thank you for the support, and long may it continue.

The organisations' leadership, the MUMC, RRW and UMYF and your teams, it was great working together with you.

Finally, thank you to the UK MA church family for all your efforts in keeping the UK church afloat. Let's always keep the church in our hearts and mind and God will do the rest.

Presented by: The Connectional Ministries Team of 2023/24

Connectional Ministries Director	Rev A Mutanho
Connectional Ministries	Mr X Gombakomba & Mr S Betsva
Witnessing Ministries	Mrs C Tsambwa & Mrs S Nyamusenga
Nurturing Ministries	Mrs P Magomo & Mrs W Ruzvidzo

- Children and Youth Ministries	Mrs T Hungwe & Mr Blaman Sekete
- Young Adult Ministries	Miss M Nyamunda & Mr P S Zisengwe
Outreach Ministries	Mrs L Ndumba & Mr J Z Murapa
- Health and Safety	Dr F Chinaka & Mrs K Maringa
- Communications, History and Archives	Mrs M Mwanaka & Mr G Chitengu; Mr R Chivasa & Ms R Mawema

Board of Trustees Report to MA Annual Conference 2023

Salutation

DS Reverend L. Chigwizura, Lay leaders, Clergy and all Mission Area Annual Conference delegates and observers we greet you all in the name of The Father, The Son, and The Holy Spirit, Amen!

Theme

“Be still and know that I am God! I will be honoured by every nation. I will be honoured throughout the world”
(Psalms 46:10)

Vision

A vibrant Church spiritually empowered and fully equipped for its mission.

Introduction

We are happy to present the BOT 2023- 2024 Report to our Mission Area Annual Conference.

We would like to thank the MA for all the work we put together from previous years to date. It is our desire that we carry on with all previously agreed objectives that we think are still fit for purpose and at the same time develop them and add some for the coming years as we all continue to develop. We continue to consider how we can make these work and carry on forward as we see fit.

Highlights of the year

1.DS and Conference, we would like to thank God and the UK Mission Area Leaders & Membership for a milestone achievement so far of having the Bishop here to dedicate two of our properties, which the bishop in his own words said they are now in the book of the United Methodist Church globally.

-I would like to acknowledge the BOT Teams across the MA for a job well done.

2.DS and Conference, Please may we all join hands in celebration with Central Charge as they celebrate the purchase of their first Property No. 17 Chepstow close Kettering NN15 5EP bought cash for £360.000.

-I am happy to report to this conference that we got our keys for this property on the 10th of November 2023

This is bringing a total of 3 houses owned by the UMC UK Mission Area.

3.North and Midlands Charges have both placed Bids on Sanctuaries being sold in their respective Charges, Let’s keep praying and believing God as He said in His word “whatever you ask in prayer believe that you receive them, and you will have them” So it’s all with us to ask.

4. We are happy to report that our One -Drive is now on at MA Level for the safe storage of our information, allow me DS and Conference to acknowledge Mr B Sekete for his commitment to bringing this to fruition. We would like to ask every member of the UMC to work together in making this work for us, we might have the best locks for our doors but if we leave the door unlocked all our property will be compromised. -For this One Drive to work it needs our commitment.

5. to thank God and the UK Mission Area Leaders & Membership for a milestone achievement so far of having the Bishop here to dedicate two of our properties, which the bishop in his own words said they are now in the book of the United Methodist Church globally.

Please see below our achievements for the year 2023

Key area	Objective	Time Frame	Achievements
Pastors' accommodation	<ol style="list-style-type: none"> 1. Making sure accommodation for Pastors are fit for purpose, insured and well maintained. 2. To implement our Accommodation policy on parsonages (owned or rented) 	-Ongoing	Our parsonages are looking good, and all are fit for purpose and we would like to thank our Charge BOT committees for a job well done.
Purchase of Parsonages	<ol style="list-style-type: none"> 1. To work with Charges in the process of purchasing properties. 2. Support North Charge with implementing the buy a brick project toward property purchase. 	<p>Looking at completing this process before end of year.</p> <p>By end of 2024</p>	Midlands and South Charges now have title deeds for their parsonages, and these are being kept by our lawyers and copies are at our Head Office. Both Parsonages were dedicated by our Bishop Rev. Dr E.K Nhiwatiwa on 30-09-2023 marking a historical occasion in our Mission Area.

Oversee, supervise, and maintain Church property	1. To ensure that all congregational insurances are renewed and up to date.	On-Going	All congregational insurances are up to date. So far only Midlands has reported that all their information is being stored on One Drive and work is still in progress to get all Charges to store their information on One Drive
		On-Going	
	2. Update asset registers and perform asset audits. Collect registers from Charges and Locals and store on One Drive.	On-Going	
	3. Having all electrical gadgets PAT Tested	April 2024	We were unable to complete PAT Testing at our Head Office as we ended up paying much attention to the parsonage dedication program at the expense of other things and we should correct this before end of January 2024. However Local churches in South Charge London and Slough UMC are now compliant with their PAT testing.
	4. Review and implement the use of our Appreciation and Depreciation Policies across the MA. On all church property.	On-Going	Not much has been done to date and we should have done better in this regard.

	<p>5. To lease cars for our Pastors in Charge,</p> <p>6. To ensure MA and Charges are implementing the agreed vehicle policy.</p> <p>7. To ensure reserve funds are declared and audited on an annual basis.</p>	On-Going	<p>Midlands is already leasing a car for their Pastor in Charge who is our DS.</p> <p>Yes, from Midlands but awaiting feedback from other charges..</p> <p>On course but still waiting for figures from Finance</p>
Church Head Office	To work with Midlands Charge and South Charge to establish any possibility of having outside offices at their parsonages.	Aiming to complete the project by year end 2024.	Midlands have said that there are planning challenges on this but still being explored. Nothing so far has materialised from this. South Charge have completed building an Office at their parsonage and is ready for use. Well done to them.
Investment strategy for UMC (UK)	Develop alternative investment options	On-Going	Nothing has been done in this regard.
Purchase of Church Centre	We are looking at reviving the ongoing quest for a UMC centre within the UK.	10 Year Plan	Not much done yet. It appears the in-thing in the Mission Area now is purchase of parsonages and sanctuaries

Compliance	<p>To make sure Data Retention Policy is in place. To role One -drive training down to all locals across the MA so that we know our information is stored securely. -Look at how physical information can be kept across the MA which will not leave the organisation compromised.</p> <p>a) Building Policy b) Data Retention Policy</p>	To be place by end of January 2024.	Initially we thought this should have been done by April this year, but we are now looking towards the end of January 2024. We are currently putting in place training days for MA and all charges. Only Midlands Charge are compliant in this regard. We have not done much in terms of these said policies as work has been a bit overwhelming for us.
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CHARGE HIGHLIGHTS

SOUTH CHARGE

- Parsonage was dedicated by Bishop EK Nhiwatiwa on 30-09-23.
- An office has been built at the parsonage and now ready for use.
- London and Slough Local Churches are compliant with their PAT Testing.
- So far London UMC has raised £207 725.71 and Slough £132 770.00 building Fund and will commence searching for sanctuaries in 2024.
- Methodist Church Liability Insurance renewed 3 August 2023.
- Home Insurance renewed 6 October 2023.
- Successfully secured venues for trainings and revivals for South Charge

NORTH CHARGE

- Looking for parsonage and sanctuaries.
- Currently they are using the Pastor's personal home as the parsonage and contributing what they are expected to contribute accordingly.

MIDLANDS CHARGE

- Parsonage dedicated by Bishop EK Nhiwatiwa on 30-09-2023.
- Locals are busy looking for sanctuaries.
- Wolverhampton have submitted a bid of £175 000-00 to Wednesfield Methodist Church Sanctuary in the area and are waiting for the outcome.
- Currently leasing the Pastor's vehicle but are facing mileage challenges as they have gone over the 10 000mile limit per year before the year has not even ended. Mission Area need to consider extra mileage.
- All churches are fully insured.
- Currently facing challenges when it comes to locals submitting their updated inventories to Charge from locals. However all locals have submitted their inventories except Bristol as their Place of worship was under going renovations.

CENTRAL CHARGE

- All local churches are fully insured until September 2024
- Allowed Rev Mutanho to take the property he was using to South Charge as his personal property.

Central Charge now have a parsonage they have purchased and are now waiting for the last stages of exchanging the legal papers to finalise everything.

RRW

- Have a total of £106 898.82 in their MA Account of which £80 844.00 has been set aside to buy property in the form of a house but are waiting for a go ahead from MA Trustees.
- All their inventories are in place.

IMPORTANT POINTS TO NOTE

- 1. The one drive storage was approved by the MA| Conference for storage of all local, charge and MA levels data, under BOT, to ensure safe storage and can be expunged when required over the years.*
- 2. Training for this will start from the MA filtering down.*
- 3. North Charge are in the process of looking at buying a Sanctuary in Leeds and they are in the process of bidding for this. They have been given MA bank statements as per their request and we are looking forward to the outcome of this.*
- 4. All Charges are advised to make sure that they do proper due diligence before submitting bids for sanctuaries and consider maintenance of the building before submitting bids especially some of these listed buildings. These sanctuaries are affordable when it comes to purchase, but*

some of them are being sold because the maintenance have shot over the roof and needs to be revamped and will cost thousands of pounds if not millions.

- 5. Members should respect the laws of the land by not putting their videos and not participate in discussions whilst they are driving and in the event of an accident it will bring the church into disrepute.*
- 6. We are advising that any officer in possession of an electrical gadget of the church that requires PAT Testing, should take the responsibility of having that gadget PAT tested and claim the expense from the church. Considering that we change offices after every two years then we will use that as the PAT Testing frequency.*

Looking forward

We will be working with CoS & CoF in coming up with Policies which will cover fulltime Pastors living in own houses and if there is any facility for Pastors to have loans from the Church.

Report compiled by:

Chairperson: Mr Z. Magomo

Associate: Mr S. Chikukwa

Board Members: Mrs Kativhu & Mr Sauramba South Charge, Mr Mudede & Mr Mangurenje Central Charge, Mr Chingwena & Mr Chisango Midlands Charge, Mr Bvududu North Charge, Mrs Murape Rep of Ireland and Mr Katsande Scotland, Mr Hungwe MUMC, Mrs Mujuru RRW, Mr Sekete One Drive Coordinator

COMMITTEE ON SUPERINTENDENCY (COS)

SALUTATION

District Superintendent, Reverend Lizzy Chigwizura and spouse, Reverend Agbeth Mutanho and spouse, Reverend Chikeya and spouse, Reverend Kudzanai Mudambanuki and spouse, District Worker Mrs Mudambanuki, Reverend Charles Gwinyai Shamu and spouse, Reverend Keith Sengwayo and spouse, Assistant Pastors and spouses, Mission Area Leaders, delegates here present, we greet you in the name of the Father, the Son and the Holy Spirit.

THEME: Be still and know that I am God... (Psalm 46:10)

SUB THEME: A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. 35 By this all people will know that you are my disciples, if you have love for one another. (John 13:34-35)

VISION:

➤ A Vibrant Church Spiritually empowered and fully equipped for its Mission.

MISSION:

➤ Making disciples of Jesus Christ for the transformation of the world.

CORE VALUES

- Do no harm
- Do good
- Stay in love with God
- Experiential Christian Life
- Social Responsibility

Introduction

2023 was a busy and challenging but highly rewarding year for COS. We look back and marvel at the wonderful works of the Lord and his favour upon us as 2023 was a historical year “munguva yedu”.

Ministry effectiveness

We are pleased that ministry effectiveness improved greatly in 2023 with 4 part-time CLM’s in North, Central, Midlands and ROI from November 2022 to May 2023 supporting the 3 elders in the respective charges. We moved from CLM to the UMC Local Pastor route from 1 June 2023 to 31 December 2023 with 1 full-time Local Pastor for North Charge and 4 part-time Local Pastors for Central, Midlands, South Charge and ROI. North Charge were happy with full-time pastoral provision. Scotland continue to use the 6-month ministerial visa. Rev Ronnie Nyakuengama left at the end of June 2023 after his 6 months appointment and Scotland happily welcomed Rev Sabina Chikeya in July for 6 months. Sadly Rev Chikeya leaves in December 2023. We received reports of appreciation for the hard work and effectiveness of the DS and the entire Pastoral Team. Charge reports all highlighted the wonderful work

being carried out by the pastoral team. DS and pastoral team were highly visible throughout the Mission Area supporting, facilitating and attending church programmes as well as supporting members in times of sorrow and in times of joyous celebrations. The pastoral team had an emotionally challenging year as they supported members through personal/family illness and grief whilst at the same time dealing with their own personal/family illness and grief.

Clergy Schedules

Charge reports highlighted concerns with the Pastors demanding schedules largely due to the geographic spread of the charge, number of the local churches covered and distances travelled. The high number of virtual meetings and the combination of physical programmes is also taking its toll on both clergy and laity. There were requests for additional pastoral support in most charges with, Midlands charge requesting a full-time assistant pastor and other charges looking into increasing assistant Pastors hours.

Bishops Visit

The highlight of the year was the historic visit by our Bishop E.K. Nhiwatiwa and Mai from 29 September to 3 October for parsonage dedications. The visit was a huge success ending with a Big Sunday on 1st October. All leaders worked together demonstrating that “There is one body, but it has many parts. But all its many parts make up one body. It is the same with Christ.” (1 Cor 12). We thank DS and Clergy, Lay Leaders and laity for the advice, support, dedication and personal sacrifice to make the event a success.

Parsonage Dedications 30 September 2023

We were blessed to witness the first ever parsonage dedications in the UK for South Charge and Midlands Charge. Charges pulled out all stops to make the events colourful, joyous and momentous. Well done to all. Bishop emphasised that the parsonages were “Dedicated to the Glory of God.” We are already looking forward to dedication of Central Charge parsonage.

Ordinations

. This was a first Rev Kudzanai Mudambanuki was ordained during the ZEA Annual Conference on 4th December 2022 first for South Charge and for the UK MA. We congratulate Rev Mudambanuki on this milestone achievement, the first ever ordination of a UK trained Pastor. We extend our thanks to clergy, family and laity who supported and made this possible and we continue to pray for God’s blessings to be upon Pastor Mudambanuki and family.

We were pleasantly surprised by the historic ordination of the first ever UK ordinations of two of our local Pastors at the Big Sunday on 1st October 2023. We were delighted to welcome Rev Charles Gwinyai Shamu and Rev Keith Sengwayo to our team of ordained pastors. We congratulate the newly ordained clergy and we continue to pray for God’s blessings to be upon them and families as they start this new chapter of their lives.

Sponsor License

We are pleased to advise that our Sponsor License was renewed in August 2023, to October 2027. We continue to encourage compliance in all of our areas of operation to ensure that our license remains in place. We are now looking ahead to our next round of COS applications as the current contracts expire

31.12.23.

Staff Pastor Parish Relations (SPPR) Week

The week was held successfully from Mon 26 June to 1 July 2023 starting with a combined Mission Area teaching. Guest preacher, Professor Rudo Mutasa, gave an informative presentation on Roles and Duties of SPPR. Charges and locals also had discussion topics. The week ended with Pastoral Appeal Sunday and a total of £8550.00 was raised. We thank all who gave in what was once again a difficult period with rising costs and financial pressures. Remittances have not been made to Zimbabwe as not all funds have been remitted to MA.

Key Result Area	Objective	Achievements
1. Ministry Effectiveness	Review DS and Pastors' work to foster a strong ministry.	<ul style="list-style-type: none"> - Ministry effectiveness improved greatly for 2023 under the leadership of the DS. We started with CLMs from January to May and from 1 June 2023 to December 2023 with 1 full-time Local Pastor for North Charge and 4 part-time Local Pastors for Central, Midlands, South Charge and ROI. Charge conference reports highlighted pastoral activities carried out throughout the year and conferences expressed appreciation for the work done by the Pastoral team. Heavy schedules were recognised with suggestions for improvements. - Evaluation system is still WIP - CPD plans in progress in Charges
2. Pastor Parish Relations	Work with SPPR Committee and PAC to improve effectiveness of the ministry and foster good relations between Pastor and the Parish/Laity	<ul style="list-style-type: none"> - SPPR and PAC committees worked well with respective Pastors and attended to matters related to Pastors and Laity timeously. - MA Boards were held 21/01/23 - Progress meeting held 11/06/23. - MA Boards 24/06/23 - MA Boards 28/10/23
3. Welfare of DS and Clergy	To care for and support the Clergy	Our Pastors are suitably accommodated in all Charges in consultation with the Charges. South Charge Parsonage now has an office extension. South Charge and Midlands Charge

		<p>parsonages were dedicated by the Bishop on 30th September 2023. Central Charge Parsonage acquisition is at an advanced stage.</p> <p>Annual inspections with BOT not done. However all parsonages were refurbished before the parsonage dedications.</p> <p>DS was supported during bereavement.</p> <p>Pastors were encouraged to take annual leave and rest break.</p> <p>No programmes were done on Mondays to ensure our Pastors get some rest. Noted the need to also emphasise that we do not call pastors for non-urgent matters between 10pm and 6am to ensure that Pastors get adequate rest.</p> <p>Travel claims were processed with a few delays.</p> <p>DS is using a Midlands Charge leased vehicle. The vehicle has reached the annual 10,000 mile allowance in 6 months.</p> <p>Visit retired Pastors - To be arranged.</p> <p>In all Charges, Pastors' special occasions were recognised – birthdays, graduations, anniversaries, welcomes and farewells.</p> <p>Meeting with entire Pastoral team was held at the Pastors Retreat on Sat 21 October.</p>
4. Immigrant Pastors Monitoring System	Evaluate, update and monitor track and record attendance system	<p>Midlands and South Charge SPPR record and complete pastors' attendance register.</p> <p>Attendance register records were filed at Head Office in order to submit as requirement of Sponsors Licence</p>

5. Clergy Development	Identify Pastors training needs, design and implement training programme to cover mandatory and developmental training needs.	Our Pastoral team successfully held their first retreat and training event 10 – 11 March 2023. This included local pastor orientation. Second retreat was held 20-22 Oct 2023 and again was a success.
6. Pastoral Appeal	Raise funds to support needs of rural and retired UMC Pastors in Zimbabwe and the UK.	<ul style="list-style-type: none"> - Disbursement of 2022 funds was acknowledged by Zimbabwe. - SPPR week was observed successfully 26 June to 1 July with a mix of MA, Charge and local topics. We had a guest speaker for MA topic. - Pastoral appeal raised £8,550.00 thanks to generous giving.
7. Compliance	To be fully compliant with Employment law and follow employment guidelines	<p>Filing is up to date for UKVI inspection</p> <p>Pastor evaluation system -To be completed.</p> <p>UK Pastor recruitment process is now in place and agreed with Moorepay. Process is mainly based on Book of Discipline.</p> <p>Contracts were issued for Local Pastors in consultation with Moorepay</p> <p>2024 contracts will need to be issued in December.</p>
8. Salaries and Benefits Review	To ensure remuneration packages are equitable.	<ul style="list-style-type: none"> - New salary structure was implemented in 2024. The review still needs to be drafted and implemented into a policy in consultation with Moorepay and reviewed annually. - Cost of Living review was carried out in Q3 with COF. - Full review is recommended for 2024

9. Sponsor licence Administration		<ul style="list-style-type: none"> - Licence was renewed successfully in August 2023 and will be valid to October 2027. - We currently have two COS - Executive has agreed on adding 2 more COS in case they are required. - Items referred to Episcopacy were not addressed as it was difficult to agree a meeting date with Zimbabwe - Visa applications due Q4 and the application process will commence immediately after conference.
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Pastoral Appeal Sunday Collection

Charge	2015	2016	2017	2018	2019	2020	2021	2022	2023
South	£1,861.16	£3,249.13	£3,182.30	£3,685.50	£2,533.39		£2,665.00	£2,259.00	£2,750.00
Central	£948.02	£1,295.27	£1,503.00	£1,776.00	£2,004.49		£2,640.00	£2,497.80	£2,669.25
Midlands	£717.52	£608.89	£842.14	£920.00	£910.00	1540.00	£1,910.00	£1204.85	£1,760.20
North	£555.64	£302.97	£342.23				£720.00	£229.35	£635.60
Scotland					£115.00	£245	£200.00	£170.00	£215.00
ROI					£47.00	EUR2000	£628.44	£577.47	Euro 580
TOTAL £	£4,085.34	£5,572.26	£5,770.67	£6,382.13	£5,609.88	£11,488.00	£8,763.44	£6,938.47	£8550.00
Total \$							\$11,710.00		

* Gaps will continue to be filled as we find more information

1. Charge Highlights

1.1 ROI

- Happy with pastoral provision
- Celebrated welcome
- Pastor visits physically every 2 months with spouse. ROI covers the finances

- Pastor attends on zoom at other times
- DS visited twice and we were blessed by the visit
- Supported Pastor in time of bereavement
- Facilitated representation for the ordination of Rev Shamu.
- Congratulations to Rev Shamu
- Come dine with Pastor event was held
- 11 local trained preachers
- Pastoral appeal Euro 580
- Mr Dumisani Budiyo recommended for Ministry

1.2 Scotland

- Rev Nyakuengama was very hard-working, Scotland have learnt a lot through him
- MUMC meeting regularly thanks to Rev Nyakuengama
- Rev Nyakuengama left 27th June. Farewell 25th June.
- Held surprise birthday for Rev Nyakuengama
- Rev Chikeya's 6 months goes back 1 December
- Planning for long-term Pastor
- Have applied for Sponsors Licence. Takes 6 – 8 weeks
- Pastoral appeal £215

1.3 North Charge

- Happy with Pastor Vumbunu, she is very hard- working
- Pleased that Pastor Vumbunu became full time from June 2023
- Pastoral support is good, Pastor is very supportive
- Pastoral appeal £635
- Recommended Pastor who can administer sacraments

1.4 Midlands

- Pastoral appeal raised £1760.20
- We provide refreshments e.g after Sunday Church service
- Clergy travelling to Zimbabwe with their spouse for ZEA conferences

- Parsonage was dedicated 30/09/23 by Bishop
- DS Chigwizura accompanied bereaved families to Zim
- Routine visits to Pastors families for prayer in their homes is an ongoing programme
- Congratulations to Pastor Mhondoro and Mai on the wedding of their daughter. We attended the bridal shower and wedding.
- Track and trace forms are completed weekly
- Acknowledged hard work being done by our Pastors but noted demanding workload
- Recommended to conference that we have a full-time assistant Pastor to alleviate the workload.
- Mr Matemadombo recommended for Ministry

1.5 Central Charge

- Bade farewell to Rev Mutanho
- Welcomed Rev Mudambanuki and celebrated birthday
- Welcomed Pstr Sengwayo
- Birthday celebration held for Pastor Sengwayo on zoom.
- Local preachers training went well. Now have 103 local preachers
- Visited Rev Mudambanuki as CC leadership
- DS in Residence programme on zoom. Learnt a lot
- Happy with our Pastoral team. Charge is big but they are working very hard
- Rev Sengwayo has been ordained we praise God
- Pastoral appeal £2669.25

1.6 South Charge

- Celebrated Rev Mudambanuki ordination with a party
- Bade farewell to Rev Mudambanuki
- Welcomed Rev Mutanho and Pstr Mupaya
- Rev celebrating with us and comforting in sad times. Rev Mutanho accompanied bereaved family to Zim
- Visitations in progress
- Communications with PPR are healthy and amicable
- Vibrant church services
- Rev Masvodza, Rev Mckenna also assisting with Pastoral enrichment

- Pastor Mupaya appointed from 1 June. Happy that Rev workload will be better
- Local preacher training went well
- Happy with Pastoral care
- Happy with support in time of joy and sorrow
- Parsonage visitation done by a local
- Parsonage had office extension
- Historic event – First parsonage dedication
- Pastoral appeal £2750

Concerns

- Pastors have demanding schedules and require additional support. We are happy that Midlands have recommended a full-time assistant Pastor and charges are consulting with DS to look into increasing the hours worked by assistant Pastors. A structure review will also help to reduce distances travelled.
- Members continue to contact Pastors on Mondays and at unsocial hours. Reminder to be cascaded that members respect right of Pastor to family life and rest by ensuring that rest day Monday is observed and on other days any calls/meetings between 9pm and 9am are for urgent matters/emergencies only.
- Midlands lease vehicle also used by DS has reached 10,000miles in 6 months. Mileage needs to be reviewed and/or alternative options explored.
- Relevant committees and boards need to be consulted when policies are being reviewed.
- At times there is no continuity from agreed resolutions & recommendations. Charges need to implement agreed resolutions. Official resolutions need to be communicated as soon as possible. Delegates need to be trained so that they understand their obligations. Resolution booklet with agreed amendments would help to keep track of all resolutions.
- Madu – There is a misunderstanding on the term “madu” – Teachings/guidance will be facilitated to inform members.
- Matters referred to Episcopacy were not addressed as we failed to agree a meeting date due to congested calendars on both sides. Encouragement to agree matters in Conference and avoid referring matters to episcopacy.

Feedback on matters referred to Episcopacy by 2022 Conference

Matters were referred to Episcopacy by 2022 Conference after conference failed to reach an agreement. Matter copied below as presented to 2022 conference.

Background - 2020 Conference passed a resolution to “Employ Pastors coming from Zimbabwe on a 3-year fixed term contract to allow for itinerancy.” (Recommendation was for 2 years but conference agreed 3 years). Conference made this decision due to the previous itinerancy issue in

the UK. The current 3-year contracts expire 31 December 2023. Executive reviewed the current situation, considered the items below and agreed to bring two recommendations to conference;

6a - Start the visa application process for two new Pastors for 2024 in consultation with the Bishop

OR

6b – Renew the current two visas for a 2nd 3 year term (maximum 6 years) in consultation with the Bishop.

Considerations	6a New visas for new Pastors	6b Renew visa for current Pastors for a 2nd 3 year term (Max 6 years)
<i>Itinerancy (System of church organisation in which Pastors are sent to local churches by the Bishop and are regularly rotated from one local to another)</i>	<i>Conference was concerned about itinerancy as UK previously had an itinerancy issue. This option will allow for itinerancy.</i>	<i>Will allow for itinerancy within the UK subject to appointments. Bishop is aware of the need for itinerancy.</i>
<i>Costs to MA (Excl cost to Charge)</i>	<i>£31,868.00 (based on 4 adults, no children included, includes cost)</i>	<i>£15,329.00</i>
<i>Cost implications</i>	<i>Costs were taken into consideration when the resolution was passed in 2019</i>	<i>UK is facing an economic downturn/recession and possible drop in income</i>
<i>Pastors Welfare</i>	<i>Will open opportunities for other pastors</i>	<i>Takes a long time for Pastors to settle in. Pastors arrived during the pandemic and lost almost a year of normal physical activities. Pastors are only just settling into some semblance of normalcy and now face prospect of moving again.</i>

<i>Church stability</i>	<i>Church will not grow if we change Pastors just as Pastors have settled in</i>	<i>Church is stable and will grow if we have the Pastors for 2 x 3 year terms</i>
<i>Fears</i>	<i>3 years not enough time to settle in</i>	<i>After 6 years, Pastors will be eligible to apply for indefinite leave to remain. After 6 years, Pastors will no longer be the responsibility of the Church. If they choose to remain they will remain but without an appointment.</i>
<i>Visa length</i>	<i>3 years</i>	<i>Options 3 years plus 3 years 3 years plus 2 years 3 years plus 1 year</i>

Response from Episcopacy

Bishop & Episcopacy have advised that there is no provision for new Pastors for the UK in 2024. We are advised to renew the contracts of the Pastors who are currently serving in the UK. Bishop advised that DS term is 3 years plus 3 years. We are advised to ensure that contracts have a clause explaining that after the extension and in the event of indefinite leave to remain, the Pastors will not be eligible for further appointment in the UK. A copy of the contract will also be availed to BOOM so that they are aware of this.

Moorepay advice

Recommendations

- i. That the annual Cost of Living Adjustment be implemented for 2024 as recommended by salary review taskforce and adopted by conference.

Employee	Current UMC Salary £ Per annum	Proposed Salary Per annum 2024 (FTE)	Proposed Salary Per month 2024 (FTE)
Certified Lay Minister Part -Time (£9.50 x 14hrs/wk)	18,278.00		
Certified Lay Minister Part -Time (£10.42 x 14hrs/wk)		21,673.60	1,806.13
Local Pastor - Part time (£10.90 14hrs/wk)		22,969.02	1,914.09
Local Pastor - Full time (£10.90 x 40hrs/wk)	15,111.20	22,969.02	1,914.09
Provisional Elder Probationary to ordination (Completed training) (40hrs/wk)	17,111.20	23,613.46	1,967.79
Elder/ newly Ordained Pastor – 5yrs (40hrs/wk)	20,111.20	25,139.00	2,094.92
Elder/ Ordained Pastor -10yrs (40hrs/wk)	24,000.00	28,800.00	2,400.00
Elder/Ordained Pastor +10yrs (40hrs/wk)	26,000.00	31,200.00	2,600.00

Working notes

Minimum wage is £10.42 (From 1 April 2023) <https://www.gov.uk/national-minimum-wage-rates>

First salary is pegged at minimum wage as a minimum salary

ONS estimate the National Living Wage will need to rise to between £10.90 and £11.43 in 2024 to meet targets) usually April 2024

- ii. That a full salary review is undertaken in 2024 and a Task Force is appointed to carry out the review. Review to include pensions, Pastors living in their own homes, payment of bills (Background - Partial Cost of Living Adjustment was done for 2024 but a full review is required due to the complexity of the remuneration package).

- iii. That key celebrations for our pastors be announced on church groups and then organised outside the church group.
- iv. That the ZEA Conference allowance for Pastors and delegates be reviewed from 5 days to 12 days to cover the 2 conference weekends and travel days. The current 5 days does not cover the period between the 2 conferences. Days will be calculated according to the specific conference itinerary.
- v. That provision of hire vehicles for ZEA conferences be amended to allow for hire cars from Zimbabwe for 2 or more persons. Current policy states this must be included in the air ticket package and must be for at least 4 persons and at times this is not practical.
- vi. That UMC UK MA start to looking into the implications and long-term plans of having our own home-grown Pastors coming through the system in the UK. (Suggest referring to strategic committee)
- vii. That role of COS be reviewed in 2024 with view to separate HR and COS duties due to the increased workload, expertise required and to improve relations between DS and COS.
- viii. That role of Church Administrator be reviewed to look at additional tasks that can be undertaken to relieve the workload of struggling committees.

Appreciation

We thank the Lord for leading and guiding us throughout the year. DS Chigwizura, DCOOM Chair/CM Director Rev Mutanho, Pastor Mudambanuki for your wisdom, help and support. Thank you to our sister boards for your contributions to ensuring the welfare of our clergy. We thank our SPPR Teams across the Mission Area for the fantastic work they are doing in keeping Pastor/Parish relationships amicable and looking after our clergy. Thank you all for bearing with us as we once again navigated through unfamiliar territory and were sometimes not quick enough to respond to the various issues that needed attention. It has been our pleasure to play our part in supporting ministry and we have continued to grow spiritually and in wisdom and understanding. “Kuita basa rake pano kwakatibatsira.”

COS Board

Pastor Mudambanuki – COS Pastor

COS Chairpersons - Mrs Karen Manyika, Mr Tavonashe Hungwe

COS Members – Mrs Mwanaka, Mr Mataruka
Layleaders - Mrs Sibanda, Mr Mutsipa
North - Mrs Annatoria Chiremba, Mrs Rose Rugayo
Central – Mrs Penelope Murewa, Mrs Brenda Mujati
Midlands – Mrs Grace Nyabereka, Mr Tendayi Nyabvure
South - Mr Nyasha Mapfeka, Mrs Stella Mufiri
Scotland – Miss Mildred Chihuri, Mr Katsande
ROI – Mrs Doreen Mangwandi, Mr McDonald Tsambwa

Report compiled by:

Chairpersons – Mrs Karen Manyika, Mr Tavonashe Hungwe

DISTRICT COMMITTEE ON ORDAINED MINISTRY REPORT TO UK MA DISTRICT CONFERENCE

Date: 11 NOVEMBER 2023

Venue: Zoom

Theme: “Be still and know that I am God ...” Psalm 46:10

Introduction /Salutation

The UK MA District Superintendent Rev Lizzy Chigwizura and spouse, honourable guests, pastors and spouses, MA Lay leaders Mrs Josline Sibanda and MA Associate Lay Leader Mr Fred Mutsipa, Executive members, and all delegates here present, I greet you all in the name of the Father, the Son, and the Holy Spirit, Amen. It is our pleasure and honour to seize this opportunity to present our UK MA DCOOM report to this august gathering.

VISION: To be a continuously transforming United Methodist Church in our area of existence that claims higher ground spiritually, physically, and morally through expeditious execution of our duties as clergy.

MISSION STATEMENT: The UK Mission Area of the Zimbabwe Episcopal Area of the United Methodist is committed to making disciples of Jesus Christ through identifying and nurturing those called to serve in the ordained ministry of the United Methodist Church within our area of operation and existence.

OUR CORE VALUES

- a. Do no harm – by avoiding evil of every kind.
- b. Do good of every possible sort to all mankind.
- c. Stay in love with God – by following His commandments as espoused in the Holy Bible.
- d. Experiential Christian Life – by living a life that is guided by the Holy Bible.
- e. Social responsibility – by being part of the society and contributing to the wellbeing of the society.

FOUR-FOLD PATHWAYS

- a. Developing principled Christian leaders
- b. Congregational development

- c. Poverty alleviation
- d. Promoting global health

Obituaries

As District committee on Ordained Ministry of the UK Mission Area of the United Methodist Church Zimbabwe Episcopal Area we are saddened to report the names of our colleagues and clergy family members who left us during the period under review. However, we solace in God's in His Word (The Bible) where we are reminded that there is no better place to be than in our heavenly home Psalms 23 vs 6, John 14 vs 2. We pray that the Comforter the Holy Spirit continues to comfort all the grieving hearts so that they may be renewed in faith to a level where hope rises to meet God's promises.

No.	Name of Bereaved pastor	Relationship with deceased	Date
1	Rev Edmore Maposa	Mother	20/12/2022
2	DS Lizzy Chigwizura	Niece – Mrs Rachael Mutimaamba	5/04/2023
3	Rev Matonga	Mother – Mbuya Matonga	8/05/2023
4	DS Lizzy Chigwizura	Cousin sister	12/05/2023
5	Bishop Nhiwatiwa & DS Chigwizura	Bishop's sister Mary Sandu	16/05/2023
6	Rev Cecil Mudede & Family	Mbuya Lukia Borerwe	17/05/2023
7	DS Magomo & family	Brother Mr Tichanzwana Magomo	20/05/2023
8	Rev Shephard Makina	Sister	07/06/2023
9	Pastor Nesbert Mhondoro	Brother	06/07/2023
10	Rev Charles Shamu	Mother Mbuya Marian Shamu	19/07/2023
11	Pastor Bridget Vumbunu	Mother's sister	30/07/2023
12	Zimbabwe Episcopal pastors	Rev DS Oscar Mukahanana	20/10/2023

1. Clergy Composition

1.1. Elders on appointment

No.	Name of Elder	Appointment	Sex	Marital Status
1.	Rev. Lizzy Chigwizura	District Superintendent/ Midlands Charge	F	M
2.	Rev. Agbeth Mutanho	South Charge	M	M
3	Rev Sabina Chikeya	Scotland Charge	F	M
4	Rev Kudzanai H. Mudambanuki	Central Charge	M	M

1.2 Local Pastors/Elders

No	Name	Sex	Charge assignment	Marital status	Type of assignment
1	Rev. Keith Sengwayo	M	Central Charge Assistant	Married	Part-time
2	Nesbert Mhondoro	M	Midlands Assistant	Married	Part-time
3	Bridget Vhumbunu	F	North Charge Pastor in- Charge	Married	Full time

5	Rev. Charles Gwinyai Shamu	M	Republic of Ireland Pastor in-Charge	Married	Part-time
6	Pastor Wadzanai Mupaya	F	South Charge Assistant Pastor	Married	Part-time

1.3etirees

	Name of Elder	Host Charge	Sex	Marital status
1.	Rev J.C. Banda	Midlands Charge	M	M

1.4Other clergy within the Mission area

No	Name of Pastor	Appointment
1	Shepherd Makina	Not on appointment
2	Rev Blessing Mukoyi	Not on appointment
3	Rev Amos Masvodza	Leave of Absence

2. Achievements

a. We managed to hold the following pastors' meetings as tabulated below:

No.	Date	Venue
1	15/01/2023	ZOOM
2	29/01/2023	ZOOM
3	10/03/2023	Priest House Retreat
4	19/05/2023	ZOOM
5	10/07/2023	ZOOM
6	19/07/2023	ZOOM

7	07/08/2023	ZOOM	
8	08/08/2023	ZOOM	
9	23/09/2023	ZOOM	
10	21/10/2023	Priest House Retreat	

3. Joys

- i. The UK Mission Area celebrated the ordination of Rev Kudzanai H. Mudambanuki in December 2023 at the Zimbabwe West Annual Conference. This ordination is special and historic as this is the first pastor to be raised and nurtured to this level in our Church in the UK Mission Area of the UMC.
- ii. As UK Mission Area we are grateful to the Bishop E. K Nhwatiwa for ordaining two of our pastors Keith Sengwayo and Charles Shamu with Honorary Ordination as **Local Elders**.
- iii. Pastor N. Mhondoro and mai's daughter Wadzanai got married and tied the knot.
- iv. Pastor Wadzanai Mupaya's daughter graduated from university with a degree in **B. A Hons English literature and Creative Writing**.

4. Recommendations

1. We recommend the following candidates for appointment as local pastors. They have satisfied the requirements for joining ordained ministry as local pastors.

No	Name	Sex	Age	Academic Qualifications	Marital status
1	Anderson Matemadombo	M		- GCE O Level 5 subjects - Certificate of theology (University of Wales) - Diploma in Theology	Married

				(university of Wales)		
2	Dumisani Budiyo	M		- BA Honours in Religious Studies (UZ) - Post Graduate Diploma in education (ZOU)		Married

5. Polity Studies

No.	Name of Pastor	sex	Academic Qualifications	Marital status
1	Nesbert Mhondoro	M	a) Diploma of higher edu (Biblical studies) b) B. Education c) B. A. Theology (London School of Theology, England)	Married

6. Case requiring BOOM Guidance

No.	Name of pastor	sex	Academic Qualifications	Marital status
1	Bridget K. Vumbunu	F	a) Diploma in Religious Studies (UZ). b) B.A. Theology (Sheffield University).	Married

7. Appreciation

1. We want to appreciate the resident Bishop Bishop E. K. Nhiwatiwa and cabinet for entrusting of with the responsibility of serving in the various charges that we are serving here in the UK Mission Area.
2. The UK Mission Area Superintendent for the spiritual and moral support that she always gives us.
3. Our laity for all the financial, spiritual, and moral support they always give us in the Lord's work.
4. The District Leadership and Committee on Superintendency for all the support you always give us.
5. All clergy spouses and families for the social, spiritual, financial, and moral support you always give us. Without you we wouldn't achieve what we managed to achieve.
6. Bishop and Cabinet for appointing Rev Ronnie Nyakuengama to serve Scotland on six months visa. He served his tenure and returned to Zimbabwe. We are grateful to him for his contributions and services during his time among us.
7. We are grateful to Bishop and cabinet for appointing Rev Sabina Maposa to serve Scotland on the six months visa appointment.
8. We heartily appreciate the excellent work being done by D.S. Rev. Lizzy Chigwizura. We thank you for your spiritual leadership and your effort to always be available for us when we need you.
9. Lastly, we say, Ebenezer thus far the Lord has taken us.

Humbly submitted by -

Chairperson - Rev. Agbeth Mutanho
Secretary - Pastor Kudzanai Mudambanuki
District Superintendent – Rev Lizzy Chigwizura



UK Mission Area Conference

Financial Review

This report provides a summary of the financial information and performance of the United Methodist Church (UK) for the period 1 January 2023 to 30 September 2023.

The Mission Area general fund closed with a net deficit balance of £24,420. This was mainly due to outstanding assessment payments and harvest remittances from most Charges resulting in year-to-date actual income from assessments and church activities closing £58,161 lower than year-to-date budget of £142,500.

Year-to-date expenditure at £112,981, includes unplanned payments approved by Executive towards the Syria-Turkey disaster (£5,000) and Bishop's visit (£5,615 - this will be recouped from Charges).

We expect to breakeven at year-end as Charges make good their assessments and harvest remittances and all expenditure invoices are processed.

The table below celebrates our achievements and identifies areas of continuous improvement as we seek to reveal God's excellence in all our work and thank Him for His enabling grace.

Key Area and Aims	Objective	Achievements
<p>1. Budget Administration</p> <p>Administer the budget prudently, fairly, firmly, and according to set standing financial instructions.</p>	<ul style="list-style-type: none"> Plan and monitor church income and expenditure to ensure that the church meets its short, medium, and long-term objectives and exercise financial prudence to guarantee the continued financial health of the UK MA. Perform regular review of proposed budgets and ensure prior approval by the MA Executive of any unplanned commitments. 	<ul style="list-style-type: none"> Adherence to the finance dashboard deadlines was not consistent across all Charges resulting in lower-than-expected income at the end of quarter 3 This resulted in a cost pressure which we hope to recover by end of year as Charges honour their dues. The Executive approved the payment of two unplanned commitments, namely, Syria Disaster £5k and Bishop's Visit £15k (this will be recovered from Charges and MA will contribute £1k) We maintained a cash reserve in line with the reserve policy throughout the period.

	<ul style="list-style-type: none"> • Maintain a cash reserve equivalent to 25% of annual spend, under the current reserves policy, and so that we provide for known and unknown future obligations 	<ul style="list-style-type: none"> • Going forward we propose transferring the reserves to the savings account.
<p>2. Financial Reporting and management</p> <p>Reporting financial information quarterly or at agreed intervals to the executive/trustees, the Charity Commission and Companies house.</p> <p>Provide financial guidance and advice to the Executive</p>	<ul style="list-style-type: none"> • Produce quarterly reports/analyses that compare and explain variances between budget and actual spend. • Prepare annual reports and statutory accounts that meet expected quality and legal requirements of the Charity Commission and Companies House. • Provide financial guidance and advice so the Executive can make informed financial decisions/resolutions. • Adhere to the 2023 submission per the dashboard 	<ul style="list-style-type: none"> • The Budget Variance Report, Multiple Receipts and Payments Report and Gift Aid Schedule were presented and shared with the Executive at key decision points. • The 2022 annual report and accounts were prepared and filed with Companies and Charities House on time. • This was diligently done at all key decision points. • This was not adequately enforced nor adhered to during the year. We look to improve in the new year.

<p>3. Income generation</p> <p>Increase and improve income generation in the church to help improve church finances.</p>	<ul style="list-style-type: none"> • Continue to provide training to improve general understanding of Gift Aid and its benefits to the church and personal finances. • Train finance teams on the importance of effective donor record-keeping to reduce errors on gift aid submissions. 	<ul style="list-style-type: none"> • Training was provided at Charge and Local level upon request. • No training was provided at MA level. We recommend that Gift Aid Secretaries are appointed at all Locals
<p>4. Financial systems and procedures</p> <p>Regular update of financial policies and procedures</p>	<ul style="list-style-type: none"> • Carry out periodic reviews of finance/church policies to ensure compliance, relevance, and best practice. 	<ul style="list-style-type: none"> • Policy review was cascaded to Charges and Locals this year. • This was to encourage shared understanding and joint ownership of policies by all stakeholders. • Further consultation and engagement methods will be explored in the new year.
<p>5. Compliance and Monitoring</p> <p>Ensure the church complies with the regulatory authorities' guidance and regulations, i.e. Charity Commission, Companies House, and HMRC.</p>	<ul style="list-style-type: none"> • Working with all boards to adhere to the Church's internal financial controls and good practice. • Process all payments by following church policies and procedures. • Process all employee payments through payroll to satisfy HMRC tax requirements. 	<ul style="list-style-type: none"> • The Finance team proactively supported all boards throughout the period under review. • While this was diligently implemented by the Finance team, we recommend that everyone familiarises themselves with the Church policies and procedures to avoid unnecessary conflicts. • All known payments were processed through payroll. • Need to review process around staff entitled to parsonages using their own properties. • This is on-going and continuously improving.

	<ul style="list-style-type: none"> • Accurately recording employee/er taxes and submitting relevant returns and payments to HMRC on time. • Timely submission of financial returns/reports to the Charity Commission, the Companies House and HMRC 	<ul style="list-style-type: none"> • The 2022 Accounts were submitted on time to Companies House.
<p>6. Communication</p> <p>Encourage dialogue and regular communication in the CoF team and the whole church leadership.</p>	<ul style="list-style-type: none"> • Create an open communication process where budget information is shared and provide an environment to answer any financial questions church members may have. 	<ul style="list-style-type: none"> • The team maintains an open-door policy and is available to answer any questions from all church members.
<p>7. Audit</p> <p>To ensure local church, Charge and MA financial books have been audited quarterly. Meet all statutory deadlines to Charity Commission, companies house & HMRC</p>	<ul style="list-style-type: none"> • Work closely with internal auditors to ensure local audits are up to date and aligned to agreed timescales. • Liaise with external auditors to ensure timely completion of financial audits for subsequent timely submission to external regulatory authorities. 	<ul style="list-style-type: none"> • More work needs to be done in this area. At the time of reporting some internal audits were still outstanding. • Maintained a good working relationship with both our External Accountants and Auditors. Information was openly and transparently shared on one drive resulting in quick turnaround to queries and clear audit trail of all interactions
<p>8. Training</p> <p>Ensure church leadership has a sound understanding of church financial management, policies, and procedures.</p>	<ul style="list-style-type: none"> • To provide updates and literature on current financial matters affecting UK church operations. • Provide ad-hoc gift aid training throughout the MA on a needs basis. • We encourage Charges to identify local training needs, and MA trainers will help deliver targeted workshops. 	<ul style="list-style-type: none"> • Pertinent articles were shared with relevant boards • Ongoing

The detailed financial performance of the Mission Area is given in the following reports:

- Gift Aid Income
- Budget Variance
- Multiple Fund – Income and Expenditure
- Draft 2024 Budget

Please note the figures below exclude finances held at Charges and Local Churches. These will be collated and included in future reports.

Gift Aid Income

The 2023 gift aid claim, based on the 2022 qualifying receipts, amounted to £76,415.19. This is £13,557.80 less than prior year's £89,972.99. The decrease is largely due to reduced contributions by gift aid registered members and low uptake of new members. We encourage all locals to continue to encourage eligible members to register for gift aid.

During the year Central Charge drew down £55,386.09 of their accessible 80% gift aid brought forward balance to fund the procurement of their parsonage at 17 Chepstow Close, Kettering, NN15 5EP.

To support this procurement the Executive approved a loan of £119,135.87 to Central Charge from the gift aid fund. Central Charge have committed to repay this loan over the 4 years beginning this year where they paid £15,891.08 being their 80% accessible gift aid claim for 2023.

The table below shows the detailed gift aid balances by local church:

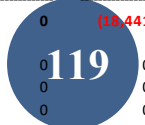
Local /Charge	Opening Gift Aid Control Acc Bal	20% MA Gift Aid Loan to Central	2023 Utilisation 80% Charges	2023 refund	Total Gift Aid 2023	Central loan repayment 80% accessible	2023 Closing Gift Aid	MA 20% Top Slice	Accessible 80%
Chelmsford	13,024.50	(5,340.76)	0.00	5,201.39	12,885.14	0.00	12,885.14	3,970.49	8,914.65
London	21,682.74	(8,586.04)	0.00	11,934.95	25,031.66	0.00	25,031.66	7,097.72	17,933.93
Slough	14,824.15	(5,398.55)	0.00	5,480.16	14,905.76	0.00	14,905.76	4,057.95	10,847.82
Portsmouth	2,398.66	(309.77)	0.00	1,578.45	3,667.34	0.00	3,667.34	485.65	3,181.69
South Charge	51,930.06	(19,635.12)	0.00	24,194.96	56,489.90	0.00	56,489.90	15,611.80	40,878.10
Leicester	15,081.36	(1,947.68)	(12,065.09)	6,371.77	7,440.36	(5,097.41)	2,342.95	2,342.95	0.00
Hatfield	11,808.06	(1,524.95)	(9,446.45)	3,776.17	4,612.83	(3,020.94)	1,591.90	1,591.90	0.00
Luton	9,431.19	(1,217.99)	(7,544.95)	1,987.39	2,655.64	(1,589.91)	1,065.73	1,065.73	0.00
Northampton	17,995.67	(2,324.05)	(14,396.53)	3,478.76	4,753.85	(2,783.01)	1,970.84	1,970.84	0.00
Nottingham	9,967.54	(1,287.26)	(7,974.03)	3,959.31	4,665.56	(3,167.45)	1,498.11	1,498.11	0.00
Oxford	4,948.79	(639.11)	(3,959.03)	290.46	641.10	(232.37)	408.74	408.74	0.00
Central Charge	69,232.61	(8,941.03)	(55,386.09)	19,863.86	24,769.35	(15,891.08)	8,878.27	8,878.27	0.00
Birmingham	11,658.64	(4,308.46)	0.00	5,374.49	12,724.68	0.00	12,724.68	3,438.74	9,285.94
Bristol	10,204.15	(4,303.38)	0.00	3,688.45	9,589.22	0.00	9,589.22	3,098.74	6,490.48
Coventry	14,127.53	(4,362.56)	0.00	3,776.40	13,541.37	0.00	13,541.37	3,148.80	10,392.56
Crewe	5,261.17	(1,302.00)	0.00	2,146.33	6,105.51	0.00	6,105.51	1,143.61	4,961.90
Wolverhampton	11,330.17	(3,489.78)	0.00	5,176.45	13,016.84	0.00	13,016.84	2,949.96	10,066.88
Midlands Charge	52,581.66	(17,766.18)	0.00	20,162.13	54,977.60	0.00	54,977.60	13,779.84	41,197.76
Leeds	42,475.95	(5,485.54)	0.00	7,961.68	44,952.09	0.00	44,952.09	4,601.98	40,350.11
Sheffield	9,285.07	(1,199.12)	0.00	2,052.93	10,138.88	0.00	10,138.88	1,068.48	9,070.40
Manchester	12,796.91	(1,652.65)	0.00	2,179.64	13,323.90	0.00	13,323.90	1,342.66	11,981.24
North Charge	64,557.93	(8,337.32)	0.00	12,194.25	68,414.86	0.00	68,414.86	7,013.12	61,401.74
Total	238,302.26	(54,679.64)	(55,386.09)	76,415.19	204,651.72	(15,891.08)	188,760.64	45,283.04	143,477.60
Central Charge Loan		0.00	(64,486.23)	0.00	(64,486.23)	15,891.08	(48,595.15)	0.00	(48,595.15)
Adjusted Total		(54,679.64)	(119,872.32)	76,415.19	140,165.49	0.00	140,165.49	45,283.04	94,882.46

Budget Variance Report and Forecast							
	2023 Budget	Year-to-date Budget	Actual 30 September 2023	Year-to-date Variance	Estimated payments October to December 2023	FOT	Comment
Assessment Income							
UMC110 Assessments Midlands Charge	38,500	28,875	7,500	(21,375)	31,000	38,500	
UMC120 Assessments Central Charge	38,500	28,875	19,250	(9,625)	19,250	38,500	
UMC130 Assessments South Charge	38,500	28,875	28,875	-	9,625	38,500	
UMC100 Assessments North Charge	25,000	18,750	18,250	(500)	6,750	25,000	
UMC100 Assessments Scotland	3,000	2,250	1,500	(750)	1,500	3,000	
UMC150 Assessments ROI	3,000	2,250	-	(2,250)	3,000	3,000	
UMC140 Assessments MUMC	500	375	-	(375)	500	500	
UMC141 Assessments RRW	500	375	-	(375)	500	500	
UMC142 Assessments UMYF	200	150	-	(150)	200	200	
Total Assessments	147,700	110,775	75,375	-35,400	72,325	147,700	
Receipts from Church Activities							
UMC300 Harvest (15%)	40,000	30,000	8,325	(21,675)	31,675	40,000	Midlands £8,055.35 only
UMC201 Revival Offering	2,300	1,725	639	(1,086)	700	1,339	
UMC200 Sunday Offering	0	-	40	40	0	40	
Total Receipts from Church Activities	42,300	31,725	9,004	-22,721	32,375	41,379	
Other Receipts							
Gift Aid draw-down	30,000	22,500	-	(22,500)	30,000	30,000	Note that this a draw down of the Gift aid fund
UMC400 Interest Received	-	-	264	264	-	264	
UMC402 - Unallocated Income	-	-	3,918	3,918	-	3,918	
Total Other Receipts	30,000	22,500	4,182	(18,318)	30,000	34,182	
Total Incoming Resources	220,000	165,000	88,561	(76,439)	134,700	223,261	
Church Activities Costs							
UMC800 Salary costs	132,500	99,375	78,415	(20,960)	54,085	132,500	
UMC803 Rent - Head Office	1,500	1,125	960	(165)	360	1,320	
UMC805 - Clergy travel and Hospitality	-	-	1,169	1,169	-	1,169	
UMC806 Office running costs & Admin	550	413	-	(413)	-	-	
UMC807 - Telephones and IT	-	-	643	643	401	1,044	
UMC808 Conferences & BOLA	250	188	-	(188)	-	-	
UMC813 Business Travel Costs	1,500	1,125	-	(1,125)	-	-	
UMC815 - Insurance	-	-	59	59	20	79	
UMC818 Website Expenses	-	-	504	504	-	504	
UMC819 Sage Payroll Support	2,640	1,980	545	(1,435)	206	751	
UMC824 ZEA Conferences	5,744	4,308	-	(4,308)	5,744	5,744	
UMC829 Disaster Fund	-	-	5,000	5,000	-	5,000	
UMC832 Board of Trustees	2,215	1,661	845	(816)	612	1,457	
UMC833 Connectional Ministries	14,625	10,969	2,242	(8,727)	14,884	17,125	Excludes Lone Parens Retrest invoice for £9k received late
UMC834 Committee on Superintendency	37,910	28,433	2,883	(25,500)	34,771	37,654	
UMC834 Bishop's visit	-	-	5,615	5,615	(4,615)	1,000	Bishop's visit total £15,897 - to recharge Charges £14,897
UMC820 Legal Services	480	360	-	(360)	480	480	
UMC820 - Professional Fees - Morepay	4,500	3,375	3,789	414	2,595	6,384	
UMC820 - Professional Fees - Accountants	-	-	4,560	4,560	-	4,560	Budgeted under Auditor's fees
Safeguarding - Training & Other Costs	2,500	1,875	649	(1,227)	-	649	
Trustees Training	1,500	1,125	-	(1,125)	-	-	
DCOOM	280	210	-	(210)	-	-	
Total Church Activities Costs	208,695	156,521	107,877	(48,644)	109,541	217,418	
Management Fees							
UMC900 Bank Charges	700	525	202	(323)	127	329	
UMC901 - Interest Paid	-	-	4	4	0	4	
UMC902 Audit Fees	9,120	6,840	4,560	(2,280)	-	4,560	
General/Management reserve	1,485	1,114	-	(1,114)	-	-	
Contingency	-	-	338	338	-	338	
Total Management Charges	11,305	8,479	5,104	(3,375)	127	5,231	
Total Resource Expenditure	220,000	165,000	112,981	(51,219)	109,668	222,649	
Total Surplus/(Deficit)	0	0	(24,398)	(24,398)		612	

UNITED METHODIST CHURCH UK
Charity no. 1094560

Multiple Fund Income and Expenditure Report -September 2023 year to date turnover

Description	General	MUMC	RRW	UMYF	ORPHANS	PASTORAL	DISASTER	BUILDING DESIGNATED	Total
Voluntary Receipts									
UMC100 Assessments North Charge	18,250	0	0	0	0	0	0	0	18,250
UMC110 Assessments Midlands Charge	7,500	0	0	0	0	0	0	0	7,500
UMC120 Assessments Central Charge	19,250	0	0	0	0	0	0	0	19,250
UMC130 Assessments South Charge	28,875	0	0	0	0	0	0	0	28,875
UMC140 Assessments Scotland	1,500	0	0	0	0	0	0	0	1,500
UMC200 Sunday Offering	40	0	0	0	0	0	0	0	40
UMC201 Revival Offering	639	0	0	0	0	0	0	0	639
	76,054	0	0	0	0	0	0	0	76,054
Receipts from Church Activities									
UMC300 Harvest	8,325	0	0	0	0	0	0	0	8,325
UMC302 Orphans Fund	0	0	0	0	10,390	0	0	0	10,390
UMC303 Pastoral Fund	0	0	0	0	0	3,834	0	0	3,834
UMC305 Disaster Fund	0	0	0	0	0	0	17,798	0	17,798
UMC309 Connectional Ministries	57,458	0	0	0	0	0	0	0	57,458
UMC311 Travel and hospitality	17,206	0	0	0	0	0	0	0	17,206
UMC315 Missions Income	295	0	0	0	0	0	0	0	295
UMC316 Outreach Support-Income	14,346	0	0	0	0	0	0	0	14,346
	97,698	0	0	0	10,390	3,766	17,798	0	129,652
Receipts from Investments									
UMC400 Interest Received	264	0	0	0	0	0	0	0	264
UMC402 Unallocated Income	3,918	0	0	0	0	0	0	0	3,918
	4,182	0	0	0	0	0	0	0	4,182
Organisational Receipts									
MUMC701 MUMC	0	30,346	0	0	0	0	200	0	30,546
RRW700 RRW	0	0	22,313	0	0	0	1,000	0	23,313
UMYF702 UMYF	0	0	0	476	0	0	0	0	476
	0	30,346	22,313	476	0	0	1,200	0	54,335
Church Activities Costs									
UMC800 Salaries	94,879	0	0	0	0	0	0	0	94,879
UMC803 Rent	960	0	0	0	0	0	0	0	960
UMC804 Mobile Phones	70	0	0	0	0	0	0	0	70
UMC805 Clergy travel and Hospitality	1,911	0	0	0	0	0	0	0	1,911
UMC807 Telephones and IT	573	0	0	0	0	0	0	0	573
UMC815 Insurance	59	0	0	0	0	0	0	0	59
UMC816 Outreach Support-Expenditure	13,709	0	0	0	0	0	0	0	13,709
UMC818 Website Expenses	504	0	0	0	0	0	0	0	504
UMC819 Sage Payroll Support	545	0	0	0	0	0	0	0	545
UMC820 Professional Fees	8,349	0	0	0	0	0	0	0	8,349
UMC822 Harvest	70	0	0	0	0	0	0	0	70
UMC829 Disaster Fund	5,000	0	0	0	0	0	18,441	0	23,441
UMC832 BOT	79	0	0	0	0	0	0	0	79
UMC833 Connectional Ministries	61,976	0	0	0	0	0	0	0	61,976
UMC834 Committee on Superintendency	8,498	0	0	0	0	0	0	0	8,498
UMYF1002 UMYF	0	0	0	1,277	0	0	0	0	1,277
	(197,182)	0	0	(1,277)	0	0	(18,441)	0	(216,900)
Management Fees									
UMC900 Bank Charges	202	0	0	0	0	0	0	0	202
UMC901 Interest Paid	4	0	0	0	0	0	0	0	4
UMC902 Audit Fees	4,560	0	0	0	0	0	0	0	4,560
	(4,766)	0	0	0	0	0	0	0	(4,766)



Financial Budget 2024				
	Notes	2023 Budget	2024 Budget	% Increase/decrease
Assessment Income				
UMC110 Assessments Midlands Charge		38,500	53,000	38%
UMC120 Assessments Central Charge		38,500	53,000	38%
UMC130 Assessments South Charge		38,500	53,000	38%
UMC100 Assessments North Charge		25,000	34,500	38%
UMC100 Assessments Scotland		3,000	3,500	17%
UMC150 Assessments ROI		3,000	3,500	17%
UMC140 Assessments MUMC		500	1,000	100%
UMC141 Assessments RRW		500	1,000	100%
UMC142 Assessments UMYF		200	200	0%
Total Assessments		147,700	202,700	37%
Receipts from Church Activities				
UMC300 Harvest (15%)		40,000	45,000	13%
UMC201 Revival Offering		2,300	2,500	9%
Gift Aid Income		30,000	0	-100%
Total Receipts from Church Activities		72,300	47,500	-34%
Total Incoming Resources		220,000	250,200	14%
Church Activities Costs				
UMC800 Salary costs	1	132,500	179,983	36%
UMC803 Rent - Head Office		1,500	1,440	-4%
UMC806 Office running costs & Admin		550	200	-64%
UMC808 Conferences & BOLA		250	150	-40%
UMC813 Business Travel Costs		1,500	1,625	8%
UMC824 ZEA Conferences		5,744	1,700	-70%
UMC832 Board of Trustees	2	2,215	5,850	164%
UMC833 Connectional Ministries	3	14,625	17,000	16%
UMC834 Committee on Superintendency		37,910	10,220	-73%
UMC835 Finance		2,640	1,753	-34%
UMC820 Legal Services		480	500	4%
UMC820 Human Resources	4	4,500	6,039	34%
UMC900 Bank Charges		700	700	0%
UMC902 Audit Fees		9,120	9,120	0%
Layleaders			1,000	0%
Safeguarding - Training & Other Costs	5	2,500	3,000	20%
Trustees Training		1,500	1,500	0%
DCOOM		280	280	0%
General/Management reserve		1,485	2,140	44%
Disaster Management Fund		-	6,000	
Total Resource Expenditure		220,000	250,200	14%

NOTES:

1. Salary costs

Assumes salary increments per COS recommendation and includes 4 full-time and 3 part-time assistant Pastors

2. BOT

Virgin Media - Phone & Broadband -Head Office	803
Website maintenance	504
Zoom	763
One drive Account	80
25% Contribution to DS expenses***	3,700
Total	5,850

***Not included in prior year budget

3. Connectional Ministries

Nurturing	1,000
Outreach	2,000
Witnessing	10,000
Other	4,000

Concerns

1. Cassava, our overseas payments preferred supplier, no longer accepts Bank transfers and so we can no longer make overseas payments through them. This has resulted in a delay in remitting overseas special collections for Orphans and Pastors. Alternative payment options were explored with World Remit and Mukuru. World Remit do not accept Business Accounts and negotiations are ongoing with Mukuru to agree a reasonable fee structure before onboarding.
2. Disconnect between Local Churches, Charges and Mission Area's financial strategy and outlook. This restricts Mission Area's activity and decision making to its limited funding mainly from assessments only. There is need to develop a shared strategy to ensure effective and efficient use of available resources across the whole Mission area.
3. Inadequate capacity to proactively deal with all the legal and professional requirements of the Charity. The Mission Area needs to seriously explore ways of developing and building this capacity.
4. Most of our processes are manual and prone to human error and double handling. Need to invest in automation and digital transformation.
5. Lack of joint ownership of policies and procedures by all church members. All church members need to familiarise themselves with our policies and procedures before acting on behalf of the Charity.

Recommendations

1. The election of Gift Aid Secretaries at every Local Church responsible for ensuring up to date accurate records are kept and liaising with MA CoF team when submitting annual gift aid claim to HMRC.
2. Review of the Admin Secretary's role and responsibilities with the intention of transferring some of the current Finance Committee responsibilities to the Admin Secretary.
3. That all payroll input and travel claims be submitted to Charge CoF by the 5th of every month and forwarded to MA CoF by the 10th of every month. Any travel claims not received on time will be processed the next month.

SUBMITTED BY:

UK Mission Area Committee on Finance

Miss Patience Makunike
Mr Joseph Chimera

UK Mission Area Treasurer

Mr Adal Soko

Appendix MA 01

Attendance Register for 2022 AGM and MA Conference

	MA Delegates	CC Delegates	SC delegates	Midlands Delegates	NC Delegates	ROI Delegates	Scotland Del	Observers
1	Rev Lizzy Chigwizura	Rev A. Mutanho	Pastor K Mudambanuki	Joseph Mataranyika	Rugare Mojabelo	Ellen Boka	Charity Mudiwa	DS Rev Musona
2	Patience Mudambanuki	Abigail Kamutero	Philemon Chiza	Portia Nyamakanga	Donald Mutepfa	Emma Mukwenje	Themba Sibanda	DS Rev Mafondokoto
3	Law Chinodzama	James Kapumha	Loveness Chandigere	Elphas Gunguwo	Gift Chitengu	Jonathan Dube	Taffy Kangara	Hlekani Mwayera
4	Joseline Sibanda	Tinotenda Gomani	Fredrick Mutsipa	Fran Sekete	Gladys Chigumadzi	Mabel Murape	Sinikiwe Zikiti	P Mataruka
5	Sarah Ng'anjo	Judith Sarupinda	Oleander Chari	Tawanda Sithole	Tichaon Karumazondo	Hamufari Mtamiri	Memory Sanyanga	Joyce Matambanadzo
6	Tariro Mupfumira	David Mudede	Lillian Mutasa	Shakespeare Chikukwa	Pauline Murefu	Chengeto Jeyacheya	Rev Violet Maposa	J Fusire
7	Xmas Gombakomba	Mary Muponda	Martin Chidewu	Maureen Zvinoera	Collins Chigumira	Patience Maziriri	Kudzai Katsande	Joyce Matambanadzo
8	Patience Makunike	Anna Makuwatsine	Mildred Bangidza	Alex Chikomo	B Chigumira	K Mwaitirwa		Mary Kudita
9	Shepherd Chipuka	Miss Chirara	Constance Chivasa	Adal Soko	Charles Shamu			Nyarie Gumbodete
10	Nicodimus Kawadza	Tafadzwa Mateta	Ishmael Nyachengwe	George Chisango	Patrick Manjiche			Dickson Chikwizo
11	Zvikomborero Magomo	Harriet Vhokiwa	Tavonashe Hungwe	Mr B Kapfumvuti	Chris Kashiri			Patience Mwarewangepo
12	Owen Ndagurwa	Elizabeth Binga	Walter Kanjanda	Mollen Mutare	Tendai Makadzange			Succeed Mutandwa
13	Tsitsi Chambara	Saviour Mupasi	Francis Makunike	Rodwell Chinomona	Manjengwa Hardwick			Anna Makuwatsine
14	Wecheous Bera	Penelope Murewa	Obert Murefu	Florence Jinga	B Mhere			Stella Mfiri
15	Karen Manyika	Patricia Chipuka	Shelton Musafare	Florence Jinga	A Chigumadzi			Judith Sithole
16	Elizabeth Mashiri	Arthur Chingwaru	Beatrice Chiripamberi	Mrs Regina Manuel	Gamuchirai Kachasu			
17	Grace Nyabereka	Herbert Kuhudzehwe	Dorothy Chirewa	Memory Andrews	Priscilla Karumazondo			
18	Angeline Mutyora	Egipher Kadye	Patson Chikuvure	Primrose Reid	Annatoria Chiremba			
19	Ushendibab Mupambireyi	Rudo Marange	Tinashe Sauramba	Albert Maunga	S Matongo			
20	Charity Tsambwa	Billy Marume	Wadzanai Mupaya	Thoko Jamanda	N Godoka			
21	Sandra Nyamusenga	Philip Bilson	Memory Nyachengwe	K Chinomona	N Nyemba			
22	Nyasha Mapfeka	Patrick Chitembwe	Hilda Muranda	Anesu Mudyawabikwa	Pauline Murefu			
23	Nyasha Mhizha	E Karimazondo	Danai Kanjanda	Kuda Sunduza	Douglas Mwandimbira			
24	Lucy Bilson	Collins Satikono	C Chambara	D Masiyamhuru	Alice Marimo			
25	Rutendo Sibanda	Pauline Nyakatawa	Memory Nyachengwe	Faith Chingwena	Manjiche			
26	Tafadzwa Mazarura	Tsitsi Nyambayo	Tsitsi Mujuru	Gerald Manyika				
27	Braman Sekete	Tafadzwa Mateta		Patience Mhondoro				
28	Rangarirai Chivasa	Taurai Mandebvu		Tawanda Mhondiwa				
29	Lincoln Dokwani	Patricia Chipuka		G Zisengwe				
30	Nesbert Mhondoro	Tinotenda Gomani						
31	Fungai Chinaka							
32	Rose Mawema							

33	Clifford Nyasango							
34	Shingirai Zisengwe							
35	Mapipi Mutasa							
36	Godfrey Mataranyika							
37	Keith Sengwayo							
38	Bridget Vumbunu							
39	Mollyn mzee							
40	Kudzai Maringa							

Appendix CM 01: Draft 2024 Calendar

THE UNITED METHODIST CHURCH UK MISSION AREA

A vibrant church, spiritually empowered and fully equipped for its Mission”

2024 DRAFT CALENDAR

DATE	EVENT	VENUE
JANUARY		
Mon 1	New Year's Day	All
Tue 2	14 days Fasting and Prayer Opening	All
Sat 06	OPEN	
Sun 14	14 days Fasting and Prayer Close	Charges/Local Churches
Sat 20	MA Boards meeting	ZOOM
Sat 27-Sun 28	UMYF REVIVAL	TBA
FEBRUARY		
Sat 3	MA Annual Meeting	ZOOM
Mon 5-Sun 11	Christian Education Week	All Local Churches
Sun 11	Christian Education Sunday	All Local Churches
Wed 14	Ash Wednesday (Start of Lent, 40 days - Purple	
Sat 17	YOUNG ADULTS MINISTRIES EVENT	Leicester
Sat 24	OPEN	
MARCH		
Fri 1	World Day of Prayer	All local churches
Sat 4	OPEN	
Sun 3	Nherera Sunday	All Local Churches
Sat 9	OPEN	
Mon 11-Sun 17	RRW Week	Charges/Locals
Sun 17	RRW Sunday	All Local Churches
Sat 23	OPEN	
Sun 24	Palm Sunday	All Local Churches/Charges
Fri 29	Good Friday	All

DATE	EVENT	VENUE
Sat 30	Easter Revival	MA
Sun 31	Easter Sunday	TBA
APRIL		
Mon 01	Easter Monday	TBA
Sat 06	OPEN	
Sat 13	OPEN	
Thu 18	ZIMBABWE INDEPENDENCE DAY	TBA
Sat 20	OPEN	
Sat 27	ROI 15th ANNIVERSARY	All invited
Sun 28	HARVEST LAUNCH	All local Churches
MAY		
Mon 29 – Sun 05	UMYF WEEK	All
Sun 05	UMYF SUNDAY	All
Fri 10-Sun 12	MA MUMC DAVENTRY RETREAT	TBA
Sat 18	OPEN	TBA
SUN 19	Zimbabwe UMC Mission Hospital Support Sunday	All Local Churches
Mon 20-Sun 26	Heritage week	All Local Churches
Sun 26	Heritage Sunday	All Local Churches
JUNE		
Sat 1	OPEN	
Sun 2	YOUNG ADULTS MINISTRIES	TBA
Sat 8	OPEN	
Mon 29-Sun 4	Family Retreat	Charges
Mon 10- Sun 16	MUMC WEEK	TBA
Sun 16	MUMC Sunday	All Local Churches
Sat 22	MA Boards Progress	MA
Mon 24 -30	SPPR WEEK	Charges/Locals
Sun 30	Pastoral Appeal Sunday	All Local Churches
JULY		
1-31	Stewardship and Temperance Month	Charges/Locals

DATE	EVENT	VENUE
Fri 12-Sun 14	UK MA RRW Blackpool Revival	Blackpool
Sat 20	OPEN	
Sat 27	OPEN	
Sun 28	Harvest thanksgiving day	All Local Churches
AUGUST		
29 Jul- 4 Aug	UMYF WEEK	All Local Churches
Sun 04	UMYF SUNDAY	ALL
Sat 10	OPEN	
Sat 17	MA Organisations Conferences/Madumba	TBA
Sat 24	OPEN	
Mon 28-Sun 3	Children and Youth Ministries week	All Local Churches
SEPTEMBER		
Sun 1	HARVEST CLOSURE	All Local Churches
Mon 2 - Sun 8	Children and Youth Minsties Week	All Local Churches
Sun 8	JSS Sunday	All Local Churches
Sat 14	OPEN	
Sat 21	OPEN	
Fri 27- Sun 29	Lone Parents Retreat	Charges/Locals
OCTOBER		
Sat 5	CHARGE CONFERENCES	TBA
Sun 6	CHARGE CONFERENCES	TBA
Sat 12	CHARGE CONFERENCES	TBA
Sun 13	CHARGES CONFERENCES	TBA
Mon 14 - 20	Laity week	All Local Churches
Sun 20	Laity Sunday	TBA
Sat 26	MA Boards Progress	Zoom
NOVEMBER		
Sat 2	OPEN	
Sun 3	Missions Sunday [Zimbabwe UMC Mission Hospitals Appeal]	All Local Churches
Sat 16	MA CONFERENCE	Zoom

DATE	EVENT	VENUE
Sat 23	OPEN	
Fri 29-Sun 1 DEC	MA MUMC Revival	TBA
DECEMBER		
TBA	Zimbabwe West Annual Conference	
TBA	Zimbabwe East Annual Conference	
Mon 25	CHRISTMAS	All

Appendix COF 01

FINANCE POLICIES AND PROCEDURES REVIEW

The table below contains a schedule of amendments proposed be made to the current Finance Policy and Procedures document, Version number 4_2022. This is either to align to the resolutions of past conferences that had not yet been updated or to ensure our finance policies are fit for purpose.

Please use the updated **Version No. 05_2023** going forward.

Summary of suggested amendments/additions

	Current Topic/Section	Action	Comment												
1.	Guest Preachers' appreciation policy	Amendment – Approved by 2022 Conference	<p>***Now added to policy booklet</p> <table border="1"> <thead> <tr> <th data-bbox="808 711 1335 751">Description</th> <th data-bbox="1335 711 1485 751">Amount</th> </tr> </thead> <tbody> <tr> <td data-bbox="808 751 1335 863">Invited guest preachers from Zimbabwe for an all-day virtual gathering/revival / lay training</td> <td data-bbox="1335 751 1485 863">\$150.00</td> </tr> <tr> <td data-bbox="808 863 1335 975">Invited choir from Zimbabwe for an all-day virtual gathering/revival / lay training</td> <td data-bbox="1335 863 1485 975">\$200.00</td> </tr> <tr> <td data-bbox="808 975 1335 1126">Invited [choir] solo [one singer] from Zimbabwe for an all-day virtual gathering revival / lay training</td> <td data-bbox="1335 975 1485 1126">\$70.00</td> </tr> <tr> <td data-bbox="808 1126 1335 1270">Invited guest preachers/ speakers from Zimbabwe for a normal 2-hour church virtual service / lay training</td> <td data-bbox="1335 1126 1485 1270">\$70.00</td> </tr> <tr> <td data-bbox="808 1270 1335 1383">Local based preachers/ speakers for a normal 2-hour church virtual service within the UK Mission</td> <td data-bbox="1335 1270 1485 1383">£50.00</td> </tr> </tbody> </table>	Description	Amount	Invited guest preachers from Zimbabwe for an all-day virtual gathering/revival / lay training	\$150.00	Invited choir from Zimbabwe for an all-day virtual gathering/revival / lay training	\$200.00	Invited [choir] solo [one singer] from Zimbabwe for an all-day virtual gathering revival / lay training	\$70.00	Invited guest preachers/ speakers from Zimbabwe for a normal 2-hour church virtual service / lay training	\$70.00	Local based preachers/ speakers for a normal 2-hour church virtual service within the UK Mission	£50.00
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Local based preachers/ speakers for a normal 2-hour church virtual service within the UK Mission	£50.00														

			Area. The area also includes Australia, USA and Canada					
			Local based preachers/ speakers for a normal 2-hour church physical service gathering /revival / lay training within the UK Mission Area.	£50.00 plus transport				
			Local based preachers/ speakers for an all-day church physical service gathering within the UK Mission Area	£100.00 plus transport				
2.	Invited guest preachers/ speakers from abroad for an all-day church physical service gathering within the UK Mission Area	Amendment – Overseas Preachers amount agreed at Executive Meeting held on 17 June 2017 but not included in the 2022 appreciation table	Addition - Overseas preachers £500 added to table above					
3.	Funeral policy	Reinstate policy adopted at the 2020 Conference but omitted in the 2022 policy booklet	Addition - Funeral Policy Church/Charity member beneficiaries The condolence payments shall be as follows: <table border="1" data-bbox="801 1236 1451 1310"> <thead> <tr> <th><u>Description</u></th> <th><u>Amount</u></th> </tr> </thead> <tbody> <tr> <td>Church Member</td> <td>£500.00</td> </tr> </tbody> </table>		<u>Description</u>	<u>Amount</u>	Church Member	£500.00
<u>Description</u>	<u>Amount</u>							
Church Member	£500.00							

			<table border="1"> <tr> <td>Spouse and child who are not members of the church of member</td> <td>£200.00</td> </tr> </table> <p>NB: All Payments will be made by the local church</p> <p>How to determine the member</p> <ul style="list-style-type: none"> ▪ The church should be able to define its member as per the book of Discipline ▪ The member should also be compliant with all relevant or (basic) demands of their membership status <p>Organisations</p> <ul style="list-style-type: none"> ▪ Cannot top up as organisations on what the church has done ▪ Organisations are to contribute towards the agreed figure ▪ One figure is meant to come out of the church account once, without duplication by organisations. 	Spouse and child who are not members of the church of member	£200.00
Spouse and child who are not members of the church of member	£200.00				
4.	Payroll Preparation and Timekeeping:	Amendment	** Change “Claims are to be prepared by all staff persons and submitted monthly by the 15th day of each month” to “Claims are to be prepared by all staff persons and submitted monthly by the 10th day of each month.”		

5.	General Per Diem Subsistence Rates for travel to Zimbabwe	Amendment	<p>**Add mileage allowance of \$0.47 per km (Petrol) and \$0.46 per km (Diesel) (source AAZ-Mileage rates November 2023)</p> <table border="1" data-bbox="804 368 1518 657"> <tr> <td data-bbox="804 368 1178 416">Bed and Breakfast</td> <td data-bbox="1178 368 1518 416">US\$72</td> </tr> <tr> <td data-bbox="804 416 1178 464">Lunch</td> <td data-bbox="1178 416 1518 464">US\$19</td> </tr> <tr> <td data-bbox="804 464 1178 512">Dinner</td> <td data-bbox="1178 464 1518 512">US\$25</td> </tr> <tr> <td data-bbox="804 512 1178 560">Supplementary</td> <td data-bbox="1178 512 1518 560">US\$9</td> </tr> <tr> <td data-bbox="804 560 1178 657" rowspan="2">Mileadge</td> <td data-bbox="1178 560 1518 608">US\$0.47 (Petrol)</td> </tr> <tr> <td data-bbox="1178 608 1518 657">US\$0.46 (Diesel)</td> </tr> </table>	Bed and Breakfast	US\$72	Lunch	US\$19	Dinner	US\$25	Supplementary	US\$9	Mileadge	US\$0.47 (Petrol)	US\$0.46 (Diesel)
Bed and Breakfast	US\$72													
Lunch	US\$19													
Dinner	US\$25													
Supplementary	US\$9													
Mileadge	US\$0.47 (Petrol)													
	US\$0.46 (Diesel)													
6.	Allowances for Zimbabwe Annual Conferences attendance:	Amendment	<p>***Remove table – allowance now based on per diem calculation based on itinerary of the conference or business trip</p>											

Appendix BOT 01

Assets Register since 2021

		<u>ASSETS REGISTER</u>										
		<u>2020</u>										
<u>Asset Description</u>	<u>Serial No</u>	<u>Date acquired</u>	<u>Location</u>	<u>Initial Value</u>	<u>Open Bal</u>	<u>Ann Dep</u>	<u>NBV</u>	<u>Ann Dep</u>	<u>NBV</u>	<u>Ann Dep</u>	<u>NBV</u>	
					<u>2021</u>			<u>2021</u>	<u>2022</u>			
				£	£	£	£					
Office desk	UMC Lei001	17/05/2016	Leicester	199.00	139.40	14.90	139.40	6.97	132.43	6.63	125.80	
Filing cabinet	UMC Lei002	17/05/2016	Leicester	119.00	79.40	9.90	79.40	3.97	75.43	3.77	71.66	
Exec Chair	UMC Lei003	17/05/2016	Leicester	99.00	63.40	8.90	63.40	3.17	60.23	3.01	57.22	
Desk top	UMC Lei004	18/05/2016	Leicester	418.98	225.60	11.88	225.60	11.26	214.34	10.72	203.62	
Elect kettle	UMC Lei005	18/05/2016	Leicester	20.00	8.00	3.00	8.00	0.40	7.60	0.38	7.22	

Office curtains	UMC Lei006	22/07/2016	Leicester	694.70	517.46	44.31	517.46	25.87	491.59	24.58	467.01	
Olympia pump action air pot	UMC Lei007	22/07/2016	Leicester	100.00	32.00	17.00	32.00	1.60	30.40	1.52	28.88	
Laptop	UMC Lei008	14/06/2016	Leicester	379.99	159.99	55.00	159.99	32.00	127.99	24.60	103.39	
Boardroom Furniture	UMC Lei009	24/10/2019	Leicester		1517	378.00	1512.00	75.60	1436.40	71.82	1364.58	
Camera	UMC Lei010	2019	Media		115.00	20.00	115.00	23.00	92.00	1840	73.60	
Laptop	UMC Lei011	06/07/2020	Secretariat				529.00	105.80	423.20	84.64	338.56	
Laptop - Lemovo		18/04/2019	Media		599.00	89.85	509.15	101.83	407.32	81.46	325.86	
Laptop - Dell		04/12/2020	Finance	536.00	536.00		536.00	107.20	428.80	85.76	343.04	
TOTAL							4 426.40	498.67	3927.73	417.29	3510.44	

Furniture Depreciation 5% /Annum

Lap-tops Depreciation 20%/Annum

Appendix BOT 02

Reserve Funds 2023- MA and Charges

	Free General Reserves	Gift Aid	Building Fund	DEF	Total 2021 YTD	Total 2020	Total 2023
MA	£172,374	£333,425	-	-	£505,799		£238.302
South Charge	£350,842	-	£599,075	-	£949,917		
Central Charge	£233,729	-	-	-	£233,729		To be added
Midlands Charge	£620,037	-	£77,392	-	£697,429		
North Charge	£215,651	-	£4,104	-	£219,755		
	£1,592,632	£333,425	£680,571	-	£2,606,628	£2,212,356	

Fixed Asset Register

ITRM CODE	NAME	TYPE	VALUE	ADDRESS	QUANTITY
SCFA01	House Property	Three bed Residential	£400.000.	111,Whiteland Roads, High Wycombe HP12 3EJ	1
MCFA02	House Property	Three Bed Residential	£247.698	65 king Edward street WS10 8TN	1
CCFA03	House Property	Four Bed Residential	£360.000.	17 Chepstow close Kettering NN15 5EP	1